

CENTENIAL YEAR

1926 - 2026

Representing the Stations of

Encino – Panorama City – Sherman Oaks – Sun Valley – Tarzana – Van Nuys Main

VOLUME 63

AUGUST 2026

NUMBER 7

VICE PRESIDENT'S REPORT

By

CALVIN BROOKINS

Part-time flexible questions and answers (Part One):

I will write this article in multiple parts; this will be part one.

Beginning in the *2019-2023 National Agreement*, the Postal Service and NALC agreed to a Memorandum of Understanding (MOU) Re: City Carrier Assistants – Conversion to Career Status.

This MOU, beginning on page 154 of the *2023-2026 National Agreement*, provides automatic conversion to career for city carrier assistants (CCAs) who have not yet been converted to career status by the time they reach 24 months of relative standing in their installation. The agreement ensures that these employees are converted to part-time flexible (PTF) career status in their installation, rather than continuing as non-career employees.

Prior to the *2019-2023 National Agreement*, there were very few PTFs in the city carrier craft nationwide and the PTF classification was being phased out. This MOU applies to every office throughout the country, providing a light at the end of the tunnel giving additional rights and benefits, as well as peace of mind, to non-career carriers. As a result of this 24-month automatic conversion, offices throughout the country have seen the return of PTF letter carriers.

Within branch 2462 jurisdiction we have recently had City Carrier Assistant's (CCA's) converted to Part Time Flexibles (PTF's) as per this MOU.

This article will point out differences between the PTF and CCA classifications and may help answer many questions for those making that transition.

Q. What are PTFs?

- A. PTFs are career carriers who are a part of the regular workforce and have flexible work hours rather than a fixed schedule. PTFs are identified by USPS designation activity code 43-4 on their PS Form 50, Notification of Personnel Action and in the Time and

SAVE THE DATE

This year's Annual

RETIREE LUNCHEON

**Has been scheduled for Sunday
October 4, 2026 at the**

MONTEREY AT ENCINO

**FORMERLY
ENCINO GLEN RESTAURANT**

Further information will be forth coming

Attendance Collection System (better known as TACS).

Article 7 of the *National Agreement* defines the different classifications of employees, including PTFs:

ARTICLE 7 EMPLOYEE CLASSIFICATIONS

- A. Regular Work Force. The regular work force shall be comprised of two categories of employees which are as follows:
 - 1. Full-Time. Employees in this category shall be hired pursuant to such procedures as the Employer may establish and shall be assigned to regular schedules consisting of five (5) eight (8) hour days in a service week.
 - 2. Part-Time. Employees in this category shall be hired pursuant to such procedures as the Employer may establish and shall be assigned to regular schedules of less than forty (40) hours in a service week, or shall be available to work flexible hours as assigned by the Employer during the course of a service week.

(Continued on Page 3)

"The MailCall" is published monthly by "Heart of the Valley Branch 2462, NALC, 6910 Hayvenhurst Ave., Suite 104, Van Nuys, CA 91406 in the interest of and for the Letter Carriers of the Van Nuys Post Office and its Stations. **ARTICLES FOR PUBLICATION MUST BE IN THE HANDS OF THE EDITOR ON NIGHT OF THE REGULAR BRANCH MEETING. ALL ARTICLES MUST BE TYPED OR ON COMPUTER DISK WITH SINGLE LINE SPACING.** The Editor reserves the right to delete any article he deems necessary, improper, or unfit. All opinions expressed are those of the writer and are not necessarily those of the Editor or Branch 2462, NALC. The views expressed in this document are those of the author and do not necessarily represent the official views of the U.S. Postal Service. In the hopes that any material contained herein may be of benefit to your Branch and to the goals of the NALC, permission is granted to copy and/or use any material in this publication with our best wishes.

HBR REPORT By EDGAR SOLIS

At this time we are still talking about the importance of water. Sugary drinks aren't the best for the heat it can actually be worse for you during the summer. The importance of staying well hydrated while working goes beyond just the time you spent on the street. It begins the moment you wake up, on the drive to work and throughout the day. It is important to know the signs of heat exhaustion so that you can know what to do if you begin to show the signs.

Signs of Heat Exhaustion

Watch out for the following symptoms if you or someone else has been active in hot weather or exposed to high temperatures:

- **Skin:** Heavy sweating, or cool, pale, and clammy skin.
- **Physical:** Weakness, fatigue, muscle cramps, and a fast, weak pulse.
- **Sensory/Mental:** Dizziness, headache, fainting, and nausea or vomiting.

ATTENDANCE CHART BRANCH MEETINGS

MONTH	J	F	M	A	M	J	J	A	S	O	N
MAIN OFFICE	2	5	5	4	5	5	5				
ENCINO	1	1	2	1	1	1	1				
PANORAMA CITY	3	2	2	2	2	1	3				
SHERMAN OAKS	5	4	6	6	6	5	6				
SUN VALLEY	0	0	0	0	0	0	0				
TARZANA	4	3	3	2	1	1	1				
RETIREE'S	7	6	5	7	7	7	5				
TOTAL	22	21	23	22	22	20	21				

NEXT MEETING

TUESDAY
AUGUST 11th
2026
6:30 p.m.
BRANCH OFFICE

DEADLINE DATE FOR THE NEXT
ISSUE OF "THE MAIL CALL" IS

Aug 16, 2026

WEB PAGE.... WWW.NALCBRANCH2462.ORG
BRANCH OFFICE.....818-786-8505
O P C PERSONNEL OFFICE.....818-374-5600
[E-Mail.....Branch2462nalc@gmail.com](mailto:Branch2462nalc@gmail.com)

"RETIREE CORNER" ATTENTION: !!!!

Our next Breakfast Meeting will be held at Denny's Restaurant, (Corner of Sherman Way & DeCielis). **It will begin at 09:00 AM. Date will be July 25, 2026 (4th Saturday)** So, please mark your calendar.....We hope to see you there. Thank You

PLEASE NOTE

**THE AUGUST MEETING HAS
BEEN RESCHEDULED FOR**

AUGUST 11, 2026

**THIS IS DUE TO THE
NATIONAL CONVENTION
BEING HELD ON THE WEEK
WE NORMALLY MEET**



**LABOR UNIONS ARE WHAT KEEP
AMERICA
FREE AND PROSPEROUS**

VICE PRESIDENTS REPORT

(Continued from Page 1)

Q. Do PTFs have a work-hour guarantee?

- A. While PTFs have no weekly workhour guarantees, they maintain the daily work-hour guarantees that apply to CCAs. Article 8, Section 8.C provides the same work-hour guarantees for PTFs as Article 8, Section 8.D provides for CCAs:
- B. The Employer will guarantee all employees at least four (4) hours work or pay on any day they are requested or scheduled to work in a post office or facility with 200 or more work years of employment per year. All employees at other post offices and facilities will be guaranteed two (2) hours work or pay when requested or scheduled to work.
- C. Any CCA employee who is scheduled to work and who reports to work in a post office or facility with 200 or more work years of employment shall be guaranteed four (4) hours of work or pay. CCAs at other post offices and facilities will be guaranteed two (2) hours work or pay.

Q. As a PTF, can I be laid off?

- A. Members of the regular workforce, which includes PTFs, are protected from layoffs or reductions in force once they reach six years of continuous service, as provided in Article 6 of the *National Agreement*:

ARTICLE 6 NO LAYOFFS OR REDUCTION IN FORCE

- (1) Each employee who is employed in the regular work force as of the date of the Award of Arbitrator James J. Healy, September 15, 1978, shall be protected henceforth against any involuntary layoff or force reduction.
- (2) Employees who become members of the regular work force after the date of this Award, September 15, 1978, shall be provided the same protection afforded under (1) above on completion of six years of continuous service and having worked in at least 20 pay periods during each of the six years

The intent of this provision is to provide security for career employees during their work lifetime. Career employees achieve protected status upon completion of six years of continuous service, which begins on the date an employee is converted from CCA to career or the date a newly hired career letter carrier is appointed. Time spent as a CCA does not count toward the six-year requirement. To receive credit, employees must work at least one hour in at least 20 of the 26 pay periods for six consecutive years following their conversion date. Absences from duty while on paid leave, military leave, leave without pay for union business or leave due to a compensable on-the-job injury are considered work for application of this provision. The time limit to receive the protections are provided under Article 6.

Q. What hours/schedule will I be expected to work as a PTF?

Article 8 of the National Agreement describes the workweek, work hours and work schedule for letter carriers. PTFs work a flexible schedule and most of scheduling/work hour guidelines for PTFs are similar to CCAs; however, there is one important difference, found in Section 6:

ARTICLE 8 HOURS OF WORK

Section 6. Sunday Premium Payment. Each employee whose regular work schedule includes a period of service, any part of which is within the period commencing at midnight Saturday and ending at midnight Sunday, shall be paid extra compensation at the rate of 25 percent of the employee's base hourly rate of compensation for each hour of work performed during that period of service. An employee's regularly scheduled reporting time shall not be changed on Saturday or Sunday solely to avoid the payment of Sunday premium payment. While PTFs may be required to work on Sunday, they will receive an additional 25 percent of the base hourly rate for each hour worked.

Q. My supervisor has instructed me to come back to work later in the day. Is that proper under the National Agreement?

A. PTFs may be required to work a split shift under certain conditions.

The following rules, found on page 8-26 of the 2025 USPS-NALC Joint Contract Administration Manual (JCAM), determine the work or pay guarantees the employee is due:

Split shifts: When PTF employees work a split shift or are called back, the following rules apply (Step 4, H8N1NC23559, Jan. 27, 1982, M-00224):

- 1) When a part-time flexible employee is notified prior to clocking out that he or she should return within two hours, this will be considered as a split shift and no new guarantee applies.
- 2) When a part-time flexible employee, prior to clocking out, is told to return after two hours:
 - The employee must receive the applicable guarantee of two or four hours work or pay for the first shift, and;
 - The employee must be given another minimum guarantee of two hours work or pay for the second shift. This guarantee is applicable to any size office.
- 3) All part-time flexible employees who complete their assignment, clock out and leave the premises regardless of intervals between shift, are guaranteed four hours of pay if called back to work. This guarantee is applicable to any size office.

You can only protect your rights, if you know what those right are.

In Unionism

THE MAIL CALL
BRANCH 2462,
NALC
6910 Hayvenhurst
104
Van Nuys, CA 91406

NONPROFIT
ORG.
U.S. POSTAGE
PAID
VAN NUYS, CA
PERMIT No. 314

**Address Service
Requested**

Branch Meeting Minutes

July 7, 2026

By

Steve Seyfried, Secretary

The Meeting was held at the Branch 2462 Union Hall 6910 Hayvenhurst Ave, #104 Van Nuys California. It was called to order by PRESIDENT MACARAEG at 6:50 p.m.

The Pledge of Allegiance was led by Sgt-at-Arms GODDARD

MOMENT OF SILENCE--In Memory of all Active & Retired members who have passed this year.

ROLL CALL OF OFFICERS

PRESENT—MACARAEG, BROOKINS, SEYFRIED, MULLINAX, WILSON, GODDARD, PEREZ, MORALES, SOLIS, MILTON, MARISCAL

ABSENT—JEFFREY

MINUTES ACCEPTED AS PRINTED IN MAILCALL

CORRESPONDENCE READ

APPLICATION FOR MEMBERSHIP

JULIO CUELLA, MATHEW GILL, ROBERTO GONZALEZ KEITH GOODMAN, DIOR JOHNSON, DONALD LEEHEY SEAN MADL, EDDIE NIEVES, VIVIANNA QUINTERO, CHRIS REYES, ARMAND TEESON, CEASAR TORRES, KALEB WILKS

BILLS READ--NONE

COMMITTEE REPORTS

AUDIT & BUDGET—TRUSTEES Audit will be held on July 23rd. Budget date will be in January, exact date to be determined at a later date.

SAFETY & HEALTH--SOLIS As summer approaches remember to hydrate before and during working hours. DOGS in the yard !! You do not want to be bitten so be on the lookout for dogs in yards and running stray in the street. Mgt is beginning a new crack down on the wearing of EAR BUDS. We recently had an incident where a carrier was observed not wearing seat belt. Remember if you are in the vehicle and it is running; seat belt must be fastened. Make sure you do your full vehicle inspections as many trucks have been breaking down. Also, make sure that you are being extra cautious as school has now let out for the summer and there will be more kids out and about. ALWAYS BE SAFE !!

RETIREEES--WILSON 5 Retiree's present tonight.

MDA FUND--GODDARD \$ 3277.00 in the fund

HBR—SOLIS New Diabetes Management program being offered by the Health Plan. I have been going from station to station to explain to the newly promoted Regular's on the benefits of joining the NALC Health Plan. If you have any questions, you can contact me through the Union Office.

MDA— Coordinator position is open, anyone who would like to serve should contact the President. This is an appointed position & does not serve on the Executive Board.

MBA—MILTON There are Life Insurance Plans being offered to Carrier's through the Mutual Benefits Plan. For further information contact me at the Union Office.

EDITOR—MARISCAL Paper was prepared and mailed last week. Sufficient funds are on deposit at P. O.

POLITICAL REPORT—JEFFREY No Report

FINANCE REPORT—MULLINAX Congratulations to HUGO PEREZ on his retirement from Tarzana. Currently finishing up with the Branch Mailing List. All food drive receipts have been turned in, Thanks to all who helped with the Drive this year.

TREASURERS REPORT--WILSON Financial Reports read.

Motion to accept Financial Reports as read M/S/C

VICE PRESIDENT—BROOKINS Travel to and from reports for the recent route inspections will be finalized soon. After 60 days there will be a full review of all the route inspections by the Union. If after the reviews you still feel that your route is not adjusted to 8 hours, you may request a Special Inspection if you qualify. There are currently 2 College Scholarship opportunities available for children of NALC members. This information can be found on the NALC website

PRESIDENT REPORT President MACARAEG spoke on her recent trip to Washington, D.C. where she was briefed on the ongoing National Contract negotiations.

OLD BUSINESS--NONE

NEW BUSINESS

MOTION—Move that the Branch have Minolta Repair-Man come and clean and repair the main office copy Machine. Cost to the Branch not to exceed \$ 1,700.00 M/S/C

MOTION—Move that the Branch order 350 Letter Carrier Calendars at \$ 5 each. Cost to the Branch \$ 1,750.00 M/S/C

MOTION—Move that the Branch order 15 J-Cams Cost not to exceed \$ 500.00 M/S/C

MOTION--Move that the Branch pay Monterey Concessions, \$ 4,209.00 for the Retiree Luncheon in October. M/S/C

MOTION—Move that the Branch renew the Officer's Bond for the Branch. Cost to the Branch \$ 392.00 M/S/C

MOTION—Move that the Branch pay TIA WILSON \$ 232.32 for Webhosting the Branch Website and \$ 9.99 to renew the domain name for one year.

Total cost to the Branch \$ 242.31 M/S/C

UNDERLINED INDICATES UNANIMOUS VOTE

GOOD OF THE ASSOCIATION

VICE PRESIDENT BROOKINS PRESENTED PRESIDENT MACARAEG WITH HER OWN GAVEL, TO BE USED FOR ALL OFFICIAL FUNCTIONS OF THE BRANCH

MDA DRAWING

\$ 3.00 DONATED

\$ 6.00 G. MARISCAL--SHERMAN OAKS--DONATED

Meeting Adjourned 8:28 PM