

**Representing the Stations of
Encino – Panorama City – Sherman Oaks – Sun Valley – Tarzana – Van Nuys Main**

VOLUME 63

FEBRUARY 2026

NUMBER 1

PRESIDENT'S REPORT

**By
JEMMAYEN MACARAEG**

Route inspections During the upcoming months

The Postal Service will again be conducting route count and inspections in offices around the country. The results of these inspections may lead to route adjustments. The rules governing inspections and adjustments are found in Chapter 2 of Handbook M-39, Management of Delivery Services and Chapter 9 of Handbook M-41, City Delivery Carriers Duties and Responsibilities. The provisions contained in these USPS handbooks are enforceable through the grievance procedure via Article 19 of the National Agreement. A number of national settlements and memorandums of understanding (MOUs) are also applicable and enforceable.

This article will explain some of the basic principles of route inspections and the Postal Service's responsibilities before, during and after the week of count.

Basic principles

The goal of any route inspection and adjustment is to ensure all regular routes are as close to eight hours as possible. This requirement is found in Section 242.122 of Handbook M-39, which states:

242.122 - The proper adjustment of carrier routes means an equitable and feasible division of the work among all of the carrier routes assigned to the office. All regular routes should consist of as nearly 8 hours daily work as possible.

In addition to the language in Handbook M-39, Section 911.2 of Handbook M-41 states the following:

911.2 - The count of mail is used to gather and evaluate data to adjust routes fairly and equitably to insure that the workload for each route will be as near as possible to an 8-hour workday for the carrier.

Before the inspection

Prior to determining whether routes need to be inspected, management is required to conduct a unit and route review. The results of these reviews must be shared with the local union and the regular carriers serving the route as stated in Section 211.1 of Handbook M-39. If the Postal Service determines the need to conduct a route count and inspection

following these reviews, they are required to issue two separate notices.

Under Section 211.2 of Handbook M-39, management must determine the week of inspection and notify the local union. Management is required to post a schedule listing the day each route will be inspected. The day of inspection is the day a manager will count the route's mail and accompany the carrier on the street. This notice must be posted at least five working days prior to the beginning of the inspection in accordance with Section 215.1 of Handbook M-39. Letter carriers may be required to start early on certain days in order to count mail. Section 215.2 of Handbook M-39 requires management to post the schedule of starting times.

Prior to beginning the mail count, management has an obligation to train letter carriers on the proper procedure for counting mail and completing the PS Form 1838-C, Carrier's Count Mail-Letter Carrier Routes Worksheet as each letter carrier will fill out the form during the week of inspection. This "dry run" training must be conducted within 21 days of the beginning of the count week. Section 217 of Handbook M-39 outlines the procedures for this training.

During the mail count

Section 221.11 of Handbook M-39 covers the schedule of days to be used for the count. Please note that Saturday is excluded from consideration for routes with abbreviated or no delivery on Saturday.

Each letter carrier will complete the PS Form 1838-C each day except for the day of inspection, and this requirement applies to both the regular and replacement carrier as stated in Section 221.132 of Handbook M-39. The only exception to this provision is on the day the route is inspected and management completes the form; however, the carrier has the right to verify management's count. This provision is found in Section 221.131 of Handbook M-39. The national parties' mutual understanding of this section is explained in the Step 4 settlement for Case No. H4N-5T-C42333 (M-00814).

Generally, each route will be inspected on one day during the process; however, management may conduct up to three days of inspection. If a route is inspected on more than one day, the manager will complete the PS Form 1838-C on only one of these days, as outlined in the MOU Re: Multiple Days of Inspection (M-01777).

(Continued on Page 6)

"The MailCall" is published monthly by "Heart of the Valley Branch 2462, NALC, 6910 Hayvenhurst Ave., Suite 104, Van Nuys, CA 91406 in the interest of and for the Letter Carriers of the Van Nuys Post Office and its Stations. **ARTICLES FOR PUBLICATION MUST BE IN THE HANDS OF THE EDITOR ON NIGHT OF THE REGULAR BRANCH MEETING. ALL ARTICLES MUST BE TYPED OR ON COMPUTER DISK WITH SINGLE LINE SPACING.** The Editor reserves the right to delete any article he deems necessary, improper, or unfit. All opinions expressed are those of the writer and are not necessarily those of the Editor or Branch 2462, NALC. The views expressed in this document are those of the author and do not necessarily represent the official views of the U.S. Postal Service. In the hopes that any material contained herein may be of benefit to your Branch and to the goals of the NALC, permission is granted to copy and/or use any material in this publication with our best wishes.

ATTENDANCE CHART BRANCH MEETINGS

MONTH	J	F	M	A	M	J	J	A	S	O	N
MAIN OFFICE	2										
ENCINO	1										
PANORAMA CITY	3										
SHERMAN OAKS	5										
SUN VALLEY	0										
TARZANA	4										
RETIREE'S	7										
TOTAL	22										

NEXT MEETING

TUESDAY
FEBRUARY 3rd
2026
6:30 p.m.
BRANCH OFFICE

**DEADLINE DATE FOR THE NEXT
ISSUE OF "THE MAIL CALL" IS**

Feb 8, 2026

WEB PAGE.... WWW.NALCBRANCH2462.ORG
BRANCH OFFICE.....818-786-8505
O P C PERSONNEL OFFICE.....818-374-5600
E-Mail.....Branch2462nalc@gmail.com

"RETIREE CORNER" ATTENTION: !!!

Our next Breakfast Meeting will be held at Denny's Restaurant, (Corner of Sherman Way & DeCeli). **It will begin at 09:00 AM. Date will be April 25, 2026 (4th Saturday)** So, please mark your calendar.....We hope to see you there.
Thank You

NOTICE OF NOMINATIONS OF BRANCH OFFICERS

This is official notice to members of Branch 2462 that nominations for the following offices will be held at the regular branch meeting April 7, 2026 at 8:00 p.m. at the Branch Union Hall 6910 Hayvenhurst Ave # 104, Van Nuys California. The Offices are President, Vice-President, Recording Secretary, Financial Secretary, Treasurer, Sgt-at-Arms, Three (3) Trustee's, Editor, Health Benefits Representative, and Mutual Benefits Representative. No one may be nominated for more than one (1) office. Candidates must accept nomination at the time made or, if absent, in writing to be received by the Branch Secretary no later than April 9, 2026. The terms of Office shall be for a three year period. Candidates elected shall be delegates to the National and State Conventions as stated in the Branch By-Laws.

ELECTION

The election shall be conducted by secret mailed ballot. All ballots will be mailed First Class to the home addresses of eligible members no later than May 11, 2026. The Election shall be conducted in accordance with the rules and regulations adopted and promulgated by the Executive Board of Branch 2462, NALC, which shall not be in violation of the rules and regulations adopted and promulgated by the Rules of the National Executive Council. Ballots must be mailed back to the Election Committee at PO BOX 800123 Santa Clarita, CA 91380, and must be received by 5:00 p.m. on May 23, 2026. The counting of the ballots will take place on Thursday, May 28, 2026 beginning at 5:00 p.m. at 6910 Hayvenhurst Ave., # 104 Van Nuys, California. All candidates and members may observe the counting



Pictured above is Dwayne Dyer (L) and Donald Anderson (R) sharing a friendly moment outside of the Panorama City Post Office. We send our deepest condolences to the Dyer Family

Heart Of The
Valley
BRANCH 2462



**FROM THE CHRISTMAS PARTY STAFF,
WISHING EVERYONE A VERY
HAPPY NEW YEAR**



**The above report will be submitted to, and voted on by the general membership of
Branch 2462 at the regular meeting to be held in the month of February 2026.**

Respectfully submitted,

THE BUDGET COMMITTEE

Tia Wilson	Treasurer
Tracy Mullinax	Financial Secretary
Francisco Valenzuela	Trustee
Paul Jeffrey	Trustee
Larry Dolabson	Trustee

JANUARY 2025 THRU DECEMBER 2025

ESTIMATE EXPENDITURES	BUDGET 2025	SPENT 2025	BUDGET 2026
NALC Per Capita Tax:			
Regular Members			
331 at \$304.29 (11.27x27)	\$ 91,140.00		\$ 100,719.99
Retiree's			
107 at \$7.08 (.59x12)	\$ 780.00		\$ 757.56
State Per capita Tax:			
Regular Members			
331 at \$10.80 (.40x27)	\$ 3,536.00		\$ 3,574.80
Retiree's			
107 at \$0.60 (.05x12)	\$ 66.00		\$ 64.20
1 Contingency Fund (regular members)			
331 @ 2.00 x 27 pay periods)	\$ 17,680.00	\$ 17,192.00	\$ 17,874.00
2 Contingency Fund (retired members)			
140 @ .50 x 27 pay periods)	\$ 1,900.00	\$ 1,839.50	\$ 1,890.00
3 Branch Officers Salary	\$ 48,000.00		\$ 42,000.00
4 The Mail-Call	\$ 9,000.00	\$ 9,231.71	\$ 9,300.00
5 Mail-Permit (includes postage)	\$ 2,000.00	\$ 2,220.00	\$ 2,000.00
6 Postage Expense	\$ 500.00	\$ 160.67	\$ 1,000.00
9 Harry Brenneman Award	\$ 325.00	\$ 265.85	\$ 300.00
10 Office Expense	\$ 5,000.00	\$ 7,521.57	\$ 7,500.00
12 Retiree's Luncheon	\$ 5,500.00	\$ 3,205.12	\$ 3,500.00
13 Installation of Officers	-	-	-
14 Branch Telephones	\$ 1,000.00	\$ 1,007.95	\$ 1,050.00
15 Bond for Officer's	\$ 400.00	\$ 392.00	\$ 400.00
16 Office Supplies	\$ 1,000.00	\$ 556.35	\$ 600.00
17 Labor-Management Meetings	\$ 100.00	\$ 129.42	\$ 130.00
18 Refreshments	\$ 1,500.00	\$ 2,090.97	\$ 2,000.00
19 Donations	\$ 800.00	\$ 700.00	\$ 800.00
20 Equipment Repairs	\$ 700.00	\$ 947.46	\$ 800.00
21 Equipment Purchase	\$ 2,500.00	\$ 1,035.68	\$ 1,500.00
22 Election Expense	-	-	\$ 1,000.00
23 Miscellaneous Expense	\$ 50.00	-	\$ 50.00
24 Public Relations	\$ 500.00	-	\$ 500.00
25 Station Expense	\$ 2,000.00	\$ 2,180.00	\$ 2,200.00
26 Educational & Training	\$ 25,000.00	\$ 33,980.47	\$ 20,000.00
27 Publications	\$ 20.00	\$ 20.00	\$ 20.00
28 Local Negotiations	\$ 2,000.00	-	\$ 1,000.00
30 Assignment Time	\$ 26,000.00	\$ 7,101.66	\$ 45,000.00

ESTIMATE EXPENDITURES	BUDGET 2025	SPENT 2025	BUDGET 2026
31 Insurance cost	\$ 1,800.00	\$ 2,355.00	\$ 2,500.00
32 Office Rental	\$ 33,500.00	\$ 29,930.81	\$ 32,000.00
33 Gas Utility	\$ 550.00	\$ 483.08	\$ 500.00
34 Food Drive	\$ 1,500.00	\$ 1,182.50	\$ 1,000.00
35 Ray Kreyer Award	\$ 600.00	\$ 631.70	\$ 650.00
36 C.O.A. Mail Call	\$ 125.00	\$ 200.00	\$ 200.00
37 Route Inspection Expense	\$ 1,000.00	-	\$ 1,000.00
38 Mileage (.725 per mile)	\$ 3,200.00	\$ 2,813.16	\$ 3,000.00
39 Scholarship Expense	\$ 300.00	-	\$ 300.00
40 Electric Utility	\$ 1,900.00	\$ 1,886.14	\$ 1,900.00
41 Dues & Membership Expense	\$ 1,300.00	\$ 1,018.00	\$ 960.00
42 Janitorial Expense	\$ 900.00	\$ 900.00	\$ 900.00
43 MDA Expense	\$ 150.00	\$ 200.00	-
45 Bass Calendars	\$ 1,900.00	\$ 1,856.25	\$ 1,800.00
46 Christmas Open House	\$ 5,500.00	\$ 5,860.50	\$ 5,720.00
47 Independent Medical Exam	-	-	-
48 Organizing Expense	-	-	-
49 Cellular Phone	\$ 100.00	-	-
50 Greeting Cards	\$ 25.00	-	\$ 15.00
51 On-Line Service	\$ 1,100.00	\$ 1,304.97	\$ 1,350.00
53 NALC Store Expense	\$ 1,000.00	\$ 1,000.00	\$ 500.00
54 Deaf/Inter-Sign Language	-	-	-
55 General Taxes	\$ 500.00	\$ 344.55	\$ 400.00
56 Cable Expense	\$ 1,200.00	\$ 1,289.46	\$ 1,325.00
57 Retiree Breakfast Expense	\$ 1,300.00	\$ 1,048.35	\$ 800.00
58 Cost of LM-3 & 990 Reports	\$ 2,300.00	\$ 3,404.35	\$ 2,500.00
59 Workers Compensation Insurance	\$ 600.00	\$ 576.00	\$ 600.00
60 Konica Minolta C458 Expense	-	\$ 84.84	\$ 100.00
99 Non-Numbered Items	-	-	-
TOTALS	\$ 311,347.00	\$ 150,148.04	\$ 327,550.55

JANUARY 2026 THRU DECEMBER 2026

BALANCE SHEET

INCOME	\$ 327,552.00
EXPENDITURES	\$ 327,551.00
BALANCE	\$ 1.00

President's Report (Continued from Page 1)

Line items on PS Form 1838-C

The most important part of completing the PS Form 1838-C is understanding the line items and how they are properly recorded. Section 222.2 of Handbook M-39 contains descriptions of each line item, which should be explained during the dry-run training conducted prior to the inspection.

Line Items 1 through 13 record the mail volume based on the count. The times associated with casing and pulling mail are not recorded on the form. Line Items 14 through 23 record the time spent performing other office duties. Items with multiple entries should be differentiated by a letter designation, such as 21a, 21b, etc.

For most letter carriers, Line Items 21-23 are the most difficult to understand and record properly. Section 922.51 of Handbook M-41 and Section 221.214 of Handbook M-39 contain the language pertaining to lines 21-23 of the PS Form 1838-C.

Line 21 entries are described as "recurring" office functions, or the duties letter carriers complete every day. For example, obtaining and setting up the mobile delivery device, safety and service talks, retrieving small parcels and rolls (SPRs), and discussing daily expectations with the supervisor are all entries which are recorded on Line 21. When you spend time performing a Line 21 function, use the comments section on the form to describe the function.

Line 22 entries are "non-recurring" office functions which do not occur every day. Some of these entries may be things like conversations with the route inspector or a fire drill. Line 22 entries are also documented in the comments section of the PS Form 1838-C, the same as Line 21.

Line 23 entries are exclusive to time spent counting mail and completing the form or verifying the count completed by management on the day of inspection. It is important that letter carriers accurately record the time associated with each line item when completing the PS Form 1838-C. These times will be used to determine the office time during the route evaluation.

Inspection day and conduct of route examiner

Route evaluation and inspections can be stressful for city letter carriers. Letter carriers are used to working independently and may be uncomfortable having a route examiner watching them all day long. Route examiners are there to observe letter carriers during the performance of their daily duties and record information. Sections 231 and 232 of Handbook M-39 speak to the conduct of the route examiner.

Section 231.5 states:

231.5 The route examiner must inform the carrier that he/ she intends to make a fair and reasonable evaluation of the workload on the route and that in order to do so the carrier must perform duties and travel the route in precisely the same manner as he/she does throughout the year. The examiner should impress the carrier with the fact that management is just as anxious and desirous of obtaining an accurate count of mail and inspection of the route as the carrier is, so that a fair

and equitable evaluation of the workload on the route may be made.

According to Section 232.1, the route examiner must:

a. Not set the pace for the carrier, but should maintain a position to observe all delivery points and conditions.

b. Not suggest or forbid any rest or comfort stops but should make proper notations of them.

c. Not discuss with the carrier on the day of inspection the mail volume or the evaluation of the route. These matters must be discussed with the carrier at a later date when all data has been reviewed and analyzed.

d. Make notations on the day of inspection on the appropriate form or separate sheet of paper of all items that need attention, as well as comments on the day of inspection. Also list any comments or suggestions for improving the service on the route, as well as suggestions or comments made by the carrier during the course of the inspection for improvement in delivery and collection service.

e. Make comments and suggestions clearly, and in sufficient detail for discussion with the carrier and for decision-making purposes. The manager who will actually discuss the results with the carrier must have enough facts and figures to reach a final decision on any necessary adjustments to the route.

In the national-level pre-arbitration for Case No. H1N-1N-D 31781 (M-00304), the parties agreed that there is no set pace at which a carrier must walk and no street standard for walking. Letter carriers should perform their street duties exactly as they do every other day, such as taking comfort/rest stops as needed. Management should not deduct reasonable comforts/rest stops from the total street time during route inspections if deduction of the time is contrary to past local practice as explained in Step 4 settlement for Case No. NCE 2097 (M-00242). If excessive time for comfort/rest stops is deducted, the matter should be discussed with the carrier.

After the week of count route evaluation

As stated earlier, the goal of any route count and inspection is to adjust the routes to as close to eight hours as possible. With this in mind, management must evaluate the office and street times for each route and determine whether the route is either overburdened and requires relief or less than eight hours and requires an addition. After the completion of the count and inspection, prior to any adjustments being made, management should consult with the regular carrier on the route and explain the evaluated office and street times.

The PS Form 1840, Carrier Delivery Route—Summary of Count and Inspection provides a synopsis of the data management will use to evaluate the route and make any needed adjustments. This is a two-page form consisting of PS Form 1840 and PS Form 1840 (reverse). The first page includes the data from the count and inspection used for evaluating the route while the second page is used to show the office and street times selected for the evaluation, as well as any adjustments made to the route.

The information on PS Form 1840 is derived from several sources, including other forms used during the count and inspection process.

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President's Report

(Continued from Page 6)

The PS Form 1838, Carrier's Count of Mail—Letter Carrier Routes (Mngt. Summary) contains the information recorded on the PS Form 1838-C by the carrier servicing the route or the inspector who completed the form on the inspection day(s). Copies of PS Forms 1838 and 1840 must be provided to the carrier prior to the evaluation consultation. This requirement is found in Section 923.1 of Handbook M-41.

The PS Form 1840 also shows the total street time used by both regular and replacement carriers each day of the inspection as well as the average street time for the week. Only the time used by the regular carrier should be used to determine the average as explained in Section 241.33 of Handbook M-39. Exceptions to this provision are in the case of a full-time route without a regular carrier or an auxiliary route. In these cases, the carrier who serviced the route during the week of inspection would be used to determine the average street time.

Once the data has been transferred to the PS Form 1840, management must evaluate the data and determine the office and street times for each route. Union representatives should ensure that the data is accurately transferred to this form as any discrepancies could have a negative impact on the route evaluation and any subsequent adjustments.

Evaluated office time

When determining office time, management must select either the average office time used by the carrier during the week of inspection or the standard office time allowance. This requirement is found in Section 242.311 of Handbook M-39.

Standard office time is determined by dividing the number of cased letters by 18, the number of cased flats by eight, and the total number of cased letters and flats by 70. These three figures are then converted to minutes and added to the standard office allowances for the line items on the PS Form 1838-C (excluding time spent performing line 22 and 23 functions) to establish a time. A detailed explanation of line items and standard time allowances is found in Exhibit 222.214a(4) of Handbook M-39.

Management does not have the right to reduce the office time below the standard time based on allegations of time-wasting practices during the mail count. National Arbitrator Benjamin Aaron addressed this issue in Case No. NC-C-11675, where he found "even though the Postal Service can demonstrate that the grievant was regulating his performance, it cannot reduce the office time below the average standard allowable time."

Evaluated street time

When determining the street time, management must select either the average street time during the week of inspection or the eight-week average street time from the PS Form 1840-B, Carrier Time Card Analysis. This requirement is found in Section 242.321 of Handbook M-39. In addition, Section 242.322 states: "The manager's selection of the street time allowance cannot be based on the sole criterion that the particular time selected was the lower."

The data from the seven-week random analysis is determined based on the language in Section 242.323 of Handbook M-39, which states in part:

Within 4 weeks prior to the week of count and inspection, the local union representative will make a random drawing of numbered lots from 1–4 to be used in determining the 7 random weeks to be selected for all routes at the delivery unit.

A complete explanation of the random draw process is provided in Section 242.323 of Handbook M-39. Once the weeks have been selected, the data is transferred to PS Form 1840-B. A sample of this form, which contains four pages including the instructions, is found in Exhibit 213d of Handbook M-39.

This Contract Talk has discussed the major components of route inspections leading up to the actual process of adjusting routes after the week of count and inspection. Future articles will discuss the adjustment process, as outlined in Section 243, and Special Route Inspections conducted in accordance with Sections 271 and 272 of Handbook M-39. Rank-and-file letter carriers and union representatives should familiarize themselves with Chapter 2 of Handbook M-39 and Chapter 9 of Handbook M-41 to gain a better understanding of the route count and inspection process. These handbooks as well as additional resources are available on the NALC website. They include the 2018 NALC Guide to Route Inspections and the NALC Route Protection Program available at nalc.org/workplace-issues/city-delivery/route-adjustments. National-level settlements, Step 4 settlements and MOUs can be found in the Materials Reference System at nalc.org/mrs. Past "Contract Talk" articles pertaining to these issues are available at nalc.org/workplace-issues/resources/nalc-publications. An overview of route inspections is also available in the Members Only portal at nalc.org. Log in to Members Only>Members Menu>Shop Steward's Guide>Forms>Route Inspections 2024 Convention Presentation.

Reference – Postal Record January 2026

A Wonderful Holiday Celebration for Our Branch

Our Branch Christmas/Holiday Party was truly a memorable event, and we would like to extend our heartfelt thanks to everyone who helped make it a success. From setting up, assisting during the celebration, and staying to help with cleanup afterwards. This event would not have been possible without you.

Approximately 150 people attended, filling the room with laughter, joy, and holiday spirit. We were honored to welcome RAA Jeff Frazee and his wife, Yesenia Robles.

One of the highlights of the day was Santa's visit. Thank you, Santa, for taking the time to stop by and spread cheer while handing out gifts. We had so much fun playing games for both kids and adults, and the energy and enthusiasm from everyone, especially the kids made the event truly special. They were amazing, and we all had a blast.

I would also like to sincerely thank our members for giving the Branch the opportunity to host a family event like this Christmas/Holiday Party. I am deeply grateful to all the members and families who attended and helped create such a warm and joyful atmosphere.

Please be sure to visit our Branch website (nalcbranch2462.org) to view photos from the event. Thank you again to everyone who participated and supported this celebration. We look forward to seeing you all again next year!

**THE MAIL CALL
BRANCH 2462,
NALC
6910 Hayvenhurst
104
Van Nuys, CA 91406**

**NONPROFIT
ORG.
U.S. POSTAGE
PAID
VAN NUYS, CA
PERMIT No. 314**

**Address Service
Requested**

Branch Meeting Minutes

January 6, 2026

By

Steve Seyfried, Secretary

The Meeting was held at the Branch 2462 Union Hall 6910 Hayvenhurst Ave, #104 Van Nuys California. It was called to order by PRESIDENT MACARAEG at 6:37 p.m.

The Pledge of Allegiance was led by SGT-AT-ARMS GODDARD
MOMENT OF SILENCE--In Memory of RICHARD REIMER, DEWAYNE DYER & all Active & Retired members who have passed this year.

ROLL CALL OF OFFICERS

PRESENT—MACARAEG, SEYFRIED, MULLINAX, WILSON, GODDARD, DOLABSON, JEFFREY, VALENZUELA, BURTON, MORALES, MARISCAL

ABSENT—NONE

VACANT—VICE PRESIDENT

**MINUTES ACCEPTED AS PRINTED IN MAILCALL
APPLICATION FOR MEMBERSHIP**

**EDGAR FLORES, LUIS GOMEZ, HARLES PENGESTON,
JON ERIC MELUZA GARGANERA, LOV BADILLO,
GAVIN VEGA, JEFFREY PONCE-CACERES, ELLIOT
DIVINEY, ALEXANDER ORDOWSKIJ**

COMMUNICATIONS READ

BILLS READ--NONE

COMMITTEE REPORTS

AUDIT & BUDGET—TRUSTEES Budget will be on Jan 8, 2026. Audit will be on Jan 15, 2026.

SAFETY & HEALTH Reminder to complete proper Vehicle Inspections, with special attention to lights and tires with the rain we have been having. Important to do a full vehicle check everyday.

RETIREES 7 Retiree's present tonight.

MDA FUND--GODDARD \$ 3179.00 in the fund

HBR— Site has survey on which will then send you a \$ 50.00 gift card.

MDA—BURTON Coordinator position is open, anyone who would like to serve should contact the President. This is an appointed position & does not serve on the Executive Board.

MBA—MORALES Spoke on Retired Savings Plan being offered to NALC members.

EDITOR—MARISCAL We have sufficient funds in our postal account.

ELECTION COMMITTEE We will be having elections this year for all positions on the Executive Board. Watch for official posting in the MailCall.

FINANCE REPORT—MULLINAX Any Station that has not turned in their expense receipts for their Christmas party need to do so.

TREASURERS REPORT-WILSON Financial Reports read.

Motion to accept Financial Reports as read M/S/C

VICE PRESIDENT—Vacant

PRESIDENT MACARAEG Thanks to all who helped with this years Christmas Party a big success. We had over 150 in attendance along with SANTA !!! We had 2 CCA's converted

to full time regulars. OPM has extended the period to donate to the CFC fund to Jan 31, 2026.

OLD BUSINESS

The following are actions taken by the Executive Board since the November meeting.

1. Board Authorized renewal of the Mailing permit for the MailCall for 1 year. Cost \$ 370.00.

2. Board authorized renewal of Chase Bank CD for 3 months at 3.5%.

3. Board authorized the purchase of a printer for Shop Steward use. Cost to the Branch \$ 291.49.

4. Board authorized the sending of the President to the Spring COP meeting in Puerto Rico. Cost to the Branch not to exceed \$ 2,200.00.

NEW BUSINESS--NONE

UNDERLINED INDICATES UNANIMOUS VOTE

GOOD OF THE ASSOCIATION

First time meeting attendees ANGELICA PALTAS & JESUS GARCIA were sworn in by Recording Secretary Steve Seyfried. Brother Seyfried also explained the Branch Election procedures and encouraged Members to consider serving as officers.

MDA DRAWING

\$ 2.00 STEVE SEYFRIED—RETIRED--DONATED

\$ 2.00 STEVE SEYFRIED—RETIRED--DONATED

\$ 5.00 TIA WILSON—RETIRED/SUN VALLEY

Meeting Adjourned 7:38 PM

IN MEMORIUM

**RICHARD REIMER
RETIREE
SHERMAN OAKS**

**DEWAYNE DYER
RETIREE
PANORAMA CITY**