

PRESIDENT'S REPORT

**By
JEMMAYEN MACARAEG**

HEAT WAVE is coming!!!

Extreme heat is expected in Van Nuys, California, with temperatures potentially reaching 100 degrees Fahrenheit, according to the National Weather Service. It's crucial to take precautions to stay safe during this heat wave.

The USPS has implemented a Heat Illness Prevention Program (HIPP) to protect its employees from heat-related illnesses, particularly during hot weather. This program includes mandatory training, providing resources like water and shade, and establishing procedures for addressing heat-related emergencies.

Key aspects of the USPS HIPP:

- **Training:** USPS requires all employees and supervisors to complete annual training on heat stress and prevention.
- **Resources:** Management is responsible for ensuring access to potable water, shade, and other cooling measures like ice packs and electrolyte packets.
- **Communication:** The program emphasizes communication and reporting, requiring employees to notify supervisors if they experience symptoms or see a colleague in distress.
- **Emergency Procedures:** The program includes procedures for responding to heat-related illnesses, including providing immediate medical attention and ensuring employees are not left alone if experiencing symptoms.
- **Monitoring:** Management is responsible for monitoring the weather, acclimating employees to heat, and having plans in place for heat advisories.
- **Supervisory Responsibilities:** Supervisors are required to train themselves and their employees on heat safety, monitor the weather, and ensure employees have access to necessary resources.

(Continued on Page 2)



**BRANCH 2462
RETIREE
LUNCHEON
SUNDAY AFTERNOON
OCTOBER 19, 2025
MONTEREY AT ENCINO
(FORMALLY ENCINO GLEN RESTAURANT)**

16821 Burbank Blvd. Encino, California

**Doors Open 12:30 PM
LUNCH at 1:00 PM**

Members \$ 15.00 Guests \$ 20.00

**Retiree's and Active Carriers are
Welcome**

**For Further Information Contact
BRANCH OFFICE (818) 786-8505**

"The MailCall" is published monthly by "Heart of the Valley Branch 2462, NALC, 6910 Hayvenhurst Ave., Suite 104, Van Nuys, CA 91406 in the interest of and for the Letter Carriers of the Van Nuys Post Office and its Stations. **ARTICLES FOR PUBLICATION MUST BE IN THE HANDS OF THE EDITOR ON NIGHT OF THE REGULAR BRANCH MEETING. ALL ARTICLES MUST BE TYPED OR ON COMPUTER DISK WITH SINGLE LINE SPACING.** The Editor reserves the right to delete any article he deems necessary, improper, or unfit. All opinions expressed are those of the writer and are not necessarily those of the Editor or Branch 2462, NALC. The views expressed in this document are those of the author and do not necessarily represent the official views of the U.S. Postal Service. In the hopes that any material contained herein may be of benefit to your Branch and to the goals of the NALC, permission is granted to copy and/or use any material in this publication with our best wishes.

ATTENDANCE CHART BRANCH MEETINGS

MONTH	J	F	M	A	M	J	J	A	S	O	N
MAIN OFFICE	4	5	6	7	6	3	3	5	2		
ENCINO	2	1	1	2	3	1	1	1	0		
PANORAMA CITY	4	4	6	2	3	3	3	1	4		
SHERMAN OAKS	8	5	7	9	6	4	5	5	3		
SUN VALLEY	0	0	0	0	0	0	0	0	0		
TARZANA	1	3	2	1	1	1	1	2	1		
RETIREE'S	8	4	7	7	6	6	5	9	5		
TOTAL	27	27	29	28	25	21	18	23	15		

NEXT MEETING

TUESDAY

OCTOBER 7th

2025

6:30 p.m.

BRANCH OFFICE

**DEADLINE DATE FOR THE NEXT
ISSUE OF "THE MAIL CALL" IS**

Oct 12, 2025

WEB PAGE.... WWW.NALCBRANCH2462.ORG
BRANCH OFFICE.....818-786-8505
O P C PERSONNEL OFFICE.....818-374-5600
E-Mail.....Branch2462nalc@gmail.com

"RETIREE CORNER" ATTENTION: !!!!

Our Saturday Retiree Breakfasts are over for this year. The next Retiree Event will be the annual Frank Brash Retiree Luncheon which will be held on October 19, 2025, at Monterey at Encino, watch for further information in the MailCall Thank You

PRESIDENT'S REPORT

(Continued from Page 1)

Specific steps USPS employees can take to stay safe:

- **Stay Hydrated:** Drink plenty of water before, during, and after work, avoiding caffeinated and alcoholic beverages.
- **Dress Appropriately:** Wear lightweight, breathable clothing, a wide-brimmed hat, and sunglasses.
- **Take Breaks:** Schedule frequent breaks in shaded or air-conditioned areas.
- **Know the Symptoms:** Be aware of the signs of heat-related illnesses and report them to a supervisor immediately.
- **Utilize Resources:** Take advantage of the resources provided by USPS, such as water, shade, and cooling towels.
- **Follow Procedures:** Report any unsafe working conditions or concerns about heat-related risks to your supervisor or union representative.

In addition, I would like to emphasize the column that the NALC Director of Safety and Health, Manny Peralta, wrote on the August 2025 postal record. It's a story that after reading you will realize that your safety really depends on you.

SPECIAL NOTICE

In accordance with Article V of the NALC Constitution and Article V of the By-Laws of Branch 2462, NALC, notice is hereby given for the Nomination and Election of Delegates to the State & National Convention, Nominations will be held at the October Meeting on October 7, 2025. Election, if needed, will be held in November 2025 and will be conducted by mail, as provided in Article IV of the By-Laws of Branch 2462 NALC. All members, in good standing, are eligible to be nominated. Any member, not in good standing or who has not attended at least eighteen (18) regular meetings during the twenty-four (24) months prior to their nomination as a Delegate shall not receive any expenses from *the Branch*. Any member who has at least one (1) year of membership and has attended three fourths (3/4) of the regular meetings since their acceptance into membership, may receive expenses if nominated as a Branch Delegate. All members of the Executive Board, by virtue of their office, shall be Delegates to all National & State Conventions. All Members nominated must submit written acceptance at the October Meeting or within 48 hours of their nomination. No Member nominated will be accepted if they have applied for or served in a Management position during the preceding 2 years. This Branch shall elect a Full Delegation to all National and State Conventions.

Letter Carriers Political Fund

By

Paul Jeffrey, Trustee

The August 29th paycheck brought the culmination of months (years?) of waiting for back pay from the contract settlement. For many carriers, it was a welcome & pleasant encounter, looking at the totals on that paycheck. This is your Union in action. The power of Collective Bargaining is what gives us this strength, this ability to negotiate a fair contract. It's what gives us the power to go to binding arbitration when we can't reach a negotiated settlement with the Postal Service.

Collective Bargaining is, however, under attack from the current administration. For those not paying attention, The Trump administration ended collective bargaining for 81.8% of federal workers represented by unions, impacting over 1 million individuals. This attack on working people and organized labor has been expanding, especially in red states, where state and local government workers, including teachers, have lost huge amounts in wages and benefits.

When the administration announced its "Big B***** Bill" this year, the biggest cuts in it were to federal employees' wages & benefits. They essentially wanted to extend the minimum Postal Service retirement age from 57 to 62, as well as use a "high 5 year salary" to determine pensions instead of the "high 3" we've used for decades. They also wanted Letter Carriers to pay a much higher percentage of their wages into the Federal Employee Retirement System. This would have added up to a 5 percent pay cut, across the board. They wanted to use cuts to Postal Service & other federal workers' wages & benefits to make up for tax breaks for the richest Americans to the tune of \$50 billion. In addition to this, they wanted to prohibit Union or grievance time, a huge direct attack against workers' rights.

Thankfully, all of these provisions were eventually removed from the legislation. This didn't happen by accident. This was the direct result of behind the scenes action by the NALC's legislative activists. While our Union dues cannot be used to affect political or legislative activity, donations to the Letter Carriers Political Fund can. LCPF funds pay towards the salaries of our very effective lobbyists, and are used to support the campaigns of candidates who have shown support of policies that positively impact Letter Carriers, regardless of political party.

Last year The Hill magazine named one of our lobbyists in Washington DC, Kori Blalock Taylor, as one of the top lobbyists in the country for the sixth consecutive year. The relationships that she and our other lobbyists have built on both sides of the aisle, give us a strong voice in Washington. Add to this the work done by Letter Carrier activists acting as Legislative Liaisons to each member of Congress across the country. It was largely through their work that our benefits remained intact.

The same people who looked to pull wage & benefit money out of our pockets aren't going to give up. They will be looking to do the same thing again for next year's budget, and we have to be ready to fight back. The Letter Carriers Political Fund gives us the opportunity to have that voice, to fight back against the people who are trying to take money out of your pocket and hand it back to their billionaire friends.

I'm asking everyone in our branch to give what you can to the Letter Carrier Political Fund. Five dollars a pay period is what we've traditionally asked. If you can give more, fantastic, if you're struggling, whatever you can give. You can do it yourself via the allotment page on PostalEase. If you would like some guidance, any one of your Union officers can help you, or you could search for it on the NALC.org website. Remember it's an investment in your future, in all of our future.

LWOP --WHAT ARE THE EFFECTS ON YOUR BENEFITS?

By

Tia Wilson

RETIREMENT – You can accumulate up to 6 months of LWOP without affecting your creditable service towards retirement or high 3 average calculations. Coverage continues at no cost to the employee during this time. However, anytime that exceeds 6 months will be deducted from your credible service and can reduce your high 3 average. This means waiting longer before you are eligible to retire and will reduce the amount you would otherwise be entitled to. Partial pay in any given pay period will cause your retirement deduction to be prorated based on your basic pay that period. (Postal Record July 2021 pg 36)

SOCIAL SECURITY – You pay into Social Security based on your wages and your benefit is calculated based on your lifetime wages. When you take LWOP it reduces your wages, effectively reducing how much you pay into the program and could affect your benefit. (Postal Record July 2021 pg 36) (SS Website)

STEP INCREASE – If you use 13 weeks or more of LWOP, during the waiting period, your step will be delayed 1 pay period for every 2 weeks of LWOP used. If you use less than 13 weeks your step will not be delayed. Only full days of LWOP will count towards this. Use of code 84 is exempt and some military service. (ELM 422.133)

TSP – Contributions to TSP are based on your basic pay. LWOP reduces your basic pay. Therefore, the contributions will also be reduced. If you have no pay during the pay period there will not be any contributions. This includes your contributions as well as the government matching contributions. (TSP Bulletin 20-2 Feb 18, 2020)

ANNUAL & SICK LEAVE – The leave you earn is based on your paid hours. When you accumulate 80 hours of LWOP, during a leave year, you will lose the equivalent leave that you earn in a pay period. For example: if you are earning the maximum leave per pay period of 8 hours A/L and 4 hours S/L you will not earn those hours in the check where you reach 80 hours of accumulated LWOP. (Postal Record July 2021 pg 36)

INSURANCE – Health / Life – If you do not earn enough money, in a pay period, to have your premiums deducted from your paycheck then you will be responsible for paying the premiums to maintain your health and/or life insurance. If you do not make payments your insurance could be cancelled. (OPM Website – Leave Without Pay Status & Insufficient Pay)

OWCP – LWOP used while collecting OWCP wages does not affect retirement calculations. Make sure LWOP used for OWCP is properly credited. Postal Record July 2021 pg 36)

Retaliation By Management

By

NALC Director of Safety & Health Manny Peralta

This morning I received an Initial Heat Injury Report (nalc.org/workplace-issues/body/Heat-Injury-Initial-ReportForm.pdf) describing the circumstances suffered by one of our letter carriers in New Hampshire. The report suggested that he called his supervisor from the street because he was suffering from the heat. During the initial call, he advised that he was feeling lightheaded and sweating profusely, but that he would continue to the next delivery, which was at an air-conditioned business, and would then update his supervisor.

He called his supervisor 12 minutes later and advised that he was feeling worse, describing "palpitations." The supervisor should have directed the employee to immediately call 911, or the supervisor should have immediately called 911 on behalf of the suffering employee and then directed responders to the employee's location. I say "should have," because, instead of following the protocol in the USPS national Heat Illness Prevention Program (HIPP) training, the supervisor told the employee to remain where he was so that the supervisor could go out and assess him.

This decision by the supervisor delayed medical attention and could have been fatal. The supervisor failed to adhere to the national instructions given in the 2025 HIPP training, which includes a nine page document titled "FY25 Heat Illness Prevention Program Final" (nalc.org/workplace-issues/safetyand-health/body/FY25-Heat-Illness-PreventionProgram-Final.pdf), providing the following instruction on page 2:

The following Figure is intended to provide specific first aid measures for each condition and should not be implied to reflect any progression in severity. Employees working away from a Postal Service facility should immediately call 911 and then their supervisor, if able, when they experience signs or symptoms of heat stress, as referenced in Figure 2 below. (emphasis added)

Had the supervisor undergone the training that we should all have received, and then followed it, I would not be addressing this in my column.

In the last 13 years, the NALC has been actively involved in every aspect of dealing with management's failure to properly train letter carriers on how to keep themselves as safe as possible in the heat. We have worked just as hard at challenging management over the fact that they have failed to properly train every single one of the supervisors who oversee our craft. Why? Because if they are not properly trained, they don't know what they should do when our letter carriers reach out for help.

In June of 2016, Central Iowa was under a National Weather Service heat warning. A number of our letter carriers suffered heat-related injuries. The Occupational Safety and Health Administration (OSHA) conducted an inspection and then issued a citation to the USPS.

An employer has the right to challenge an OSHA citation by contesting the citation through the Occupational Safety and Health Review Commission (OSHRC). The OSHRC assigns a judge to oversee a hearing, with OSHA being represented by a solicitor for the Department of Labor and the USPS represented by its attorneys. After all evidence is presented at the hearing, the parties generally summarize their

thoughts through closing briefs. The judge then weighs the evidence and issues a written decision. Either party has the right to appeal the decision of the judge by requesting a review by the board of the OSHRC. The board convenes a hearing and the appeal is heard. The board then issues a decision on the subject of the appeal.

The USPS challenged the Des Moines, IA, citation, along with several other heat-related citations throughout the country. In a consolidated decision, the judge overturned all five citations. Subsequently, the Des Moines citation was appealed and heard by the board of the OSHRC. By a decision dated Feb. 13, 2023, the board's decision revived a portion of the original Des Moines citation (Docket# 16-1813), finding as follows:

The supervisor testified that she had never been trained by the Postal Service on heat-related illnesses prior to this incident, apart from sometimes receiving emails with heat safety information and seeing a heat safety poster in the breakroom. She said that "[a]ll the safety talks were performed in the morning before [she] reported to work." According to the supervisor, her lack of training directly affected the way she responded to the carrier's complaints: "Due to not being correctly educated on heat exposure, I wasn't aware of how it was affecting her." None of this testimony was rebutted by the Postal Service.

We agree with the judge that this evidence supports the Secretary's argument that the Postal Service's training at the Des Moines station was deficient and that adequately training supervisors on heat safety would have materially reduced the risk posed by excessive heat to the carriers at the station...

...Given that the Postal Service instructs carriers to contact their supervisors whenever they experience heat stress symptoms, providing this training to supervisors is critical to ensuring that they can identify when a carrier is in crisis and respond appropriately. And the feasibility of providing such training is demonstrated by the fact that a heat-related safety talk was given to Des Moines employees in May 2016, and the supervisor who lacked training was required to attend a mandatory heat safety training shortly after the incident in early July 2016. (emphasis added)

The decision concluded as follows:

In sum, the evidence shows that an excessive heat hazard was present at the worksite and that the Postal Service could have feasibly and materially reduced that hazard by ensuring that all employees, including supervisors and CCAs, were trained on heat safety. We therefore vacate the judge's decision and remand for the judge to address the remaining issues in this case, including the other elements of the alleged general duty clause violation.

Following the remand by the OSHRC, the parties, consisting of the secretary of labor, the USPS and the NALC, entered into a settlement agreement recognizing the outcome as a serious violation of OSHA regulations, requiring the USPS to withdraw its challenge to the citation, comply with specific requirements and pay a reduced one. A copy of the above findings and the settlement can be retrieved at nalc.org in the "Safety – Extreme Weather" section.

(Continued on Page 5)

Retaliation By Management

(Continued from Page 4)

Whenever your carriers experience a heat injury that prompts them to call management for help, we need to find out if management acted properly and promptly. Did management immediately arrange for medical attention, or did they fail to act in accordance with the HIPPA?

We should therefore explore whether or not the USPS has made sure that each and every one of our supervisors are properly trained so that they act properly (OK, I'm dreaming) and take care of the city letter carriers who perform their duties in the extreme heat. The above account is enough to upset any of us by not having provided immediate care to the carrier making the distress call.

But wait, there's more—It didn't end there.

The following morning, the carrier was hauled into a pre-disciplinary interview (PDI), which appears to be seeking a way to blame the employee for having the audacity of suffering a heat injury.

As the lamp swings over the employee's head, he is asked if he is aware of the signs and symptoms of heat-related illness. He is asked a series of questions designed to show that management has a HIPPA in place and that everyone should know the signs and symptoms of heat illness.

He was asked if he had worked in the heat before, what he ate on the day of the injury, how many bottles of hydration he had consumed and what kind, how he prepared for the expected heat of the day, where he parked and why.

The questioners also asked why he failed to follow instructions and many other insulting questions.

There was no justification for management to conduct a PDI, except for their effort to blame the employee and take no responsibility for their failure to immediately get on their ass on the first call (12:02 p.m.) and go check on this employee. His supervisor took 41 minutes to go out to check on him. He could have died. The USPS would then have staged a public relations representative to tell the media that the deceased was properly trained but did not follow instructions, as it has done in the past.

I have recommended that the employee file an OSHA whistleblower complaint and that the union investigate the misconduct of these managers. A whistleblower complaint can be filed at whistleblowers.gov/complaint/page.

Management professes that safety depends on you. I say that they do so because we cannot depend on them.

Keep an eye on each other and make sure that your supervisors know what they should be doing when they receive that distress call.

NOTES FROM STATE CONVENTION

BY
LARRY DOLABSON, TRUSTEE

I went to the 57th convention of the California State Association of Letter Carriers. I attended 2 classes and thought the retirement class was very good. I want to thank the Branch for sending me.

Words From A Retired Carrier

Steve Seyfried

When should you ask for a Shop Steward?

This is a question that arises often, especially with new Letter Carriers, and veteran Carriers as well. You may often be approached by a supervisor or management representative, with the statement such as "Hi, can you come with me to the office, I need to discuss something with you." A simple enough request, right ?? Well Maybe !

The first thing you should say is "Can this lead to DISCIPLINARY ACTION." Most likely their answer will be something like No, it is just a discussion, you do not need a Steward. You then follow them into the office. Once there look around, there should be no one else in the office except you and the supervisor, and the door should be closed. As you see a discussion is simply between you and your supervisor, IN PRIVATE, and should not include any questions addressed to you. If at any time any question is asked of you, other than your name, you should IMMEDIATELY STOP TALKING AND ASK FOR A SHOP STEWARD. WHY ??

Because this discussion has just turned in to a fact finding. A discussion is a statement of fact by the supervisor to you the employee, they do not need any information from you, because they are supposedly just talking to you about a specific thing. Now these questions from the supervisor may often seem innocent enough. Such as were you working on Route xxx on such a date, or were you driving on such and such a street 2 days ago. DON'T FALL FOR THIS SEEMINGLY SIMPLE ASK. Any information that you give can be used in a later disciplinary matter.

Do not be intimidated by a management figure. If you have any doubts about what to do the best thing is to DO NOTHING, REFUSE TO ANSWER ANY QUESTIONS, AND ASK FOR A SHOP STEWARD. Once the Steward is in the room with you they can find out what is really going on and counsel you on what should be done from there.

You have rights as a Letter Carrier under the NALC Contract with the Postal Service. Learn what they are !

HOW ? The first way is to have regular contact with your NALC SHOP STEWARD, they have been assigned to your office by the Union, and their number one priority is to represent you and make sure you are protected. Second, become proactive in the Union. Our Branch 2462 has monthly meetings on the first Tuesday of each month, at our Branch Office. We have Branch Officers also who are available to help you with questions and guidance regarding work rules and rights. Third read the Branch Newspaper "The MailCall." This publication is mailed to your home address each month and contains valuable information regarding what is going on in the Branch and many activities that can help you integrate yourself in the Union and gain insight into what our Branch is all about. The NALC has a rich history, and it is well worth learning about, from it's beginning in 1889 to modern day. The achievements of our Union are many and great, most of the things we take for granted today are a direct result of NALC and other Labor Unions Striking and literally fighting for working men and women. So take a little time out from the hectic world and check out your Union, it is yours, you know. I think you will find that your time has not been wasted. Thanks for listening.

State Convention Tid-Bits

By

Tracy Mullinax

- 1) Back Pay checks were included with our regular checks issued on August 29, 2025.
- 2) Current Cost of Living raise of \$ 790.00 begins on September 6, 2025, and will be reflected on September 26th pay checks for Regulars only.
- 3) A 1.5% wage increase will begin on November 15th for all Regulars, and a 2.5% wage increase will take effect on November 15, 2025, for all CCA's.
- 4) First five COLA's alone have resulted in \$ 3,515.00 dollars with one more due in March 2026, plus a total of 4.2% in General Wage increases and a \$ 1,000.00 increase for all P Step carriers. All CCA's will receive 7.2% wage increases during this contract which expires on May 22, 2026. Remember, all wage increases not only increase your take home pay but increases your Pension, Social Security, and your TSP Plan, which will increase your Retirement Income.
- 5) All CCA's who turn Regular after July 12, 2025, will go into Step B and those Regulars in Step A and Step AA will be moved to Step B to begin a new 46 week waiting period to advance to Step C. It will reduce by 46 weeks to reach Top Step P.
- 6) FERS Carriers = 178,528, CSRS Carriers = 1,288. Total Active carriers in US are 179,816.
- 7) A Deferred Retirement is when one retires before their Eligible Retirement date but defers their pension until they are eligible without penalty.
- 8) All Sick Leave is added to your years of service to calculate your pension. E.G. 35 years plus 2,080 hours of Sick Leave = 1 year plus 35 = 36 years of service which increases your pension.
- 9) There are no Cost of Living Adjustments on Social Security Supplement. There are no Cost of Living adjustments on your pension until age 62 under FERS.
- 10) While there is a Maximum Annuity under CSRS, there is no Maximum Annuity under FERS. The longer you work, the higher your Pension will be.
- 11) The most ideal time for a Letter Carrier to retire is the last day of a Pay Period and last day of the month for a FERS employee.
- 12) If a carrier does not enroll in the Group Life Insurance plan when their 60 day window opens when they convert to Regular, they will have to wait for open season. Unlike Health Insurance, which has an Open Season each Nov/Dec. Life insurance opens only so often. The Last Open Seasons were 1998, 2003, and 2016.
- 13) The CCA's have a Retirement Savings Plan through the Mutual Benefits Association. They can join and then when they convert to Regular, they can transfer that money to the Thrift Savings Plan.
- 14) If one chooses, they will not be required to take Required Minimum Distribution's until Age 73 or Age 75 beginning in 2033.
- 15) Social Security Supplement stops at age 62. You can then either take 70% of Social Security at Age 62 or 100% of Social Security at Full Retirement Age of 67 or get an 8% increase each year and take it at Maximum Retirement age of 70 or 124%.
- 16) You can schedule a Retirement Counseling Session within 6 months of Retirement. It can be on the clock, and you can have a Spouse and/or Advisor present and can be in a private room at the office.
- 17) Important Phone Numbers for our members.

NALC Branch 2462	(818)	786-8505
USPS Shared Services	(877)	477-3273
NALC Retirement Department	(202)	393-4695
	Toll Free (800)	424-5186
Open Mon, Weds, and Thurs	10 – 12 &	2 – 4 EST

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**FRANK BRASH
RETIREE LUNCHEON
BRANCH 2462**



SUNDAY MORNING

OCTOBER 19, 2025

MONTEREY AT ENCINO
(Formerly Encino Glen Restaurant)

**16821 Burbank Blvd
Encino, California**

**Doors Open 12:30 PM
LUNCH AT 1:00 PM**

**All Carriers that have retired since October 2024
are FREE including 1 guest.**

**All GOLD CARD MEMBERS
Are FREE including 1 guest.**

**Any Family Member of Deceased Branch Member
Is FREE**

**ACTIVE and RETIRED MEMBERS
Price is \$ 15.00**

**ALL OTHER GUESTS
Price is \$ 20.00**

**Active Carriers are Welcome
For Further Information Contact the**

**TRACY MULLINAX or TIA WILSON
At the Union Office
(818) 786-8505**



THE MAIL CALL
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NALC
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Van Nuys, CA 91406

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**Address Service
Requested**

**Branch Meeting Minutes
September 2, 2025**

By
Steve Seyfried, Secretary

The Meeting was held at the Branch 2462 Union Hall 6910 Hayvenhurst Ave, #104 Van Nuys California. It was called to order by PRESIDENT MACARAEG at 7:54 p.m.

The Pledge of Allegiance was led by SGT-AT-ARMS GODDARD
MOMENT OF SILENCE--In Memory of YOGGI RILEY & all Active & Retired members who have passed this year.

ROLL CALL OF OFFICERS

PRESENT—MACARAEG, SEYFRIED, WILSON, GODDARD, DOLABSON, JEFFREY, VALENZUELA, MORALES

ABSENT—MULLINAX, BURTON, MARISCAL

VACANT—VICE PRESIDENT

MINUTES ACCEPTED AS PRINTED IN MAILCALL

APPLICATION FOR MEMBERSHIP--NONE

COMMUNICATIONS READ

BILLS READ--NONE

COMMITTEE REPORTS

AUDIT & BUDGET—TRUSTEES Budget will be on Jan 8, 2026. Audit will be announced at a later date.

SAFETY & HEALTH We have already had 2 vehicle accidents at Main Office involving the new electric vehicles. These new vehicles are obviously very different from the past ones, so make sure to take extra time to get completely familiar with them. If you feel that the time you were given to train on these new vehicles was insufficient, contact your SHOP STEWARD and they may be able to arrange further assistance.

RETIREES 5 Retiree's present tonight.

MDA FUND--GODDARD \$ 2467.00 in the fund

HBR—BURTON No Report

MDA—BURTON Jamba Juice cards are still available, buy 1 and get 1 free.

MBA—MORALES Going to training class on September 21st. Watch for my report in next month's MailCall.

POLITICAL—JEFFREY House is still in recess until after Labor Day. All items that effected Letter Carriers in the last budget bill passed in July were removed. Please read my article in next month's MailCall for a detailed report on how this was achieved.

EDITOR—MARISCAL No Report

FINANCE REPORT—MULLINAX No Report

TREASURERS REPORT--WILSON Financial Reports read.

Motion to accept Financial Reports as read M/S/C

PRESIDENT MACARAEG

Back pay should have been received on last weeks pay check. If you did not receive your back pay contact your Shop Steward. 5th COLA will be \$ 790.00 & will take effect on September 6th. New Mentor Program is now under way, if you have any questions or would like to become a Mentor contact you Shop Steward for more information. President also spoke on the recent CSALC State Convention and Training Classes. We sent 13 delegates to Convention were they learned the latest information regarding the new contract & other important lessons.

**OLD BUSINESS—NONE
NEW BUSINESS**

MOTION—Move that the Branch send MBA REP PEDRO MORALES to the MBA Zoom conference on September 21st. Cost to the Branch \$ 50.00

M/S/C

MOTION—Move that the Branch send PAUL JEFFREY to the Political Liaison Class in Ontario CA, on September 7th. Cost to the Branch \$ 75.00.

M/S/C

MOTION—Move Branch send the PRESIDENT to the National Rap Session in Cleveland, Ohio on November 20 – 24. Estimated cost not to exceed \$ 2,200.00

M/S/C

UNDERLINED INDICATES UNANIMOUS VOTE

GOOD OF THE ASSOCIATION

Tonight's meeting was delayed for 84 minutes because we did not have enough members present to hold a meeting. We realize that it was the day after a holiday which no doubt caused many to have to work later than normal. That being said, it is important that you realize that the Branch is only as strong as the members who are involved. These meeting are important and serve as a method for you to become more educated in what your rights are under the National Contract and to participate in decisions made regarding your work place and how your dues money is being spent. It also serves as a means for you to voice your opinions and air any problems you might be having. Take advantage of the opportunity to help control what goes on in your job. The meeting is the first Tuesday of each month, usually lasts about an hour, and you don't have to worry about missing dinner, as we provide food and refreshments to all who attend. A special thank you to the 5 Retirees who attended, making up 1/3 of the Quorum needed.

MDA DRAWING

\$ 3.00 TIA WILSON--RETIREE

Meeting Adjourned 8:38 PM

LCPF—Disclaimer

By making a contribution to the Letter Carrier Political Fund, you are doing so voluntarily with the understanding that your contribution is not a condition of membership in the National Association of Letter Carriers or of employment by the Postal Service, nor is it part of union dues. You have a right to refuse to contribute without any reprisal. Any guideline amounts are merely suggestions, and you may contribute more or less than the guidelines suggest and the union will not favor or disadvantage you by reason of the amount of your contribution or your decision not to contribute. The Letter Carrier Political Fund will use the money it receives to contribute to candidates for federal office and undertake other political spending as permitted by law. Your selection shall remain in full force and effect until cancelled. Contributions to the Letter Carrier Political Fund are not deductible for federal income tax purposes. Federal law prohibits the Letter Carrier Political Fund from soliciting contributions from individuals who are not NALC members, executive and administrative staff or their families. Any contribution received from such an individual will be refunded to that contributor. Federal law requires us to use our best efforts to collect and report the name, mailing address, name of employer and occupation of individuals whose contributions exceed \$200 in a calendar year.