Representing the Stations of
Encino – Panorama City – Sherman Oaks – Sun Valley – Tarzana – Van Nuys Main

VOLUME 62 **MAY 2025** **NUMBER 4**

PRESIDENT'S REPORT

By
JEMMAYEN MACARAEG

Brothers and Sisters,

WARNING!----"DRIVER SEATBELT EXCEPTIONS" ----

National Business Agent has received a few reports that carriers in some areas have been given investigative interviews by postal management accusing them of not wearing a seatbelt in a postal vehicle. Postal Management has relied on **"Driver Seatbelt Exceptions"** reports to identify instances when a carrier has been driving a vehicle without engaging the seatbelt. If this happens to you, please reach out to your Shop Steward immediately.

Arbitrator Nolan issues award, sets terms of the 2023-2026 National Agreement

Arbitrator Dennis R. Nolan has issued a final and binding arbitration award that sets the terms of a three-year collective-bargaining agreement between the National Association of Letter Carriers and the U.S. Postal Service, NALC President Brian L. Renfroe announced on March 24. Pursuant to an agreement reached by parties on Feb. 26, Arbitrator Nolan conducted mediation with the parties in Washington, DC, March 17-18 while serving as the sole and neutral arbitrator to resolve their collective-bargaining impasse. He issued the award on March 21.

Pease see Tracy Mullinax report for highlights of the collective-bargaining agreement. Also, please visit the NALC.org website if you want to read the whole arbitration award.

Senate introduces anti-privatization resolution

On March 27. 2025, Sens. Gary Peters (D-MI) and Dan Sullivan (R-AK) introduced a Senate resolution (S.Res. 147) that calls on Congress to take all appropriate measures to ensure that the Postal Service remains an independent establishment of the federal government and is not subject to privatization.

Four senators joined the bipartisan leads as original co-sponsors: Sens. Lisa Murkowski (R-AK), Susan Collins (R-ME), Thom Tillis (R-NC) and Maggie Hassan (D-NH).

The Senate version is identical to the House version (H.Res. 70), which was introduced by Reps. Stephen Lynch (D-MA) and Nick LaLota (R-NY) in January and currently has 180 co-sponsors.

"Letter carriers take great pride in the work they do, providing universal service to every address in the nation," NALC President Brian L. Renfroe said. "Every member of Congress represents constituents who depend on the Postal Service. I urge every representative to sign on to this resolution."

"For more than 250 years, the Postal Service has been a cornerstone of our nation, connecting every household and business across the country," Sen. Peters said. "Any efforts to undermine the Postal Service's independence or privatize it would jeopardize affordable, universal mail service and harm the millions of Americans—especially veterans, small business owners, and rural communities—who rely on the Postal Service every day. This resolution reaffirms our commitment to keeping the Postal Service independent and self-sustaining, ensuring it continues to serve as a vital lifeline for all Americans."

"In a state as vast as Alaska, with many remote communities only accessible by air or water, the USPS serves as an essential government agency, that keeps postal services affordable for Alaskans," Sen. Sullivan said. "I am glad to work with my colleagues from other rural states on this resolution to oppose the privatization of the USPS and ensure that this critical agency remains focused on its statutory requirement to reliably deliver mail to every household, no matter how remote."

Official Summary of the 2025 Referendum

I would like to share the Official Summary of the 2025 Referendum (Tentative Agreement) for Region 1 and Nationwide.

(Continued on Page 2)

"The MailCall" is published monthly by "Heart of the Valley Branch 2462, NALC, 6910 Hayvenhurst Ave., Suite 104, Van Nuys, CA 91406 in the interest of and for the Letter Carriers of the Van Nuys Post Office and its Stations. **ARTICLES FOR PUBLICATION MUST BE IN THE HANDS OF THE EDITOR ON NIGHT OF THE REGULAR BRANCH MEETING. ALL ARTICLES MUST BE TYPED OR ON COMPUTER DISK WITH SINGLE LINE SPACING.** The Editor reserves the right to delete any article he deems necessary , improper, or unfit. All opinions expressed are those of the writer and are not necessarily those of the Editor or Branch 2462, NALC. The views expressed in this document are those of the author and do not necessarily represent the official views of the U.S. Postal Service. In the hopes that any material contained herein may be of benefit to your Branch and to the goals of the NALC, permission is granted to copy and/or use any material in this publication with our best wishes.

ATTENDANCE CHART
BRANCH MEETINGS

MONTH	J	F	M	A	M	J	J	A	S	O	N
MAIN OFFICE	4	5	6	7							
ENCINO	2	1	1	2							
PANORAMA CITY	4	4	6	2							
SHERMAN OAKS	8	5	7	9							
SUN VALLEY	0	0	0	0							
TARZANA	1	3	2	1							
RETIREE'S	8	4	7	7							
TOTAL	27	27	29	28							

NEXT MEETING
TUESDAY
MAY
6th
"2025"
6:30 p.m.
BRANCH OFFICE

DEADLINE DATE FOR THE NEXT ISSUE OF "THE MAIL CALL" IS

May 11, 2025

WEB PAGE.... WWW.NALCBRANCH2462.ORG
BRANCH OFFICE.....818-786-8505
O P C PERSONNEL OFFICE.....818-374-5600
E-Mail.....Branch2462nalc@gmail.com

"RETIREE CORNER"
ATTENTION: !!!!

Our next Breakfast Meeting will be held at Denny's Restaurant , (Corner of Sherman Way & DeCelis). **It will begin at 09:00 AM. Date will be April 26, 2025 (4th Saturday)** So, please mark your calendar.....We hope to see you there. Thank You

President's Report
(Continued from Page 1)

TENTATIVE AGREEMENT VOTING BY REGIONS NATIONWIDE

ALL TOTALS

REGION	ACCEPT	REJECT	TOTAL BALLOTS MAILED
1	2323	10426	28092
2	1112	3515	8623
3	853	4031	10281
4	1429	3058	8977
5	1267	2811	7868
6	2085	4310	12020
7	1036	2827	6571
8	990	2225	7246
9	3478	5257	20018
10	1638	4057	13834
11	1686	5393	12084
12	1754	3807	11024
13	1434	2110	9504
14	1754	4752	10867
15	3465	5101	18885
TOTAL	26304	63680	185894

TENTATIVE AGREEMENT VOTING BY REGION 1 BRANCHES

REGION 1

BRANCH NO.	CITY	ACCEPT	REJECT	TOTAL BALLOTS MAILED
	CALIFORNIA			
24	LOS ANGELES	175	1029	2898
52	SAN LUIS OBISPO	33	77	249
70	SAN DIEGO	167	861	1873
133	SACRAMENTO	136	499	1513
183	SANTA ROSA	58	139	374
193	SAN JOSE	69	226	779
213	STOCKTON	24	154	340
214	SAN FRANCISCO	167	305	1335
231	FRESNO	33	246	575
290	SANTA BARBARA	11	46	147
348	EUREKA	11	44	89
411	SAN BERNARDINO	34	347	714
627	NAPA	1	37	91
737	SANTA ANA	77	190	607
782	BAKERSFIELD	35	180	410
857	WATSONVILLE	3	26	47
866	VISALIA	6	40	100
1100	GARDEN GROVE	426	2081	5226
1111	RICHMOND	135	701	2085
1280	SAN MATEO	38	83	336
1291	MODESTO	6	58	137
1310	MONTEREY	7	10	35
1340	MERCED	5	24	49
1427	SANTA CLARA	116	152	818
1439	ONTARIO	18	67	186
1469	PORTERVILLE	5	19	41
1563	UKIAH	3	13	40
1707	HAYWARD	31	37	196
1726	EL CENTRO	1	20	33
1742	TURLOCK	3	14	31
1810	TULARE	1	23	35
2009	CORNING	2	0	4
2086	BURBANK	6	45	113
2168	UPLAND	3	47	78
2200	PASADENA	19	245	559
2207	TORRANCE	4	77	185
2293	BEVERLY HILLS	4	23	85
2462	VAN NUYS	15	156	312
2472	WILLOWS	1	1	6
2525	ESCONDIDO	19	103	241
2605	CALEXICO	0	4	13
2608	SUSANVILLE	2	4	9
2614	HAWTHORNE	5	24	63
2704	BRAWLEY	0	8	15
2757	DUNSMUIR	0	1	1
2901	HEMET	12	24	83
2902	CHATSWORTH	120	413	1168
3217	CRESCENT CITY	0	1	4
3223	YREKA	2	0	7
3656	FORT BRAGG	0	3	6
3982	RIALTO	3	18	58
4006	CANOGA PARK	5	54	123
4114	CAMARILLO	6	9	43
4149	PALM DESERT	18	128	278
4430	LANCASTER	19	47	169
4494	CARMICHAEL	3	34	58
4625	SONORA	1	4	7
4748	ATWATER	2	1	18
4941	SANTA FE SPRINGS	5	8	25
5502	RIO VISTA	1	1	5
5576	GUSTINE	2	1	3
6201	BISHOP	0	1	7
6385	MARINA	3	7	19
6446	NEWMAN	0	0	4
6458	MT SHASTA	1	0	7
6667	ALTURAS	0	0	4
	GUAM			
4093	BARRIGADA	3	6	36
	HAWAII			
860	HONOLULU	27	357	678
2932	HILO	2	13	47
4682	PEARL CITY	3	30	80
4683	WAIPAHU	5	35	85
4837	WAHIAWA	8	37	87
5516	KAILUA KONA	0	22	28
5579	WAIANAE	7	7	40
	NEVADA			
709	RENO	17	134	266
2502	LAS VEGAS	122	488	1435
2778	SPARKS	5	54	112
2862	ELKO	4	3	17
6390	WINNEMUCCA	2	0	12
REGION 1 TOTALS		2323	10426	28092

Tribute to Janette Dolabson
Tracy Mullinax
Financial Secretary--Shop Steward
Encino Station

Janette Dolabson was a Union Activist and Leader. She was someone who always put others first. Her Dignity and Morals were always in place. She was a Pillar of Strength and a Mentor to all who worked under her. She was the first Female President of Branch 2462 in its history and broke down barriers. She led this Branch through the COVID 19 crisis when the entire country had been shut down.

All of our members, current and past, owe a large amount of gratitude to her. She fought with grit, determination and grace up until her final day with us and for all of that, I am proud to have called you a friend, a mentor and my boss. The following are a list of her Contributions and Achievements to our branch summing up her career with us.

Shop Steward	May	1994.	Thru.	Feb.	2025
HBR Representative.	Feb.	2004.	Thru.	Mar.	2008
Vice President.	Mar.	2008.	Thru.	Feb.	2015
President.	Feb.	2015.	Thru.	June	2023
HBR Representative.	June	2023.	Thru.	Feb.	2024
Vice President.	Feb.	2024.	Thru.	Feb.	2025
Branch Food Drive Coordinator	1999		Thru		2024
Region 1 Food Drive Coordinator.	2016.		Thru.		2021
Delegate to 15 National Conventions.	1996.		Thru.		2024
Delegate to all State Conventions.	1996.		Thru.		2024

Branch Formal A Designee

District Liaison

Local Negotiation Committee

Union COR Representative

1st Female President of Branch 2462

Shop Steward of the Year Award

3 time Ray Kreyer Award Winner. 2000, 2012 and 2023

Your Contributions to our Branch have not gone un-noticed , your legacy is preserved and your memory will not be forgotten. God Bless you and your family. (RIP) Rest in Peace.

In Unionism

Contract Talk
by
Tracy Mullinax

The effective dates of our new contract will be effective from May 21, 2023 to May 22, 2026.

Our Wage increases will be as follows:

8/26/2023—---$ 978 (COLA)
11/18/2023—---1.3% Retroactively
3/9/2024—----$ 353 (COLA)
9/7/2024—----$ 978 (COLA)
11/16/2024—- 1.4% Retroactively
3/25/2025—---$ 416 (COLA)
9/25/2025—--- TBD (COLA)
11/15/2925—-- 1.5%
3/26/2026—---- TBD (COLA)

All carriers in Step P will receive a one time payment of $ 1,000.00.

CCA's will receive wage increases as follows:

11/18/2023—--------2.3% Retroactively

11/16/2024—--------2.4% Retroactively

11/15/2025—--------2.5%

CCA's will receive an additional .50 cent increase when implementation occurs.

All retroactive wage increases will take effect on April 19th,2025 (Tentative) and to be reflected in paychecks on May 9rh, 2025. All back pay from retroactive wage increases will be calculated from May 21, 2023 thru April 18rh 2025 for all Letter Carriers and be paid out sometime in August, 2025.

All retired letter carriers who worked between May 21,2023 until date they retired will receive a back pay check and have their annuities adjusted accordingly.

Local Implementation dates will be May 27,2025 to June 26,2025.

Additional Changes in our Contract

Article 2—-----Pregnancy will be added to the no discrimination clause.

Article 6—-----No Layoff clause is retained for carriers with 6 years of career service.

MOU-Pay Table Modification—--Step AA and A will be eliminated from Table 2 as soon as Administratively possible. Those in either step will be advanced to Step B and begin a new 46 week waiting period.

New Employee Experience, Retention and Mentoring program consisting of:

1) All CCA's and PTF's will now be guaranteed a minimum of one non-scheduled day each Except during penalty overtime exclusion period.

(Continued on Page 4)

THE MAIL CALL
BRANCH 2462,
NALC
6910 Hayvenhurst
104
Van Nuys, CA 91406

NONPROFIT
ORG.
U.S. POSTAGE
PAID
VAN NUYS, CA
PERMIT No. 314

Address Service Requested

Branch Meeting Minutes
April 1, 2025
By
Steve Seyfried, Secretary

The Meeting was held at the Branch 2462 Union Hall 6910 Hayvenhurst Ave, #104 Van Nuys California. It was called to order by SECRETARY SEYFRIED at 6:55 p.m.
The Pledge of Allegiance was led by SGT-AT-ARMS GODDARD
MOMENT OF SILENCE--In Memory all Active & Retired members who have passed this year.
ROLL CALL OF OFFICERS
PRESENT--MACARAEG, SEYFRIED, MULLINAX, WILSON, GODDARD, VALENZUELA, DOLABSON, JEFFREY, MORALES, MARISCAL
ABSENT—BURTON
VACANT—VICE PRESIDENT
MINUTES ACCEPTED AS PRINTED IN MAIL WITH CORRECTION TO THE MONTH TO MARCH
APPLICATION FOR MEMBERSHIP
STEPHANIE SANDOVAL, JORGE SILVA
COMMUNICATIONS READ
BILLS READ--NONE
COMMITTEE REPORTS

AUDIT & BUDGET—TRUSTEES	Dates for the next Audit will be forthcoming soon.
SAFTEY & HEALTH	New safety observation team from outside of Van Nuys now watching Carriers
RETIREES	7 Retiree's present tonight.
MDA FUND--GODDARD	$ 1,745.00 in the fund
HBR—BURTON	No Report
MDA—BURTON	No Report
MBA—MORALES	No Report
POLITICAL—BURTON	HR 70 now has 180 co-sponsors, HR 1065 has 83 co-sponsors and HR 70 has 70
FINANCE REPORT—MULLINAX	All checks and taxes are up to date. Membership pins have been sent to Stations.
TREASURERS REPORT-WILSON	Financial Reports read.

Motion to accept Financial Reports as read M/S/C

FOOD DRIVE—BURTON	The Food Drive will be held on Saturday, May 10th.
PRESIDENT MACARAEG	KEVIN GUZMAN & EDGAR SOLIS were promoted to Regular Carrier. Heat Video should have already been given at the Stations.

OLD BUSINESS--NONE
NEW BUSINESS
MOTION—Branch purchase computer accessories for Office. Cost to the Branch 207.46 M/S/C
MOTION—Branch reserve the event room at Monterey at Encino for Retiree Luncheon on Oct 19th and send deposit check for $ 981.00 M/S/C
MOTION—Move that the Branch pay the unsecured Property tax for May 2025—June 2026 M/S/C
MOTION—Move the Branch renew the liability Insurance with State Farm from May 2025—May 2026 Cost to the Branch $ 2355.00 M/S/C
MOTION—Branch purchase 2 computer monitors Cost to the Branch not to exceed $ 400.00 M/S/C
UNDERLINED INDICATES UNANAMOUS VOTE

GOOD OF THE ASSOCIATION
Thanks to all who attended the "FIGHT LIKE HELL RALLY" March 23rd.

MDA DRAWING
$ 4.00 OSCAR CORTEZ—MAIN OFFICE--DONATED
Meeting Adjourned 8:26 PM

Contract Talk
(Continued from Page 3)

2) All CCA's and PTF's will have a defined work schedule with non-scheduled days, start and End times and route assignments.
3) A mentoring program that pairs a new employee with a mentor in their office. 4) All newly hired carriers will receive a Vest, Mail Satchel, a hat and dog spray on day one.

Article 10—-Upon Reappointment in a 2nd 360 day term, all CCA"s will be advanced 40 hours Annual Leave.
Career employees will be allowed to sell back a maximum of 40 hours of Annual Leave prior to the beginning of the Leave Year provided carrier is at Maximum Leave and has used less than 75 hours of Sick Leave the preceding year.

Article 16— Carriers out on a 16.7 Emergency Suspension can use accrued Annual Leave.

Article 26—-Uniform Allotment has been increased from $ 499 to $536 effective 5/21/2025.
A New employee will receive an additional $125 after 5/21/2025. Effective 5/21/2026, Allotment will increase from $ 536 to $ 549. A new employee will receive an Additional $ 128 after 5/21/2026. Unused portions of one's uniform allowance will be carried over and available for Use but may not exceed sum of 2 years of one's annual allotment.

Article 8—--All 8 hour and Work Assignment carriers shall not be required to work beyond 11.5 In a work day or 60 hours in a service week.
For any hours worked beyond 12 hours in a day or 60 hours in a service week, Carriers will be paid at the rate of 2.5 times base hourly rate.

Overtime Desired lists will be as follows:
1) OTDL up to 12 hours on scheduled workdays only.
2) OTDL up to 8 hours a day on only their non scheduled days.
3) OTDL for those want to work on their non-scheduled day and work overtime on their scheduled days up to 12 hours