Representing the Stations of Encino – Panorama City – Sherman Oaks – Sun Valley – Tarzana – Van Nuys Main

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PRESIDENT'S REPORT

By JEMMAYEN MACARAEG

Grievance on Postal EASE breach goes to national level arbitration

In December 2022, the Postal Service informed NALC that some city letter carriers who were enrolled in direct deposit via the USPS Human Resources website, LiteBlue.usps.gov, may have had their pay routed to bank accounts not associated or controlled by the employees. As a result of this criminal activity and breach of USPS systems, many of those letter carriers were never compensated for the hours they worked during the period in which their funds were stolen.

After many meetings with USPS to get these issues resolved, NALC ultimately filed a national-level dispute on June 2, 2023, over the failure of the Postal Service to pay these individuals. The arbitration hearing took place in front of Arbitrator Dennis R. Nolan Jan. 23-24 in Washington, DC, with the American Postal Workers Union and the National Postal Mail Handlers Union intervening on the side of NALC.

It remains the position of NALC that the Postal Service has an obligation to compensate these employees for their work and make them whole. The Postal Service's failure to pay these individuals violates numerous provisions of the National Agreement. Management has the responsibility to safeguard its employees from this type of criminal activity by ensuring that USPS-controlled websites are secure. NALC will provide an update once the arbitrator renders his decision.

Resource: January NALC Bulletin

USPS unveils first electric vehicle charging stations

As part of its Delivering for America Plan—the 10-year initiative to restructure the processing, transportation and delivery networks—the Postal Service has committed to purchasing and deploying battery electric vehicles (BEVs) as part of its efforts to replace the aging delivery fleet.

On Jan. 22, Postmaster General Louis DeJoy introduced the first electric charging stations at the South Atlanta Sorting and Delivery Center (S&DC). Two representatives from the Biden administration—Brenda Mallory, the chairperson of the Council on Environmental Quality, and John Podesta, the senior advisor to the president for clean energy innovation and implementation—also attended.

In addition to the installation of charging stations at the South Atlanta S&DC, the Postal Service also unveiled the first deployment of the Ford e-Transit, which is a left-hand drive BEV. The Postal Service plans to purchase and deploy 9,250 of these delivery vans across the country.

Beginning later this year, USPS will begin to receive the Next Generation Delivery Vehicles (NGDVs). Current plans call for USPS to produce a minimum of 60,000 NGDVs over the next six years, with 45,000 of them being battery-powered. Overall, the Postal Service intends to acquire 106,480 new delivery vehicles to replace the outdated Long Life Vehicles (LLVs) and Flex Fuel Vehicles (FFVs), with 62 percent of them being BEVs. The remaining vehicles will be a mix of additional NGDVs and commercial vehicles, such as the e-Transit. As it plans for the deployment of the new fleet, the Postal Service intends to install electric charging stations and station BEVs in the S&DCs being implemented across the country.

To read the complete article visit: https://www.nalc.org/news/nalc-bulletin
January 31, NALC bulletin

Renfroe calls for President Biden to Stop the misallocation of Civil Service Retirement System pension costs

"The failure to uphold the promise to fix the unfair pension allocation is hurting the Postal Service's ability to recover from the pandemic" quote; writes the president of the National Association of Letter Carriers.

(Continued on Page 2)

"The MailCall" is published monthly by "Heart of the Valley Branch 2462, NALC, 6910 Hayvenhurst Ave., Suite 104, Van Nuys, CA 91406 in the interest of and for the Letter Carriers of the Van Nuys Post Office and its Stations. ARTICLES FOR PUBLICATION MUST BE IN THE HANDS OF THE EDITOR ON NIGHT OF THE REQULAR BRANCH MEETING.

ALL ARTICLES MUST BE TYPED OR ON COMPUTER DISK WITH SINGLE LINE SPACING. The Editor reserves the right to delete any article he deems necessary, improper, or unfit. All opinions expressed are those of the writer and are not necessarily those of the Editor or Branch 2462, NALC. The views expressed in this document are those of the author and do not necessarily represent the official views of the U.S. Postal Service. In the hopes that any material contained herein may be of benefit to your Branch and to the goals of the NALC, permission is granted to copy and/or use any material in this publication with our best wishes.

ATTENDANCE CHART BRANCH MEETINGS

MONTH J F M A M J J A S O N

MAIN OFFICE 2 **ENCINO** 3 **PANORAMA CITY** 2 2 7 **SHERMAN OAKS SUN VALLEY** 0 0 **TARZANA** 0 0 **RETIREE'S** 7 5 **TOTAL** 21 18

NEXT MEETING TUESDAY MARCH 5th "2024" 6:30 p.m. BRANCH OFFICE

DEADLINE DATE FOR THE NEXT ISSUE OF "THE MAIL CALL" IS

Mar 10, 2024

WEB PAGE.... WWW.NALCBRANCH2462.ORG BRANCH OFFICE......818-786-8505 O P C PERSONNEL OFFICE......818-374-5600 E-Mail......Branch2462nalc@gmail.com

"RETIREE CORNER" ATTENTION: !!!!

Our next Breakfast Meeting will be held at Denny's Restaurant , (Corner of Sherman Way & DeCelis). It will begin at 09:00 AM. Date will be March 23,2024 (4th Saturday) So, please mark your calendar.....We hope to see you there. Thank You

PRESIDENT REPORT

(Continued from Page 1)

That's right, for some 52 years, a glaring misallocation of pension liabilities has persisted, resulting in about \$90 billion in unjust expenses to USPS, harming postal employees and postage ratepayers.

This accounting problem came to light in 2010 during the Obama administration when the Postal Regulatory Commission released the results of an independent audit, often referred to as the "Segal Study." The audit examined the Postal Service's assets and liabilities within the Civil Service Retirement System and found that the methodology used by the Office of Personnel Management in their valuation of postal CSRS pensions did not meet the standard of "fair, equitable, or preferred [private sector] methodology. "It recommended immediate reforms.

Now, over a decade later, corrective action has yet to be taken, with three successive presidential administrations sidestepping the issue. While the Postal Service Reform Act of 2022 passed by Congress was a positive step forward, it was intentionally silent on the postal pension policies since Congress previously determined that executive administrative action could be taken to resolve the issue. President Biden, acclaimed as the "most pro-labor president in history," now has an opportunity to once again demonstrate his pro-worker commitment by directing OPM to cease the unjust raid on the USPS pension fund by implementing the Segal Study's long-overdue reforms.

It is time for President Biden to deliver for the letter carriers and other postal workers who voted for him. In fact, in 2020, then-former Vice President Joe Biden acknowledged this issue and expressed support for rectifying the misallocation of CSRS pension costs in a candidate questionnaire for the National Association of Letter Carriers stating, "I have long fought to change the federal employees' pension funding formula to prevent the Postal Service from overpaying into the federal government's pension fund."

The failure to uphold the promise to fix the unfair pension allocation is hurting the Postal Service's ability to recover from the pandemic — adding an astounding \$3 billion to its expenses in 2023 and accounting for nearly half of last year's net loss.

To read the complete article visit: https://www.govexec.com/pay-benefits/2024/01/fix-misallocation-civil-service-retirement-system-pension-costs/393622/ or go to NALC.org/news



VICE PRESIDENT'S REPORT by JANETTE DOLABSON

Information for NALC members planning to retire soon

While the Office of Personnel Management (OPM) makes all decisions regarding retirement entitlement, current employees are required to *apply* for retirement through the USPS Human Resources Shared Services (HRSSC).

HRSSC can be reached by calling 877-477-3273, option 5.

When calling HRSSC, be prepared to provide your Employee ID and PIN.

Upon request, HRSSC will:

Mail an individualized annuity estimate based on a projected retirement date provided by the employee;

Schedule and provide telephonic individual preretirement counseling;

Mail a packet of information (usually called the 'blue book') of forms and guidance.

HRSSC retirement services can alternately be accessed by employees close to retirement eligibility online using the LiteBlue eRetire application. Employees must know their Employee ID and USPS Pin numbers to access eRetire.

The LiteBlue eRetire application allows the following:

View and print individualized annuity estimates; Request and obtain a retirement application packet in one of two ways:

Download and print a retirement application packet; Order a retirement application packet and receive it in the mail

Schedule a retirement counseling session.

In addition to the information available from the USPS HRSSC, retirement information is available from OPM; and retirement information and advice is available to NALC members from the NALC Retirement Department.

The NALC Retirement Department publishes a leaflet titled "Preparing for Retirement," and Question & Answer booklets on retirement matters for CSRS and FERS. Click here for more information.

Retirement counseling

Letter carriers approaching retirement eligibility have a contractual right to **individual** pre-retirement counseling from the Postal Service, upon request. The purpose of the counseling is to promote fully informed retirement decisions by employees.

The Postal Service individual counseling is provided telephonically by a retirement specialist at the USPS Human Resources Shared Services Center (HRSSC). Letter carriers initiate and schedule the counseling session by calling HRSSC at 877-477-3273 option 5, or online at the Liteblue eRetire application.

Letter carriers have a right to this individual counseling **on the clock**, if desired. When a letter carrier wishes to receive the counseling on the clock, local management must arrange a reasonably private space. The letter carrier has the right to have his or her spouse and/or an advisor present during the counseling. The counseling will include (but not be limited to) assistance with completing forms (e.g., StandSF2801 and any other forms related to FEGLI, FEHB, and TSP) and military and civilian service deposit issues.

If a letter carrier is unable to begin or complete a scheduled individual retirement counseling session, that issue will be addressed at the local level jointly by the union and management.

The Postal Service is required to provide individual and group retirement counseling. That obligation flows from <u>law</u> (the Civil Service Retirement Act and Federal Employees Retirement Act), Office of Personnel Management guidance (OPM is the federal agency that has authority to administer the CSRS and FERS), USPS Employee and Labor Relations Manual provisions (click here and here for the provisions), and national levelsettlements with the NALC.

Should you encounter any difficulties obtaining individual retirement counseling, contact the NALC Retirement Department for assistance.

Annuity Estimates

HRSSC mails an individualized computer-generated report called the annuity estimate is mailed twice each year to the home address of those employees currently eligible for retirement. Employees who are within three years of retirement eligibility may request and receive individualized annuity estimates by calling HRSSC. HRSSC. Employees within 5 years of retirement eligibility may view and print individualized annuity estimates online at LiteBlue using the eRetire application.

The NALC Retirement Department provides generalized monthly charts showing <u>annuity estimates</u> under both CSRS and FERS.

THE MEMBERS OF BRANCH 2462
WOULD LIKE TO SEND OUR
CONDOLENCES TO MEMBERS OF
LAS VEGAS BRANCH 2502 ON THE
LOSS OF THEIR BELOVED
PRESIDENT
GLENN NORTON

"THE MAIL CALL" BRANCH 2462, NALC

Lucy Jacobs, Editor 6910 Hayvenhurst Ave., # 104 Van Nuys, CA 91406

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Branch Meeting Minutes February 6, 2024 By Steve Seyfried, Secretary

The Meeting was held at the Branch 2462 Union Hall 6910 Hayvenhurst Ave, #104 Van Nuys California. It was called to order by PRESIDENT MACARAEG at 6:46 p.m. The Pledge of Allegiance was led by SGT-AT-ARMS GODDARD

MOMENT OF SILENCE--In Memory of GLENN NORTON, President Branch 2502, Las Vegas, JULIUS RIBAS, WILLIAM WUNDERLICK, SERGIO CHAPARO, KEVIN DONOHOE and all LETTER CARRIERS & RETIREES that have passed in 2024.

ROLL CALL OF OFFICERS

PRESENT--MACARAEG, SEYFRIED, WILSON, MULLINAX, GODDARD, VALENZUELA, BURTON, JACOBS

ABSENT—J. DOLABSON, JOHNSON, L. DOLABSON

MINUTES ACCEPTED AS PRINTED IN MAIL

APPLICATION FOR MEMBERSHIP—EDGAR SOLIS, JOHNNY CIUDAD-REAL, ABDELGAUOOM SHAREEF, BRIAN AVAKMIAN, KEVIN GUZMAN, BRANDON LAMELA COMMUNICATIONS READ

BILLS READ—MOTION TO PAY

M/S/C

COMMITTEE REPORTSAUDIT & BUDGET—TRUSTEES The Budget meeting was held January 10, 2024, and the Audit was held on January 31, 2024. The Branch books were found to be correct and in good order.

SAFTEY & HEALTH—JACOBS Spoke on dealing with

depression and the danger signs for suicide

RETIREES 5 Retiree's present tonight. It was announced that there will be 3 Retiree Breakfasts this year with the first being March 23, 2024

MDA FUND-- \$ 1,82903.00 in the fund
HBR—BURTON Look for my MailCall article.
MDA—BURTON Working on a Bowl-a-Thon.

Watch for exact information at next month's meeting.

MBA—BURTON Attended on line class last Sunday which is the 1st of 3 that I will be attending. Spoke on Disability Policy currently be offered for Active Carriers.

POLITICAL—BURTON CCA buy back bill now has 75 co-sponsors, WindFall elimination bill has moved to committee and we are asking all to contact their individual House Members and encourage their support.

EDITOR—JACOBS MailCall was mailed out last

week, and there is sufficient money in the account.

ELECTION COMMITTEE No Report

FINANCE REPORT—MULLINAX Stations that have not already done so need to turn in their receipts for their Christmas party. ASAP TREASURERS REPORT—WILSON Financial Reports were read. MOTION TO ACCEPT REPORTS AS READ M/S/C

VICE-PRESIDENT DOLABSON No Report

PRESIDENT MACARAEG

Announced that JANETTE
DOLABSON has been appointed VICE PRESIDENT and JOHN
BURTON has been appointed Health Benefits Representative. KEVIN
MORITA has been converted to full time. Attended Labor Mgt. meeting
at Tarzana and Burbank stations last week.

OLD BUSINESS—NONE NEW BUSINESS

MOTION—Move that the Branch send 3 members, to be chosen by the President, to the Officers Training Class in Washington DC. on April 22-25th Cost not to exceed \$4,500.00 for all expenses M/S/C MOTION-Move that the Branch send flowers to the memorial service of GLENN NORTON. Cost not to exceed \$ 150.00 M/S/C MOTION—Move that the Branch pay MBA JOHN BURTON \$ 50.00 for each of the MBA classes starting on Sunday Feb 4, 2024. Total cost to the Branch \$ 150.00 M/S/C MOTION—Move that the Branch send the President Vice President and all Shop Stewards, to the NBA/District 1 Training Classes in Las Vegas, NV. All those that attend will receive funds for Airfare, Housing & Per Diem M/S/C MOTION—Move that the 2024 Budget be accepted as printed in the February MailCall M/S/C

UNDERLINED INDICATES UNANAMOUS VOTE

GOOD OF THE ASSOCIATION

Congratulations JEMMAYEN on her succession to the office of President of Branch 2462.

MDA DRAWING

\$ 2 TIA WILSON—RETIREE—SUN VALLEY

\$ 2 CALVIN BROOKINS—RETIREE--CIVIC CENTER--DONATED

Meeting Adjourned 7:56 PM

IN MEMORIAM

WILLIAM WUNDERLICH RETIREE—CIVIC CENTER

JULIUS RIBAS FORMER SHOP STEWARD ENCINO

SERGIO CHAPARRO RETIREE--FORMER SHOP STEWARD PANORAMA CITY

KEVIN DONOHUE
RETIREE—FORMER BRANCH HBR
ENCINO