

**Representing the Stations of
Encino – Panorama City – Sherman Oaks – Sun Valley – Tarzana – Van Nuys Main**

VOLUME 58

FEBRUARY 2021

NUMBER 2

PRESIDENT'S REPORT

By JANETTE DOLABSON

Tentative Contract Basics:

Summary of the wage and salary provisions
General wage increases: Under the tentative agreement, all city letter carriers—career and non-career alike— will receive four general wage increases. Each increase will be calculated as a percentage of the basic salaries in effect at the end of the 2016-2019 National Agreement. Per Article 9, all letter carriers will receive the following pay increases: • Effective Nov. 23, 2019—1.1 percent general increase (paid retroactively). • Effective Nov. 21, 2020—1.1 percent general increase (paid retroactively). • Effective Nov. 20, 2021—1.3 percent general increase. • Effective Nov. 19, 2022—1.3 percent general increase. If the contract is ratified, the 2019 and 2020 increases will be implemented retroactively as soon as possible. The effective date will be announced through NALC's electronic platforms and in the NALC Bulletin. Cost-of-living adjustments for career letter carriers:

Over its 44-month span, the agreement provides for seven COLAs for career letter carriers. • The first full COLA will be \$166 annually, effective Feb. 29, 2020, paid retroactively. • The second full COLA will be \$188 annually, effective Aug. 29, 2020, paid retroactively. • The third COLA will be effective March 2021. • The fourth COLA will be effective September 2021. • The fifth COLA will be effective March 2022. • The sixth COLA will be effective September 2022. • The seventh COLA will be effective March 2023. City carrier assistant provisions Additional economic measures affecting CCAs in the tentative contract include: annual CCA pay increases in addition to the general wage increases called for in Article 9 and increased Postal Service contributions for CCA health benefits. The details are as follows: Additional CCA general wage increases: In addition to the four general wage increases provided for all letter carriers described above, all CCA letter carriers also will receive: • Effective Nov. 23, 2019—an additional 1.0 percent increase (paid retroactively). • Effective Nov. 21, 2020—an additional 1.0 percent increase (paid-retroactively). • Effective Nov. 20, 2021—an additional 1.0 percent increase. • Effective Nov. 19, 2022—an additional 1.0 percent increase.

Back-pay provisions for carriers and recently retired carriers A full back-pay calculation for all letter carriers (career and non-career alike), covering all paid hours since the expiration of the 2016-2019 contract, will be made as soon as practicable. These back-pay calculations will include the Nov. 23, 2019, and Nov. 21, 2020, general wage increases (plus the 1 percent additional increase for CCAs on those dates) and the January 2020 and July 2020 COLAs for career letter carriers. It will take some time for the Postal Service to complete the more than 205,000 back-pay calculations, so it is impossible to know right now the exact pay period in which back pay will be issued. New 24-month automatic conversion of CCAs to career status Upon ratification, CCAs who have not been converted to career status by the time they reach 24 months of relative standing in their installation will now be converted to PTF career status in their installation, rather than continuing as non-career employees. This automatic conversion after reaching 24 months of relative standing will take place in every size office throughout the country, providing full fringe benefits and peace of mind to noncareer carriers. Those CCAs who have reached 24 months of relative standing without being converted to career will be converted to PTFs and placed in a new PTF Step AA in Table 2. The Step AA hourly rate will equal the full-time Step A hourly rate, and PTFs in Step AA will receive proportional COLAs as described above. The waiting period in PTF Step AA to PTF Step A will be 46 weeks. Upon conversion to full time, regardless of the PTF step they currently are in, PTFs will be placed in the full-time step commensurate with their number of weeks as a PTF, and retain their time credit toward the next step. Conversions to career status detailed above will be effective as soon as practicable, but no later than 60 days from the ratification date of the 2019 National Agreement (for CCAs who already have 24 months of relative standing at that time) or the first day of the third full pay period that follows the date on which a CCA achieves 24 months of relative standing in the future. CCAs converted pursuant to this provision will not have to serve a probationary period, since they will already have successfully completed one 360-day term as a CCA.

The Full Tentative contract will be mailed to all regular members for vote along with their ballots. Once it is Ratified, it will go into effect. Back pay provisions will be paid as soon as possible after calculating is done by the Postal Service.

BUDGET ESTIMATE

JANUARY 2021 THRU DECEMBER 2021

ESTIMATED INCOME:

Regular Members	350 at \$ 764.40	(\$ 29.40 - ppp)	\$267,540.00
Retiree's	110 at \$ 36.00	(per year)	\$3,960.00
NALC Health Benefit Reimbursement			\$85.00
Interest			\$45.00
Other Income			<u>\$300.00</u>
TOTAL INCOME			\$271,930.00

JANUARY 2021 THRU DECEMBER 2021

	ESTIMATE EXPENDITURES	BUDGET 2020	SPENT 2020	BUDGET 2021
	NALC Per Capita Tax:			
	Regular Members 350 at \$ 231.14	\$ 84,366.00	\$ 79,072.00	\$ 80,899.00
	Retiree's			
	110 at \$ 7.00	\$ 770.00	\$ 773.00	\$ 770.00
	State Per capita Tax:			
	Regular Members 350 at \$ 10.40	\$ 3,796.00	\$ 3,556.00	\$ 3,640.00
	Retiree's			
	110 at \$.50	\$ 55.00	\$ 65.00	\$ 55.00
1	Contingency Fund (regular members) (350 @ 2.00 x 26 pay periods)	\$ 18,980.00	\$ 27,114.00	\$ 18,200.00
2	Contingency Fund (retired members) (110 @ .50 x 26 pay periods)	\$ 1,430.00	\$ 2,345.00	\$ 1,430.00
3	Branch Officers Salary	\$ 42,000.00	\$ 42,000.00	\$ 42,000.00
4	The Mail-Call	\$ 6,500.00	\$ 5,941.00	\$ 6,500.00
5	Mail-Permit (includes postage)	\$ 1,500.00	\$ 1,240.00	\$ 1,500.00
6	Postage Expense	\$ 750.00	\$ 88.00	\$ 750.00
9	Harry Brenneman Award	\$ 250.00	\$ -	\$ 250.00
10	Office Expense	\$ 7,000.00	\$ 4,068.00	\$ 5,000.00
12	Retiree's Dinner	\$ 2,500.00	\$ -	\$ 2,500.00
13	Installation of Officers	\$ 1,000.00	\$ -	\$ -
14	Branch Telephones	\$ 1,200.00	\$ 1,008.00	\$ 1,200.00
15	Bond for Officer's	\$ 250.00	\$ 392.00	\$ 400.00
16	Office Supplies	\$ 1,000.00	\$ 1,387.00	\$ 1,200.00
17	Labor-Management Meetings	\$ 100.00	\$ -	\$ 100.00
18	Refreshments	\$ 800.00	\$ 773.00	\$ 800.00
19	Donations	\$ 1,000.00	\$ 650.00	\$ 1,000.00
20	Equipment Repairs	\$ 750.00	\$ 489.00	\$ 750.00
21	Equipment Purchase	\$ 2,000.00	\$ 1,171.00	\$ 2,000.00
22	Election Expense	\$ 3,000.00	\$ -	\$ -
23	Miscellaneous Expense	\$ 100.00	\$ -	\$ 100.00
24	Public Relations	\$ 1,500.00	\$ 46.00	\$ 1,000.00
25	Station Expense	\$ 1,600.00	\$ 3,200.00	\$ 1,600.00
26	Educational & Training	\$ 20,000.00	\$ 1,938.00	\$ 15,000.00
27	Publications	\$ 20.00	\$ 20.00	\$ 20.00
28	Local Negotiations	\$ 1,500.00	\$ 1,300.00	\$ 2,000.00
30	Assignment Time Account	\$ 15,000.00	\$ 14,550.00	\$ 15,000.00

	ESTIMATE EXPENDITURES	BUDGET 2020	SPENT 2020	BUDGET 2021
31	Insurance cost	\$ 1,300.00	\$ 1,030.00	\$ 1,300.00
32	Office Rental	\$ 26,000.00	\$ 26,173.00	\$ 27,500.00
33	Gas Utility	\$ 325.00	\$ 217.00	\$ 300.00
34	Food Drive	\$ 3,000.00	\$ 1,655.00	\$ 3,500.00
35	Ray Kreyer Award	\$ 600.00	\$ -	\$ 600.00
36	C.O.A. Mail Call	\$ 50.00	\$ -	\$ 50.00
37	Route Inspection Expense	\$ -	\$ -	\$ -
38	Mileage (.56 per mile)	\$ 1,300.00	\$ 948.00	\$ 1,300.00
39	Scholarship Expense	\$ 300.00	\$ -	\$ 300.00
40	Electric Utility	\$ 1,700.00	\$ 1,155.00	\$ 1,700.00
41	Dues & Membership Expense	\$ 850.00	\$ 225.00	\$ 1,000.00
42	Janitorial Expense	\$ 900.00	\$ 900.00	\$ 900.00
43	MDA Expense	\$ 600.00	\$ -	\$ 600.00
45	Bass Calendars	\$ 1,600.00	\$ 1,600.00	\$ 1,600.00
46	Christmas Open House	\$ 8,000.00	\$ 50.00	\$ 8,000.00
47	Independent Medical Exam	\$ -	\$ -	\$ -
48	Organizing Expense	\$ -	\$ -	\$ -
49	Cellular Phone	\$ 200.00	\$ 66.00	\$ 100.00
50	Greeting Cards	\$ 10.00	\$ -	\$ 10.00
51	On-Line Service	\$ 1,000.00	\$ 1,044.00	\$ 1,100.00
53	NALC Store Expense	\$ 1,000.00	\$ 1,275.00	\$ 1,500.00
54	Deaf/Inter-Sign Language	\$ -	\$ -	\$ -
55	General Taxes	\$ 650.00	\$ 457.00	\$ 650.00
56	Cable Expense	\$ 1,300.00	\$ 1,196.00	\$ 1,300.00
57	Retiree Breakfast Expense	\$ 2,000.00	\$ 359.00	\$ 2,000.00
58	Cost of LM-3 & 990 Reports	\$ 900.00	\$ 1,100.00	\$ 1,100.00
59	Workers Compensation Insurance	\$ 2,000.00	\$ 1,730.00	\$ 2,000.00
60	Konica Minolta C458 Expense	\$ 6,500.00	\$ 5,814.00	\$ 7,000.00
99	Non-Numbered Items	\$ -	\$ -	\$ -
	TOTALS	\$282,802.00		\$271,074.00

JANUARY 2021 THRU DECEMBER 2021

BALANCE SHEET

INCOME **\$ 271,930.00**

EXPENDITURES **\$ 271,074.00**

BALANCE **\$ 856.00**

The above report will be submitted to, and voted on by the general membership of Branch 2462 at the regular meeting to be held in the month of February 2021.

Respectfully submitted,

THE BUDGET COMMITTEE

Tia Wilson, Treasurer

Tracy Mullinax, Financial Secretary

Robert Johnson Trustee

Paul Jeffrey Trustee

Jemmayen Macaraeg Trustee

"THE MAIL CALL"

BRANCH 2462, NALC

Francisco Valenzuela, Editor
6910 Hayvenhurst Ave., # 104
Van Nuys, CA 91406

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 U.S. POSTAGE
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 VAN NUYS, CA
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ATTENDANCE CHART BRANCH MEETINGS

MONTH	J	F	M	A	M	J	J	A	S	O	N	D
MAIN OFFICE	1	6	7	C	C	C	C	C	4	3	3	C
ENCINO	4	8	5	A	A	A	A	A	4	4	5	A
PANORAMA CITY	3	4	3	N	N	N	N	N	3	4	4	N
SHERMAN OAKS	4	3	3	C	C	C	C	C	3	2	3	C
SUN VALLEY	1	0	0	E	E	E	E	E	0	0	0	E
TARZANA	1	1	0	L	L	L	L	L	2	1	0	L
RETIREE'S	4	5	5	E	E	E	E	E	3	4	3	E
TOTAL	18	27	23	D	D	D	D	D	19	18	18	D

MEETING PLACE OF BRANCH 2462, NALC
6910 HAYVENHURST AVE., SUITE 104
VAN NUYS, CALIFORNIA

NEXT MEETING TUESDAY FEBRUARY 2nd

**It Will Be Held Online
 Using Zoom at 6:30 pm**

**DEADLINE DATE FOR THE NEXT
 ISSUE OF "THE MAIL CALL" IS**

February 7, 2021

WEB PAGE.... WWW.NALCBRANCH2462.ORG
BRANCH OFFICE.....818-786-8505
O P C PERSONNEL OFFICE.....818-374-5600
E-Mail.....Branch2462nalc@gmail.com

Please Note that there was an error in the attendance count for October & November. The number attending the October meeting was 18, and the number for November was 18.

SPECIAL NOTICE

Due to current Covid-19 Restrictions we are not allowed to conduct Regular Meetings in person at ASKEW HALL

We will be holding the February Regular Branch Meeting online using the ZOOM APP

This program can be downloaded to any Smart phone, Tablet, Laptop or Computer that has a camera. It is compatible for Android, IOS, MAC, or PC. Below is the Meeting ID and Password which you will enter on your screen when you start the ZOOM Program

**Time: Feb 2, 2021 06:30 PM Pacific Time
 (US and Canada)**

Join Zoom Meeting

<https://us02web.zoom.us/j/86260431191?pwd=MTA0Y1FNd1NsQWpnc2pkZFFebFpDZz09>

**Meeting ID: 862 6043 1191
 Passcode: 854889**

**One tap mobile
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 US(San Jose) (West Coast)**

**+13462487799,,86260431191#,,,854889#
 US(Houston)**

**Dial by your location
 +1 669 900 6833 US (San Jose)
 +1 346 248 7799 US (Houston)
 +1 253 215 8782 US (Tacoma)
 +1 312 626 6799 US (Chicago)
 +1 929 205 6099 US (New York)
 +1 301 715 8592 US (Washington D.C.)**

**Find your local number:
<https://us02web.zoom.us/j/86260431191?pwd=MTA0Y1FNd1NsQWpnc2pkZFFebFpDZz09>**

This will be a first for our Branch so on Tuesday once you sign in be patient and attentive, as there will be instructions as to how the meeting will be conducted.