

PRESIDENT'S REPORT

By JANETTE DOLABSON

COVID-19 has kept us from being able to hold our Branch meetings since April. We are hoping we will be able to have our August meeting and our officer nominations. We will keep you posted. I miss seeing you but I realize its better to be cautious and safe.

OWCP and COVID-19:

"Letter carriers who develop COVID-19 while in the performance of their duties are entitled to workers' compensation coverage pursuant to the Federal Employees' Compensation Act (FECA). Exposure to COVID-19 alone does not constitute a work-related injury entitling an employee to medical treatment under the FECA. The employee must actually be diagnosed with COVID-19 to potentially be afforded coverage. However, in addition to letter carriers who have tested positive for COVID-19, letter carriers who have been working and are symptomatic for COVID-19 but have no history of exposure outside of work should register and then file a CA-1 claim in the Department of Labor's Employees' Compensation Operations & Management Portal (ECOMP). Carriers should also contact their installation and request a CA-16, Authorization for Examination and/or Treatment, which will pay for the first 60 days of medical bills. Letter carriers who are asymptomatic do not need to file a claim. Given how quickly the coronavirus can develop, the Office of Workers' Compensation Programs (OWCP) recommends registering in ECOMP as a good pre-emptive move for all letter carriers. Employees can register in ECOMP without filing a claim at ecomp.dol.gov. Instructions on how to register in ECOMP can be found on the NALC website at the "Injured on the Job" tab under "Workplace Issues." OWCP will pay for the COVID-19 test upfront (prior to accepting a claim) only if a claimant was exposed to a person with a confirmed diagnosis of COVID-19 in the performance of duty. Otherwise, OWCP will pay for the test, if the claim is accepted, through reimbursement. If

you have any questions or need assistance with a claim, please contact your NBA office as soon as possible. NALC has full-time regional workers' compensation assistants ready to assist members with OWCP claims related to COVID-19."

Mask Mandate:

Recently, the Postal Service released a mandatory stand-up talk regarding the wearing of face coverings and masks while employees are at work. As a result of many state or local authorities mandating that face coverings are now required in public settings, USPS has modified its policy to require that all employees wear face coverings in the following situations, until the COVID-19 pandemic is no longer an issue:

- When there is a local or state face-covering order or directive in place; or
- When an employee who does not deal directly with the public cannot achieve or maintain social distancing in the workplace. Cloth face coverings or masks are mandatory consistent with local or state face-covering directives or orders. In addition, face coverings and masks are mandatory for employees who do not deal directly with the public in all facilities where social distancing cannot be maintained. Employees may request a face covering or surgical mask from their supervisor. They may also bring their own personal cloth face coverings to work for use while on duty. Any employee who cannot wear a face covering for health reasons should immediately contact their supervisor.

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"The MailCall" is published monthly by "Heart of the Valley Branch 2462, NALC, 6910 Hayvenhurst Ave., Suite 101, Van Nuys, CA 91406 in the interest of and for the Letter Carriers of the Van Nuys Post Office and its Stations. **ARTICLES FOR PUBLICATION MUST BE IN THE HANDS OF THE EDITOR ON NIGHT OF THE REGULAR BRANCH MEETING. ALL ARTICLES MUST BE TYPED OR ON COMPUTER DISK WITH SINGLE LINE SPACING.** The Editor reserves the right to delete any article he deems necessary, improper, or unfit. All opinions expressed are those of the writer and are not necessarily those of the Editor or Branch 2462, NALC. The views expressed in this document are those of the author and do not necessarily represent the official views of the U.S. Postal Service. In the hopes that any material contained herein may be of benefit to your Branch and to the goals of the NALC, permission is granted to copy and/or use any material in this publication with our best wishes.

ATTENDANCE CHART BRANCH MEETINGS

MONTH	J	F	M	A	M	J	J	A	S	O	N
MAIN OFFICE	1	6	7	C	C	C	C				
ENCINO	4	8	5	A	A	A	A				
PANORAMA CITY	3	4	3	N	N	N	N				
SHERMAN OAKS	4	3	3	C	C	C	C				
SUN VALLEY	1	0	0	E	E	E	E				
TARZANA	1	1	0	L	L	L	L				
RETIREE'S	4	5	5	E	E	E	E				
TOTAL	18	27	23	D	D	D	D				

**MEETING PLACE OF BRANCH 2462, NALC
6910 HAYVENHURST AVE., SUITE 104
VAN NUYS, CALIFORNIA**

**NEXT MEETING
6:30 PM**

**AUGUST
4th
"2020"**

**DEADLINE DATE FOR THE NEXT
ISSUE OF "THE MAIL CALL" IS**

August 7, 2020

**WEB PAGE.... WWW.NALCBRANCH2462.ORG
BRANCH OFFICE.....818-786-8505
O P C PERSONNEL OFFICE.....818-374-5600
E-Mail.....Branch2462nalc@gmail.com**

"RETIREE CORNER" ATTENTION: !!!

All Breakfasts have been cancelled until further notice. To all our Retiree's and Regular Members we hope that you are staying safe in your homes during this crisis.

Bob Johnson

NEW MEMBERS WELCOMED

Steve Seyfried, Secretary

As we as a Branch continue to cope with the ongoing Covid-19 pandemic, which is devastating our globe, some business, must continue in order to provide the best representation to our members. The current officers of the Executive Board have been forced to continue in their rolls. Unfortunately, we have not been able to hold Branch Nominations or Elections, and therefore with the authorization of the National Office of the NALC have been making decisions and conducting business for the Branch. We are hopeful that this situation will not last much longer, but the outlook at least for the next few months looks grim. We have tried to keep in contact and inform the members through the Shop Stewards, Office visits and the MailCall. We hope that you will continue to understand and support the causes of Letter Carriers, as you always have in the past. As of now there have been no non budgeted monies expended, but we are keeping a full account of expenditures and these will be reported to the membership at the next meeting we are able to have. The following people applied for membership in Branch 2462, NALC and were accepted by unanimous vote of the Executive Board, after determination of their eligibility.

**HECTOR JACOBO SALAS
ALEXIS ECHEGOYEN
ANTHONY RAMIREZ
ANDREW DIAZ
ROBERTO LOPEZ
MANUEL ROBLES
ASHLEY APPIAH
BYANKA ORDONEZ
ARIYAN SHUFFORD
NILOUEAR KHAF AJZAD**

If you should see one of these new members working in your Station, be sure to say Hello and make them feel at home. Good luck to all of you and your families and please be as Safe as Possible on your Routes.



**Protect Your Future Sign Up To Contribute
Today. Just Ask Your Shop Steward. No Union
Dues Are Used For This Fund
Only Your Donations Make It Work**

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DOIS and YOU:

Recently the Postal Service has decided that carriers must be held to their DOIS projections. Here is some of a memorandum of understanding regarding the use of DOIS.

M-01664

The Delivery Operations information System (DOIS) is a management tool for estimation a carrier's daily workload. The use of DOIS does not change the letter carrier's reporting requirements outlined in Section 131.4 of Handbook M-41, the supervisor's scheduling responsibilities outline in section 122 of handbook M-41. DOIS projections are not the sole determinant of a carriers leaving or return time. Or daily workload. As, such, the projections cannot be used as the sole basis for corrective action.

Management has 3 things they can instruct you to do if you can not make it back to the office in time requested or approved on your 3996. Most offices have a call in time to let them know you are running late.

These are the 3 options they have.

1. Continue to deliver until you are done.
2. Bring the mail back so you meet your time.
3. We will send you help

There should be no argument of confrontation about it. No one should be saying keep going but we are not approving it and you will be charged with unauthorized overtime. Guess what? If they say keep going or continue delivering, then they are approving you to work until you are done. If this is happening to you, let your shop steward know immediately or call the union office. 818 786-8505

We know that our parcel volume and "chunkies or "SPRs" have increase substantial during this time.

We do not have time built into our routes when we deliver SPR's to the door. You may earn 50 parcels over 2 pounds, but you may have 150 SPR's and 50 of those go to the door. You do not get credit for those 50 extra deliveries. This will not be in DOIS. Offices where Management understands that, will take them into consideration. Most of our offices in our Branch do not and think you do not need any extra time for those deliveries.

New PMG Louis DeJoy:

Much of the criticism of new PMG has been around his 2 million dollars in contributions to the Trump Campaign and other Republican causes since 2016. But Postal Workers should be most concerned about his 35 years of experience in labor analytics. He is an expert in eliminating as many jobs as possible.

His company has an awful labor record, rife with sexual harassment, discrimination, workplace injuries, excessive use of temporary employees and use of independent contractors along with inadequate sick leave during the current pandemic.

Here are just a few of his plans straight out of Postal Service communications, right now in the implementation process: (found posted on reddit)

- POT (penalty overtime) will be eliminated. This is not cost effective and it will be taken away
- Overtime will be eliminated. Again, we are paying too much in OT and it is not cost effective and will soon be taken off the table. More to come on this.
- The USPS will no longer use excessive cost to get the basic job done. If the plants run late they will keep the mail for the next day. If you get mail late and your carriers are gone and you cannot get the mail out without using OT it will remain for the next day. It must be reported in CSDRS.
- All routes will have no more than 4 park points. We will be moving towards that this summer. Park points are abused, not cost effective and taken advantage of.
- DUO's are on the table again. (combining offices)
- All routes will not start before their DUT. So if you are getting the DUT up late because of work staff, you will change the start times. The plants are not to send mail late. If the plants are not on time they will hold mail for next day. DUT's must be met or you will move your carriers to the DUT. This means we may have carriers starting as late as 0900 in some cases but will not start them any later.

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"THE MAIL CALL"
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Van Nuys, CA 91406

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- Some of the most influential people in the USPS are the DM's (district managers), AVP's (area vice president), and Corporate support. These are the people he will be looking at first for savings.
- All level 18 offices that have a customer service window open more than 8 hours will close for lunch to meet the 8 hour time. Once we get thru the 18's they will be looking in to the 20's and 21's for the same process. You all have the information so be timely on the submission on the signage and times you are proposing to close.
- SDO (scheduled day off) usage will be decreased dramatically. The POOM's and on the POOM's can authorize SDO. Any PM from this point on that uses an SDO on their own will have to answer for it. There is NO SDO USAGE WITHOUT THE POOMS APPROVAL...PERIOD. If you are one of the many leaders that assist me and feel I will not mind, you are wrong. 100% follow up will be taken for using an SDO without permission from me.
- If we cannot deliver all the mail due to call offs or shortage of people and you have no other help, the mail will not go out and you will have to report this in CSDRS.
- Any employee who is not working a full day, regardless of craft or EAS and you are abusing time, this will be reported and investigated. This is again no cost effective and is just not proper integrity for any employee from the craft to the highest levels of corporate management. This is inefficiency to the organization and will be looked at. This something I have gone over countless times and focus will be hard on this.

- Workers compensation cases will be looked at to either get them back to work or find another avenue for them.

Get ready for a fight.



NOTICE OF NOMINATIONS OF BRANCH OFFICERS

This is official notice to members of Branch 2462 that nominations for the following offices will be held at the regular branch meeting September 1, 2020 at 6:30 p.m. at the Branch Union Hall 6910 Hayvenhurst Ave # 104, Van Nuys California. The Offices are President, Vice-President, Recording Secretary, Financial Secretary, Treasurer, Sgt-at-Arms, Three (3) Trustee's, Editor, Health Benefits Representative, and Mutual Benefits Representative. No one may be nominated for more than one (1) office. Candidates must accept nomination at the time made or, if absent, in writing to be received by the Branch Secretary no later than September 3, 2020. The terms of Office shall be for a three year period. Candidates elected shall be delegates to the National and State Conventions as stated in the Branch By-Laws.