

**Representing the Stations of
Encino – Panorama City – Sherman Oaks – Sun Valley – Tarzana – Van Nuys Main**

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NUMBER 10

PRESIDENT'S REPORT

By JANETTE DOLABSON

Thank you to those folks who took part on our Day of Action October 8th, 2018 in front of Brad Sherman's office building. As you know the current administration is targeting Federal Employee's and specifically going after the USPS to try and privatize us. We must make it clear to everyone that the US Mail is not for Sale!

Senate resolution introduced on USPS privatization. A bipartisan group of senators led by Sen. Claire McCaskill (D-MO) introduced a Senate Resolution (S. Res. 633) calling on Congress to take all appropriate measures to ensure that the Postal Service remain an independent agency of the federal government and not be subject to privatization. The introduction of this bipartisan resolution follows an identical House resolution (H. Res. 993), introduced July 16, 2018, which has accumulated 190 cosponsors as of press. Both resolutions were introduced in response to the Office of Management and Budget (OMB) government reorganization and restructure plan, which calls for privatizing the Postal Service and ahead of the Postal Task Force report, which is unlikely to be released to the public ahead of the midterm elections.

MDA bowl-a-thon is scheduled for Nov 3rd at the Santa Clarita Bowl in Saugus CA. 21615 Soledad Canyon Rd. it is 19 miles from our office. 7-9 and its \$80.00 a lane. You might want to see if they can change it to 8-10 but will be in dark with the night bowling from 9-10. You should also invite the NBA office to attend. Get the flyers up with sign ups and deadline to collect money at least a week in advance so we can let them know how many lanes we will need. All bowlers can get sponsors for their fees. \$40.00 per bowler but they can get as much money donated as they can. We might want to award a gift card to the person who collects the most sponsorship money over the \$40.00 minimum.

COP Cincinnati

Fred Rolando, Brian Renfro and Chris Jackson were present at the COP and all spoke to the presidents assembled there. Fred touched on a few settlements and national disputes. Settlements are the CCA conversions to career employees. One of the disputes is over the 6 Holidays for the CCAs not getting paid correctly. There should have been back pay for those holidays to the CCA's that were covered from the contract and not all were paid. USPS has claimed that those have all now been paid.

Open disputes

Upgrade consolidation. 2.1% increase. All Grade 1 will be put into grade 2 and retain wait time to next step. Carrier Technicians will remain in grade 2 but get an increase in pay.

The dispute is that now clerks can't be excessed into carrier positions because we are now all grade 2 and clerks would have to be grade 7 to qualify for carrier positions but are grade 6. This dispute will not be heard until December and we are hoping that there will be settlement. Because of this dispute the J-CAM is being held up for printing until these are settled.

The USPS and the NALC are working on a joint safety program since we are not in agreement on the Safety ambassador program. The NALC will draft a program that we will support and see where it goes with the USPS.

Once the decision that the USPS must rescind the decision that union leaders can't participate in partisan election campaigns and it has been vacated We will then negotiate an agreement regarding campaigning with the USPS. But for now, we will be using retired letter carriers until that has been decided.

(Continued on Page 2)

"The MailCall" is published monthly by "Heart of the Valley Branch 2462, NALC, 6910 Hayvenhurst Ave., Suite 101, Van Nuys, CA 91406 in the interest of and for the Letter Carriers of the Van Nuys Post Office and its Stations. **ARTICLES FOR PUBLICATION MUST BE IN THE HANDS OF THE EDITOR ON NIGHT OF THE REGULAR BRANCH MEETING. ALL ARTICLES MUST BE TYPED OR ON COMPUTER DISK WITH SINGLE LINE SPACING.** The Editor reserves the right to delete any article he deem s necessary , improper, or unfit. All opinions expressed are those of the writer and are not necessarily those of the Editor or Branch 2462, NALC. The views expressed in this document are those of the author and do not necessarily represent the official views of the U.S. Postal Service . In the hopes that any material contained herein may be of benefit to your Branch and to the goals of the NALC, permission is granted to copy and/or use any material in this publication with our best wishes.

ATTENDANCE CHART BRANCH MEETINGS

MONTH	J	F	M	A	M	J	J	A	S	O	N
MAIN OFFICE	5	6	4	6	5	6	5	5	5	7	
ENCINO	5	4	4	4	4	3	5	5	6	3	
PANORAMA CITY	2	3	3	4	2	3	3	3	3	3	
SHERMAN OAKS	1	4	2	4	5	3	4	7	4	4	
SUN VALLEY	1	1	0	1	1	1	1	1	1	1	
TARZANA	1	2	0	1	1	2	1	1	3	1	
RETIREE'S	4	4	5	5	4	3	4	2	3	4	
TOTAL	19	24	19	25	22	21	23	24	25	23	

**MEETING PLACE OF BRANCH 2462, NALC
6910 HAYVENHURST AVE., SUITE 101
VAN NUYS, CALIFORNIA**

**NEXT MEETING
6:30 PM**

**NOVEMBER
6th
"2018"**

**DEADLINE DATE FOR THE NEXT
ISSUE OF "THE MAIL CALL" IS**

Nov 9, 2018

**WEB PAGE.... WWW.NALCBRANCH2462.ORG
BRANCH OFFICE.....818-786-8505
O P C PERSONNEL OFFICE.....818-374-5600
E-Mail.....Branch2462nalc@gmail.com**

"RETIREE CORNER" ATTENTION: !!!!

Our next Breakfast Meeting will be held at Denny's Restaurant , (Corner of Sherman Way & DeCels). It will begin at 09:00 AM. The next date will be October 27th , 2018 (4th Saturday) This will be the last breakfast of the year so, please mark your calendar.....We hope to see you there. Thank You

Bob Johnson

PRESIDENT'S REPORT

(Continued from Page 1)

Negotiations for the new contract begins in June 2019

JWHIP process is ready to go live. They will be sending in teams to the Monster offices (those offices with the worst management problems) first.

JRAP process is still in discussions but there is nothing in place yet. Brian Renfro was not to confident there would be one, but Chris Jackson seemed to think we would be able to get one agreed upon, so we shall see.

We need to make sure that all our members understand why it is important and what it does for them. They are pushing branches to please get them to donate at least 5 bucks a pay period. John you need to set up a way we can do this. We need to get to all our members at some point not on the clock and not at work. It is a challenge. You should be writing an article in the mail call with all the reasons that they need to donate.

2 Board of governors have been confirmed Dave Williams who used to be with the OIG. And Robert Duncan. Fred seems to feel that Dave Williams will be good on the BOG. He did not know much about Robert Duncan. There are 2 more men nominated by the White House, but he does not know much about them yet.

OWCP

90% of all claims is initially denied because of the medical reports not being done properly. All Regional Workers Comp Administrators have a list of medical doctors who know how to write reports who are Specialists.

There are some companies that want access to our membership because of the money that is in OWCP cases for them. Often these companies are not legitimate. Many are under investigation. Branches can't offer or receive anything from a medical company. It is illegal. Some officers in branches have gone to jail because they have received gifts from these companies for letting them have access to their members. Do not do it. Ever.

3999 's are allowed to be done anytime they want to. Even in the Summer months.

National is working on a policy about Amazon, FED Ex and UPS about stopping them from putting parcels in the mailboxes. Ultimately to get them to stop. Collect postage from them if they do and not have the customer suffer the consequences if they do. We will see where this goes.

ELM 516 Jury duty/Court leave. It does not apply to CCA's. Holiday pay for the CCA's will be paid their current rate for the retro pay.

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Uniform task force

1. Have a system in place that is a program to give them something that would use the same system as career carriers when the CCA qualifies and it automatically generated. Uniform control committee will most likely implement changes to uniforms piece by piece.

Brian said the problem with getting a Rap in place is that there has been a 90% turnover in people at the USPS headquarters and they are dealing with almost all new people and it slows down the process because the new folks have no clue on what to do and how to do it. It will slow down the process and he is not confident we will be able to work it out in time before they do route adjustments. If they do get to the point that a process is eminent they will stop any scheduling of route counts. If they have scheduled counts already they can go ahead and do them but will have to add language in the new rap like that we had in the last one.

Make sure that when a CCA is converted to a PTF they are getting the correct rate of pay and not that of a Regular carrier. We don't want to have the new PTF get send a letter of demand to pay back what they were overpaid.

The USPS is moving to a hiring system called HERO. It will move their testing to all online test rather than having it done at testing centers. NALC is not a fan of this system.

Parcel delivery

The contract has not changed. We are still supposed to attempt parcels that don't fit in box at the door, ring the bell or knock and if the customer is not home notify them with a 3849. Nowhere does it say to dump them on the porch and leave them unless we have a written letter on file for release.

Amazon- no doubt they help our company financially, but they are going to have their own delivery service. They have ordered over 20,000 vehicles to do so. With that said they have over 35,000 complaints of mis-delivery of amazon parcels by Amazon drivers. The USPS is doing a much better job delivering their parcels. We need to bring in our own revenue with added services. Sunday delivery is one of these we offer to other companies.

Customized delivery of fresh has ended or will end. Amazon has not stated that they are taking away all the parcel business from us.

Costco, Walmart and Target all have pharmacy and parcel services with same day delivery. These services are not being advertised by the USPS. 9600 CVS stores and 800 Target stores have this service. We need to increase this revenue possibility.

AVIS parcel processing. It will process 4000 parcels per hour. With only a 1% go back. It will eliminate 16 clerk jobs per machine. Where will these clerks go? Right now, they can't excess them into carrier positions because of the new contract step increase to grade 2.

Next generation vehicles

5 vendors
2 passed durability test
1 still in durability testing
2 failed durability tests

So, we do not have a vendor yet for these vehicles. Not all 5 of these companies are U.S. companies.

California Bay area they are testing 2-ton electric vehicles. We are waiting on information for these.

Article 12 withholding national grievances

There are only 33 active events nationally right now. 114 clerks looking to be excessed into carrier craft.

Clock ring fraud

We have booklets regarding this issue. And workhour tracking booklets.

Casing changes the USPS is looking at

Once again the Postal Service is looking into changing the way routes are cased in the office. These are some of the "ideas" they have come up with. There are no plans at this time to implement any of these systems.

2 in 1 casing. 2 people using the same case. No one likes this method. Not at the same time. Only violation would be art. 8 and start times. Not enough time for carriers to put up mail before next carrier comes in to use equipment.

OIG looking at mail not being taken out to the street. You must have a 1571 filled out for mail left at the case. Carrier could be made to go to court if mail is left at case and not documented by a 1571.

Caseless routes: Take away all cases. Routes with less than 300-500 pieces of mail. Come in and take directly to street and sort at vehicle into delivery order or in office into sculch tray. Caseless streeter routes did not work last time they tried to do them.

Consolidation of routes called "super routes". 3-4 routes together. Start left to right. Then merge routes casing. A Carrier cases these routes then different carriers come in to deliver them.

Self-managed routes- Gets rid of the frontline supervisor. 10-20 route offices. Carriers meet and discuss assignments for the day and figure out what time each route needs and who will carry overtime off those routes.

Alternate work method. Use technology for Parcel post routes. Parcels come in if not at route by certain time someone else will deliver those residual parcels.

Joint route adjustment process

Chris feels we will have one at some point. USPS wants to use MDD technology. NALC said no not right now. We insist on the 3999 process to make sure that management is not messing with the numbers on the MDD. USPS does not understand that we have chapter 2 of the M-39 that must be followed.

"THE MAIL CALL"

BRANCH 2462, NALC

Steve Seyfried, Editor

**6910 Hayvenhurst Ave., # 101
Van Nuys, CA 91406**

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Branch Meeting Minutes

October 2, 2018

By

Steve Seyfried, Secretary

The Meeting was held at the Branch 2462 Union Hall 6910 Hayvenhurst Ave, Van Nuys California. It was called to order by PRESIDENT J. DOLABSON at 6:50 p.m. The Pledge of Allegiance was led by SGT-AT-ARMS DOZAL

MOMENT OF SILENCE--In Memory of All Letter Carriers who have passed in 2018

ROLL CALL OF OFFICERS

PRESENT--J. DOLABSON, BURTON, SEYFRIED, JOHNSON, DOZAL, JEFFREY, WILSON, ENZ, L. DOLABSON

ABSENT—MULLINAX, MACARAEG

MINUTES ACCEPTED AS PRINTED IN MAIL CALL

CORRESPONDENCE READ

APPLICATION FOR MEMBERSHIP

GENESIS PACHECO, ALI SAFAEI, MARIA RODRIGUEZ, ANA CEJA, ADALBERTO CRUZ

BILLS READ--NONE

COMMITTEE REPORTS

AUDIT & BUDGET—TRUSTEES There will be a budget meeting and full audit of the books shortly after the new year. Exact date and time will be posted.

HEALTH & SAFETY--DOZAL Even though summer is over continue to remain hydrated while working. Also remember to always drive with your doors closed and your seat belts fastened. And never get out of the vehicle with the engine running for any reason, if the engine is on, you should be sitting at the wheel. No exceptions are being tolerated and discipline and removals have been issued for violating this policy.

RETIREEES 4 retiree's present tonight.
We had 12 at the breakfast.

MDA FUND--DOZAL Currently \$2332.00 in fund
HBR—L. DOLABSON November 12 through December 10th will be Open Season. During this time Carriers may change their Health Plans. Free Flu Shots are being given at CVS Pharmacy for NALC Health Plan Members. Contact your local CVS to make sure they are giving the shots and then go in and show your NALC Health Card, that's all there is to it. CDC is recommending that everyone get a flu shot this year, as it is expected to be a heavy Flu season.

MBA—ENZ Working with 2 members currently on insurance solutions.

FINANCIAL SEC REPORT--MULLINAX

TREASURERS REPORT—JOHNSON

Motion—Accept financial report as read

M/S/C

VICE-PRESIDENT BURTON HR bill 633 is in the House. Contact your Congress member and urge their support to pass this bill to stop the privatization of P O. There

will be a "DAY OF ACTION" on Monday October 8, 2018, in front of US Congressman Sherman's office, 5000 Van Nuys Blvd. in Sherman Oaks, to rally for legislation to stop the Trump Administrations attempt to PRIVATIZE THE POSTAL SERVICE.

PRESIDENT J. DOLABSON Gave her report which will be published in the MailCall

OLD BUSINESS--NONE

NEW BUSINESS

MOTION—Branch send CALVIN BROOKINS, RAA and Past Branch President, to the NALC National Officers installation in Washington, D.C. from November 30th through December 1st. Cost not to exceed \$ 800.00

M/S/C

MOTION—Branch purchase 1 ticket to the NALC National Officers installation in Washington, D.C. on December 1, 2018 Cost not to exceed \$ 85.00

M/S/C

MOTION—Branch renew the Quick Books Payroll program. Total cost to the Branch \$ 725.00

M/S/C

UNDERLINED INDICATES UNANIMOUS VOTE

GOOD OF ASSOCIATION

Newly accepted member ADALBERTO CRUZ was sworn in as a NALC Branch 2462 member. He was presented with his NALC membership pin and welcomed by all in attendance. Congratulations to Brother Cruz on joining the finest Labor Union Organization in the Country !

MDA DRAWING

\$ 5 MIGEL MALDENADO—MAIN OFFICE--DONATED
\$ 8 JOHN BURTON—MAIN OFFICE--DONATED
\$ 10 ROD GODDARD—SHERMAN OAKS--DONATED

Meeting Adjourned 8:18 PM

