

**Representing the Stations of
Encino – Panorama City – Sherman Oaks – Sun Valley – Tarzana – Van Nuys Main**

VOLUME 54

NOVEMBER 2017

NUMBER 9

**PRESIDENT'S REPORT
By JANETTE DOLABSON**

PERF

With the devastation of the recent hurricanes that have affected Letter Carriers active and retired, our Branch donated to the Postal Employee's Relief Fund. You can also donate to this fund at: Postal Employee Relief Fund PO Box 7630 Woodbridge, VA. 22195.

As federal employees, letter carriers can make charitable donations through the world's largest annual workplace giving program, the Combined Federal Campaign (CFC), through deductions from our paychecks.

NALC is directly involved in three such charities:

- The Postal Employees' Relief Fund (PERF) provides financial support to postal employees whose homes are damaged or destroyed by natural disasters, such as Hurricanes Harvey, Irma and Maria. The charity is run by the four postal employee unions and three management organizations, whose members support PERF through voluntary donations. PERF grants money to homeowners and renters alike to help with deductibles and out-of-pocket expenses that insurance claims don't cover, and to assist with replacement of lost property and temporary housing. Information and applications for PERF assistance can be found at postalrelief.com.

- The Muscular Dystrophy Association (MDA) is NALC's only official charity. It is the world's leading non-profit health organization sponsoring research into the causes of, and effective treatments for, neuromuscular diseases. MDA research grants support about 150 research projects worldwide, as well as camps and activities for children who have one of these diseases. For more information, go to mdausa.org.

- United Way Worldwide is the leadership and support organization for the network of nearly 1,800 community-based United Ways in 40 countries and territories. The United Way's focus is creating community-based and community-led solutions that strengthen the cornerstones for a good quality of life: education, financial stability and health. For more information, go to unitedway.org.

Local Negotiations

I have sent letters of intention to open Local Negotiations to all the Postmasters of our offices. We will set a date to meet on the ground rules and go over the calendar with our team and Management to set dates to start our Local Negotiations. One of the big subjects of our local negotiations is how we will integrate CCA's into our Annual leave selections. Our negotiating team will be Myself, Steve Seyfried, John Burton, Tracy Mullinax, Tia Wilson, Mayen Macaraeg, and Bob Johnson.

Christmas Party

Christmas party will be December 16th, 2017 at a new location in Van Nuys. The Masonic Lodge at 14750 Sherman Way. It has 150 parking spaces so it will be an easier parking situation. We will be looking to do Letter Carrier Political Fund sign ups at our events since the political atmosphere is so severe. All you need to know is your lite blue pin number. If you sign up at this event you will get extra 50/50 tickets for cash drawings.

(Continued on Page 3)

**BRANCH 2462
RETIREE LUNCHEON
SUNDAY AFTERNOON**

**OCTOBER 29, 2017
MONTEREY AT ENCINO
(FORMALLY ENCINO GLEN RESTAURANT)**

16821 Burbank Blvd. Encino, California

Doors Open 1:00 PM

LUNCH at 2:00 PM

Price is \$ 7.50

Retiree's and Active Carriers are Welcome

For Further Information Contact

BOB JOHNSON (818) 786-8505

"The MailCall" is published monthly by "Heart of the Valley Branch 2462, NALC, 6910 Hayvenhurst Ave., Suite 101, Van Nuys, CA 91406 in the interest of and for the Letter Carriers of the Van Nuys Post Office and its Stations. **ARTICLES FOR PUBLICATION MUST BE IN THE HANDS OF THE EDITOR ON NIGHT OF THE REGULAR BRANCH MEETING. ALL ARTICLES MUST BE TYPED OR ON COMPUTER DISK WITH SINGLE LINE SPACING.** The Editor reserves the right to delete any article he deems necessary, improper, or unfit. All opinions expressed are those of the writer and are not necessarily those of the Editor or Branch 2462, NALC. The views expressed in this document are those of the author and do not necessarily represent the official views of the U.S. Postal Service. In the hopes that any material contained herein may be of benefit to your Branch and to the goals of the NALC, permission is granted to copy and/or use any material in this publication with our best wishes.

Vice President's Report

John Burton

PARK POINT SAFETY: IT CAN SAVE YOUR LIFE

Recently there has been some carriers concerned about working out of the back of their vehicle's on busy streets. There have been too many accidents where carriers have been hit from behind while working out of the back of their vehicle's it is managements responsibility to provide safe working conditions. A few years back there was a mandatory stand up that addressed this issue. It was as follows.

Don't let one moment of inattention from you or someone else end your life or make you have to live with something that could haunt you forever. Recently our Postal Family has suffered two (2) major devastating accidents. Both involved letter carriers legally parked and working out of the rear of their delivery vehicles. In both cases the carriers were hit from behind by another vehicle. One of the employees died and the other is still being treated for their injuries. We ask that you and your supervisors re-visit the selection of each of your park points to reduce your exposure to traffic unnecessarily, while working from the rear of your delivery vehicle.

Look for a safer location to park your vehicle, like a nearby side street with less traffic. Always take that extra precautionary measure to stay safe and park in an area with less traffic. Remember to allow at least 20 feet from an intersection or 30 feet when at an intersection that is regulated by a traffic light. Do not talk on a cell phone or use headphones to listen to music. We want you to be able to hear your surroundings. Stay alert and be ready for the unexpected.

All your senses must be working to their fullest. If someone is speeding or swerving or braking, being able to hear that vehicle may make the difference and give you those extra seconds you need to move into a safer area. Use Flashers and Strobes when parked and working from the rear of your delivery vehicle. This will increase your visibility to other drivers. But remember to turn them off when you are ready to pull away.

Also, please remember you can always share concerns with your supervisor regarding safety hazards on your route

So, if you're working out of the back of your vehicle on busy streets look at your park points and see if you can possibly move them to a safer location notify management if you can move any of your park points and notify your shop steward if you assistance with management to change your park points.

And always be aware of your surroundings and be safe.



ATTENDANCE CHART BRANCH MEETINGS

MONTH	J	F	M	A	M	J	J	A	S	O	N
MAIN OFFICE	3	6	5	3	6	6	X	5	6	5	
ENCINO	4	4	3	4	3	4	X	4	6	4	
PANORAMA CITY	3	4	3	3	7	3	X	3	1	3	
SHERMAN OAKS	3	5	4	4	4	4	X	5	2	5	
SUN VALLEY	2	2	3	3	2	1	X	1	1	0	
TARZANA	4	3	1	3	5	3	X	4	2	2	
RETIREE'S	5	5	7	8	6	6	X	6	6	6	
TOTAL	24	29	26	28	33	27	X	28	24	25	

**MEETING PLACE OF BRANCH 2462, NALC
6910 HAYVENHURST AVE., SUITE 101
VAN NUYS, CALIFORNIA**

**NEXT MEETING
6:30 PM**

**NOVEMBER
7th
"2017"**

**DEADLINE DATE FOR THE NEXT
ISSUE OF "THE MAIL CALL" IS**

Nov 10, 2017

**WEB PAGE.... WWW.NALCBRANCH2462.ORG
BRANCH OFFICE.....818-786-8505
O P C PERSONNEL OFFICE.....818-374-5600
E-Mail.....Branch2462nalc@gmail.com**

"RETIREE CORNER" ATTENTION: !!!!

Our next Breakfast Meeting will be held at Denny's Restaurant , (Corner of Sherman Way & DeCelis). It will begin at 09:00 AM. on Oct 28, 2017 (4th Saturday) This will be our last Breakfast this year. So, please mark your calendar.....

We hope to see you there.
Thank

You

Bob Johnson

PRESIDENT'S REPORT

(Continued from Page 1)

PET

I want to mention PET again. I know I have spoken of it in the past but was told it was not being used, however, it is being used. PET stands for Performance Engagement Tool. The office time projection generated by PET only considers how long it would take to case and pull down the day's volume of letter and flats, based on 8 pieces per minute for letters and 8 pieces a minute for flats and 70 pieces per minute for pulling down letters and flats combined. The office time does not allow for fixed office time.

To perform such necessary daily functions as vehicle inspections, stand up talks, retrieving mail from the hot case, withdrawing mail, signing for accountable mail, etc. If an office has an office break it is sometimes factored into the equation and in some offices it's not. Street time is also projected differently in some locations. Some supervisors will select one of four different street time options and apply that time to that days equation for PET to utilize in projecting the street time for that day.

- a. The average street time for the same day of the week for the previous 6 weeks.
- b. The average street time for all delivery days during the previous 6 weeks.'
- c. The most recent PS form 3999 time.
- d. The base street times.

While this most recent attempt at projecting a letter carrier's daily workload may apply a different formula than used by any other management tool in the past, what hasn't changed are the responsibilities and reporting requirements outlined in the M-39 and the M-41. What else hasn't changed is the NALC's ability to challenge the use of any such projection as the determinant of a carrier's daily workload or its utilization as the basis for disciplinary actions. These issues have been settled many times in the past in national-level settlements such as M-01769.

If you are begin told that your leaving time is 8:05 and you start work at 7:30 and have an office break then you can bet they are using PET to determine your leaving time and not giving you your fixed office time of a minimum of 43 minutes that does not include any casing time. If you have put in a 3996 requesting overtime and its denied based on these PET projections that is a grievance and you should see your shop steward and have time file it.



WHAT'S THE BEST WAY TO

**PROTECT YOUR JOB ?
MAKE A SIMPLE DONATION TO THE
LETTER CARRIER POLITICAL FUND**

**ALL IT TAKES IS \$ 5.00
A PAY CHECK, LESS THAN A
STARBUCKS COFFEE
CONTACT YOUR SHOP STEWARD
& THEY WILL HELP YOU START
YOU WON'T EVEN KNOW IT, BUT
IT WILL MAKE ALL THE
DIFFERENCE IN THE WORLD**



**TIRED OF NOT
KNOWING WHAT'S GOING ON ???
SICK OF LISTENING TO YOUR
CASE NEIGHBOR GOSSIP ABOUT
THE POSTAL SERVICE !!!!!**



Then what are you waiting on ? Become an NALC E-ACTIVIST. It is simple go to the NALC website at <http://nalc.org/> and Click on the Logo you see above on the page. Fill out the easy form and you will get updates on a regular basis and then you won't be left in the dark when new information comes in. DON'T WAIT—DO IT TODAY !

"THE MAIL CALL"
BRANCH 2462, NALC
Steve Seyfried, Editor
6910 Hayvenhurst Ave., # 101
Van Nuys, CA 91406



Address Service Requested

Branch Meeting Minutes

October 3, 2017

By

Steve Seyfried, Secretary

The Meeting was held at the Branch 2462 Union Hall 6910 Hayvenhurst Ave, Van Nuys California. It was called to order by PRESIDENT J. DOLABSON at 6:46 p.m. The Pledge of Allegiance was led by Sgt-at-Arms RAUL DOZAL

MOMENT OF SILENCE-----In Memory of All Carriers who have passed over the last year, and the Victims of the Las Vegas shootings.

ROLL CALL OF OFFICERS

PRESENT--- J. DOLABSON, BURTON, SEYFRIED, JOHNSON, MULLINAX, JEFFREY, MACARAEG, DOZAL, ENZ, L. DOLABSON

ABSENT---WILSON

MINUTES ACCEPTED AS PRINTED IN MAIL CALL
CORRESPONDENCE READ

APPLICATION FOR MEMBERSHIP

LINDA RAMOS, FERNANDO CUADRAS, MARIA GUARDADO, LESTER MARTIN, ANDREA ROSALES, JULIA CARRILLO, TROY JOYNER

BILLS READ---NONE

COMMITTEE REPORTS

AUDIT COMMITTEE Audit & Budget meeting will be sometime in early January 2018. Exact date and time will be announced.

EAP---DANIELS EAP is Totally confidential, On the Clock and free to all employees. Spoke and gave out information on how to cope with threats and living with acts of violence.

HEALTH & SAFETY Nothing new to report, work safe and obey all safety and driving rules.

TRUSTEES No Report

RETIREEES 6 retiree's present tonight.

Saturday breakfast had 18 in attendance. Retiree Luncheon will be held on Oct 29th. at Encino Golf Restaurant. Please keep a good thought for our Retired Member DENNIS RUKSTALIS who is on the Sick List following heart surgery.

MDA FUND--DOZAL Currently \$2719.00 in fund

HBR---L. DOLABSON CCA's have until October 19th to sign up for USPS Health Plan. Open Season will be from Nov 13th thru Dec 11th. I will be attending the HB Seminar in Orlando later this month to gain more information.

MDA--ANGER No Report

MBA---ENZ New Plans and information pamphlets have been distributed to all the offices. Any questions please contact me through the Office.

EDITOR--- The Executive Board has reappointed STEVE SEYFRIED as the Editor of the MailCall.

FINANCIAL SEC---MULLINAX No Report
TREASURER---JOHNSON Read Financial Report

MOTION TO ACCEPT FINANCIAL REPORT AS READ
M/S/C

VICE-PRESIDENT BURTON Want to reemphasize the importance of Park Point Safety. We had a Panorama City Carrier injured while working out of the back of their vehicle. Luckily, they survived, but could have been catastrophic. If you feel you need to change your park points contact your Shop Steward and they will work with you and management to alleviate the problem.

PRESIDENT J. DOLABSON Gave her report which will be published in the MailCall

OLD BUSINESS---NONE
NEW BUSINESS

MOTION---Branch donate \$ 100.00 to the Postal Emergency Relief Fund for Hurricane relief.
M/S/C

MOTION---Branch send 4 members, to be chosen by the President, to the Region 1 Leadership Training Seminar in Pasadena.

Cost not to exceed \$ 1000.00
M/S/C

MOTION---Branch donate \$ 100.00 to the L A Federation of Labor Turkeys & Toys campaign **M/S/C**

MOTION---Branch renew the QuickBooks Payroll System for one year. Cost not to exceed \$ 700.00 **M/S/C**

UNDERLINED INDICATES UNANIMOUS VOTE

NOMINATIONS FOR DELEGATES TO STATE AND NATIONAL CONVENTION 2018 - 2020

JANNETTE DOLABSON
STEVE SEYFRIED
ROBERT JOHNSON
PAUL JEFFREY
JEMMAYEN MACARAEG
BOB ENZ
CALVIN BROOKINS
FRANCISCO VALENZUELA
JACK WINKEL
GUILLERMO MARICAL
JEFF JACKSON
SANDY ANGER-BARRETT
JOSE JIMENEZ

JOHN BURTON
TRACY MULLINAX
RAUL DOZAL
TIA WILSON
LARRY DOLABSON
DAN RATHBONE
ROGER ASKEW
WILL POWERS
JANET McKEIVER
RON GODDARD
RAFAEL PEREZ
ART BOCEK
ELIA VIVEROS

\$ 3 MIGUEL MALDENALDO—MAIN OFFICE--
DONATED
\$ 5 STEVE SEYFRIED--RETIREE
\$ 8 RICARD DUENZ—MAIN OFFICE—DONATED \$ 5.00

Meeting Adjourned 8:00 pm