

**Representing the Stations of  
Encino – Panorama City – Sherman Oaks – Sun Valley – Tarzana – Van Nuys Main**

**VOLUME 54**

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**NUMBER 4**

## **PRESIDENT'S REPORT**

**By JANETTE DOLABSON**

### **Food Drive**

Our 25th Anniversary Food Drive is May 13th, 2017!! Cards go out May 9th and the bags go out May 10th. You should be getting your flyers on Monday May 8th. Thank you cards should be passed out Friday May, 11th. The cards and the bags are sponsored and paid for and treated as first class mail. They need to be delivered. They are not optional deliveries. You should only have what your route needs within 5%. There should not be hundreds of bags or cards left over in your office undelivered. It is so important for them to go out for us to be successful in collecting food for those folks who need it. With funding being cut off too many programs, its more important than ever that we do our best to take care of our seniors, kids, veterans and struggling families. I thank you in advance for all your hard work and dedication every year to make this food drive such a wonderful event!

There are a couple dates and times of events that involve our food drive that I would like to invite you to. First we have a media kick off at 10:00 am on Tuesday May 9th at the MEND Food Bank (10641 San Fernando Road, Pacoima, CA.) Actor Edward James Olmos and Actress Jeri Ryan will be our Spokespeople for this event. If you are off and would like to attend this kick off, please come in your Food Drive t-shirt or your uniform.

The second event is our annual KTLA food drive on air broadcast at MEND from 6:00-9:00 AM. We will hand out KTLA mugs to anyone who comes by and makes a donation to the food drive. It's a lot of fun and you will be on TV. We ask that you wear your uniforms for this event so the folks watching at home with know it's the Letter Carrier Stamp Out Hunger Food Drive event. Hope to see you there!!

### **Retirement Class**

Our Branch is hosting a Retirement Class at the Branch Office (6910 Hayvenhurst Ave. Van Nuys) on Sunday June 4th, 2017 from 10:00-2:00. You should have flyers and sign ups in your office. A lot of you have been asking questions about retirement so here is your opportunity to attend a wonderful class all about this topic. It will be taught by a member of our branch, Yoggi Riley. She is an expert on this subject and teaches classes around the state on it. You will learn a lot from her. If you are within 3 years of retirement,

please sign up as soon as you can. We only have about 65 spots open. We will provide lunch for all those in attendance.

### **Safety**

We have had quite a few dog bite incidents lately in our district. Please be aware of your surroundings as best you can. This time of year it seems like everyone is out with their families and their dogs. Many times the dogs are off leash. Most dog owners do not believe their dogs will bite. Most carriers are bitten by a dog that has never bitten anyone before.

### **NALC National News-Postal Reform**

“On March 16, the House Committee on Oversight and Government Reform approved the Postal Reform Act of 2017 (H.R. 756) and the Postal Service Financial Improvement Act of 2017 (H.R. 760). In a joint statement, bill sponsors—including Committee Chairman Jason Chaffetz (R-UT), Ranking Member Elijah Cummings (D-MD), Government Operations Subcommittee Chairman Mark Meadows (R-NC), Government Operations Subcommittee Ranking Member Gerry Connolly (D-VA), Rep. Stephen Lynch (D-MA), and Rep. Dennis Ross (R-FL)—expressed optimism regarding ongoing efforts to reach consensus on the committee. “After more than nine years and many stalled efforts,” they said, “leaders in Congress have come to a bipartisan framework for postal reform that will put the Postal Service on a sustainable path. Rather than dismantle the Postal Service, our bill will give it the authority and flexibility to thrive in the 21st century.” “It is not perfect,” Meadows said. “It is as perfect as we can get it in this environment to make it something that will pass the House and the Senate.”

The committee also voted favorably on H.R. 760 after adopting minor modifications to the bill. H.R. 756 now will be referred to the House committees on Ways and Means and on Energy and Commerce because of Medicare-related language in it.

(Continued on Page 3)

**IN MEMORY OF**

**DEBRA JO STANFORD  
RETIREE BRANCH 2462**

"The MailCall" is published monthly by "Heart of the Valley Branch 2462, NALC, 6910 Hayvenhurst Ave., Suite 101, Van Nuys, CA 91406 in the interest of and for the Letter Carriers of the Van Nuys Post Office and its Stations. **ARTICLES FOR PUBLICATION MUST BE IN THE HANDS OF THE EDITOR ON NIGHT OF THE REGULAR BRANCH MEETING. ALL ARTICLES MUST BE TYPED OR ON COMPUTER DISK WITH SINGLE LINE SPACING.** The Editor reserves the right to delete any article he deems necessary, improper, or unfit. All opinions expressed are those of the writer and are not necessarily those of the Editor or Branch 2462, NALC. The views expressed in this document are those of the author and do not necessarily represent the official views of the U.S. Postal Service. In the hopes that any material contained herein may be of benefit to your Branch and to the goals of the NALC, permission is granted to copy and/or use any material in this publication with our best wishes.

## Vice President's Report

By  
**Tracy Mullinax**

Working.(Not Working) Off The Clock

### ATTENDANCE CHART BRANCH MEETINGS

MONTH	J	F	M	A	M	J	J	A	S	O	N
MAIN OFFICE	3	6	5	3							
ENCINO	4	4	3	4							
PANORAMA CITY	3	4	3	3							
SHERMAN OAKS	3	5	4	4							
SUN VALLEY	2	2	3	3							
TARZANA	4	3	1	3							
RETIREE'S	5	5	7	8							
TOTAL	24	29	26	28							

**MEETING PLACE OF BRANCH 2462, NALC  
6910 HAYVENHURST AVE., SUITE 101  
VAN NUYS, CALIFORNIA**

**NEXT MEETING  
\*\*\*6:30 PM\*\*\***

**MAY  
2nd  
"2017"**

**DEADLINE DATE FOR THE NEXT  
ISSUE OF "THE MAIL CALL" IS**

**May 5, 2017**

**WEB PAGE.... WWW.NALCBRANCH2462.ORG  
BRANCH OFFICE.....818-786-8505  
O P C PERSONNEL OFFICE.....818-374-5600  
E-Mail.....Branch2462nalc@gmail.com**

### "RETIREE CORNER" ATTENTION: !!!!

Our next Breakfast Meeting will be held at Denny's Restaurant, (Corner of Sherman Way & DeCelis). It will begin at 09:00 AM. The next 2 dates will be May 26<sup>th</sup> & June 24, 2017 (4th Saturday) So, please mark your calendar....We hope to see you there. Thank You

**Frank Brash**

Carriers who are working off the clock need to stop. We all have problems with the way the mail is processed. I see a carrier coming in at 5:30am every day who works off the clock until they punch in at 8am. I see other carriers at times coming in at 7am and casing up all their mail so when they punch in all they have to do is pull down and go. Other examples of carriers seen working off the clock include, but are not limited to, casing mail, fingering DPS and FSS to put mail right side up and pull out missorts. Have also seen carriers cleaning up their routes off the clock in the afternoon and hear carriers complaining they did not have time to take a lunch or break that day.. Unwrapping coverages and traying them up should also be done on clock.

Why? Because management is not to allow carriers to work off the clock and can issue progressive discipline if they do not stop. If management turns a blind eye to this, then the shop steward should file a grievance to get the carrier paid for management knowingly allowing it to happen.

Why not? Because the NALC fought hard over the years for a guaranteed 8 hour day. When I hear carriers say management is going to do whatever they want when route adjustments come around, I disagree. It is hard to defend carriers rights when they violate them. If carriers are doing what they are supposed to be doing in office and on street, they will get a fair route adjustment. For those of you who are working off the clock, casing FSS, coverages etc., that time will be subtracted from office and your street time will be faster. YEAH! NOT! What you have created is a lot of under time according to the numbers you have demonstrated and will be getting an add you probably will not be able to absorb.

Needless to say, if you are injured for some reason. You will be unable to file an on the job injury because you were not on the clock. There are many excuses given to me for working off the clock. skipping breaks and lunch, but never a valid reason.

If it was brought up in negotiations that management wants a 6 hour guaranteed workday rather than 8 because carriers like to work off the clock; would carriers be ok with working part time 30 hour weeks with no healthcare or retirement. I think not! After all, your route takes what it takes and every day is a different day regardless of what management's numbers indicate.

A math lesson to close on. If a carrier works on average an hour a day of the clock, it would cost you approximately 29 dollars an hour times 5 times 52! That would be over \$7,500 a year times an average of 30 years for a total of \$225,000 assuming no raises. That would buy a lot of stuff. This is what a carrier leaves on the table when he/she works off the clock. Work smart not stupid! No amount of Christmas pops would make up for that amount of money you should be earning instead of leaving it on the table and working for free.

**In Unionism**

# PRESIDENT'S REPORT

(Continued from Page 1)

## Contract Negotiations

Right now there is nothing new on Contract negotiations but they are still in talks, so that is a positive sign.

## EAP

Employee Assistance Program- EAP is a free, voluntary and confidential program that offers assessment, counseling, consultation, life coaching and training to any postal employee, and to family members living in the employee's household, to help with life's challenges. "Many carriers never need EAP, but for those who do, it can be a lifesaver," President Rolando said. Reasons a postal employee might turn to EAP include difficulty dealing with family, children, marriage, parenting, divorce, care for the elderly, child care, depression and other emotional issues, grief or loss, substance abuse, anxiety, job performance, and personal or work relationship problems. EAP also helps postal employees support each other or deal with the repercussions of other people's challenges. If you notice a co-worker who may need help, you can contact EAP. The counselors will help you to size up the problem and to decide how to approach that person to offer help, including possibly referring the co-worker or family member to EAP.

EAP is jointly administered by NALC, other postal unions and USPS. All EAP counselors have a minimum of a master's degree in counseling or social work, as well as clinical experience in dealing with a wide range of personal and workplace concerns. Communications with EAP are confidential—your privacy is protected by strict federal and state confidentiality laws and regulations and by professional ethical standards for counselors.

Letter carriers seeking EAP services may call 800-EAP-4-YOU (800-327-4968) or go to eap4you.com.

## RULES GOVERNING THE UPCOMING

### BRANCH 2462 ELECTION

As a candidate, you are allowed to post signage inside each Post Office, but only on the Union Bulletin Board. No other literature is allowed to be posted, left, or distributed inside the Post Office Building under any circumstances. Post Office Managers will be receiving notification that if they find any such items inside the Post Office, other than the Union Bulletin Board, they are to remove it immediately.

Campaigning or contact with members or any employee, regarding your campaign within the Post Office Building is prohibited. Also, you should notify any persons that are associated with your campaign, or supporting you that they should refrain from engaging any employee in any discussions regarding the election, while inside any Post Office Building. This would include, but not be limited to, who they would vote for, why they support a candidate, or why they would not vote for another candidate. Candidates and their supporters are prohibited from doing any action that might be considered advertising or soliciting support for their campaign such as, but not limited to, providing food, drink, support buttons or any other items that would encourage or promote the nominee inside the Post Office Building.

You may not campaign or speak to any employee regarding the election anywhere, such as their route, or when they are "On the Clock". Candidates may approach or speak with employees before they begin work or after they are off the clock, only in the Parking Lot, or away from Postal property.

THE ELECTION COMMITTEE

## BRANCH MINUTES FROM APRIL 4, 2017

(Continued from Page 6)

### NOMINATIONS FOR BRANCH OFFICERS

PRESIDENT	JANETTE DOLABSON	
	JEFF JACKSON	
VICE PRESIDENT	JOHN BURTON	ELECTED BY
		ACCLAMATION
RECORDING SEC.	STEVE SEYFRIED	ELECTED BY
		ACCLAMATION
FINANCIAL SEC.	TRACY MULLINAX	ELECTED BY
		ACCLAMATION
TREASURER	BOB JOHNSON	ELECTED BY
		ACCLAMATION
SGT-AT-ARMS	RAUL DOZAL	ELECTED BY
		ACCLAMATION
TRUSTEES(3)	TIA WILSON	
	JAMMAYEN MACARAEG	
	PAUL JEFFREY	
	WILLIAM POWERS	
H. B. REP.	LARRY DOLABSON	ELECTED BY
		ACCLAMATION
M. B. REP.	ROBERT ENZ	ELECTED BY
		ACCLAMATION

**AT THE CLOSE OF NOMINATIONS FOR BRANCH OFFICERS PRESIDENT DOLABSON APPOINTED STEVE SEYFRIED TO BE THE ELECTION COMMITTEE CHAIRMAN. A COMMITTEE WILL BE FORMED, IF YOU WOULD LIKE TO BE CONSIDERED FOR A POSITION ON THE COMMITTEE, CONTACT THE BRANCH OFFICE AND LEAVE YOUR NAME AND A CONTACT NUMBER.**

### GOOD OF THE ASSOCIATION

The Branch would like to convey our prayers and sympathy to SANDY ANGER-BARRETT (Tarzana) and her family, on the Loss of her Father. Sandy's father was a life long Union member in Brooklyn, NY, and a wonderful man. He will be missed by all who had the pleasure of meeting and knowing him.

### MDA DRAWING

- \$ 4 STEVE SEYFRIED—RETIREE--DONATED
- \$ 5 MARK RUBIO--RETIREE--DONATED
- \$ 8 PAUL JEFFREY—ENCINO--DONATED

Meeting Adjourned 8:21

# **JANETTE DOLABSON FOR PRESIDENT BRANCH 2462**

1990-2008 Shop Steward

2008 - 2015 **Vice President**

2015 - present **President**

Employee Involvement team member

Safety team member

6 years Health Benefit Plan Rep

Dispute Resolution (B team) Trained

25 years Food Drive Coordinator

**2 years Region 1 Food Drive Coordinator  
for NALC**

Route Adjustment team member, JARAP,  
CDRAP Team Lead

Delegate to Conventions since 1990

**2000 & 2012 Ray Kreyer Award Winner**

**Formal A grievance** experience over 12 years.

Congressional District Liaison  
District 25 - 6 years

Washington, DC Lobby Member  
For Branch

Vote for Experience,

Not Rhetoric!!

Your job may depend on it.

**JEFF JACKSON**

# **FOR PRESIDENT BRANCH 2462**

I Am An Active Letter Carrier for 36 Years

36 Year NALC Member

NAPFE Union District Vice President

NAPFE Local Union Treasurer

Past NAPFE Union District President

NAPFE Union Member 2009 - -Present

Shop Steward 16 Years Panorama City

Past Shop Steward Sherman Oaks

Delegate to 13 National Conventions

Past Food Coordinator at Panorama City

Food Coordinator at Sherman Oaks

E. I. Team Member

2004 Ray Kreyer Award Winner

11 Years as an Executive Board Member  
(Trustee)

Attend NALC Union Meetings

Attend NAPFE Union Meetings

Attend Many Training Sessions

Attend Several State Conventions & Training

Winner of the 1<sup>st</sup> Harry Brenneman Award

Past Nominee For Local NALC President

## **VOTE FOR JEMMAYEN MACARAEG**

### **TRUSTEE**

This is a vote for the future

I am ready serve the members of Branch 2462 as a Trustee

I have served as a Trustee for the past three months

I am currently serving Letter Carriers in Panorama City as Shop Steward for two years

I am contractual knowledgeable and experienced in developing and presenting grievances

I was delegate to our most recent National Convention in Los Angeles

I am a delegate to the upcoming State Convention in Anaheim

I have served as the Food Drive coordinator for the past two years

I now work part time for the NALC Headquarters at the National Business Agent office, where I continue to learn and develop my skills and a Union representative

I am ready to serve our branch in many capacities and look forward to serving in other branch officer positions in the future

Voting for me will be a vote for the future of our branch

I have a wealth of knowledge and people behind me who are ready and willing to thoroughly train and equip me to be a future leader of our branch

## **VOTE FOR JEMMAYEN MACARAEG**

## **VOTE FOR TIA WILSON**

### **TRUSTEE**

I have been a Letter Carrier in Sun Valley for 32 years.

I have been the food drive and customer connect coordinator in my office since their inception.

I am a long time member of the branch and attend the meetings on a regular basis.

I have also been a delegate to the state and national convention since 2000 and received the Rey Kreyer award in 2005.

I have been serving as a trustee of the branch for the last 9 years and look forward to another term.

I hope I can count on your support.

## **VOTE FOR TIA WILSON VOTE FOR PAUL JEFFREY**

### **TRUSTEE**

Brothers and Sisters in Solidarity,

My name is Paul Jeffrey and I've been a proud member of Branch 2462 through three decades. I began my career in Encino, then spent seven years at Van Nuys' Annex III, before bidding back to Encino.

I've proudly served as a Shop Steward in Encino for about five years.

I spent a short time as our branch's Sergeant at Arms, and have served as a Trustee for nearly three years.

I am asking for your vote as a Trustee of the Branch in this coming election.

It's important, in the current political environment, that we maintain a strong, united front as a union.

We currently have a team working for our membership, and I ask you to continue your support of our team.

I look forward to serving you for another term, and

I also ask you to support our Letter Carriers' Political Action Fund as well. It's our best chance at voicing our concerns in Washington.

Thank you for your consideration

## **VOTE FOR PAUL JEFFREY**

## **VOTE FOR WILLIAM POWERS**

### **TRUSTEE**

1+ years Regular Letter Carrier

2 years C.C.A. Carrier

3 years NALC member

Newly Appointment As Customer Connect Representative Encino

Sent to CCA convention in MO and had article published in " The Mailcall" March 2016 edition

Regularly attend union meetings~July, 2014

AA degree in Education at LA Pierce College

I William Powers am but a baby compared to many of you letter carriers with 20 or even 30 plus years of service; however, that is what makes me perfect for trustee.

As of 2014 the Letter Carrier craft personal is made up of about 60% of people at or near retirement age. Therefore, some new blood is needed that will be able to carry on the tradition and fight for Letter Carriers into tomorrow. What better way to get started than as trustee in branch 2462.

So remember William Edward Powers for trustee.

## **VOTE FOR WILLIAM POWERS**

**"THE MAIL CALL"**  
**BRANCH 2462, NALC**  
**Steve Seyfried, Editor**  
**6910 Hayvenhurst Ave., # 101**  
**Van Nuys, CA 91406**



**Address Service Requested**

**Branch Meeting Minutes**

**April 4, 2017**

By  
**Steve Seyfried, Secretary**

The Meeting was held at the Branch 2462 Union Hall 6910 Hayvenhurst Ave, Van Nuys California. It was called to order by PRESIDENT J. DOLABSON at 6:45 p.m. The Pledge of Allegiance was led by Sgt-at-Arms RAUL DOZAL

MOMENT OF SILENCE-----In Memory DEBRA JO STANFORD, Retired Member of Branch 2462 and All members of the NALC and U S Military who have passed in 2017. Thank you all for your Service.

**ROLL CALL OF OFFICERS**

**PRESENT---** J. DOLABSON, MULLINAX, SEYFRIED, JOHNSON, WILSON, BURTON, JEFFREY, MACARAEG, DOZAL, L. DOLABSON, ENZ

**ABSENT—NONE**

**MINUTES ACCEPTED AS PRINTED IN MAIL CALL**

**CORRESPONDENCE READ**

**APPLICATION FOR MEMBERSHIP**  
 RUBY O'QUINN, MICHAEL DUBONI, EDDY ARIAS, LONDON MEJIA, BERNARDO MORENO, JACQUELYNE PONS, JUAN GONZALEZ

**BILLS READ—NONE**

**COMMITTEE REPORTS**

**AUDIT COMMITTEE** No Report  
**HEALTH & SAFETY** Not wearing seat belts continues to be a problem in Van Nuys. Sylmar had a roll-away and Dog bites are up as the weather gets nicer and children are out of school. Be aware of your surroundings and always work in a safe and professional manner.

**TRUSTEES** No Report  
**RETIREES** retiree's present tonight.

Saturday breakfast had 22 in attendance.  
**MDA FUND--DOZAL** Currently \$2527.00 in fund  
**HBR—L. DOLABSON** Yearly Planners are in. Received reimbursement check from National and the monies have been deposited in the Branch account.

**MDA--ANGER** No Report  
**MBA—ENZ** No Report  
**EAP—DANIELS** Our EAP Representative Gaye Daniels is still recovering from an automobile accident. We hope to see her again at the meetings soon.

**EDITOR--SEYFRIED** No Report  
**FINANCIAL SEC—WILSON** No Report  
**TREASURER—JOHNSON** Read Financial Report

that you can contribute to your 401 K plan. (TSP) Grocery delivery company is trying out robot delivery machines. Also drones are being deployed in increased numbers to make deliveries also. Amazon cutting back on USPS usage and expanding into other alternative means to deliver their packages. Do not work off the clock. Possible looking at 7 day inspections later in the year. Supervisor at Encino PO involved in an on the job traffic accident. Waiting to see what kind of discipline is issued.

**PRESIDENT J. DOLABSON** Gave her report which will be published in the MailCall

**EXECUTIVE BOARD MINUTES READ**

**OLD BUSINESS--NONE**

**MOTION—Branch send members to the State Training class, to be chosen by the President, Cost not to exceed \$ 4000.00** M/S/C

**MOTION—Those who attend State Training Class will be reimbursed for mileage and Parking upon submission of a bill and receipts** M/S/C

**MOTION—Branch send 17 Delegates to the State Convention in Anaheim, in May. Cost not to exceed \$ 10,500.** M/S/C

**MOTION--Those who attend State Convention will be reimbursed for mileage and Parking upon submission of a bill and receipts** M/S/C

**MOTION—Branch hold a Retirement Workshop Class on June 4, 2017 at the Branch office. Cost to the Branch \$ 200.00** M/S/C

**MOTION—Branch send 1 member, to be Chosen by the President, to the OWCP Workshop in San Diego on April 23, 2017. Cost not to exceed \$ 450.00** M/S/C

**MOTION—Branch purchase 20 "OUT THERE" books from Branch 782, Bakersfield. Cost to the Branch \$ 100.00** M/S/C

**MOTION—Branch donate \$ 100.00 to the AFL-CIO Labor Community Services Spring Project for Union children** M/S/C

**MOTION—Branch pay the unsecured Property Tax for 2017-2018. Cost to the Branch \$ 185.33** M/S/C

**MOTION—Branch pay the Board of Equalization Sales Tax for 2016. Cost not to exceed \$ 350.00** M/S/C

**UNDERLINED INDICATES UNANAMOUS VOTE**

(Continued on Page 3)

**MOTION TO ACCEPT FINANCIAL REPORT AS READ** M/S/C

**VICE-PRESIDENT MULLINAX** President Trump's tax proposal plan would cut taxes, but would also cut in half the amount