

PRESIDENT'S REPORT

By JANETTE DOLABSON

Food Drive

The USPS will be sending out a film crew to help the NALC video carriers on the routes picking up food and bringing it back to offices and loading them on to trucks. National has requested I help with this so I am going to suggest a couple of our offices since I am here and know the area we can go to. We will most likely be filming in Main office on a couple routes, since they collect the most food and have the largest staging area and a couple routes in Encino. We will let you know how it goes next month!!

We had a media event on May 10th with Edward James Olmos. He is this year's National Spokesperson for the Stamp Out Hunger Food Drive and we owe him a great deal for all he has graciously done for us. When we ask him he always says yes. What a great human being. I want to thank John Beaumont for coming to speak on behalf of the food drive. He is the best and always comes to support us.

KTLA event on May 12th was changed to Lynette Romero as our on air personality. She began broadcasting live at 6:00am on from MEND. We received over 7 1/2 minutes of free live airtime between 6-9 am. That is priceless free advertisement for the food drive. John Beaumont will be at that event also speaking on the food drive. Thanks to all the folks who came out to help with that wonderful event. I will name them all next month.

We should have all the food drive totals by the end of May. I will have them printed in the Mail Call once we have the final numbers. Thanks to all my food drive coordinators, John Burton, James Weber, Tracy Mullinax, Paul Jeffrey, Tia Wilson, Mayen Macaraeg, Jeff Jackson, and Sandy Anger Barrett. You are all the best!! Since the actual drive has not taken place yet as I write this I will add names next month. There are always a lot of folks that come help and I want to make sure they are mentioned.

COP

Fred Rolando

Bargaining update: Got a lot of issues on the table. They are working to find a way to close the gap between

Career and non-career carriers. Wages- want to increase starting pay and accelerate increases between steps. Asking to give the few CCAs credit for their TE time they spent as TE's. Looking at ways to make a better culture in offices. Growing the business- innovations. Other companies are interested in pilot programs with the Postal Service. The NALC needs to not put all our eggs in the Amazon basket.

Transfer memo- does not work for career employees who don't want to transfer to be a CCA. The NALC has been preparing for interest Arbitration since the DOS award. We are asking for a 4 year agreement on the table.

Fred met with other Postal unions before negotiations and talked about how each agreement will affect each other.

Legislation

The Prefund liability still exists and is not going away. It is difficult to move forward unless this is fixed.

The financial threats to the postal service are 1. The prefunding and 2. Rate decreasing from 49 cents to 47 cents. This came from a 2006 law. Congress said lets fix rate laws. This law senate wants to set rates and limit rates to cost of living. (CPI). Congress agreed to do for 10 years. Went to PRC and said they had an emergency identified and asked for an increase. The PRC gave them temporary increase for 4.3% when they reach that revenue from that increase the rate will expire. It has now expired. No new CPI so rates went down. We have Coalition Bill and legislation is ready but we need a functional Congress to be able to move anything. We must figure out ways to grow PAC. (Letter Carrier Political Fund). All Letter Carriers need to vote. Once we have legislation in place we need to get them to participate in elections by calling member of Congress as well.

The NALC is developing a new AP with push notifications that will help educate our branch members that may be younger and more tech savvy.

NALC has a way to reduce the liability of prefunding. They have a plan that would transfer some funds into Medicare. We pay more into Medicare but do not reap any of the benefits.

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"The MailCall" is published monthly by "Heart of the Valley Branch 2462, NALC, 6910 Hayvenhurst Ave., Suite 101, Van Nuys, CA 91406 in the interest of and for the Letter Carriers of the Van Nuys Post Office and its Stations. **ARTICLES FOR PUBLICATION MUST BE IN THE HANDS OF THE EDITOR ON NIGHT OF THE REGULAR BRANCH MEETING. ALL ARTICLES MUST BE TYPED OR ON COMPUTER DISK WITH SINGLE LINE SPACING.** The Editor reserves the right to delete any article he deems necessary, improper, or unfit. All opinions expressed are those of the writer and are not necessarily those of the Editor or Branch 2462, NALC. The views expressed in this document are those of the author and do not necessarily represent the official views of the U.S. Postal Service. In the hopes that any material contained herein may be of benefit to your Branch and to the goals of the NALC, permission is granted to copy and/or use any material in this publication with our best wishes.

Vice President's Report

By
VICE PRESIDENT REPORT
 Tracy Mullinax

Our National Contract with USPS expires at midnight May 20, 2016.

- 1) Management wants no smoking in the new vehicles, changes in art. 8 sec. 5g and want the 90/120 probationary period to go to 1 year for newly hired CCA's.
- 2) Union wants a 4 year contract and progressive discipline for CCA's.
- 3) Union wants to increase wages and benefits for CCA's to align more with regular carriers and reduce the turnover ratio as well as number of weeks between step increases.
- 4) Transfer memo ends in May along with 2nd probationary period for CCA's after 1 year of service. If it is not extended or negotiated into contract. It will revert back to 2 years of service to ensure no new probation rather than the current 1 year.
- 5) OPM calculates amount of retirement annuity using years and months; days short of a month (30) are dropped.
- 6) While your National Officers went to the table in February, the USPS came unprepared. What a shock. Our leaders are ready for interest arbitration if that what it comes to. Obviously, they will do all they can to negotiate a settlement with the USPS, but it takes both to agree on it and then they would bring it to all of us to vote on.
- 7) There are a number of challenges facing the Postal Service going forward, not the least of which are pre-funding, amazon's ramping up of their delivery network, the decrease of 1st class postage from 49 cents to 47 cents and continued legislative battles on Capitol Hill.
- 8) Letter Carrier positives are being the most trusted government employees, bringing in over 2 billion dollars of new business under Customer Connect and the only delivery company in the US that can go the last mile or to every delivery point in America.
- 9) USPS positives going forward are the continued increase in packages, the increase in coverages and the large surplus the Postal Service has in the bank based on the backs of hard working and dedicated letter carriers like yourselves.

The Postal Service was in a much different place financially 5 years ago when we tried to negotiate a contract with the economy tanking and when we were bleeding losses as far as the eye could see. Today, we have become a parcel and coverage company along with groceries and regular staples of our business! It is time to reward the hard working, dedicated letter carriers with a fair, negotiated contract that will help drive the USPS further into the 21st Century.

In Unionism

ATTENDANCE CHART BRANCH MEETINGS

MONTH	J	F	M	A	M	J	J	A	S	O	N
MAIN OFFICE	5	4	4	3	3						
ENCINO	3	4	4	4	4						
PANORAMA CITY	4	6	4	4	3						
SHERMAN OAKS	3	3	3	4	3						
SUN VALLEY	2	3	2	2	3						
TARZANA	2	4	3	7	3						
RETIREE'S	4	7	6	7	7						
TOTAL	23	31	26	31	26						

MEETING PLACE OF BRANCH 2462, NALC
 6910 HAYVENHURST AVE., SUITE 101
 VAN NUYS, CALIFORNIA

NEXT MEETING
 6:30 PM

JUNE
7th
"2016"

DEADLINE DATE FOR THE NEXT
 ISSUE OF "THE MAIL CALL" IS

June 9, 2016

WEB PAGE.... WWW.NALCBRANCH2462.ORG
 BRANCH OFFICE.....818-786-8505
 O P C PERSONNEL OFFICE.....818-374-5600
 E-Mail.....Branch2462nalc@gmail.com

"RETIREE CORNER" ATTENTION: !!!!

Our next Breakfast Meeting will be held at Denny's Restaurant, (Corner of Sherman Way & DeCelis). It will begin at 09:00 AM. The next 2 dates will be May 28th & June 25, 2016 (4th Saturday) So, please mark your calendar....We hope to see you there.
 Thank You

Frank Brash

PRESIDENT'S REPORT

(Continued from Page 1)

The Plan- Medicare becomes primary insurance when we retire. Rather than secondary

Medicare B -would allow prescription drug plan discounts.

Investments- proposal to invest non necessary liquid funds/ Lifecycle TSP sum.

Increase in Medicare cost would be less than 1%

Presidential Elections

22 men and women ran for president. The NALC sent out survey to all of them. Only 3 responded back.

Since there was no real runaway winner with Letter Carriers the NALC will not endorse either Hilary or Bernie because our members like both of them a great amount. This way it will keep our members engaged in the election.

Board of Governors. After December 7th this year there will be none left. 1 was just nominated, Jeffery Rosen. We would not endorse him. Three of the proposed nominees for the Board of Governors would be very bag for the NALC.

National is looking at combining Regions

3 options given

1. Do nothing and leave them alone

2. Looking at combining regions set up like national with special talents

3. Breaking up regions so they are all the same size. The most popular option was to make the regions closer to the same size. Since our Region is already the largest, we would stay the same and they would be combining other regions.

The NALC are hiring Legislative and Political Organizers that will go into the field and work with CDL and state office on political campaigns and training. They are called LPO's. So far they have hired 1 and will hire more.

Organizing

69% of the workforce is male 30% female. I am not sure what that other 1% is. ☺ Vets are 17% - most likely closer to 20% , 53% white, 24% black, 13% Hispanic, 9% Asian, the rest other.

Age – 10% under 30, 7% 30-34. 8% 35-39, 26% 40-49, 19% 50-54, 18% 55-59, 9% 60-64, 2% 65-69. Average age of letter carrier is 46 years old

Employment 25% of the work force has less than 2 years of service, 10% over 3 years, 8% 5-10 yrs., 13% 10-15 yrs., 16% 15-20 yrs., 11% 20-25 yrs., 17% 25-30 yrs.

Brian Renfro at COP

Brian's discussion on the Contract negotiations:

Bargaining sub-committees meet nearly daily. Both sides are much more forthcoming this round than last.

Issues discussed

Max hours for CCA' he said "we need something in place for them" regarding the max hours they should be working. Sunday delivery has changed the dynamic and they are working too many hours and too many days in a row.

They are looking to change Art 8. Basically they are looking to change it to make overtime is overtime and not take into consideration whether it is on or off the route.

-Both sides are looking at putting a joint route adjustment process in the contract.

-Brian said that we only have about 600 PTF's left across the country.

-Amazon Sunday will be expanding to 700 new areas

-Amazon Fresh also expanding into new areas. Looking to label the bar codes to ship with parcels and go directly to the delivery routes.

-Carrier academy- cases set up and mock delivery route set up tailored to the type of deliveries in those locations.

Logistically will be set up where they have driving training locations.

- 1 letter carrier trainer on site will be set up

- Will add two additional locations with groups of 20.

- There will be 2 day training for the teachers. Will have these trainers deployed to all 67 districts around June.

-Orientation- NALC will come in earlier into the orientation rather than at the end.

Start Monday and Tuesday orientation then Wed. driver training, Thurs. Drivers training and Friday and Sat. Shadow days. Then they will go out with experienced carrier

Purpose

1. Decide if they are up for the job
2. Know more about the job and how to do it
3. Go to carrier academy
4. OJI training
5. DRT process in place for issues not resolved during training process. The purpose is to make sure it is done the way it should be done. Disputed Issues will be decided by DRT.

M-01856 – 32,337 CCA converted under this MOU. We have some transfer issue. When a Carrier accepts a transfer and carrier can't go and then declines the transfer this delays the reasonable time frame.

The NALC and the USPS are looking for ways to speed up the process. Is e-reassign even needed anymore? They might be looking to eliminate the process of e-reassign to speed this process but keep ratios in place.

"THE MAIL CALL" BRANCH 2462, NALC

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Branch Meeting Minutes

May 3, 2016

By

Steve Seyfried, Secretary

The Meeting was held at the Branch 2462 Union Hall 6910 Hayvenhurst Ave, Van Nuys California. It was called to order by VICE PRESIDENT MULLINAX 6:46 p.m. The Pledge of Allegiance was led by Sgt-at-Arms RAUL DOZAL

MOMENT OF SILENCE-----In Memory of all Letter Carriers who have passed this year.

ROLL CALL OF OFFICERS

PRESENT--- MULLINAX, SEYFRIED, JOHNSON, WILSON, BURTON, JEFFREY, DOZAL, ENZ

ABSENT—J. DOLABSON, L. DOLABSON

MOTION TO TEMPORARILY SUSPEND M/S/C

SPECIAL GUESTS

TERRY BRADY & LORNA PAISLEY spoke on the pending Trans Pacific Partnership agreement which will be coming up for vote in Congress later in the year, and the negative impact it could have on the Postal Service and other businesses in the USA.

EAP Representative GAY DANIELS also spoke on the programs available to all Postal employees. Free Counseling-Private and completely confidential.

MINUTES ACCEPTED AS PRINTED IN MAIL CALL

CORRESPONDENCE READ

APPLICATION FOR MEMBERSHIP

MANJEET GUIDU, GIOVANNI VALDIVIA, SIRAJ KAMALDEEN, LILIANA HERNANDEZ, IAN MURAMATSU, DERION CHAPMAN, SHEILA ROBINSON, SANTOS DELCIADILLO, ENRIQUE BERUMEN, RAHAT AHMED

BILLS READ—NONE

COMMITTEE REPORTS

AUDIT COMMITTEE The audit will be in July, time and date will be announced.

HEALTH & SAFETY Same as always, follow lines of travel and do not park in alleys.

TRUSTEES No Report

RETIREES 7 retiree's present tonight.

There were 14 attending the Breakfast last Saturday.

MDA FUND--DOZAL Currently \$1914.00 in fund

HBR—L. DOLABSON No Report

MDA--ANGER Working on "Painting Party" as possible next fund raiser, watch for info.

MBA—ENZ No Report

EDITOR--SEYFRIED No Report

FINANCIAL/TREASURERS REPORT—JOHNSON

MOTION—Accept Financial reports as read M/S/C

VICE-PRESIDENT MULLINAX Attended State Training in Las Vegas. CCA promotions were clarified. Postal Service began Contract negotiations unprepared but this are in motion now. New Mgt. position is to try to eliminate smoking in postal vehicles, elimination of NALC Health Plan, and make CCA probation 12 months. These are just some of the proposals which will be negotiated at the National level

PRESIDENT VP MULLINAX gave President's report which will be published in the MailCall

EXECUTIVE BOARD MINUTES READ

OLD BUSINESS--NONE

NEW BUSINESS

MOTION—Branch donate up to \$ 250.00 to the "Stamp Your Good" fresh produce on line site M/S/C

MOTION—Branch pay the unsecured Property Tax bill from LA County Cost is \$ 185.85 M/S/C

MOTION—Branch send 2 people, to be chosen by the President, to the CSALC Political Campaign School on Fri-Sat June 3-4, 2016, in Universal City Total cost not to exceed \$ 1000.00 M/S/C

MOTION—Branch pay each qualified National Convention Delegate \$ 1800.00 for all expenses, except parking. M/S/C

UNDERLINED INDICATES UNANAMOUS VOTE

GOOD OF THE ASSOCIATION

New Branch member JAMES GAMBOA was sworn in as a new member of Branch 2462 NALC, by Vice President TRACY MULLINAX. Congratulations to newly retired members DANNY KAYE, Encino—AMATO DIZON, Main—RAY SCHOLL, Panorama City & MIKE MODRAK, Sun Valley, ENJOY !!!

MDA DRAWING

\$ 7 BOB ENZ—RETIREE—DONATED \$ 2
\$ 9 DAN RATHBONE—RETIREE--DONATED
\$ 10 SANDY ANGER-BARRETT--TARZANA—DONATED
\$ 7

Meeting Adjourned 8:23 PM



Have a Safe Memorial Day Holiday
Let's Remember All Our Fallen Hero's
And The Sacrifice's They Have Made
To Keep Us Free