

## PRESIDENT'S REPORT

By JANETTE DOLABSON

### Food Drive

Food Drive Cards are being sent as I write this. By the time you read this we should have received them and sorted them and begun to get them to your offices. Same with the food drive bags. All cards should be received by April 11<sup>th</sup>. The DVD's have been shipped out and you should be able to view them at a Food Drive stand up in your offices. Food Drive T-shirts can be worn Starting May 7<sup>th</sup> and worn through May 14<sup>th</sup>. If you ordered one of this year's shirts, please make sure you are wearing that one on food drive day.

We have 2 events in May to help get the word out about the food drive. The first one is on May 10<sup>th</sup> at 10:00 AM at the MEND Food Bank in Pacoima. It is our kick off media event and will be hosted by Edward James Olmos. The second one will be on May 12<sup>th</sup> with KTLA morning news. They will be broadcasting live at this event beginning at 5:30 am and will continue doing spots until around 9:00 am. If you wish to attend either of these two events, please show up wearing a nice clean uniform so you will look good on camera. Posters and flyers can go up as early as 4/17/16. So they should be up very soon. Hopefully already up by the time you read this.

Remember that the food drive cards and bags are paid for and sponsored by the company who donated them. You must deliver them. The cards will be delivered on Wednesday May 11<sup>th</sup> and the bags will be delivered on Thursday, May 12<sup>th</sup>. Only your residential park and loop, Curbside and dismount deliveries should be receiving the bags. Everyone should be getting the cards delivered to them.

### USPS

The Postal Service intends on testing the concept of having 2 letter carriers in one delivery vehicle. This testing began in February in Pennsylvania. They plan on expanding it to Sacramento and Connecticut. Because of the increase in parcels and the added routes to offices with not enough vehicles they are trying to figure out new ways to deliver 2 routes without needing 2 vehicles. We are not scheduled to get the new vehicles until 2018 at the earliest. They are intending to test the use of 2 midsize right hand drive Metris Vans on City delivery routes. The vehicles are on loan from

Mercedes Benz and are standard vehicles in Europe. This test will be in Maryland and will last 4 months.

The Postal Service is updating the MDD (Mobile Delivery Device) to have the following features: Amber Alert, Dynamic Routing of Postal Parcel Route, Modified service performance measurement instructions and enable flat mail identification code system scans and populate destination zip code for intercepted event. You will be receiving training on any of these that will pertain to you as a carrier. Get ready folks, our scanners will be scanning like crazy if they aren't already. They will eventually have us scanning more then we deliver. ☺

The Postal Service will be conducting a survey of all city carrier assistants in the Rio Grande District regarding their employment experience with the Postal Service. Participation is voluntary and performed off the clock. CCA's asked to participate will receive an email message that has a link to the electronic survey. The survey will begin on March 12<sup>th</sup> and remain open for 2 weeks. I will be interested to see the results if they actually let us know what they are. My guess it won't be too favorable.

### Legislature

"In the clearest sign yet of the impact of Justice Antonin Scalia's death, labor unions on Tuesday won a high-profile Supreme Court dispute they once seemed all but certain to lose. The justices announced they were divided 4-4 in a case that considered whether unions representing government employees can collect fees from workers who choose not to join. The split vote leaves in place an appeals court ruling that upheld the practice." Scalia was expected to rule against the unions.

This illustrates how important this next Presidential election in 2016 will be. It will directly affect the next and future Supreme Court appointees and California and Nevada will play a major role in protecting our unions right to organize and represent our membership.

There is a Senate Bill 1151, if passed and enacted, the bill would do the following: "The office shall conduct a study of the United States Postal Service with emergency response services during a declared disaster.

(Continued on Page 3)

"The MailCall" is published monthly by "Heart of the Valley Branch 2462, NALC, 6910 Hayvenhurst Ave., Suite 101, Van Nuys, CA 91406 in the interest of and for the Letter Carriers of the Van Nuys Post Office and its Stations. **ARTICLES FOR PUBLICATION MUST BE IN THE HANDS OF THE EDITOR ON NIGHT OF THE REGULAR BRANCH MEETING. ALL ARTICLES MUST BE TYPED OR ON COMPUTER DISK WITH SINGLE LINE SPACING.** The Editor reserves the right to delete any article he deems necessary, improper, or unfit. All opinions expressed are those of the writer and are not necessarily those of the Editor or Branch 2462, NALC. The views expressed in this document are those of the author and do not necessarily represent the official views of the U.S. Postal Service. In the hopes that any material contained herein may be of benefit to your Branch and to the goals of the NALC, permission is granted to copy and/or use any material in this publication with our best wishes.

## Vice President's Report

By  
Tracy Mullinax

A 60 SECOND GUIDE TO

MANAGING YOUR SUPERVISOR

## ATTENDANCE CHART

### BRANCH MEETINGS

MONTH	J	F	M	A	M	J	J	A	S	O	N
MAIN OFFICE	5	4	4	3							
ENCINO	3	4	4	4							
PANORAMA CITY	4	6	4	4							
SHERMAN OAKS	3	3	3	4							
SUN VALLEY	2	3	2	2							
TARZANA	2	4	3	7							
RETIREE'S	4	7	6	7							
TOTAL	23	31	26	31							

MEETING PLACE OF BRANCH 2462, NALC  
6910 HAYVENHURST AVE., SUITE 101  
VAN NUYS, CALIFORNIA

NEXT MEETING  
\*\*\*6:30 PM\*\*\*

MAY  
3rd  
"2016"

DEADLINE DATE FOR THE NEXT  
ISSUE OF "THE MAIL CALL" IS

May 6, 2016

WEB PAGE.... WWW.NALCBRANCH2462.ORG  
BRANCH OFFICE.....818-786-8505  
O P C PERSONNEL OFFICE.....818-374-5600  
E-Mail.....Branch2462nalc@gmail.com

### "RETIREE CORNER"

ATTENTION: !!!!

Our next Breakfast Meeting will be held at Denny's Restaurant, (Corner of Sherman Way & DeCielis). It will begin at 09:00 AM. The next 2 dates will be April 23<sup>rd</sup> and May, 2016 (4th Saturday) So, please mark your calendar.....We hope to see you there.  
Thank You

**Frank Brash**

We, as carriers, go through the same grueling 60 seconds each day with a supervisor when it comes to negotiating our 3996 for overtime. Supervisors say 8 hours today? How much under time today?

Dois says your volume is under the prefabricated numbers that were pulled out of thin air! Management has failed to realize that the majority of carriers in our branch have not undergone a 6 day route inspection on the routes they have bid, opted or assigned onto. The numbers are inaccurate, especially on the parcel side where they are continuing to rise at a rapid clip. Management does not carry the routes we carry and realistically have no idea the trials and tribulations carriers go through each day, trying to get their job done in the way they want us to do it.

It is the carriers job to let management know by estimate on a 3996 how much overtime is needed each day. A 3996 is a non-negotiable form that must be given by a supervisor when requested and must be approved or disapproved by your supervisor before you leave for the street. Remember that a 3996 is only an estimate and is not something that can solely be used for discipline. If you are unable to complete your day in the time allotted, you must notify management by your designated call-in time and let them make a decision on what they want you to do. Do not, I repeat, Do not take it upon yourself to work unapproved overtime because it can cause you to be disciplined for unauthorized use of overtime. Call in a timely manner and put the onus on management to make a decision. Do not argue over the phone with management for more time. Explain why if asked to and ask, "What do you want me to do"? That is it! Keep it simple and within what the requirements of our job is.

On the workroom floor each day, I see carriers who are intimidated by management into doing more work than they are capable of. I see and hear of carriers skipping their breaks and lunch, working in an unsafe manner and sacrificing efficiency for speed. There are carriers who come in early and work off the clock and ones who clean up their routes in the afternoon off the clock. All of these things are hurting us in the route adjustment process and is not giving management a true assessment of what the routes truly take.

Take control of your job each day and let management know that it is their job to manage carriers, and not to dictate to them how much time some piece of paper tells them the route should take

IN UNIONISM

## PRESIDENT'S REPORT

(Continued from Page 1)

The study shall include, but is not limited to, the examination of the use of the USPS employees, resources, and to provide the following:

An identification of the residential or commercial structures that have been damaged as a result of a declared emergency, an identification of persons who reside in an area damaged by a declared emergency, and any emergency medical or physical needs of those persons, assistance in assessing damage to neighborhoods or schools as a result of a declared emergency, and any other activity that the office deems necessary to assist in responding to a declared disaster.

This bill is just beginning hearings and will be considered for passage by Governor Brown.

### Contract Negotiations

Negotiations began in Feb. 2016. There was a comparison made of the Postal Service today to the one during the last contract negotiations where the consensus in Washington was all doom and gloom for the Postal Service. Today things have changed and the Postal Service is thriving. National President Rolando stated that "I believe that we share the view enthusiastically that the USPS is not only alive and well, but also a vital national institution that provides an essential service to the 152 million households and businesses that we serve every day." He further stated that over the past couple years Congress and leaders in the in our industry have realized that the Postal Service is not "doomed and we can and will thrive in the 21<sup>st</sup> century". He stressed that a bargained agreement together could only come with "straight talk, honest hard work, the free exchange of ideas, real transparency and a determined will to negotiate a contract." He addressed the ongoing workforce issues that affect labor and management alike. He said "we have a non-career workforce with an unacceptable high rate of turnover due to inadequate working conditions, compensation and benefits." He said there is god reason for us to study these issues in great detail and to be creative in fashioning solutions.

### BRANCH 2462 DELEGATES TO THE 2016 NALC NATIONAL CONVENTION & STATE CONVENTION

JANETTE DOLABSON **	TRACY MULLINAX **
STEVE SEYFRIED **	ROBERT JOHNSON **
TIA WILSON **	JOHN BURTON **
PAUL JEFFREY **	RAUL DOZEL **
LARRY DOLABSON **	ROBERT ENZ **
CALVIN BROOKINS	JACK WINKEL
SANDY ANGER-BARRETT	GUILLERMO
MARISCAL	
JEFF JACKSON	JEMMAYEN MACARAEG
JOSE JIMENEZ	JANET McKEIVER
ART BOCEK	ROGER ASKEW
ELIA VIVEROS	RAFAEL PEREZ
FRANK BRASH	

\*\* Denotes Automatic Delegate (Executive Board Member)

## TIRED OF NOT KNOWING WHAT'S GOING ON ??? SICK OF LISTENING TO YOUR CASE NEIGHBOR GOSSIP ABOUT THE POSTAL SERVICE !!!!!



Join E-ACTIVIST. It is simple go to the NALC website at <http://nalc.org/> and Click on the Logo you see above on the page. Fill out the easy form and you will get updates on a regular basis and then you won't be left in the dark when new information comes in. Don't want to go on line ?? Just contact your Shop Steward at your station or call the Union office leave your number and we will call you and walk you through the process. It only takes a couple of minutes and then you will be able to stay up to date on what is happening in Washington and how it effects your job and your paycheck. DON'T WAIT—DO IT TODAY !

## ATTENTION RETIREE'S !!!

You may be familiar with the saying "There is no such thing as a Free Lunch" While this may be true, it does not pertain to Breakfast. The Branch holds a Retiree Breakfast meeting every 4<sup>th</sup> Saturday of the Month. No Voting, just a friendly get together to talk and eat. The best thing is

IT IS FREE !!!

That's right, if you are a retired member in good standing of Branch 2462 your Breakfast is provided at no charge  
You Heard Right !

FREE !!!!

So what are you waiting for, meet with us this month.

When 4<sup>th</sup> Saturday of Every Month  
Where Denny's Restaurant,  
(Corner of Sherman Way & DeCelis).  
Time 9:00 AM

If you have trouble with transportation contact BOB JOHNSON and we will try and arrange for a ride. Come on out, you will have a great time, and the price is right !

Active Members are invited to attend also if it is your Day Off !!

# "THE MAIL CALL" BRANCH 2462, NALC

Steve Seyfried, Editor  
6910 Hayvenhurst Ave., # 101  
Van Nuys, CA 91406

NONPROFIT ORG.  
U.S. POSTAGE  
PAID  
VAN NUYS, CA  
PERMIT No. 314

Address Service Requested

## Branch Meeting Minutes

April 5, 2016

By

Steve Seyfried, Secretary

The Meeting was held at the Branch 2462 Union Hall 6910 Hayvenhurst Ave, Van Nuys California. It was called to order by PRESIDENT J. DOLABSON at 6:42 p.m. The Pledge of Allegiance was led by Sgt-at-Arms RAUL DOZAL

MOMENT OF SILENCE-----In Memory of all Letter Carriers who have passed this year.

ROLL CALL OF OFFICERS

PRESENT--- J. DOLABSON, MULLINAX, SEYFRIED, JOHNSON, BURTON, JEFFREY, DOZAL, L. DOLABSON, ENZ

ABSENT---WILSON

MINUTES ACCEPTED AS PRINTED IN MAIL CALL

CORRESPONDENCE READ

APPLICATION FOR MEMBERSHIP

CHRISTIAN GRANADOS, MANJEET GAIDU, JOSEPH WRIGHT, ADAM COBB, BRYAN SANCHEZ, MAURICIO QUINTANILLA, CESAR MOSCOSO, ANGELINE GIKAS, JAMES GAMBOA, RACHEL DOMINGUEZ, NICKY CASTILLO, PAMELA TORRES, TIGRAN SAHAKYAN, TIMOTHY CORRIGAN, DEREK SAENZ, ROBERT YOUNG, ARINEH BOGHOSIAN, JOSE RIMIREZ, BYRON HERRERA, ASHLEY HALL

BILLS READ---NONE

COMMITTEE REPORTS

AUDIT COMMITTEE No Report

HEALTH & SAFETY New video will be shown in all the stations regarding Safe driving.

TRUSTEES No Report

RETIREES 7 retiree's present tonight.

There were 16 attending the Breakfast last Saturday. The Retiree luncheon will be on Sunday, October 16<sup>th</sup>. At Encino Glen. Watch for more info in the future. We wish Past President ROGER ASKEW a speedy recovery from his illness.

MDA FUND--DOZAL Currently \$1889.00 in fund

HBR---L. DOLABSON Reimbursement check from National was received and deposited.

MDA--ANGER Newest fund raiser "Smelly Pens" are proving to be very popular. They can still be purchased from your Shop Steward for \$ 2.50 each and come in 5 different scents. All proceeds go to the Branch MDA Fund. MDA camp will be on July 20<sup>th</sup> this year in Irvine, CA. Contact me if you would like to take a day and volunteer to help the kids at camp. It is a lot of fun and enjoyable for all. Our Branch will be sponsoring 2 children this year.

MBA---ENZ New plans have been issued, contact me for specific information, or any questions regarding insurance needs.

EDITOR--SEYFRIED No Report  
FINANCIAL/TREASURERS REPORT---JOHNSON

MOTION---Accept Financial reports as read M/S/C  
VICE-PRESIDENT MULLINAX There are 6 CCA's that will be converted to Regular Carrier status in the next week. I will be attending training classes in Las Vegas over the next weekend with some of our Officers and Shop Stewards. There will also be a rap session which we will attend with the National President Rolando.

PRESIDENT J. DOLABSON Gave her report which will be published in the MailCall

EXECUTIVE BOARD MINUTES READ

OLD BUSINESS--NONE

NEW BUSINESS

MOTION--Branch donate \$ 100.00 to the L A Community Services spring project 2016

M/S/C

UNDERLINED INDICATES UNANAMOUS VOTE

GOOD OF THE ASSOCIATION

New Branch member ADAM COBB was sworn in as a new member of Branch 2462 NALC, by Vice President TRACY MULLINAX. We welcome Adam and all the new members. A short Video by Secretary STEVE SEYFRIED was presented. The membership then had food and cake to celebrate the 90<sup>th</sup> Birthday of our Branch.

MDA DRAWING

\$ 4 ELIA VIVEROS--TARZANA  
\$ 5 FRANCISCO GURRERO---SUN VALLEY  
\$ 10 JOHN BURTON---MAIN OFFICE---DONATE \$5

Meeting Adjourned 8:19 PM

