

PRESIDENT'S REPORT

By JANETTE DOLABSON

Happy New Year!

I hope the New Year brings you health and happiness! Welcome to 2016!

I hope you were able to make our annual Christmas Party Dec. 12th, 2015. We had a wonderful time of fun and fellowship. Good food and good times. I would like to thank my helper Elves for their hard work to make this another successful party. First, thank you to my chief Elf, Steve Seyfried. You are always a pleasure to work with every year on this party. Without you it would just not be the same. Thanks to, Bob Enz, and John Burton from coming early and helping set up the event. I enjoy working with you and you take my direction so graciously. :) Thank you Larry Dolabson for all your help before, during and after these events. Thanks Bob Johnson, Tracy Mullinax, Paul Jeffrey, Sandy Anger Barrett, Raul Dozal and especially Tia and John Wilson for your goodies and bringing Santa and Mrs. Claus to the event. I would like to thank our RAA Calvin Brookins and his lovely wife, Linda for coming. Thanks, Calvin for helping honor Leslie Michelsen for her years of service to the branch. It was lovely having her and Dave there.

TRAINING

I want to congratulate William Powers for being chosen to represent the branch at a CCA Conference in Saint Louis this month. He will be traveling there to participate and give input from the newest generation of letter carriers on our objectives in this next years contract bargaining. They will discuss the history of the NALC, gain an abundance of information about their rights and benefits and receive training on the many ways CCA's and newly converted carriers can become involved in the NALC. We are proud to be represented at this conference and am sure the William will come back with loads of information and ready to get involved in the workings of our great union.

I would like to take a moment to update you on the 2016 food drive. We are honored to be able to film a Public Service Announcement with actor Edward James Olmos at the Van Nuys Post Office on January 15th. He has graciously agreed to be our National Spokesman this year. We will be filming him with carriers from various branches in the area, including ours. Keep a look out for a couple familiar faces you may know in the upcoming PSA, Paul Jeffrey from Encino is one of the carriers who agreed to be part of this important PSA. We also have Carolyn Zorn from Branch 2200, Jasmin Correa from Branch 4730, and David San Augustine from Branch 4006. Included in the PSA will be our CSALC President John Beaumont and our Region 1 Community Service Liaison Jill Lemons speaking with representatives from the United Food and Commercial Workers Union about their sponsorship of our Food Drive cards this year and the importance of feeding Americas hungry. I want to thank all these folks for taking the time to come take part in this event.

LEGISLATIVE

I would like to thank John Burton and Congratulate him on accepting the position of Congressional District Liaison for District 25. He will be an excellent NALC representative in this position once he is officially appointed. We have many challenges this year with the upcoming elections. It is so important to elect labor friendly candidates especially ones who understand and support letter carriers and the importance of our jobs in our communities.

In October the NALC held a Letter Carrier Network Activist Training. It was a chance to provide training to letter carriers who are doing critical Legislative work out in the field.

(Continued on Page 5)

IN MEMORY OF

JAMES H. RADEMACHER
NALC PRESIDENT EMERITUS

WADE OSWALT
RETIREE BRANCH 2462

"The MailCall" is published monthly by "Heart of the Valley Branch 2462, NALC, 6910 Hayvenhurst Ave., Suite 101, Van Nuys, CA 91406 in the interest of and for the Letter Carriers of the Van Nuys Post Office and its Stations. **ARTICLES FOR PUBLICATION MUST BE IN THE HANDS OF THE EDITOR ON NIGHT OF THE REGULAR BRANCH MEETING. ALL ARTICLES MUST BE TYPED OR ON COMPUTER DISK WITH SINGLE LINE SPACING.** The Editor reserves the right to delete any article he deems necessary, improper, or unfit. All opinions expressed are those of the writer and are not necessarily those of the Editor or Branch 2462, NALC. The views expressed in this document are those of the author and do not necessarily represent the official views of the U.S. Postal Service. In the hopes that any material contained herein may be of benefit to your Branch and to the goals of the NALC, permission is granted to copy and/or use any material in this publication with our best wishes.

Vice President's Report

By
Tracy Mullinax

MSP's or (Meaningless Scan Points)

As carriers throughout the United States delivered 150,000,000 more packages than its nearest competitor during the just past holiday season, we are still wrestling with managed scan points on our routes. It is nice to see that management's priorities are ones that have no significant relevance nor bring any economic value to the Postal Service. Back in July, we were told that once the last of the new MDD scanners were deployed in the U.S. in late September, that there would be no need for meaningless scan points because RMS and DMS would take over that role.

In December when the packages and stress level to get them all delivered is at its highest, management decided to embark on taking disciplinary action in abundance on missed street and office scans. You know, fact-findings, letter of warnings, grievances etc. It really makes me wonder where their priorities are when discipline seems to always be higher than normal in December when bonuses are handed out! If the priorities of the Postal Service were correct, they would be focusing on things that would be relevant and bring economic value to our business; namely taking management out from watching dots on a screen and knocking on business doors to increase our revenue through customer connect program instead of not following through on leads and bungling any new business we may be able to garner. Carriers have brought in over 2 billion dollars in new business since the program was launched! The Postal Service has an opportunity to take back most if not all of the package business it gave away decades ago. We give better service than our competitors, better pricing, real-time scanning and we deliver to every house and business in America. That is something none of our competitors can claim. We are position to increase our revenue and thus our profits and put us in a financial position where all employees should benefit.

The Postal Service needs to get rid of priorities like meaningless scan points and focus on the big picture; More business=more revenue=more profits=a more fiscally sound company that all employees can benefit from.

In Unionism

BRANCH 2462 DELEGATES TO THE 2016 NALC NATIONAL CONVENTION & STATE CONVENTION

JANETTE DOLABSON **	TRACY MULLINAX **
STEVE SEYFRIED **	ROBERT JOHNSON **
TIA WILSON **	JOHN BURTON **
PAUL JEFFREY **	RAUL DOZEL **
LARRY DOLABSON **	ROBERT ENZ **
CALVIN BROOKINS	JACK WINKEL
SANDY ANGER-BARRETT	GUILLERMO
MARISCAL	
JEFF JACKSON	JEMMAYEN MACARAEG
JOSE JIMENEZ	JANET McKEIVER
ART BOCEK	ROGER ASKEW
ELIA VIVEROS	RAFAEL PEREZ
FRANK BRASH	

** Denotes Automatic Delegate (Executive Board Member)

ATTENDANCE CHART BRANCH MEETINGS

MONTH	J	F	M	A	M	J	J	A	S	O	N
MAIN OFFICE		5									
ENCINO		3									
PANORAMA CITY		4									
SHERMAN OAKS		3									
SUN VALLEY		2									
TARZANA		2									
RETIREE'S		4									
TOTAL		23									

MEETING PLACE OF BRANCH 2462, NALC
6910 HAYVENHURST AVE., SUITE 101
VAN NUYS, CALIFORNIA

NEXT MEETING
6:30 PM

FEBRUARY
2nd
"2016"

DEADLINE DATE FOR THE NEXT
ISSUE OF "THE MAIL CALL" IS

Feb 2, 2016

WEB PAGE.... WWW.NALCBRANCH2462.ORG
BRANCH OFFICE.....818-786-8505
O P C PERSONNEL OFFICE.....818-374-5600
E-Mail.....Branch2462nalc@gmail.com

"RETIREE CORNER" ATTENTION: !!!!

Our next Breakfast Meeting will be held at Denny's Restaurant, (Corner of Sherman Way & DeCelis). It will begin at 09:00 AM. The next 2 dates will be January 23rd & February 27, 2016 (4th Saturday) So, please mark your calendar.....We hope to see you there. Thank You

Frank Brash

2015 PROPOSED BUDGET FOR BRANCH 2462

ESTIMATED INCOME:

Regular Members	350 at \$704.60	(\$ 27.10 - ppp)	\$246,610.00
Retiree's	110 at \$ 36.00	(per year)	\$3,960.00
NALC Health Benefit Reimbursement			\$100.00
Interest			\$50.00
Other Income			\$325.00
TOTAL INCOME			\$251,045.00

JANUARY 2016 THRU DECEMBER 2016

ESTIMATE EXPENDITURES	BUDGET 2015	SPENT 2015	BUDGET 2016
NALC Per Capita Tax:			
Regular Members			
350 at \$ 213.20	\$71,780.80	\$73,758.83	\$74,620.00
Retiree's			
110 at \$ 7.00	\$770.00	\$764.83	\$770.00
State Per capita Tax:			
Regular Members			
350 at \$ 10.40	\$3,432.00	\$3,663.40	\$3,640.00
Retiree's			
110 at \$.50	\$55.00	\$64.85	\$55.00
1 Contingency Fund (regular members)			
(350 @ 2.00 x 26 pay periods)	\$17,680.00	\$18,418.00	\$18,200.00
2 Contingency Fund (retired members)			
(110 @ .50 x 26 pay periods)	\$1,430.00	\$1,547.00	\$1,430.00
3 Branch Officers Salary	\$36,000.00	\$36,000.00	\$36,000.00
4 The Mail-Call	\$6,300.00	\$6,095.85	\$6,300.00
5 Mail-Permit (Includes postage)	\$1,500.00	\$1,420.00	\$1,500.00
6 Postage Expense	\$500.00	\$55.31	\$500.00
9 Harry Brenneman Award	\$250.00	\$-	\$250.00
10 Office Expense	\$6,000.00	\$15,885.49	\$8,000.00
12 Retiree's Luncheon	\$2,500.00	\$2,147.21	\$2,500.00
13 Installation of Officers	\$-	\$-	\$-
14 Branch Telephones	\$2,200.00	\$1,129.79	\$1,500.00
15 Bond for Officer's	\$300.00	\$210.00	\$300.00
16 Office Supplies	\$750.00	\$1,817.73	\$1,200.00
17 Labor-Management Meetings	\$200.00	\$-	\$200.00
18 Refreshments	\$700.00	\$658.26	\$750.00
19 Donations	\$800.00	\$600.00	\$800.00
20 Equipment Repairs	\$500.00	\$2,463.48	\$750.00
21 Equipment Purchase	\$2,000.00	\$3,396.28	\$4,000.00

ESTIMATE EXPENDITURES	BUDGET 2015	SPENT 2015	BUDGET 2016
22 Election Expense	\$-	\$-	\$-
23 Miscellaneous Expense	\$150.00	\$25.00	\$150.00
24 Public Relations	\$500.00	\$252.21	\$750.00
25 Station Expense	\$1,600.00	\$1,600.00	\$1,600.00
26 Educational & Training	\$17,000.00	\$23,002.91	\$19,000.00
27 Publications	\$20.00	\$20.00	\$20.00
28 Local Negotiations	\$-	\$-	\$-
29 Branch Picnic	\$17,000.00	\$16,907.03	\$-
30 Lost Time Account	\$17,000.00	\$8,050.00	\$15,000.00
31 Insurance cost	\$1,000.00	\$905.95	\$1,100.00
32 Office Rental	\$23,500.00	\$23,305.00	\$24,500.00
33 Gas Utility	\$300.00	\$268.87	\$300.00
34 Food Drive	\$3,000.00	\$2,503.53	\$3,500.00
35 Ray Kreyer Award	\$600.00	\$573.58	\$650.00
36 C.O.A. Mail Call	\$50.00	\$50.00	\$50.00
37 Route Inspection Expense	\$-	\$-	\$-
38 Mileage (.54 per mile)	\$2,000.00	\$503.30	\$1,200.00
39 Scholarship Expense	\$200.00	\$300.00	\$400.00
40 Electric Utility	\$1,900.00	\$1,695.33	\$2,000.00
41 Dues & Membership Expense	\$700.00	\$666.60	\$700.00
42 Janitorial Expense	\$900.00	\$900.00	\$900.00
43 MDA Expense	\$500.00	\$400.00	\$400.00
44 Membership Drawing	\$-	\$-	\$-
45 Bass Calendars	\$1,600.00	\$1,600.00	\$1,600.00
46 Christmas Open House	\$6,000.00	\$6,053.65	\$6,000.00
47 Independent Medical Exam	\$-	\$-	\$-
48 Organizing Expense	\$-	\$-	\$-
49 Cellular Phone	\$1,300.00	\$865.81	\$-
50 Greeting Cards	\$15.00	\$-	\$10.00
51 On-Line Service	\$1,200.00	\$1,199.88	\$1,300.00
53 NALC Store Expense	\$800.00	\$1,050.00	\$1,000.00
54 Deaf/Inter-Sign Language	\$-	\$-	\$-
55 General Taxes	\$500.00	\$433.50	\$600.00
56 Cable Expense	\$1,200.00	\$1,208.58	\$1,300.00
57 Retiree Breakfast Expense	\$1,500.00	\$2,106.30	\$2,000.00
99 Non-Numbered Items	\$-	\$673.19	\$-
TOTALS	\$257,682.80	\$268,676.53	\$251,045.00

JANUARY 2016 THRU DECEMBER 2016
BALANCE SHEET

INCOME	\$251,045.00
EXPENDITURES	\$251,045.00
BALANCE	\$-

The above report will be submitted to, and voted on by the general membership of Branch 2462 at the regular meeting to be held in the month of February 2016.

PRESIDENT'S REPORT

(Continued from Page 1)

This training provided the necessary training and resources necessary to be successful as NALC activists. It consisted of workshops and classes on how Congress is supposed to work compared to reality. It explored why it is important to be involved and taught necessary skills in Lobbying and building relationships with our Representatives and their staffs, how to build coalitions with community groups and organizations and how important it is to get letter carriers involved in the Letter Carrier Political Action Fund through contributions.

You can do your part by contributing to this fund through automatic pay roll deductions. We ask you contribute \$5.00 per pay period. It is easy and painless and is so very important to the success of our union in getting elected labor friendly representatives. To learn how to do this please see your shop steward or call our union office at 818 786-8505. All we need is your Postal Record number (which we have at the office) and your pin for lite blue access. It really only takes a couple minutes to sign you up and you will never miss that 5 bucks.

GOODBYE TO A LEGEND

With a heavy heart we say goodbye to NALC President Emeritus James H. Rademacher. James was National President of the NALC from 1968-1977. He was the son of a letter carrier and worked as a carrier beginning in 1941 in Detroit as a temporary substitute carrier. He became president of his branch in 1950 until he became National Assistant Secretary-Treasurer in 1960. He was elected Vice President in 1962. We offer our condolences to his family and friends.

TIRED OF NOT
KNOWING WHAT'S GOING ON ???
SICK OF LISTENING TO YOUR
CASE NEIGHBOR GOSSIP ABOUT
THE POSTAL SERVICE !!!!!



Join E-ACTIVIST. It is simple go to the NALC website at <http://nalc.org/> and Click on the Logo you see above on the page. Fill out the easy form and you will get updates on a regular basis and then you won't be left in the dark when new information comes in. Don't want to go on line ?? Just contact your Shop Steward at your station or call the Union office leave your number and we will call you and walk you through the process. It only takes a couple of minutes and then you will be able to stay up to date on what is happening in Washington and how it effects your job and your paycheck. DON'T WAIT—DO IT TODAY !

e-OPF
by

Tia Wilson

What is eOPF? It is your electronic official personnel folder. In this folder you will find your job history, such as, your employment application, reassignments, promotions, wage increases, awards, and discipline. Every employee should be aware of what is in their file and check periodically for accuracy, mistakes do happen. You could wind up having information for another employee misfiled in your folder including their discipline. If you have ever been issued discipline you should monitor your folder to make sure the document is removed at the appropriate time.

You can access your eOPF at <https://liteblue.usps.gov> . You will need your employee identification number (EIN) and your password. If you do not have a password or have forgotten it follow the link on the liteblue welcome page to obtain one. After logging in, look in the center of the page, you will see Employee Apps-Quick Links, scroll until you see the link for eOPF and click on it. At the top of the page, in blue type, you will see Access Personnel Folder Now! Click on it, you will need to log in again on the page that comes up.

If you need to add, remove or amend any document in your folder you will need to submit form PS 8043 along with supporting documentation (eg: grievance settlement). You can request PS 8043 from your supervisor or obtain one on our website at <http://nalcbranch2462.org> under USPS Forms. Mail it to: HR Services - eOPF, 28201 Franklin Parkway, Santa Clarita CA 91383.

ATTENTION RETIREE'S !!!

You may be familiar with the saying "There is no such thing as a Free Lunch" While this may be true, it does not pertain to Breakfast. The Branch holds a Retiree Breakfast meeting every 4th Saturday of the Month. No Voting, just a friendly get together to talk and eat. The best thing is

IT IS FREE !!!

That's right, if you are a retired member in good standing of Branch 2462 your Breakfast is provided at no charge
You Heard Right !

FREE !!!!

So what are you waiting for, meet with us this month.

When 4th Saturday of Every Month
Where Denny's Restaurant,
(Corner of Sherman Way & DeCelis).
Time 9:00 AM

If you have trouble with transportation contact BOB JOHNSON and we will try and arrange for a ride. Come on out, you will have a great time, and the price is right !

Active Members are invited to attend also if it is your Day Off !!

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"THE MAIL CALL" BRANCH 2462, NALC

Steve Seyfried, Editor
6910 Hayvenhurst Ave., # 101
Van Nuys, CA 91406

Address Service Requested

Branch Meeting Minutes

January 5 , 2016

By
Steve Seyfried, Secretary

The Meeting was held at the Branch 2462 Union Hall 6910 Hayvenhurst Ave, Van Nuys California. It was called to order by PRESIDENT J. DOLABSON at 6:50 p.m. The Pledge of Allegiance was led by Sgt-at-Arms RAUL DOZAL
MOMENT OF SILENCE-----In Memory of NALC Past President Emeritus JAMES H RADEMACHER and Branch 2462 Retiree WADE OSWALT.

ROLL CALL OF OFFICERS

PRESENT--- J. DOLABSON, MULLINAX,SEYFRIED, JOHNSON, WILSON, BURTON, JEFFREY, DOZAL, L. DOLABSON

ABSENT---ENZ

MINUTES ACCEPTED AS PRINTED IN MAIL CALL

CORRESPONDENCE READ

APPLICATION FOR MEMBERSHIP

RICARDO GARCIA, BRYAN RAMOS-MAONDRAGON, JOSEPH CERVANTES, PAR AZARFAR, ZAIDA LOPEZ, REBECCA CRUZ, JESSICA LEE, JUNIOR VENTURA, LISETTE BRAVO, FRESHEMA DUNN, WILLIE FRY JR., KATIE BLEASE, CRISTOFER SANDOVAL, MANUEL SANDOVAL, VINIQUIA REED, CELELIA PLEITEZ, JONATHAN GARCIA, JULIA QUIJANO, DAVID KOLINSKI, SARKIS TSCHOULDJIAN, AIMARA POSADAS, MICHAEL LARA, LIOR YAISH, LAMESHIA GRANBERRY, KELLY GRAHAM, KARRIE O'MALLEY, ANGELA URRUTIA, MONIQUE HATCHER, OSUALDO GUDHU, AARON RICHARDSON

BILLS READ---NONE

COMMITTEE REPORTS

AUDIT COMMITTEE Budget meeting will be on Jan 6th and the Audit will take place on Jan 27th at 6:30 pm at the Union Office.

HEALTH & SAFETY Accidents are down from last year but still too many. Main Office will have a safety inspection on Feb. 18th at 10 am.

TRUSTEES No Report

RETIREES 4 retiree's present tonight.

Saturday breakfast. will begin again starting in January, 4th Sat

MDA FUND--DOZAL Currently \$1766.00 in fund

HBR---L. DOLABSON Health plan cards should have been received by all members, if not contact National

MDA--ANGER Still waiting for latest fund raiser materials, will keep you all posted for sale.

MBA---ENZ No Report

EDITOR--SEYFRIED No Report

FINANCIAL/TREASURERS REPORT---JOHNSON

MOTION---Accept Financial reports as read M/S/C

VICE-PRESIDENT MULLINAX Two new CCA's are being converted to Regular Carriers on Sat Jan 9th. Discipline is up in December, since end of the year is BONUS TIME FOR SUPERVISION. USPS delivered 150 million more items than

UPS, why don't we ever hear about this kind of stuff ? Amazon is leaving UPS and has ordered their own fleet of planes. We will have to see what impact this will have on the Postal Services relationship with Amazon.

PRESIDENT J. DOLABSON Gave her report which will be published in the MailCall

EXECUTIVE BOARD MINUTES READ

OLD BUSINESS

The following actions were taken by the Executive Board since the November, 2015 General Meeting:

1. Board authorized the payment of \$ 600.00 to those who attended the Rim's and Dim's Region 1 Training Class.
2. Board authorized the purchase of a stereo system for the Christmas party and Union Office.
3. Board authorized the purchase of 1 airline ticket, Hotel room and per diem, for one member to attend the CCA Conference in St. Louis, MO. Cost not to exceed \$ 1500.00
4. Board authorized the renewal of 2 members for 1 year in the L A County Federation of Labor. Total cost \$ 666.60.
5. Board authorized the payment of \$ 225.00 for the Mail Call Post Office permit fee.

NEW BUSINESS

NONE

UNDERLINED INDICATES UNANIMOUS VOTE

GOOD OF THE ASSOCIATION

Dave and Leslie Mackaman sent a special Thank You to the Branch, for the special recognition Leslie received at the Branch Christmas Party. Leslie was awarded her NALC Retiree Watch and a Special Plaque for her years of service to the NALC FOOD DRIVE and her dedicated service to Branch 2462

MDA DRAWING

\$ 5 SANDY ANGER-BARRETT--TARZANA--\$ 3
DONATED
\$ 6 ROBERT JOHNSON--RETIREE--\$ 3 DONATED
\$ 10 KAREN AGUILAR--RETIREE--\$ 10 DONATED

Meeting Adjourned 8:10