VOLUME 52 AUGUST 2015 NUMBER

# PRESIDENT'S REPORT By JANETTE DOLABSON

Food Drive Update

Our National totals are out. Nationally the NALC collected 70.6 million pounds of food. LA District brought in 1,092,370 pounds of food. Sierra Coastal, of which our branch is located, collected 1,568,697 pounds of food. That is an increase of over 21% over last years number. This increase is directly related to the used of paper bags over plastic this year. There was a decrease in food collected in areas that had no bags or plastic bags this year in many of the areas around the country. I will be meeting with MEND July 30th to go over plans for next years food drive. Yes we start this early. Thank you all again for all the hard work you do. It really does pay off and so many people will benefit from your dedication to this worthy cause.

Postal Service news

The Postal Service is testing a new self-service parcel locker system in Brooklyn New York. Hopefully this system will be successful and help alleviate some of our Parcel locker problems across the country.

They are also testing an new street delivery push cart in New York and Washington DC. This cart is able to be taken into buildings that don't allow existing push carts access. It can accommodate 5 satchels, almost tripling capacity. It rolls easily and has 2 hand breaks. The USPS believes it will reduce relay points with the use of this cart on routes. We shall see.

New MOU's

There is a new COR MOU agreement in place. Here is some of the language that is included in this MOU. Any existing relays that remain unchanged during the proposed adjustment the actual relay time on the 3999 will be used. Any other relays created by COR will be reviewed by the Letter Carrier assigned to the route during the consultation. If the carrier agrees with the time no changes will be

necessary. The carrier and supervisor will sign off on the 1840R to reflect the agreement.

If there is an agreement that an adjustment is necessary to the relay time the amount of time to be added or deducted to the relay will be recorded n the comments section of the 1840 R and adjustment will be made in COR as a Miscellaneous other street time adjustment before the route adjustment is finalized and implemented.

If there is no agreement reached the carriers comments will be recorded on the 1840R and considered before the route adjustment is finalized and implemented.

There is also a new Heat Abatement MOU agreement out of the mid west that has parts that will be used across the country. One of them will be during new employee orientation for CCA's, they will receive heat stress training, the Postal Service will also be using the new scanners to alert carriers when there are heat emergencies.

(Continued on Page 3)

#### SPECIAL NOTICE

In accordance with Article V of the NALC Constitution and Article V of the By-Laws of Branch 2462, NALC, notice is hereby given for the Nomination and Election of Delegates to the State and National Convention, Nominations will be held at the October Meeting on October 6, 2015. Election, if needed, will be held in November 2015 and will be conducted by mail, as provided in Article IV of the By-Laws of Branch 2462 NALC. All members, in good standing, are eligible to be nominated. Any member, not in good standing or who has not attended at least eighteen (18) regular meetings during the twenty-four (24) months prior to their nomination as a Delegate shall not receive any expenses from the Branch. Any member who has less than one (1) year membership in this Branch who shall have attended at least three fourths (3/4) of those regular meetings, from his/her acceptance into membership, prior to their nomination as a Delegate or Alternate may receive expenses. All members of the Executive Board, by virtue of their office, shall be Delegates to all National and State Conventions. This Branch shall elect a Full Delegation to all National and State Conventions.

"The MailCall" is published monthly by "Heart of the Valley Branch 2462, NALC, 6910 Hayvenhurst Ave., Suite 101, Van Nuys, CA 91406 in the interest of and for the Letter Carriers of the Van Nuys Post Office and its Stations. ARTICLES FOR PUBLICATION MUST BE IN THE HANDS OF THE EDITOR ON NIGHT OF THE REGULAR BRANCH MEETING. ALL ARTICLES MUST BE TYPED OR ON COMPUTER DISK WITH SINGLE LINE SPACING. The Editor reserves the right to delete any article he deem s necessarily those of the Editor or Branch 2462, NALC. The views expressed in this document are those of the author and do not necessarily represent the official views of the U.S. Postal Service. In the hopes that any material contained herein may be of benefit to your Branch and to the goals of the NALC, permission is granted to copy and/or use any material in this publication with our best wishes.

# ATTENDANCE CHART BRANCH MEETINGS

MONTH J F M A M J J A S O N

 MAIN OFFICE
 6
 6
 2
 2
 5
 1
 5

 ENCINO
 3
 5
 5
 4
 4
 4
 4

 PANORAMA CITY
 2
 2
 2
 1
 2
 2
 2

 SHERMAN OAKS
 7
 4
 5
 6
 4
 6
 5

 SUN VALLEY
 2
 3
 2
 1
 2
 2
 1

 TARZANA
 3
 3
 3
 3
 4
 3
 3

 RETIREE'S
 4
 8
 6
 4
 4
 6
 6

 TOTAL
 27
 31
 25
 21
 25
 24
 26

MEETING PLACE OF BRANCH 2462, NALC 6910 HAYVENHURST AVE., SUITE 101 VAN NUYS, CALIFORNIA

NEXT MEETING
\*\*\*6:30 PM\*\*\*

## AUGUST 4th "2015"

DEADLINE DATE FOR THE NEXT ISSUE OF "THE MAIL CALL" IS

## August 4, 2015

WEB PAGE.... WWW.NALCBRANCH2462.ORG BRANCH OFFICE......818-786-8505 O P C PERSONNEL OFFICE......818-374-5600 E-Mail.....Branch2462nalc@gmail.com

### "RETIREE CORNER"

#### ATTENTION: !!!!

Our Breakfast Meeting will be held at Denny's Restaurant , (Corner of Sherman Way & DeCelis). It will begin at 09:00 AM. The next 2 dates will be July 25th. & August 22, 2015 (4th Saturday) So, please mark your calendar.....We hope to see you there.

Thank You **Frank Brash** 

# Vice President's Report Tracy Mullinax

## OTDL-Overtime Desired List What list should I be on?

The overtime desired list is posted two weeks before the beginning of the next quarter. That is the opportunity to switch lists by signing up or staying on the same list by not signing up. There are four quarters in a calendar year:

Jan 1st- March 31st April 1st- June 30th July1st- Sept 30th Oct 1st- Dec 31st

Once you are a regular, you choose to sign up on one of the following lists:

1) 8hr (no list)

This list is for carriers who do not wish to work any overtime, only 8 hours on your assignment each day. If you request a 3996 and overtime is needed, management should provide you with auxiliary assistance unless all CCA's and max list carriers have worked up to 12 hours. If not, and you are required to work overtime, see your shop steward and grieve it. If your route requires overtime 4 out of 5 days in a week for an extended period of time, you have the right to put in for a special inspection and have your route adjusted to as close to 8 hours as possible.

#### 2) Own Assignment

This list is for carriers who desire to work overtime on their assigned route only unless you are a T-6 where all five of your routes on your string qualify as your own assignment each day. The only time a carrier should be working off of their assignment is if there is an undertime situation at the end of the day which is determined by the carrier not the supervisor or when all CCA's and max list carriers have been maxed out to 12 hours and no list carriers are having to take their own overtime. At that point, own assignment carriers may be required to carry swings but in inverse seniority and volunteers first. Other than these circumstances you are being required to case or carry off of your assignment, grieve it.

#### 3) Maximum Overtime List

This list is for regular carriers who want to work 10 to 12 hours a day everyday. You are willing to carry any and all swings after your assignment is completed. You are available to work on your N/S day casing and carrying mail on any route available. The only time you can refuse is for birthdays, anniversarys or an emergency situation. If you are not willing to be available everyday, do not sign up on this list. When on this list, one does not pick and choose which swings to take or which days they want to work; this list is for those who are willing to be available all the time.

During the quarter, if you are on the own assignment or max list and want to come off it, the only list you can go on is the no list until the beginning of the next quarter when you can sign up for another list. You cannot go from own assignment to max list or vice versa during quarter, contractually that is not allowed. If a manager instructs you to do something against the above rules; follow instructions, let your shop steward know and grieve it.

#### PRESIDENT'S REPORT

(Continued from Page 1)

Interesting facts from the DRT article by Lew Drass

During the past year the Dispute Resolution Team saw 30,260 appealed grievances. They resolved 23,510 (78%) of those. The DRT impassed 4,392 (15%). The rest were either remanded or held in abevance. On average 8 out of 10 that are impassed are resolved before they reach arbitration. So Lew asks a great question. "So if we are only going to arbitrate 800-900 of all the grievances filed in the country last year, why did we have to send 30,260 grievances to Step B for resolution?" I agree with his thought that the answer is that the local level counterparts do not use the JCAM to resolve grievances and that the USPS representatives lack the authority to resolve them the same way that the Step B teams and area levels do. It is nice to know that both sides are looking at ways to help stop this problem with some new processes that they are discussing. If you have the July Postal Record and this subject interests you please read it.

#### Legislative

Darrell Issa may not hold any leadership role in the House but he is still up to no good. He has introduced HR 1837 "Secure Delivery for America Act." It again intends on eliminating door to door delivery and make customers pay to retain it. It would make customers pay a fee for service that already exists through paying postage. The only waivers would be for people with disabilities and all others would have to pay a fee if they want to retain door to door delivery and not convert to centralized, mounted or CBU boxes. He never stops trying.

Board of Governors: Right now, six of the nine presidentially appointed seats on the Board of Governors are vacant. The board no longer has a quorum because the Senate has failed to confirm nominees. The seven-year terms of eight of the nine appointed members have expired, and two governors are now serving their so-called hold-over year, provided by law to give Senate leaders and the president time to name replacements. Last fall, before losing its quorum, the board delegated its power to a "temporary emergency committee" composed of the remaining members. On June 10, the Senate Homeland Security and Government Affairs Committee held a hearing on U.S. Postal Service Board of Governor nominee David Shapira. In his testimony, Shapira said the Postal Service is "a bedrock of this country." "If you are rich or poor, live in a rural or urban community, and regardless of your creed, you will receive reliable, affordable service," he said. HSGAC Committee Chairman Ron Johnson (R-WI) questioned Sharpiro on USPS' ability to keep up with competitors' new technology. Sharpira said the Postal Service must continue serving the needs of its customers while becoming innovative in finding new ways to serve them. "You continue to do what you are doing but diversify," he said. "Bring in new products that can protect your best asset: First Class Mail. "Ranking Member Sen. Tom Carper (D-DE) paid

particular interest to how Shapiro would find the right balance of growing USPS' business and meeting responsibilities. "You can't cut and grow," Shapira answered. "I believe in being financially efficient, but cutting services to keep cost down is a doomed strategy." Following the hearing, the committee advanced Shapira's nomination. NALC supports Shapira's nomination.

# HBR Update by Larry Dolabson

For all you recent CCA's that have become regular or are about too, here is some information for you about the NALC Health Benefit Plan that you can join during your first 60 days after being converted to regular. I strongly recommend you look at the High Option plan. It will be your best value and coverage.

High option self only is \$62.91 and the enrollment code is 321.

High option self and family is \$124.55 and the enrollment code is 322.

There are 2 ways to join. Go to lite blue.usps.gov. You must have your 8 digit ID and Your usps pin number. Or you can call 1 877-477-3273 and enter option 1 on postal ease.

### ATTENTION RETIREE'S !!!

You may be familiar with the saying "There is no such thing as a Free Lunch" While this may be true, it does not pertain to Breakfast. The Branch holds a Retiree Breakfast meeting every 4<sup>th</sup> Saturday of the Month. No Voting, just a friendly get together to talk and eat. The best thing is

#### IT IS FREE!!!

That's right, if you are a retired member in good standing of Branch 2462 your Breakfast is provided at no charge You Heard Right!

#### FREE!!!!

So what are you waiting for, meet with us this month.

When 4<sup>th</sup> Saturday of Every Month Where Denny's Restaurant, (Corner of Sherman Way & DeCelis). Time 9:00 AM

If you have trouble with transportation contact FRANK BRASH and we will try and arrange for a ride. Come on out, you will have a great time, and the price is right!

Active Members are invited to attend also if it is your Day Off !!

## "THE MAIL CALL" BRANCH 2462, NALC

Steve Seyfried, Editor 6910 Hayvenhurst Ave., # 101 Van Nuys, CA 91406

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## **Branch Meeting Minutes** July 7, 2015

Steve Seyfried, Secretary

The Meeting was held at the Branch 2462 Union Hall 6910 Hayvenhurst Ave, Van Nuys California. It was called to order by PRESIDENT J. DOLABSON at 6:46 p.m. The Pledge of Allegiance was led by Sgt-at-Arms RAUL DOZAL

MOMENT OF SILENCE-----In Memory of All Members who have passed this year.

ROLL CALL OF OFFICERS

PRESENT--- J. DOLABSON, MULLINAX, SEYFRIED, JOHNSON, WILSON, BURTON, JEFFREY, DOZAL, L. DOLABSON, ENZ

ABSENT-NONE

MINUTES ACCEPTED AS PRINTED IN MAIL CALL

CORRESPONDENCE READ

APPLICATION FOR MEMBERSHIP

ANDERIA WILLIAMS, ANDRES VEGA, EDGARDO HERRERA, DESIRAE GARCIA, JOSEPH CICONE, MICHEAL TAYLOR

BILLS READ-NONE

COMMITTEE REPORTS

**AUDIT COMMITEE** The audit will be on

Monday evening at 6:30 pm at the Union Office

**HEALTH & SAFETY** Street observations go on. Two safety inspections will be conducted next week, one at Main Office and the other at Sherman Oaks. If you have any safety concerns at these offices, be sure to report them to the

committee as they walk around.

**TRUSTEES** No Report

**RETIREES** 6 retiree's present tonight.

14 attended the last Breakfast. This years Retiree Luncheon will be held on Sunday October 4th. at Encino Glen. Watch for

upcoming specifics in future Mailcall's.

MDA FUND--DOZAL Currently \$1755.00 in fund HBR-L. DOLABSON If you are a CCA who has recently made Regular, you have 60 days to sign up for a

Health Plan. If you have any questions contact Larry through

the Union Office.

MDA--ANGER Next Wednesday will be MDA camp day in Irvine. We are sponsoring our "Poster Child" JUSTIN again this year and hope that he has a great time.

MBA provides a \$ 5000.00 accidental insurance policy to your family, if you are killed on the job. This is provided at no cost to our Union members.

**EDITOR--SEYFRIED** 

No Report

FINANCIAL/TREASURERS REPORT—JOHNSON

MOTION—Accept Financial reports as read

M/S/C

VICE-PRESIDENT MULLINAX WILLIE PRICE from Encino station on July 3rd. APWU could not reach a negotiated contract with the Postal Service, so they will be going to binding arbitration. Postal Service has been ordered to roll back its postage rates due to new court ruling. We will wait and see how much. Electronic monitoring of Carriers is being used to "watch" and discipline employees. Arrow keys are being replaced. As of the end of June, all PTF's in Van Nuys have been converted to Regular's.

PRESIDENT J. DOLABSON

Gave her report which will

be published in the MailCall

**EXECUTIVE BOARD MINUTES READ** 

OLD BUSINESS--NONE

to exceed \$ 1900.00

**NEW BUSINESS** 

MOTION--Branch purchase 400 Bass Carrier

calendars. Cost to the Branch \$ 1600.00 M/S/C

MOTION--Branch donate \$ 100.00 to the

William C Dorety scholarship fund.

MOTION--Branch send 3 people, to be chosen by the President, to the Leadership Conference in Las Vegas on October 16-17, 2015. Cost not

M/S/C

450.00

M/S/C

MOTION--Branch send 3 people, to be chosen by the President, to the Formal A training class at the NBA Office in Ontario, CA. Cost not to

exceed

M/S/C

MOTION--Branch send 2 people, to be chosen by the President to the Legislative Training on August 23, 2015, at the NBA Office in Ontario, CA

Cost exceed 300.00

M/S/C

**UNDERLINED INDICATES UNANAMOUS VOTE** 

GOOD OF THE ASSOCIATION

MDA DRAWING

\$ 5 GUILLERMO MARISCAL--SHERMAN OAKS \$3 DONATED

\$ 5 RAFAEL PEREZ--PANORAMA CITY \$3 DONATED

\$ 9 ELIA VIVEROS--TARZANA

Meeting Adjourned 7:47 PM