

PRESIDENT'S REPORT By Calvin Brookins

Don't forget the MDA Bowl-a thon is set to take place on Sunday November 7, 2010, start planning now to attend and let's raise more money for MDA. The Bowl-a-thon will take place at the Matador Bowl at 9:00am. Matador Bowl is located at 9118 Balboa Blvd. Northridge, CA. 91325. We currently have all 28 lanes and each team should consist of four (4) members each. If you are planning on bowling for the NALC's official charity (MDA) please see your shop steward in your station to get more information. Please try to be there by 8:30am for registration. Kids 12 and under are free.

As we approach the crucial mid term elections in November, the NALC along with every other AFL-CIO affiliate has pooled our resources together and launched the Labor 2010 program. This program's sole purpose is to turn out union households in support of union endorsed candidates.

President Rolando is appointing NALC Branch Presidents in targeted areas to serve as our designated "Local union coordinators" to the Labor 2010 program.

Therefore, I am asking for any member who wants to participate to volunteer for labor to labor walks and phone banking in our area. I will serve as the liaison between our members and the AFL-CIO staff who are running the Labor 2010 program in our area. If you are interested in participating in helping to get labor friendly representatives elected please contact me at the union hall at (818) 786-8505.

PRC backs NALC on definition of exigent circumstances, faults USPS case. Noting that the U.S. Postal Service and its' employees had successfully adapted to the adverse effects of the great recession. Cutting cost enough to more than offset the loss in mail revenue due to the recession. The PRC on September 30 rejected the Service's request for a 5.6 percent exigent rate increase. The PRC did not dispute that the severity of the recession constituted extraordinary exceptional circumstances, but it concluded that the Postal Service had failed to demonstrate that it's recent financial loses were due to the recession. Rather, the Commission argued as the NALC has for the past two years that the losses are the direct result of the Congressional mandate to massively pre-fund retiree health benefits. The USPS filed for emergency increase in July.

Therefore, it is important that Congress and the Obama administration listen to what the PRC is saying. We must adopt Congressman Stephen Lynch's bill (H.R. 5746) and repeal the pre-funding provisions of the law as soon as possible. With that said I am encouraging every member of the branch to contact your Congressional Representative and insist that they co-sponsor H.R. 5746.

NALC President Fred Rolando announced September 21, that the NALC was pulling its endorsement of California Republican of Darrell Issa (R-49th). Congressman Issa in the past has taken a very positive position on issues pertaining to letter carriers and the challenges facing the USPS. However, Congressman Issa op-ed commentary in the September 21, edition of The Washington Times forced the NALC to withdraw its endorsement. In the article Issa falsely claims that the USPS is seeking a tax payer bail-out and proposes that Congress get involved with Collective Bargaining to force concessions from postal labor unions.

2011 Carl J. Saxsenmeier Scholarship Program

The California State Association of Letter Carriers (CSALC) is now accepting applications for the 2011 Carl J. Saxsenmeier Scholarship Program. All applications must be sent to the Scholarship Chair by January 7, 2011. The Chair will send scholarship packets to all applicants by the end of January 2011. The scholarships are available to the dependent children or grandchildren of members of NALC Branches within the State of California who have not served in a supervisory capacity in the previous two (2) years from the date of 2011 award announcement. Applicant's parent / grandparent must be a member in good standing of the NALC for at least one year prior to applying. Applicant must be a high school senior when applying. Saxsenmeier Scholarship awards are issued in the year of graduation and are not renewable.

The following comes from a United States Postal Service posting that should be posted in every station/office. I am re-printing this in the MailCall because I want to make sure that every active member of Branch 2462 receives and have the opportunity to read this very important information.

(Continued on Page 3)

"The MailCall" is published monthly by "Heart of the Valley Branch 2462, NALC, 6910 Hayvenhurst Ave., Suite 101, Van Nuys, CA 91406 in the interest of and for the Letter Carriers of the Van Nuys Post Office and its Stations. ARTICLES FOR PUBLICATION MUST BE IN THE HANDS OF THE EDITOR ON NIGHT OF THE REGULAR BRANCH MEETING. ALL ARTICLES MUST BE TYPED OR ON COMPUTER DISK WITH SINGLE LINE SPACING. The Editor reserves the right to delete any article he deems necessary, improper, or unfit. All opinions expressed are those of the writer and are not necessarily those of the Editor or Branch 2462, NALC. The views expressed in this document are those of the author and do not necessarily represent the official views of the U.S. Postal Service. In the hopes that any material contained herein may be of benefit to your Branch and to the goals of the NALC, permission is granted to copy and/or use any material in this publication with our best wishes.

Vice President's Report

by
Janette Dolabson

Greetings Brothers and Sisters.

ATTENDANCE CHART BRANCH MEETINGS

MONTH	J	F	M	A	M	J	J	A	S	O	N
MAIN OFFICE	1	1	2	2	1	1	3	3	3		
ENCINO	5	3	4	5	5	3	3	2	3		
CIVIC CENTER	1	1	2	1	1	2	2	2	2		
PANORAMA CITY	3	3	2	2	0	1	2	2	2		
SHERMAN OAKS	4	5	7	6	4	7	5	8	7		
SUN VALLEY	2	1	3	3	3	1	2	1	1		
TARZANA	2	2	2	2	2	2	2	2	2		
RETIREE'S	5	5	3	4	6	6	5	5	5		
TOTAL	23	21	25	22	26	24	26	25			

MEETING PLACE OF BRANCH 2462, NALC
6910 HAYVENHURST AVE., SUITE 101
VAN NUYS, CALIFORNIA

NEXT MEETING
6:30 PM

NOVEMBER
2nd
"2010"

DEADLINE DATE FOR THE NEXT
ISSUE OF "THE MAIL CALL" IS

Nov 2, 2010

BRANCH OFFICE.....818-786-8505
O P C PERSONNEL OFFICE....818-374-5600
E-Mail.....NALCBRANCH2462@sbcglobal.net

"RETIREE CORNER"

Our Breakfast Meeting will be held at Denny's Restaurant, (Corner of Sherman Way & DeCelis). It will begin at 09:00 AM. The next date will be November 27, 2010 (4th Saturday) So, please mark your calendar.....We hope to see you there.

Thank
You

Frank Dool

The DEAT teams have commenced working on route review and adjustments. This process will be taking place over the next several months. Here are some things you need to know. Some of it will be repeated from previous article but it is important to know these things to help you in this process. First, you need to tell us everything that is pertinent to your route. That means tell us the types of deliveries you have. Let us know if you park and loop your business's so we can code it correctly in the COR program. If we do not know that you park and loop your business's you may lose your relay time. The 3999's will not tell us if that is what you do. Let us know if you have limitations. If you have a route that you can do within limitations and [COR](#) gives you territory that is not we need to know what those limitations were so we can change those deliveries to something else within those limitations. Take a look at a copy of your 3999's. Ask for one. Make sure that you have travel within on them if you move from one place to another on the route with no deliveries connecting the streets or the travel is more than a minute, there should be travel within.

If you have 3999's done on more than one day, for instance the supervisor does half one day and the other half another day. We need to know that. We will have issues with any 3999's that were split up on different days. The volume will be different. The coverage's will be different. The travel patterns will be different if you are delivering something at a different time of day than you would have if done all in one day. Take a look at your relay times. No relay should be seconds long. There is a problem if there are relays that short. No relay should have only a few deliveries. Relays should be 30 deliveries or more. If you have a lot of 15 or less deliveries per relay COR will most likely combine them with other relays. Secondly, you need to make sure that your volumes are correct. keep track of your mail volumes. Let us know if there is an issue with them.

Please clock correctly onto swings. Make sure you are not carrying other routes aux assistance on your route. Make sure you clock correctly when you case mail on another route. That will put you over standard in the office. Do all street functions on street time not office time. I can not tell you how important it is to do this. That means, DO NOT HANDLE COVERAGE'S OR PARCELS OR ACCOUNTABLE'S ON OFFICE TIME. Those are street functions. If you are doing these on office time it will put you over standard and you will lose that time, not only in the office but you will lose it on the street as well since now you don't get any time for that function. If you have to set up a swing for aux assistance, do the coverage and parcels last and clock out on street time to do them. I thank you in advance for your help in doing these important things to make your adjustments fair and accurate.

I hope everyone who went to the picnic had a great time. Let me know if you enjoyed the park and if you didn't, please let me know why. It was an expensive place to hold the event and I appreciate all of you who came out and supported it.

PRESIDENT'S REPORT

(Continued from Page 1)

Sexual Harassment; Know your rights! Take Responsibility!

Eliminating Sexual Harassment:

The United States Postal Service is committed to providing a work environment free of sexual harassment and inappropriate conduct of a sexual nature.

Stopping Inappropriate Behavior:

Although inappropriate conduct of a sexual nature may not fit the legal definition of sexual harassment, such behavior in the workplace undermines morale and violates the Postal Service's standards of conduct. Disciplinary action may result even if the conduct is not sexual harassment under the law. The Postal Service owes its employees a safe, productive, and inclusive workplace and will not tolerate anything less.

Sexual Harassment is Against the Law:

Employees will be subject to disciplinary action, up to and including removal, for engaging in sexually harassing behavior such as, but not limited to:

- Making employment decisions based on whether an employee submits to or rejects sexual advances or requests for sexual favors.
- Deliberate or repeated unsolicited remarks with a sexual connotation or physical contact of a sexual nature that is unwelcome to the recipient.
- Behavior that creates a sustained hostile or abusive work environment so severe or pervasive that it unreasonably interferes with or changes the conditions of one's employment.

Obligation to React Promptly:

Postal Service employees who believe that they are the victims of sexual harassment or inappropriate conduct of a sexual nature, or who have witnessed such harassment, should bring the situation to the attention of a manager, supervisor, union official, an Equal Employment Opportunity (EEO) counselor, or to the manager of Human Resources.

Confidentially:

The Postal Service, to the extent possible, protects the confidentiality of an employee's sexual harassment complaint.

What USPS Requires of Managers and Supervisors:

Any manager or supervisor who receives a complaint must ensure that a prompt and thorough investigation is conducted and ensure that any harassment/inappropriate conduct does not happen again.

Management Inquiry:

All managers and supervisors should follow the Management Inquiry Process materials available in Publication 552, Managers Guide to Understanding Sexual Harassment, when a complaint is brought to their attention. If sexual harassment or inappropriate conduct is found, managers must take prompt and appropriate remedial action.

Additional Relief:

In addition, employees can seek relief through the EEO complaint process, grievance arbitration procedures established through the Collective Bargaining Agreements with the unions, and the non-bargaining grievance procedures described in section 650 of the Employer and Labor Relations Manual (ELM). Employees pursuing an EEO complaint must contact an EEO counselor within 45 days of the act(s) giving rise to the claim in order to preserve their rights under federal law.

Criminal Assaults:

Report all possible criminal misconduct to Postal Management and the Postal Inspection Service.

Retaliation is Illegal:

Retaliation against employees who raise a claim of sexual harassment, report inappropriate conduct, or provide evidence in any investigation is illegal and can result in disciplinary action.

Zero Tolerance:

The Postal Service will not tolerate any sexual harassment, inappropriate conduct of a sexual nature, or reprisal in the workplace.

If any of you feel that another employee whether it is craft or management at any level have sexually harassed you or exhibited inappropriate conduct toward you either verbally or physically you must report it immediately. If you are afraid to go to your supervisor, manager or Postmaster, please contact a union official or call the union hall at (818) 786-8505.

MUTUAL BENEFIT ASSOCIATION REPORT

By
BOB ENZ, MBA Representative

THE MBA WAS ESTABLISHED IN 1891. IT IS A NON-PROFIT INSURANCE CARRIER THAT IS OWNED AND OPERATED BY LETTER CARRIERS FOR LETTER CARRIERS. THE MBA OFFERS LIFE INSURANCE PLANS. MBA PAID UP AT 90, MBA LIFE PAID UP AT 65. MBA PAID UP IN 20 YEARS, MBA 10 YEAR RENEWABLE AND CONVERTIBLE TERM LIFE, MBA UNIVERSAL LIFE AND INDEPENDENCE SINGLE PLAN. THE MBA ALSO OFFERS A MATURITY INCOME AND A HOSPITAL PLUS PLAN. FOR MORE INFORMATION YOU CAN GO TO THE NALC WEBSITE AT NALC.GOV OR CONTACT ME AT THE UNION OFFICE.

"THE MAIL CALL" BRANCH 2462, NALC

Steve Seyfried, Editor
6910 Hayvenhurst Ave., # 101
Van Nuys, CA 91406

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Branch Meeting Minutes

Oct 5, 2010

By

Steve Seyfried, Secretary

The Meeting was held at the Branch 2462 Union Hall 6910 Hayvenhurst Ave, Van Nuys California. It was called to order by PRESIDENT BROOKINS at 6:40.m. The Pledge of Allegiance was led by Sgt-at-Arms ROGER ASKEW

MOMENT OF SILENCE—In Memory of All our Passed Retired Members and our Troops

ROLL CALL OF OFFICERS

PRESENT— BROOKINS, J. DOLABSON, SEYFRIED, JOHNSON, MULLINAX, JACKSON, ASKEW, L. DOLABSON, ENZ

ABSENT—WILSON

MINUTES ACCEPTED AS PRINTED IN MAIL CALL CORRESPONDENCE READ

APPLICATION FOR MEMBERSHIP—NONE

BILLS READ—NONE

COMMITTEE REPORTS

HEALTH & SAFETY

Drive safe and defensive

TRUSTEES

No Report

RETIREEES

7 retiree's present tonight.

Remember all retirees are invited to Breakfast every 4th Sat. Details are posted in the Mailcall. We had 14 present at The Sept breakfast, so it is turning out to be a success. Retiree Luncheon will be held on October 17, 2010 at 1:00 pm at Encino Glen Restaurant on Burbank Blvd. Cost is \$ 5.00 and all members are invited to attend. Gold Cards will be given out this year as well as honoring this years new Retiree's

HBR—L. DOLABSON

Sign up for the NALC

HEALTH PLAN this OPEN SEASON from NOVEMBER 8th thru DECEMBER 14th. You will be glad you did. It is the # 1 rated Health Plan offered to Federal Employees. JOIN UP!!!!!!

MDA—ANGER

\$ 629 currently in fund.

The Branch Bowl-a-thon will be held on Nov 7th at Matador Bowl, in Northridge at 9 am. Contact Stewards for more info.

MBA—ENZ

Please read article in

Mailcall

FINANCIAL/TREASURERS REPORT—JOHNSON

MOTION—Accept Financial reports as read

M/S/C

VICE-PRESIDENT J. DOLABSON Hope to see all at Picnic

PRESIDENT BROOKIN

Gave his report on latest

important items which he will cover in his article in the MailCall.

EXECUTIVE BOARD MINUTES READ

NEW BUSINESS

MOTION—Branch donate \$ 50.00 to the North Valley

Caring Services Thanksgiving dinners

M/S/C

MOTION—Branch pay mileage, for Branch

business, at the rate of \$.50 per mile

M/S/C

MOTION—Branch cancel the December

Regular meeting and hold a holiday open house

At a date and time to be announced

M/S/C

MOTION—Branch send the President to the

National Installation of Officers, in Washington,

DC on Dec 4, 2010. Cost not to exceed \$ 2000.00

M/S/C

UNDERLINED INDICATES UNANIMOUS VOTE

OLD BUSINESS—NONE

GOOD OF THE ASSOCIATION

MDA DRAWING

\$ 5 RAUL DOZAL—SHERMAN OAKS

\$ 5 BETTY LOW—MAIN OFFICE--DONATED

\$ 9 JOHN BURTON—MAIN OFFICE

Meeting Adjourned 7:56 PM



ATTENTION BOWLERS

SUNDAY

NOVEMBER 7, 2010

Branch 2462 is having a Bowl-a-Thon

To Fight Against

MUSCULAR DYSTROPHY

THERE WILL BE SIGN UP SHEETS IN ALL
OFFICES

PLAN ON BEING AT MATADOR BOWL

CORNER OF BALBOA & NORDOFF

9 AM

THERE WILL BE FREE FOOD & A GREAT
CHANCE TO RAISE SOME MONEY FOR

"JERRY'S KIDS"