VOLUME 45 JUNE 2008 NUMBER 6

## PRESIDENT'S REPORT By Calvin Brookins

I am now entering my fourth term as President of this great branch, while I have enjoyed most of that time, there have been other times that have been just as frustrating, but just like this great union of our I will continue to make every effort to properly and thoroughly represent the letter carriers who work under the umbrella of Branch 2462. With that said I want to thank the membership for having the confidence in me to vote me in again as your President by acclamation. While we have some major issues facing us in the coming years with automation of flats, declining mail volume and management attempting to capture as much under-time as they can, just remember all you have to do is to be a professional letter carrier and follow all of the rules while doing your job. A fair days work for a fair days pay.

With that said, based on the Pacific Area Update (February 2008 issue). There has been a directive from the Pacific Area Vice President, Mike Daley, to capitalize on the efficiencies made available through DPS. In this district management has launched an effort to have supervisors and managers go out on the street and walk with each carrier at some point this year. Most of you have probably already had a supervisor or manager walk with you on the street as you were delivering your assigned route.

Basically management will walk with you on the street, see how long it takes you to deliver your route, see how efficient you are on the street, and whether you are performing your job correctly and safely. If they identify any deficiencies they should explain to you what they want you to do to correct those deficiencies. Is this intimidating? Is this harassment? No. When your supervisor or manager yells at you that you are not walking fast enough; or that you are walking too slow, or if they make comments such as if you don't do your route faster or get out of the office earlier we are going to change your starting time to a later time or you will get fired. That is harassment and intimidation and could very possibly be a violation of the Joint Statement on Violence and Behavior in the Workplace.

We all agree that management can give you instructions on how to perform your duties, or how much mail

# NOTICE OF NOMINATIONS & ELECTION OF SHOP STEWARDS

This is official notice to members of Branch 2462 that nominations for Shop Stewards will be held at each office from June 2 - 14, 2008. There will signup sheet posted for this purpose.

The terms of Office shall be for a three year period.

to take out to the street. But remember it is you that have the right to review your workload for that day based on how much mail is at your route and make a determination as whether or not you will be able to complete your assignment with 8 hours on that day. You should be honest in estimating your workload for the day.

In some cases and on some days of the week management may instruct you to not take some mail out for delivery, when ever this happens you should be provided a PS Form 1571 which is used for undelivered mail report.

PS Form 1571, Undelivered Mail Report, Handbook M-41, City Delivery Carriers Duties and Responsibilities as stated in Section 131.44. Report on Form 1571 all mail undelivered including all mail distributed to the route but not cased and taken out for delivery. Estimate the number of pieces of mail.

(Continued on Page 3)

#### IN MEMORY OF

RODERICK LEFTWICH 60 YEAR – GOLD CARD RETIREE "The MailCall" is published monthly by "Heart of the Valley Branch 2462, NALC, 6910 Hayvenhurst Ave., Suite 101, Van Nuys, CA 91406 in the interest of and for the Letter Carriers of the Van Nuys Post Office and its Stations. ARTICLES FOR PUBLICATION MUST BE IN THE HANDS OF THE EDITOR ON NIGHT OF THE REGULAR BRANCH MEETING. ALL ARTICLES MUST BE TYPED OR ON COMPUTER DISK WITH SINGLE LINE SPACING. The Editor reserves the right to delete any article he deem s necessarily those of the Editor or Branch 2462, NALC. The views expressed in this document are those of the author and do not necessarily represent the official views of the U.S. Postal Service. In the hopes that any material contained herein may be of benefit to your Branch and to the goals of the NALC, permission is granted to copy and/or use any material in this publication with our best wishes.

## ATTENDANCE CHART BRANCH MEETINGS

MONTH	J	F	М	Α	M	J	J	Α	S	0	N
MAIN OFFICE ENCINO	_	•	1	_	-						
CIVIC CENTER PANORAMA CITY	1	1	1	2	2						
SHERMAN OAKS	_	3	9	4	6						
SUN VALLEY TARZANA	1	1	1	1	1						
RETIREE'S	6	6	5	5	5						

TOTAL 23 20 26 23 21

MEETING PLACE OF BRANCH 2462, NALC 6910 HAYVENHURST AVE., SUITE 101 VAN NUYS, CALIFORNIA

NEXT MEETING \*\*\*6:30 PM\*\*\*

JUNE 3rd "2008"

DEADLINE DATE FOR THE NEXT ISSUE OF "THE MAIL CALL" IS

June 3, 2008

BRANCH OFFICE......818-786-8505 O P C PERSONNEL OFFICE....818-374-5600 E-Mail.....NALCBRANCH2462@sbcglobal.net

#### "RETIREE CORNER"

Our Breakfast Meeting will be held at Denny's Restaurant , (Corner of Sherman Way & DeCelis). It will begin at 09:00 AM. The next 2 dates will be June 28<sup>th</sup> & July 26, 2008 (4th Saturday) So, please mark your calendar.....We hope to see you there.

Thank You

#### by Janette Dolabson

Food Drive Update: Totals will come in the July news letter since we will not have them until after the June news letter goes to print.

Picnic update: will be holding the picnic this year again at Santa Anita Racetrack during the Oaktree meet. It will be either Sunday Oct. 12<sup>th</sup> or Sunday Oct. 19<sup>th</sup> depending on what weekend they will be holding their Carnival. I should have more details in the July issue of the Mail Call.

I would like to congratulate Carrier Randy Kent from Encino on his retirement and take this opportunity to thank him for all the years he put in supporting the food drive. Randy has been the number one carrier in all the offices of our branch in collecting food from his route and his efforts have been greatly appreciated and he will be sorely missed. Best wishes to him and his family.

The president of Canoga Park Branch 4006, John Sanchez, has resigned his position and taken a sales job working in customer connect with the Postal Service. He will be a great friend and resource for us there. If you have any problems or issues please don't hesitate to contact John to get some help. Customer connect is an important part of the future of our jobs.

If you are not donating money thru parole deductions for our political action fund COLCPE please let one of the union officer's help you sign up today. I believe this is the time for all of us to get out of our complacency and get involved in this important part of our union and the future of our jobs thru the political process. We are only asking you to commit to 5 dollars a pay period. That is a very small amount to ask especially with the contract that you just received. It's a small price to pay to help secure the future of your job. In this economy our best defense is our politicians and friends in government. Without our ability to lobby and make it known our union is a strong force to be heard our future will be much less secure next time we hit the negotiating table for our next contract.

In Unionism



MEMORIAL DAY 2008
Remember Those Who Gave the Greatest Sacrifice of All

#### PRESIDENT'S REPORT

(Continued from Page 1)

If you are instructed to curtail mail be sure to complete a PS Form 1571 and be sure to get a copy. This could protect you somewhere down the road, <u>do not and I repeat do not</u> rely on management to keep track of the amount mail that has been distributed to your route that they instruct you to not case and deliver on any given day.

#### FYI - Customer Connect

Sierra Coastal District Customer Connect Lead Ranking Report as of April 25, 2008, shows our district ranks 28th out of 80 with 386 leads submitted year to date.

Customer Connect Revenue Ranking Report shows our district ranks 37th out of 80 with \$1,692,234 year to date revenue.

Customer Connect Carrier Participation Ranking Report shows our district ranks 52 out of 80 with YTD carrier participation at 13.41% the YTD target is 47.36%.

I would also like to congratulate Letter Carrier Gerry Apusen from Sun Valley on his recent customer connect sales of \$720.00.

I would also like to congratulate Letter Carrier Thomas Winn from Panorama City on his recent customer connect sale of \$12,987.00.

#### **COLA**

The third regular cost-of-living adjustment (COLA) under the 2006-2011 National Agreement stands at \$392.00 annually based on the Consumer Price Index for Urban Wage Earners and Clerical Workers (CPI-W) for March.

The \$392.00 annually is equivalent to 19 cents per hour, or \$15.08 per pay period.

The accumulation towards the 2009 retiree COLA stands at 2.7 percent based on the March CPI-W.

The COLA for Federal Employees Compensation Act (FECA) beneficiaries in the year 2009, stands at 1.6 percent based on the February data.

#### Big Raises

The next time a someone from management stands up and talk about the Postal Service losing money asked yourself this question, if we are losing so much money why is it that the Postmaster General (Potter) being given a \$72,240.00 a year raise?

The following is provided as a courtesy of Carl J. Kennedy Branch 704 from Tucson Arizona. This was written by their Branch President Dan Versluis. He states as follows;

I was recently made aware of a disclosure by the Postal Service to a response from a Freedom of Information

Act request. Apparently the Postal Board of Governors authorized raises for the Postal Services top officers in May 2007 retroactive to January 5, 2007. Postmaster General Potter received an increase of \$72, 240.00 per year. The other seven top Postal Officers received raises any where from \$29,000.00 to \$49,000.00 per year. Postmaster Potter is now at the maximum pay allowed for Postal Officers and making more than the United States Vice President Dick Cheney.

## Health Benefit Update Larry Dolabson, HBR

Here is a bit of information that members of our Health Plan should know. Some of our Pharmacies are offering members additional discounts. Your our of pocket expenses will be reduced when you fill your prescriptions at one of the following pharmacies: CVS, Food for Less, Kmart, Pavilions, Ralphs, Target, rite Aid, and Vons.

#### Health in the news:

Did you know that beans are good for your heart? They fight cholesterol even among people at risk for heart disease. One study of pinto beans shows that regularly eating just a small amount three times a week leads to cholesterol reduction. That means you don;t have to cook a whole pot of beans to get that benefit along with other vitamins, including B6.

Thanks for your attention

#### ATTENTION RETIREE'S !!!

You may be familiar with the saying "There is no such thing as a Free Lunch" While this may be true, it does not pertain to Breakfast. The Branch holds a Retiree Breakfast meeting every 4<sup>th</sup> Saturday of the Month. No Voting, just a friendly get together to talk and eat. The best thing is

#### IT IS FREE !!!

That's right, if you are a retired member in good standing of Branch 2462 your Breakfast is provided at no charge, that's right FREE !!!!

So what are you waiting for, meet with us this month.

When Saturday, May 24th
Where Denny's Restaurant,
(Corner of Sherman Way & DeCelis).
Time 9:00 AM

If you have trouble with transportation contact FRANK BRASH and we will try and arrange for a ride. Come on out, you will have a great time, and the price is right!

### "THE MAIL CALL" BRANCH 2462, NALC

Steve Seyfried, Editor 6910 Hayvenhurst Ave., # 101 Van Nuys, CA 91406

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## Branch Meeting Minutes May 6, 2008

By Steve Seyfried, Secretary

The Meeting was held at the Branch 2462 Union Hall 6910 Hayvenhurst Ave, Van Nuys California. It was called to order by PRESIDENT BROOKINS at 6:45 p.m. The Pledge of Allegiance was led by SGT-AT-ARMS ROGER ASKEW

MOMENT OF SILÉNCE———In Memory of RODERICK LEFTWICH, Retiree, 60 year NALC member, NALC Gold Card Member.

**ROLL CALL OF OFFICERS** 

**PRESENT-**-- BROOKINS, J. DOLABSON, SEYFRIED, JOHNSON, JACKSON, WILSON, ASKEW, L. DOLABSON

ABSENT-MULLINAX, ENZ

MINUTES ACCEPTED AS PRINTED IN MAIL CALL

**CORRESPONDENCE READ** 

APPLICATION FOR MEMBERSHIP

**CHRIS WILLIAMS** 

BILLS READ—MOTION TO PAY M/S/C COMMITTEE REPORTS

TRUSTEES No Report SAFETY & HEALTH No Report

RETIREES 5 retiree's present tonight. Please note that Retiree Breakfast is being held on the 4<sup>th</sup> Saturday each month at DENNY'S RESTAURANT, corner of Sherman Way and DeCelis.

MBA--ENZ No Report.

HBR—L. DOLABSON Attended special classes at State Convention. Anyone having problems with the NALC health plan, especially getting membership cards, contact Larry. Watch for my article in the June Mailcall.

MDÁ \$40 currently in the fund \$880.00 was turned over to the MDA and will be credited to our Branch for the year 2007.

FINANCIAL/TREASURERS REPORT—JOHNSON MOTION—Accept the Financial reports as read by

Brother Johnson M/S/C MDA—ANGER Working on setting up

various activities. Working on a Bowl-a-thon and MDA casual shirt day. If you have any suggestions regarding fund raising activities contact Sandy at Tarzana Office.

VICE PRESIDENT DOLABSON Annual Picnic will be held at Santa Anita Race Track again this year. It will be sometime in October, we should have an exact date by next Mailcall. Branch 4006, of Canoga Park, has expressed interest in joining us once again. This would give us even more "bargaining power" with Santa Anita for some possible "Extra's" More information will be forth coming soon. Food

Drive is ready to go. We hope that all members will participate in this nationwide effort by the NALC. John Sanchez, President of Branch 4006, has resigned his position to begin a new job in Customer Connect. We wish John all the best in his new position.

PRESIDENT BROOKIN Gave his report on latest important items which he will cover in his article in the MailCall.

**OLD BUSINESS—NONE** 

#### **EXECUTIVE BOARD MINUTES READ**

**NEW BUSINESS** 

MOTION—Branch purchase 2 tickets to the HBR Convention Workshop in Boston. Cost not to

Exceed \$ 60.00

M/S/C

MOTION—Branch purchase 1 ticket to the MBA Convention Workshop in Boston. Cost to the

Branch \$ 28.00

M/S/C

MOTION—Branch send 2 members to Las Vegas for the Labor Turn-a-Round Rally on June 7 & 8<sup>th</sup>

Cost not to exceed \$ 1300.00

M/S/C

UNDERLINED = UNANOMOUS VOTE

GOOD OF THE ASSOCIATION

A short pictorial presentation for Memorial Day 2008 made by Secretary Seyfried was shown.

ary Seymed was shown.

MDA DRAWING
BETTY LOW—SHERMAN OAKS—DONATED \$ 3

\$ 5 BETTY LOW—SHERMAN OAKS—DONATED \$ 5 JANETTE DOLABSON—TARZANA--DONATED

\$ 7 KEVIN DONOHUE—ENCINO--DONATED

MEETING ADJOURNED 7:54 PM

