## PRESIDENT'S REPORT By Calvin Brookins

### COLCPE

Committee on Letter Carrier Political Education, this is a topic that is very important to every city letter carrier in the country. COLCPE is the only financial means the NALC has to contribute to the campaign of a worker friendly politician. To donate to COLCPE is totally voluntary; thousands of letter carriers through out the country donate to COLCPE year after year. There are several ways to donate to COLCPE, (1) you can donate through payroll deduction or by direct bank account deduction or by sending a personal check to the NALC in care of COLCPE. For retirees you can have your donations to COLCPE come out of your annuity.

Unlike some other unions none of your union dues money goes toward any politicians for lobbying or otherwise. As a letter carrier I believe COLCPE is something that we all need because it helps to give us as letter carriers a voice in Washington just as the special interest groups have. After all us working stiffs cannot afford to pay thousands of dollars to some politicians for a plate of food just to get them to vote our way on issues important to working Americans.

COLCPE is the NALC's Political Action Fund and it helps elect and lobby friends of letter carriers, friends we need in office to help in our fight in making Postal Reform work. All members of this great union can do their part by contributing to COLCPE.

I for one believe COLCPE is making a different, some may ask; what has COLCPE done for us? On February 9, 2006, the Senate passed S. 662, the Postal Accountability and Enhancement Act. This came after the passing of HR 22 by the House of Representatives by a vote of 410 to 20. This legislation is the first comprehensive overhaul since the Postal Reorganization Act of 1970, which changed the Post Office Department to the United States Postal Service. It is also the result of years of negotiations and compromises involving lawmakers and Postal Service stakeholders and is key to the future of the Postal Service as we know it today.

During last year's elections COLCPE allowed the NALC to play a major role in electing a much more worker friendly congress. Numerous congressmen and senators have expressed their gratitude for the support given to them by the NALC. These elected representatives refer to themselves as friends of the NALC and are very aware of letter carrier

concerns and issues. President Bill Young has met with these representatives of congress and explained the threat of contracting out now facing letter carriers and these representatives have assured him that they would give their support to help stop contracting out. The issue of contracting out letter carrier's jobs is a very real issue. As you all know, the issue of contracting out letter carrier's jobs was a major sticking point that kept us from agreeing to a negotiated contract last November.

If management refuses to give in on this issue of contracting out, then contracting out could be just around the corner. We are talking about letter carrier jobs being taken away from letter carriers and given to private contractors. If we cannot come up with another solution then the NALC may be forced to take the issue of contracting out before congress. If it comes down to that then the more friends we have in congress the better and believe me we will need each and every one of them and then some.

(Continued on Page 4)

### REMEMBER NALC FOOD DRIVE Saturday MAY 12, 2007



"The MailCall" is published monthly by "Heart of the Valley Branch 2462, NALC, 6910 Hayvenhurst Ave., Suite 101, Van Nuys, CA 91406 in the interest of and for the Letter Carriers of the Van Nuys Post Office and its Stations. ARTICLES FOR PUBLICATION MUST BE IN THE HANDS OF THE EDITOR ON NIGHT OF THE REGULAR BRANCH MEETING. ALL ARTICLES MUST BE TYPED OR ON COMPUTER DISK WITH SINGLE LINE SPACING. The Editor reserves the right to delete any article he deem s necessarily those of the Editor or Branch 2462, NALC. The views expressed in this document are those of the author and do not necessarily represent the official views of the U.S. Postal Service. In the hopes that any material contained herein may be of benefit to your Branch and to the goals of the NALC, permission is granted to copy and/or use any material in this publication with our best wishes.

## ATTENDANCE CHART BRANCH MEETINGS

MONTH	J	F	М	Α	М	J	J	Α	S	0	N
MAIN OFFICE ENCINO	1	1	1	-							
CIVIC CENTER	_	•	1	1							
PANORAMA CITY SHERMAN OAKS	1		6 5	3							
SUN VALLEY	1	1	1	1							
TARZANA RETIREE'S	1 4	2 5	3 4	2 4							
TOTAL	16 3	5 2	6 2	0							

MEETING PLACE OF BRANCH 2462, NALC 6910 HAYVENHURST AVE., SUITE 101 VAN NUYS, CALIFORNIA

NEXT MEETING \*\*\*6:30 PM\*\*\*

MAY 1st "2007"

DEADLINE DATE FOR THE NEXT ISSUE OF "THE MAIL CALL" IS

May 1, 2007

BRANCH OFFICE......818-786-8505 O P C PERSONNEL OFFICE....818-374-5600 E-Mail.....NALCBRANCH2462@sbcglobal.net

### "RETIREE CORNER"

Our Breakfast Meeting will be held at Hart's Restaurant, (Corner of Saticoy and Balboa). It will begin at 09:00 AM. The next 2 dates will be May 26<sup>th</sup> and June 30, 2007 (4th Saturday) So, please mark your calendar.....We hope to see you there.

Thank You

**FUOD DRIVE INFO** 

## by Janette Dolabson Food Drive Coordinator

By the time you get this it will be food drive month. On May 12<sup>th</sup> we will be collecting food for MEND. For those who don't know about MEND, let me tell you a few things. MEND stands for Meet Every Need with Dignity. It's a full service charity. They collect and distribute food as well as clothing, furniture etc. They also provide health care and schooling for those who need to learn skills to help them with employment.

A growing number of the population that needs to use supplementary food services is the elderly. With Social Security being as it is, many of the elderly can't afford to make ends meet at the end of every month. If you ever get the opportunity to check them out or want to volunteer your time they are located in Pacoima on San Fernando road.

Remember to wear your food drive t-shirts starting the Saturday before the 12<sup>th</sup>. Every station will have some form of food and drinks for all of you who are working hard collecting and sorting food that day. Thanks again for all your dedication.

#### NON—MEMBERS WELCOME

As everyone has heard by now, the NALC is preparing to go to arbitration in an effort to get a fair wage increase for all letter carriers, members and non-members alike. If it wasn't for the members of the NALC we wouldn't have the money to finance this arbitration.

Because of the dues paying members, we are successful in arbitrations. In 1994 we were given penalty overtime also known as V-time in arbitration. In 1998 we were given Level 6 pay in arbitration, which changed all Grades from level 5 to level 6 pay. The T-6 maintained their dollar amount differential. These are just two examples. **Thank you to all NALC members.** 

#### An Invitation to join

The following is a list of non-members in Branch 2462. We sincerely invite these non-members to join our union. We are currently fighting a battle to improve the conditions and benefits for all letter carriers. Don't you think it is a battle worth fighting? We need your support.

ENCINO OAKS	VAN NUYS MAIN	SHERMAN
Y. HERRERA R. R. LAZO E.R. PADILLA F. R. LEWIS J. R. LOMBRANO S. A. KONOPKA C. RILEY J. W. MCDEVITT	K. C. APETA J. A. GUEVARA E. S. MARCOE E. M. COX D. W. PIMENTE H. V. SIMUNOVIC L. K. VAN B. M. WAGNER	K. A. MASSARO C. L. BRACKINS A. CRESCENZO P. GILLENSON L

#### PANORAMA CITY TARZANA

J. T. MACARAEG L. M. VILLA V. OVSEPYAN

### VICE PRESIDENTS REPORT Art Bocek

**Employees' Compensation Appeals Board** 

The Employees' Compensation Appeals Board (ECAB) was created in 1946 by statute to hear appeals taken from determinations and awards under the Federal Employees' Compensation Act with respect to claims of federal employees injured in the course of their employment. The Board has final authority to determine the liability of the Federal government with respect to the disability or death of employees injured in the scope of their employment. There is no further administrative or judicial appeal of ECAB decisions. The Board, by statute, consists of three Members appointed by the Secretary of Labor, one of whom is designated as Chairman of the Board and administrative manager.

The Board's mission is to hear and decide cases on appeal from decisions of the Office of Workers' Compensation Programs (OWCP) in an impartial and expeditious manner. The decisions of the Board are made in accordance with its statutory mandate, based on a thorough review of the case record as compiled by OWCP. Injured federal workers have the opportunity for a full evidentiary hearing with OWCP's Branch of Hearings and Review prior to review of the record by the Board.

Willful Misconduct Claims Exclusionary Regulations

Sometimes the circumstances of a claim raise the issues of willful misconduct. Willful misconduct as defined is the intentional bringing about an injury or death of oneself or another, or intoxication. If any of the following factors cited below are raised by either the USPS or OWCP and **are the cause** of the injury or death, benefits will be denied.

Deliberate willful misconduct may arise when the employee violated a safety rule, disobeyed orders of the employer, or violated a law. Because safety rules have been established for the protection of the worker rather than the employer, simple negligent disregard of such rules **is not sufficient** to deprive an employee or beneficiary of entitlement to compensation. Disobedience of such orders may destroy the right to compensation only if the **disobedience is deliberate and intentional** as distinguished from careless and heedless.

Intoxication (whether by alcohol or illegal drugs), the record must establish both the extent to which the employee was intoxicated at the time of the injury and the particular manner in which the intoxication caused the injury. It is **not sufficient** just to show that the employee was intoxicated; it must be shown that the **intoxication proximately caused the injury**. This requirement **does not**, however, provide Postal Service personnel with **any additional authority** to test employees for drug use beyond that which may exist under other statutes or regulations.

The Intent to Bring about an Injury or Death to Oneself or Another is when it appears that the employee brought about his or her own injury or death, or that of another, intent must be established. If the factual and medical evidence show that the employee was not in full possession of his or her faculties, the injury may be compensable. Thus, suicide may be compensable if the injury and its

consequences directly caused a mental disturbance or physical condition which produced a compulsion to commit suicide and prevented the employee from exercising sound discretion or judgment so as to control that compulsion.

#### Recurrence

A recurrence of disability is defined as a spontaneous return or increase of disability due to a previous injury or occupational disease without intervening cause, or a return or increase of disability due to a consequential injury. A recurrence of disability differs from a new injury in that with a recurrence, no event other than the previous injury accounts for the disability.

A recurrence of medical condition is defined as a documented need for further medical treatment after release from treatment for the accepted condition or injury when there is no accompanying work stoppage. Continuous treatment for the original condition or injury is not considered a "need for further medical treatment after release from treatment," nor is an examination without treatment.

If a recurrence of disability develops, the employee should complete Form CA-2a and submit it to OWCP. If the employee was entitled to use COP and the 45 calendar days of COP have not been exhausted, he or she may elect to use the remaining days if 45 days have not elapsed since first return to duty. You may elect to use sick or annual leave pending adjudication of the claim for recurrence. When you file your CA 2a form you will need to submit factual and medical evidence described in the instructions attached to the form. paying particular attention to the need for "bridging" information which describes his or her condition and job duties between original injury and the recurrence.

No medical treatment will be authorized at OWCP expense until your claim for recurrence is accepted. The district office of OWCP may, however, authorize an emergency medical examination without Form CA-2a.

Form CA-7 is used to file a claim for continuing compensation due to a recurrence. During the period of disability, a new Form CA-7 should be submitted every two weeks absent other instructions from OWCP.

REMEMBER RIGHTS ARE LIKE MUSCLES USE THEM OR LOSE THEM



DON'T LET TIME RUN OUT !!!
SEND A CHECK TO
COLCPE TODAY !!

## "THE MAIL CALL" BRANCH 2462, NALC

Steve Seyfried, Editor 6910 Hayvenhurst Ave., # 101 Van Nuys, CA 91406

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## Branch Meeting Minutes April 3, 2007

By Steve Seyfried, Secretary

The Meeting was held at the Branch 2462 Union Hall 6910 Hayvenhurst Ave, Van Nuys California. It was called to order by PRESIDENT BROOKINS at 6:32 p.m. The Pledge of Allegiance was led by MBA ROBERT ENZ

MOMENT OF SILENCE———TONY CORTESE President of Branch 193 in San Jose.

**ROLL CALL OF OFFICERS** 

**PRESENT-**-- BROOKINS, BOCEK, SEYFRIED, JOHNSON, MULLINAX, JACKSON, L. DOLABSON, ASKEW,

J. DOLABSON, ENZ

**ABSENT**—NONE

MINUTES ACCEPTED AS PRINTED IN MAIL CALL

**CORRESPONDENCE READ** 

APPLICATION FOR MEMBERSHIP—NONE

BILLS READ-MOTION TO PAY M/S/C

**COMMITTEE REPORTS** 

TRUSTEES Everything is in order.

SAFETY & HEALTH Carriers will no longer be giving negative 4584's for not curbing your wheels on FLAT GROUND. You must have wheels curbed if on a hill or incline.

RETIREES 4 retiree's present tonight.

MBA--ENZ No Report HBR--J DOLABSON No Report

FOOD DRIVE—J DOLABSON All is ready, T-shirts are on

order and we hope to have a very successful event.

COLCPE \$ 411 currently in

the fund

GIMME 5--JACKSON Announced new incentive program to encourage members to sign up for COLCPE. WIN TICKETS TO THE SUPER BOWL. Ask your Shop Steward or contact Jeff at Panorama Station.

EDITOR SEYFRIED No Report

FINANCIAL REPORTS---JOHNSON

VICE-PRESIDENT BOCEK Gave a brief report on the Picnic sites being considered and the costs involved. There will be more discussion at the Picnic Meeting on April 10, 2007 at the Union Office at 6:30 pm.

PRESIDENT BROOKIN Gave report on latest info regarding contract and other important items which he will cover in his article in the MailCall.

**OLD BUSINESS-NONE** 

**EXECUTIVE BOARD MINUTES READ** 

**NEW BUSINESS** 

MOTION—Branch order the National reassessment

Process booklet from NALC National office

Cost not to exceed \$ 300.00

M/S/C

MOTION---Branch order 15 copies of the NALC
Constitution. Cost not to exceed \$ 30.00

MOTION—Branch order 5 NALC lapel pins from
NALC supply office. Cost not to exceed \$ 50.00

MOTION—Branch purchase a TV and DVD player
for the Union office. Cost not to exceed \$ 500.00

MOTION—Branch send ART BOCEK to the
EEOC Training Institute in Las Vegas.
Cost not to exceed \$ 1800.00

M/S/F

#### UNDERLINED DENOTES UNANIMOUS VOTE

#### **COLCPE DRAWING**

- \$ 4 JANETTE DOLABSON--TARZANA--DONATED
- \$ 4 JANETTE DOLABSON--TARZAZA--DONATED
- \$ 6 STEVE SEYFRIED--SHERMAN OAKS

**MEETING ADJOURNED 7:58 PM** 

### PRESIDENT'S REPORT

(Continued from Page 1)

I want every letter carrier to keep this in mind; the Postal Service is already attempting to contract out city letter carrier work in Reno, Nevada and the Seattle Washington area.

Last year President Bill Young announced a new program call Gimme 5 and with Gimme 5 President Young is urging every member of the NALC to give just \$5.00 per pay period through payroll deductions or through direct bank account deductions, that works out to just .50 cents per work day. I am urging all members of Branch 2462 to donate just \$5.00 per pay period it is your voice that needs to be heard.

As of February 2007, Branch 2462 had 22 members making automatic contributions to COLCPE through either payroll deduction or direct bank account deductions. We also have 5 other members who gave an occasional contribution in 2006.

# PICNIC ANNOUNCEMENT

There will be a Picnic Meeting in the Branch Office on April 10, 2007, AT 6:30 PM. All interested parties should plan on attending.