



THE MAIL CALL

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PRESIDENT'S REPORT By Calvin Brookins

Bill Young Installed

Bill Young was sworn in as the 17th President of the National Association of Letter Carriers on December 13, 2002 at an installation ceremony in Washington D.C. He immediately called on all NALC members to personally join the struggle for postal reforms to free the postal service to compete and succeed. The new President also pledged to protect letter carriers against any abusive management activity and try to resolve labor management problems wherever they occur.

He also said postal reform must preserve collective bargaining rights that protect letter carriers and other postal employees and said the union will bird-dog President Bush's new postal commission because its recommendations "could either save the postal service or bury it."

I am sure Bill Young will do well as the leader of this great union, however I urge all members of Branch 2462 to give their support to our new President whether you voted for him or not. He is the President of this Union and he has a tough job ahead of him.

Executive Order

On December 11, 2002 President Bush issued an Executive Order regarding the Commission on the United States Postal Service. This commission is suppose to examine the state of the Postal Service and is made up of nine members appointed by the President. The final report that this commission comes up with may or may not be good for the employees of the postal service, as President Young stated at the NALC installation their recommendations could either save the Postal Service or bury it.

The Executive Order reads in part as follows,

By the authority vested in me as President by the Constitution and the laws of the United States of America, and to ensure the efficient operation of the United States Postal Service while minimizing the financial exposure of the American taxpayers, it is hereby ordered as follows:

Section 1. Establishment. There is established the President's Commission on the United States Postal Service (Commission).

Section 2. Membership. The commission shall be composed of nine members appointed by the President. The President shall designate two members of the commission to serve as Co-Chairs.

NOTICE OF NOMINATIONS OF BRANCH OFFICERS & SHOP STEWARDS

This is official notice to members of Branch 2462 that nominations for the following offices will be held at the Regular Branch Meeting April 1, 2003 at 6:30 p.m. at the Branch Union Hall 6910 Hayvenhurst Ave # 101, Van Nuys California. The Offices are President, Vice-President, Recording Secretary, Financial Secretary, Treasurer, Sgt-at-Arms, Three (3) Trustee's, Health Benefits Representative, and Mutual Benefits Representative. No one may be nominated for more than one (1) office. Candidates must accept nomination at the time made or, if absent, in writing to be received by the Branch Secretary no later than April 3, 2003. The terms of Office shall be for a two year period. Candidates elected shall be delegates to the National and State Conventions as stated in the Branch By-Laws.

Shop Steward nominations and election will be held at the individual Stations.

ELECTION

The election shall be conducted by secret mailed ballot. All ballots will be mailed First Class to the home addresses of eligible members no later than May 3, 2003. The Election shall be conducted in accordance with the rules and regulations adopted and promulgated by the Executive Board of Branch 2462, NALC, which shall not be in violation of the rules and regulations adopted and promulgated by the Rules of the National Executive Council. Ballots must be mailed back to the Election Committee, P. O. Box 56692 Sherman Oaks, California 91413 and must be received by 5:00 p.m. on May 29, 2003. The counting of the ballots will take place on Thursday, May 29, 2003 beginning at 6:30 p.m. at 6910 Hayvenhurst Ave., #101 Van Nuys, CA. All candidates and members may observe the counting.

Section 3. Mission. (a) The mission of the commission shall be to examine the state of the United States Postal Service, and to prepare and submit to the President a report articulating a proposed vision for the future of the United States Postal Service and recommending the legislative and administrative reforms needed to ensure the viability of postal services.

(Continued on Page 3)

"The MailCall" is published monthly by "Heart of the Valley Branch 2462, NALC, 6910 Hayvenhurst Ave., Suite 101, Van Nuys, CA 91406 in the interest of and for the Letter Carriers of the Van Nuys Post Office and its Stations. ARTICLES FOR PUBLICATION MUST BE IN THE HANDS OF THE EDITOR ON THE 21ST DAY BEFORE THE REGULAR BRANCH MEETING. ALL ARTICLES MUST BE TYPED OR ON COMPUTER DISK WITH SINGLE LINE SPACING. The Editor reserves the right to delete any article he deems necessary, improper, or unfit. All opinions expressed are those of the writer and are not necessarily those of the Editor or Branch 2462, NALC. The views expressed in this document are those of the author and do not necessarily represent the official views of the U.S. Postal Service. In the hopes that any material contained herein may be of benefit to your Branch and the goals of the NALC, permission is granted to copy and/or use any material in this publication with our best wishes.

ATTENDANCE CHART BRANCH MEETINGS

MONTH	J	F	M	A	M	J	J	S	O	N
MAIN OFFICE		2								
ENCINO		6								
CIVIC CENTER		1								
PANORAMA CITY		3								
SHERMAN OAKS		8								
SUN VALLEY		2								
TARZANA		2								
RETIREE'S		3								
TOTAL		27								

MEETING PLACE OF BRANCH 2462, NALC
6910 HAYVENHURST AVE., SUITE 101
VAN NUYS, CALIFORNIA

NEXT MEETING
6:30 PM

FEBRUARY
4th
"2003"

DEADLINE DATE FOR THE NEXT
ISSUE OF "THE MAIL CALL" IS

February 4, 2003

BRANCH OFFICE.....818-786-8505

"RETIREE CORNER"

Our Breakfast Meeting will be held at Cocos Restaurant, 15701 Roscoe Blvd. (Just west of the 405 Freeway, across from Anheuser-Busch). It will begin at 09:00 AM. The date for the next 3 will be January 25, February 22, & March 22, 2003 (4th Saturday) So, please mark your calendar.....We hope to see you there.

Thank You
Frank Brash

VICE PRESIDENT'S REPORT ART BOCEK

Article 3, Management's Right's or plain "Mismanagement"

Under Article 3 of the National Agreement, management has the right to hire, fire, promote, transfer employees etc, etc. I guess the ties that they are wearing must be cutting off oxygen to their brains because management continuously is not able to comprehend the part in Article 3 of the National Agreement, whereby, it says provided all rules, provisions and regulations are adhered to. After almost 34 years of continuous service, and countless hours of reading through manuals, contracts and arbitration decisions, I have come to the final conclusion that nowhere, and I mean nowhere, is there a rule or regulation, whereby, management must make an "intelligent decision" in making a decision. By the way, have you heard the story about "Monkeys in the Tree," well, possibly later in this article.

I understand management's monkeying around with budgets, mail flows, work methods etc., in order to have more done in less time, that just the nature of the beast. We have all been told we are to "work smarter rather than harder," but in reality by monkeying around with employee staffing, DPS mail flow, truck runs etc., causing later starting times, therefore, later delivery times etc., clearly management is not interested in "customer satisfaction." By this monkeying around and providing not even marginal service by giving "quantity delivery" instead of "quality service" more and more postal patrons to are becoming "disgruntled" with the Postal Service. This obviously is helping the monkeys in charge with the process where it can be shown that the Postal Service needs to be "Privatized" in order to be saved from itself. Now President Bush is at the helm of the government and by his setting up a commission of his own monkeys to look into the Postal Service to see just how much money can be made for a few people by privatizing the Postal Service. In order to save our careers or better yet your pensions we need to be ever vigilant about what is happening on capital hill regarding any attempt to privatize the Postal Service.

Now back on the home front, there has been more "micro monkey managing" in Van Nuys. We are constantly being told as letter carriers we are bad and not making some monkeys budget. This is being accomplished all because the floors are not clean, 3996's are not properly being filled out (by the way, in spite of our deficiencies, all the mail is being delivered daily) walls are not painted properly, therefore, station managers can't be promoted (giving stability to a station rather than a new, different, transient acting station manager person type) It is this vice presidents opinion that the monkeys who are "micro monkeying around" clearly are working towards having the Postal Service "Privatized" and don't give a dam about you or your jobs or pensions, have there heads so far up there backsides they can see daylight again..

Oh, you now want to hear the story about "Monkeys in a Tree" story. Well you see there are people tending to the tree of life growing and getting bigger and bigger with more and more branches. Because of this, the workers below tending to the life of the tree see only more and more monkeys on the branches going up and up until all the workers below realize that all they are seeing are not more monkeys just more "Adam Henrys" (AH).

PRESIDENT'S REPORT

(Continued from Page 1)

- (b) In fulfilling its mission, the Commission shall consider the following issues and such other issues relating to the Postal Service as the Commission determines appropriate:
- (i) the role of the Postal Service in the 21st century and beyond;
 - (ii) the flexibility that the Postal Service should have to change prices, control costs, and adjust service in response to financial, competitive, or market pressures;
 - (iii) the rigidities in cost or service that limit the efficiency of the postal system;
 - (iv) the ability of the Postal Service, over the long term, to maintain universal mail delivery at affordable rates and cover its unfunded liabilities with minimum exposure to the American taxpayers;
 - (v) the extent to which postal monopoly restrictions continue to advance the public interest under evolving market conditions, and the extent to which the Postal Service competes with private sector services; and
 - (vi) the most appropriate governance and oversight structure for the Postal Service...

This Commission shall submit its report, consistent with its mission set forth in section 3 of this order, to the President through the Secretary of the Treasury, not later than July 31, 2003.

Potassium Iodide:

The USPS has decided to purchase two potassium iodide tablets (at a cost of 18.3 cents per pill) for each of their 750,000 employees. In the event of a radiation emergency, management will ask you if you wish to take your dosage (the request is voluntary on your behalf), and you will be asked to sign a written release form. According to experts, potassium iodide is the only medication for internal radiation exposure, it prevents thyroid cancer by blocking the thyroid from taking up radioactive iodine. The two tablets should protect an individual for 48 hours and assumes that he/she can leave the site of the nuclear incident by that time limit.

Potassium iodide is a salt, similar to table salt. Its chemical symbol is KI. It is routinely added to table salt to make it "iodized". Potassium iodide if taken in time and at the appropriate dosage blocks the thyroid glands uptake of radioactive iodine and thus could reduce the risk of thyroid cancers and other diseases that might otherwise be caused by exposure to radioactive iodine that could be dispersed in a severe nuclear accident.

The purpose of radiological emergency preparedness is to protect people from the effects of radiation exposure after an accident at a nuclear power plant. Evacuation is the most effective protective measure in the event of a radiological emergency because it protects the whole body (including the thyroid gland and other organs) from all radionuclides and all exposure pathways. However, in situations when evacuation is not feasible and in place sheltering is substituted as an effective protective action, administering potassium iodide is a reasonable, prudent, and inexpensive supplement to evacuation and sheltering.

This is just some of the information on potassium iodide that I thought all carriers should know about. Please make your own personal decision.

In Unionism

PROPOSED BY-LAW CHANGES

The following By-Law changes were submitted at the January Regular Branch Meeting. They will be voted on at the February Regular Branch Meeting.

PROPOSED TO AMEND

ARTICLE III, (Meetings), Sec. 8

NOW READS

Section 8.

Meetings of the Executive Board shall be subject to the call of the President

PROPOSED CHANGE

Section 8.

Meetings of the Executive Board shall be subject to the call of the President. Any official meeting of the Executive Board, for whatever reason, shall have a quorum of six (6) members present to conduct any official meeting.

Signed by Members in Good Standing

JIM TUKESBREY
TERRY HALL
LEE FENSTERMACHER

PROPOSED TO AMEND

ARTICLE 12, Sec. 4

NOW READS

Section 4.

The following monies shall be paid out by the Treasurer immediately on receipt on a warrant ordered and signed by the President and the Recording Secretary. They are:

Branch Officers Salary (including MBA)
The Mail Call (including printer and publication)
Mail Permit (including postage)
Branch Telephone (including Cell phones)
Bonds for Officers
Lost time account
Insurance
Office rental
Utilities (Electric, Gas, Water)
Death Benefits
Janitorial service

PROPOSED TO DELETE THE SENTENCE

Lost Time Account

Signed by Members in Good Standing

TERRY HALL
MICHELE HALL
LEE FENSTERMACHER

TO: MEMBERS BRANCH 2462

THE FOLLOWING IS A REPORT OF THE BUDGET COMMITTEE.

**THE COMMITTEE MEETING WAS HELD ON TUESDAY JANUARY 8, 2003, TO
PURPOSE THE BUDGET FOR THE CALENDAR YEAR 2003. THOSE COMMITTEE
MEMBERS IN ATTENDANCE WERE:**

ROBERT JOHNSON	FINANCIAL SECRETARY
VELMA McCLINTON	TREASURER
GLORIA HENRY	TRUSTEE
FRANK BRASH	TRUSTEE
DAN RATHBONE	TRUSTEE

ALSO IN ATTENDANCE WERE:

ART BOCEK	VICE-PRESIDENT
ROGER ASKEW	SGT-AT-ARMS

BUDGET ESTIMATE JANUARY 2003 THRU DECEMBER 2003

ESTIMATED INCOME:

Regular Members	430	at \$	511.68	(\$19.68 - ppp)	\$	220022.40
Retiree's	110	at \$	18.00		\$	1980.00
NALC. Health Benefit Reimbursement					\$	150.00
Interest					\$	1000.00
Other Income (i.e. - MBA.)					\$	xx.xx
TOTAL INCOME					\$	223152.40

JANUARY 2003 THRU DECEMBER 2003

<u>ESTIMATE EXPENDITURES:</u>	BUDGET 02	SPENT 02	BUDGET 2003
NALC. Per Capita Tax:			
Regular Members			
430 at \$ 155.48	\$ 64732.20	\$	\$ 66856.40
Retiree's:			
110 at \$ 7.00	\$ 805.00	\$	\$ 770.00
State Per Capita Tax:			
Regular Members			
430 at \$ 8.60	\$ 2580.00	\$	\$ 3698.00
Retiree's:			
110 at \$.50	\$ 57.50	\$	\$ 55.00
1) Contingency Fund	\$ 22360.00	\$	\$ 22360.00
(430 @ 2.00 x 26 pay periods)			
2) Contingency Fund Retiree's	\$ 1495.00	\$	\$ 1430.00
(110 @ .50 x 26 pay periods)			
3) Branch Officer's Salary	\$ 24000.00	\$ 24000.00	\$ 24000.00
4) The Mail-Call	\$ 4000.00	\$ 3494.85	\$ 4000.00
5) Mail-Permit (includes postage)	\$ 1500.00	\$ 1531.60	\$ 1500.00
6) Postage Expense	\$ 1000.00	\$ 531.11	\$ 750.00
12) Retiree's Night	\$ 1500.00	\$ 1726.66	\$ 2000.00
13) Installation of Officers	\$ xxx	\$ xxx	\$ 2000.00
14) Branch Telephones	\$ 1600.00	\$ 1326.17	\$ 1600.00
15) Bond for Officer's	\$ 200.00	\$ 175.00	\$ 200.00
16) Office Supplies	\$ 1700.00	\$ 1155.49	\$ 1500.00
17) Labor-Management Meetings	\$ 600.00	\$ 47.63	\$ 500.00
18) Refreshments	\$ 600.00	\$ 480.42	\$ 600.00
19) Donations	\$ 900.00	\$ 760.00	\$ 1000.00
20) Equipment Repairs	\$ 1000.00	\$ 123.06	\$ 750.00
21) Equipment Purchase	\$ 1000.00	\$ 150.00	\$ 4000.00
22) Election Expense	\$ xx	\$ xxx	\$ 3000.00
23) Miscellaneous Expense	\$ 100.00	\$ 102.95	\$ 100.00
24) Public Relations	\$ 400.00	\$ 205.13	\$ 400.00

BUDGET 02**SPENT 02****BUDGET 2003**

25) Station Expense	\$ 1600.00	\$ 1600.00	\$ 1600.00
26) Educational & Training	\$ 8500.00	\$ 4396.61	\$ 8500.00
27) Publications	\$ 350.00	\$ 407.90	\$ 300.00
28) Local Negotiations	\$ 2000.00	\$ xx	\$ xxx
29) Branch Picnic Fund	\$ 12000.00	\$ 18000.00	\$ 14000.00
30) Lost Time Account	\$ 14000.00	\$	\$ 18000.00
31) Insurance Cost	\$ 800.00	\$ 826.00	\$ 1200.00
32) Office Rental	\$ 20500.00	\$ 19908.00	\$ 21500.00
33) Gas Utility	\$ 400.00	\$ 155.44	\$ 300.00
34) Food Drive	\$ 700.00	\$ 717.99	\$ 700.00
35) Ray Kreyer Award	\$ 550.00	\$ 535.98	\$ 550.00
36) C.O.A. (mail-call)	\$ 25.00	\$ 24.40	\$ 25.00
37) Death Benefit	\$ xx	\$ 600.00	\$ xxx
38) Mileage (.32 PER MILE)	\$ 250.00	\$ 292.00	\$ 350.00
39) MBA	\$ 460.00	\$ 442.56	\$ 520.00
40) Electric Utility	\$ 1300.00	\$ 925.03	\$ 1300.00
41) Dues & Membership Expense	\$ 700.00	\$ 723.44	\$ 700.00
42) Janitorial	\$ 900.00	\$ 900.00	\$ 900.00
43) Photo's & Xeroxing	\$ 100.00	\$ xx	\$ 100.00
44) Membership Drawing	\$ 100.00	\$ xx	\$ 100.00
45) Bass Calendars - 1998	\$ 1500.00	\$ 1375.00	\$ 1500.00
46) Christmas Open House	\$ 1000.00	\$ 676.54	\$ 1000.00
47) Independent Medical Exam	\$ xx	\$ 887.50	\$ xx
48) Organizing	\$ 300.00	\$ xx	\$ 300.00
49) Cellular Phone	\$ 750.00	\$ 624.70	\$ 750.00
50) Greeting Cards	\$ 50.00	\$ xx	\$ 50.00
51) On-Line Service	\$ 300.00	\$ 263.40	\$ 300.00
52) Time Reimbursement	\$ xx	\$ xx	\$ xx
53) NALC Store Expense	\$ new	\$ new	\$ xx
99) Non-Numbered Items	\$	\$ 831.43	\$
<u>TOTALS</u>	\$ 201264.70	\$	\$ 217614.40

JANUARY 2003 THRU DECEMBER 2003**BALANCE SHEET**

INCOME	\$ 223152.40
EXPENDITURES	\$ 217614.40
BALANCE	\$ + 5538.00

The above report will be submitted to, and voted on by the General Membership of Branch 2462 at the regular branch meeting to be held in the month of February 2003.

Respectfully submitted,

Robert Johnson---Financial Secretary
Gloria Henry---Trustee
Dan Rathbone---Trustee

Velma McClinton---Treasurer
Frank Brash---Trustee

ANTI-TERRORISM !

by

Terry Hall

Shop Steward Van Nuys Main Office

It's in the news and everywhere, we need to stop the terrorists and terrorism. Interestingly, we all seem to miss the terrorism right here. Yes, it's here in the form of the improper treatment and actions of your managers and supervisors when they disrespect you, lie to you, mislead you, and threaten you if you don't do as they say under penalty of discipline and/ or removal. You have rights and a Contract that embodies the proper actions that should take place concerning your job and conditions of employment. Here are a few informational items to help you defeat terrorism in your station:

You know all of those items cited by management from the ELM when they allege you are doing something wrong; what you don't sometimes realize is that the ELM applies to all employees which includes managers, Postmasters, supervisors, and any other management entity and they are to be subject to those regulations to the same level as any craft employee. So if you see one of them violating any of these you should hold them accountable send a report to the appropriate upper level to address it (PS 1767 to safety, The PI's, or The Inspector General's Office) --as you know it will not be handled locally except to cover it up and retaliate against the complainant.C>

When management tells you you're going to the office, your first response should ALWAYS be could this lead to ANY negative action (for you or anyone else). As usual management will misrepresent the facts and say it will not. If you have any doubt at all request a steward and exercise your right to make that decision--yes it is you who decides if a steward is necessary NOT management. AND if management asks a question with no steward present your position should be emphatically your a mute and are unable to write--yes a written statement is a form of investigative interview and management frequently dupes you into this fact finding without the aid of your steward. ALWAYS REMEMBER YOU MUST REQUEST THE STEWARD one is not automatically provided. BE AWARE that Postal Inspectors are management's "mechanics" that are there to pin the charge on you. If management says there is no steward available this is a lie and you, Pardon my French, keep your trap shut until you see your steward.

Injuries are another section that management frequently manipulates to their own benefit at your expense. If you sustain an injury at work you select the facility and doctor you see (unless its a defined emergency then it's to be the closest emergency room--not the Postal Contract Doctor). You also decide what form(s) that you wish to file--a CA-1, CA-2, etc. If you are unsure don't ask management as they will undoubtedly tell you a CA-2 or CA-2a because these inhibit your coverage and don't include your right to COP (Continuation of Pay); ask your most trusted steward or Union officer and don't fill out or sign anything. YES management frequently presents employees with BOGUS forms that relinquish rights and claim the incident was off work--frequently the text will say something like "I'm requesting 'light duty' work for my non work-related injury". Management cannot legally deny you COP or the right to see the Physician of your choice; you DO NOT have to see the Postal Contract Doctor. Of note, when filing a CA form management must sign the receipt and give it to you and they must also give you a copy of the other portions of the form(s).

Management is forbidden from contacting your doctor for an on the job injury by telephone or in person; they must contact them in writing and must provide you with a copy of their communication and a copy of your M.D.'s response when received. A FAX is a form of written communication and management must provide copies of Fax messages.

Leave---when you call in and tell supervision you are sick and are taking sick leave, management must input sick leave and you must record a 3971 upon your return to verify that requested sick leave. Management does NOT have the right to utilize your leave as they see fit--that leave is your property and as such you dictate its usage (and verify it on a 3971). As in Article 8 where it states a regular has a guarantee of 8 hours of work this includes if management allows you to come in they incur the payment of 8 hours either work or administrative pay. For example if you come in on a scheduled Annual leave day and management allows you to leave after casing your route then management incurs administrative pay for the balance of the 8 hours (not your A/L)--management is to bypass any regular who cannot provide 8 hours of work time. Also if you split A/L like this you just cheated your entire station out of a viable leave slot. If you want to save leave then cancel it properly two weeks in advance on a 3971.

If you aren't sure of your rights exercise your right of inquiry---I suggest you do so of someone you trust other than management as management usually answers to suit their end at the expense of the proper answer.

We need to get rid of ALL the "So Damned Insane".

SOMETHING TO THINK ABOUT !

ROGER ASKEW, EAP LIASION

When children witness or survive a critical incident, they frequently experience many of the same symptoms of posttraumatic stress as adults. It is important that the adults in the child's life remain calm, reassure the child and give him/her a sense of safety and security. Here are some ways that adults can help strengthen a child's coping skills:

- Listen and respond to the child's questions according to his/her age and level of understanding.
- It is OK to say that you don't know why some things happen.
- Reassure the child that you are doing everything you can do to keep him/her safe.
- Make sure the child is eating properly and getting sufficient exercise and sleep.
- Keep the child's routine as normal as possible. Routine will help the child feel safe and secure. Point out things that he/she can control.
- Don't rush the child's recovery. Be patient. It may take time.

If the child's stress symptoms seem to be increasing or not resolving with time, call the **EAP4YOU Service Center**. The EAP consultant will ask about how the child is doing at home and at school as well as what stress symptoms the child is experiencing. Depending on the situation, the EAP Counselor may offer you more strategies for helping the child to cope and/or suggest that you, your spouse/loved one and/or the child attend a counseling session. For more information on helping children cope, or to make an appointment for yourself, call the **EAP4YOU Service Center** at 1-800-EAP-4-YOU.

PERSONAL--PRIVATE--PROFESSIONAL

"THE MAIL CALL" BRANCH 2462, NALC

Steve Seyfried, Editor
6910 Hayvenhurst Ave., # 101
Van Nuys, CA 91406

Address Service Requested

Branch Meeting Minutes January 7, 2003

By
Steve Seyfried, Secretary

The Meeting was held at the Branch 2462 Union Hall 6910 Hayvenhurst Ave, Van Nuys California. It was called to order by PRESIDENT CALVIN BROOKINS at 6:40 p.m. The Pledge of Allegiance was led by Sgt.-at-Arms ASKEW

MOMENT OF SILENCE--In memory of all Members who passed away in 2002.

ROLL CALL OF OFFICERS

PRESENT--BROOKINS, BOCEK, SEYFRIED, McCLINTON, RATHBONE, HENRY, ASKEW, DONOHUE, T. HALL

ABSENT--JOHNSON

MINUTES ACCEPTED AS PRINTED IN MAILCALL

CORRESPONDENCE READ

APPLICATION FOR MEMBERSHIP

JI BAO FU, CARLOS HERNANDEZ, DAVID

BEAUVAIS, JAMES MARCOS

BILLS READ MOTION TO PAY

M/S/C

COMMITTEE REPORTS

AUDIT--TRUSTEES The Budget meeting will be on January 8 2003 and the Audit will be conducted on January 23, 2003..

RETIREES 3 present tonight. On the Sick List we have ODIL SABBE, FRANK BRASH and MIKE MOSLEY. We hope that they are feeling better soon.

MBA--T. HALL No Report

HBR--DONOHUE No Report

SAFETY & HEALTH--JOHNSON No Report

EDITOR--SEYFRIED There was no January Mailcall

FINANCIAL SECRETARY REPORT---McClinton

TREASURERS REPORT--McCLINTON

COLCPE \$ 541 currently in the fund
VICE-PRESIDENT BOCEK Watch for article in MailCall. Picnic information will be included.

PRESIDENT BROOKIN's REPORT William H. Young was sworn in as National NALC President, we wish him well. CSALC/NBA training class will be held in Pasadena in March 22-23. Special thanks to DAN RATHBONE for preparing the food for the Branch Christmas Party. We had about 80 attend and everyone enjoyed themselves. Also Thanks to GLORIA HENRY, TERRY HALL, TED D'MAIRE and STEVE SEYFRIED for helping with the party. Trustee MICHELE HALL has resigned from her position for personal reasons. We would like to thank her for her devotion and continued support of the Branch. FRANK BRASH will take over Michele's position on the Board until the elections are held in June. There are

some calendars left, if you would like to purchase one, contact your Shop Steward or call the office.

OLD BUSINESS-- The Executive Board voted in December to pay retroactive pay to all members who had lost time from Nov 17, 2001 through Aug 31, 2002. This was to correct the difference in pay resulting from the new contract. Still waiting for new By-Laws to be ratified by National.

EXECUTIVE BOARD MINUTES READ

NEW BUSINESS

MOTION--Branch send any member of the Executive Board, Shop Steward or Alternate Shop Steward to the State Training class on March 21-22 in Pasadena. Each member attending to receive \$ 200.00 per day to cover all expenses.

M/S/C

MOTION--Branch purchase Congressional Breakfast Tickets for any member who attends the Breakfast on March 23, 2003. Deadline to request tickets is March 4, 2003

M/S/C

MOTION--Branch purchase 2 tickets to the Martin Luther King Breakfast Tribute. Tickets will be used by President Brookins and Past President Askew. Cost to the Branch \$ 120.00

M/S/C

MOTION--Branch purchase 20 National Constitutions. Cost not to exceed \$ 40.00

M/S/C

Underlined means unanimous vote

By-Law Changes There were two By-Law changes submitted at tonight's meeting. They will be published in the February MailCall and will be voted on at the February Regular Branch Meeting.

COLCPE DRAWING

\$ 5 JOANN LOBENBERG--PANORAMA--DONATED

\$ 5 RICHARD REIMER--SHERMAN OAKS

\$ 5 JOANN LOBENBERG--PANORAMA--DONATED

MEETING ADJOURNED 7:57 PM

SPECIAL NOTICE

PICNIC MEETING

THERE WILL BE A PICNIC COMMITTEE MEETING AT THE UNION OFFICE ON FEBRUARY 7, 2003 AT 6:45 p.m. THERE WILL BE AN OPEN DISCUSSION REGARDING THIS YEARS PICNIC. IF YOU HAVE ANY IDEAS OR SUGGESTIONS THIS WOULD BE THE TIME TO OFFER THEM.

ANY MEMBER IS WELCOMED TO ATTEND.