

THE MAIL CALL



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PRESIDENT'S REPORT

By Roger Askew

UPCOMING CONGRESSIONAL ELECTIONS

As we approach November and the national elections I am sure of two very important things. Our jobs and our ways of life are at stake. Each of us has a responsibility to vote for the candidates of our choice. It will be a time that each letter carrier has an obligation to go to the polls and elect those who have supported us in the past.

At last months branch meeting the membership voted to change the regular meeting from Tuesday November 7th to Wednesday November 8th so that those carriers that have to travel a long distance to their homes will have the opportunity to cast their ballot.

Presidential candidate and present Vice President Al Gore attended our national convention in Chicago. We have received nothing but support from the Vice President on issues that face letter carriers. He has assured our national leadership and the delegates present in Chicago that this support will continue. Locally, we have received tremendous support from Congressmen Brad Sherman and Congressmen Howard Berman. Both of these congressmen have a 100% voting record on our issues over the last two years. I'm sometimes asked why we only support Democratic candidates. It's because the voting record of these Congressmen have been in the best interest of letter carriers. These men deserve our support on election day and our thanks for voting in a manner that will increase our quality of life.

As you go to the polls on this very important day I ask that you consider Congressman Howard Berman for the 26th Congressional District, Brad Sherman for the 24th Congressional District, and Adam Schiff for the 22nd Congressional District. In asking that you support these candidates I believe that I should include a reason for this request.

Congressmen Howard Berman is the incumbent Congressman. Over the last two years Congressman Berman has a 100% voting record on the issues that effect letter carriers. He deserves our support and our vote. I had the opportunity to sit at the same table last year with Congressman Berman and I can assure you that he will vote on our issues in a manner that will favor working letter carriers.

Bob Johnson, Velma McClinton and I have met with Congressmen Brad Sherman. During these face to face meetings we discussed issues that effect our working lives. He

supports the expanding of the Family Medical Leave Act that was passed by Congress years ago. He has also stated that he would oppose any legislation that would privatize the postal service or any legislation that would dismantle the postal service.

I have requested a meeting with Adam Schiff to express our concerns about the future of the postal service. The California State Association of Letter Carriers has gone on record as supporting Mr. Schiff, but I believe that a face to face meeting with this candidate is necessary.

All of the above are just a few of the reasons why we should support candidates that support us. The time to speak up is the first Tuesday in November. So please don't forget to VOTE.....

HEALTH BENEFIT PLAN

Once a year the postal service has what is known as Open Season. During this period of time you can change your health benefit insurance plan. When the exact dates are known I will be letting you know. I have personally held the NALC Health Benefit Plan since 1968. The plan has undergone some difficult times, but as of this moment I would give the plan an A in both benefits and convenience. You can change the insurance plan you have by contacting the personnel office (simply request a form 2809). Give it some thought and time. You will not have this opportunity again until late next year.

RAY KREYER AWARD

I announced at the last two branch meetings that the selection for the Ray Kreyer Award will be done at the Executive Board meeting on September 28th. Each year the branch selects a member that has contributed above and beyond the call of duty. The executive board will make the deciding vote, and the award will be presented at the annual Retiree's Night on October 1st.

OPTING

Many of the Part Time Flexibles have asked me why they are not receiving hours. I always ask them if they have opted on an assignment for that week. Most of the time the answer is " No, I don't like that route." The national

(Continued on Page 5)

"The MailCall" is published monthly by "Heart of the Valley Branch 2462, NALC, 6910 Hayvenhurst Ave., Suite 101, Van Nuys, CA 91406 in the interest of and for the Letter Carriers of the Van Nuys Post Office and its Stations. ARTICLES FOR PUBLICATION MUST BE IN THE HANDS OF THE EDITOR ON THE 21ST DAY BEFORE THE REGULAR BRANCH MEETING. ALL ARTICLES MUST BE TYPED OR ON COMPUTER DISK WITH SINGLE LINE SPACING. The Editor reserves the right to delete any article he deems necessary, improper, or unfit. All opinions expressed are those of the writer and are not necessarily those of the Editor or Branch 2462, NALC. The views expressed in this document are those of the author and do not necessarily represent the official views of the U.S. Postal Service. In the hopes that any material contained herein may be of benefit to your Branch and the goals of the NALC, permission is granted to copy and/or use any material in this publication with our best wishes.

Vice President Report:
By
Calvin D. Brookins

Letters of Demand:

Every now and then management accidentally overpays letter carriers and later seeks to recover the overpayments by filing an employer claim. This can occur for a variety of reasons, such as failing to withhold the correct insurance premiums or placing an employee in the wrong step after a change in grade. Or as I have seen, a supervisor instructing a PTF to come in to work on a Saturday knowing that PTF is on jury duty and on a case the following week. Forcing that employee in to an overtime situation and later filing an employer claim to get the overtime pay back. Also there have been a number of part time flexible carriers who have received letters of demand because of the NALC lump sum payment under the new National Agreement.

Article 28 of the National Agreement and Section 437 of the Employee and Labor Relation Manual protect employees who find themselves in this situation. Article 28 requires that in advance of any money demand upon an employee for any reason, the employee must be informed in writing and the demand must include the reasons for the demand. Article 28 Section 4A was changed in the 1994-1998 National Agreement to comply with the provisions of the Debt Collection Act. It now prohibits the Postal Service from collecting a debt, regardless of the amount or type of debt, until all grievances concerning the debt have been resolved.

The greatest number of employer claims are made against letter carriers that allegedly were overpaid after a change in grade. This can happen when letter carriers are placed in the wrong step or assigned the wrong date for the next periodic step increase. Since the rules governing promotions are complex, employees seldom realize that they are being overpaid and the errors often take a long time to be discovered. I will caution that sometimes the alleged overpayments did not occur or were incorrectly calculated.

A letter carrier presented with an employer claim/letter of demand should immediately contact his or her shop steward in order to file a grievance. Shop stewards should also demand, in writing, a detailed explanation and accounting of the alleged debt. In the case of promotion errors this should include, as a minimum, an exact explanation of what the error was, how it occurred, when it was made and who made it. It should also include a detailed pay period by pay period accounting of all the alleged overpayments. The burden should be placed squarely upon the Postal Service to prove the nature and amount of the debt.

Remember to retain all correspondence concerning the alleged debt and to keep careful notes of any discussions. Such information can be extremely useful especially if a grievance cannot be resolved short of arbitration.

(Continued on Page 3)

ATTENDANCE CHART
BRANCH MEETINGS

MONTH	J	F	M	A	M	J	J	S	O	N
MAIN OFFICE	7	8	8	13	5	7	7	2		
ENCINO	8	8	8	5	8	6	8	6		
CIVIC CENTER	1	1	1	1	2	1	1	1		
PANORAMA CITY	1	2	2	2	2	2	2	3		
SHERMAN OAKS	7	6	5	4	5	5	6	5		
SUN VALLEY	2	2	1	2	0	2	1	1		
TARZANA	1	1	1	1	1	1	1	1		
RETIREE'S	5	7	5	7	7	7	6	7		
TOTAL	32	35	31	35	30	31	32	26		

MEETING PLACE OF BRANCH 2462, NALC
6910 HAYVENHURST AVE., SUITE 101
VAN NUYS, CALIFORNIA

NEXT MEETING
6:00 PM

October
3rd
"2000"

DEADLINE DATE FOR THE NEXT
ISSUE OF "THE MAIL CALL" IS

Sept 10, 2000

BRANCH OFFICE.....818-786-8505

"RETIREE CORNER"

Our next Breakfast Meetings will be on October 21st (3rd Sat), November 18th (3rd Sat) It will be held at Cocos Restaurant , 15701 Roscoe Blvd. (Just west of the 405 Freeway, across from Anheuser-Busch). It will begin at 09:00 AM. Please mark your calendar.....We hope to see you there.

Thank You
Frank Rimkus

Vice President Report:

By

Calvin D. Brookins

(Continued from Page 2)

Sometimes letter carriers are overpaid. However, letter carriers also have a right to file for a waiver of the claim for overpayment. Employee and Labor Relation Manual Section 437, titled Waiver of Claims for Erroneous Payment of Pay, outlines the steps that carriers must follow to request a waiver. This may be done up to three years following the date when the error is discovered. Under this process the carrier files a PS form 3074 upon receipt of the Postal Service's letter of demand. The completed form should contain all the information the carrier may have concerning the overpayment, including a statement of the circumstances, which the carrier feels, would justify a waiver of the claim. Typically, the mistake was the Postal Service's and was not connected in any way to what the carrier did or did not do, and that it would be unfair to require repayment under the circumstances.

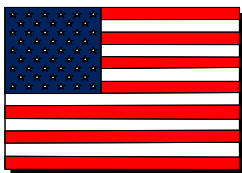
The waiver is then reviewed by the installation head who adds any relevant facts or circumstances, including the reason for the overpayment. The installation head then makes a recommendation, and forward the form 3074 to the appropriate compensation unit, which adds any pertinent comments and forward the entire file to the Postal Data Center (PDC).

ELM Section 437.6 provides that the (PDC) will waive the claim if it can determine from a review of the file that all of the following conditions are met.

1. The overpayment was a result of administrative error of the USPS that was not caught and corrected at any point of the pay process.
2. Everyone involved in the request for the waiver acted reasonably under the circumstances, without any indication of fraud, misrepresentation or lack of good faith.
3. Collection of the claim would be against equity and good conscience and would not be in the best interests of the USPS.

If management denies a waiver request, the denial can be made the subject of a separate grievance. NALC has successfully arbitrated many grievances concerning the denial of waiver requests. Finally, it should be noted that ELM subchapter 460 contains additional regulations concerning the collection of debts from bargaining unit employees. These regulations may be helpful if contractual time limits for filing or processing grievances have been missed.

In Unionism



HEALTH NOTES

by

JAMES TUKESBREY, HBR

IMMUNIZATIONS: NOT JUST FOR KIDS

Watch out--Blu season is on the way. According to the National coalition for Adult Immunization, 10 to 20 percent of the nation's population will suffer from the bug's aches and pains this winter. To minimize your risk, fight back with a flu shot and, while you're at it, review your entire immunization history with your doctor. Immunizations are readily available for such common adult illnesses as influenza, pneumonia and hepatitis B. Some adults also need vaccinations against measles, mumps, rubella, hepatitis A, tetanus, diphtheria, and chicken pox. Medicare Part B pays for both the influenza and pneumococcal shots. Private insurance costs and coverage vary. Flu Shots should be taken annually, between September and December. Pneumococcal vaccines are taken ever five years.

MESSAGE FROM A FORMER MEMBER

by

JIM McCAULEY

Since the first day I came to Encino I knew, these are the most decent, gentle, kind people in the P. O. I always knew this is a hard job, and I told myself I'd never forget that. I'll never forget how hard it was for me.

There's no better feeling than knowing that you're good at what you do. But that's a difficult thing in this business. I know so many people here who do their best and more every day, but often it doesn't show that much.

I've been lucky to be in a spot where it shows. I've really enjoyed being a "mailman's helper" because I had a little more freedom than most, and I tried to use that to ease the bumps for people who work their heart out to sweat and struggle everyday to do their job.

This is a hard job. We work and sweat and struggle to do everything in a very constricted time frame. And there's always 10 or 20 more things to do than we bargained for.

It used to be you could hustle and use a few time saving practices, "tricks of the trade", to speed up when you had to. But those days are gone. Each day is a race against time for all of us, and sometimes it actually hurts. "If it doesn't hurt a little, you're not doing it right", I use to say.

I've noticed that even the people here who don't win the "race against time" are often loved by their patrons, because they enjoy an age-old relationship to the people they deliver mail to. These are the carriers who get to know people, the carriers who occasionally save lives, etc.

I hope I'm heading for a route where people care about me and I care about them. That would be something. I'm still gonna hustle a little. I think it's good PR

I'm so grateful to everyone for everything. Such kindness at times! Thanks for having me. I was only just visiting.

Whoops, time to beam up now.

EDITORS NOTE: Jim has transferred to North Carolina we wish him the best of luck.

The Postal Brain Trust

by
JASON D. COLELLO

Day in and day out, we carriers are barraged with the innately insane machinations of a foolish group of individuals: the Postal Brain Trust. These wonders of modern idiocy contrive the most inane proposals to which they preach as the gospel, but they dare not attach their names to because that would affirm accountability to any so foolish to associate with. Plausible deniability. "I'm just following the CC mail I've been given, these mandates come from a higher source." Who, the Hebrew National Hot Dog gurus?

Within the draconian confines of the Postal service, there are two types of mandates that are issued by the Postal Brain Trust: one mandate comes from the data spat forth by wise computer programs. And the other type of mandate is spat forth from the minds (term used loosely) of Postal upper management humans (term used more loosely).

Mandates derived from computer programs that are looked upon as being "factual," is a favorite amongst the "higher source". Numbers that are static within the safe and cozy confines of the unrealistic virtual world of a computer's hard-drive. Don't question these unseen keyboard warriors, for they have constructed a binary world of extreme potential for the salvation of the USPS. And since these computer programs are jockeyed by anarchistic fools, you WILL follow these misguidings because we gave you a direct order to do so!

The BUDGET falls under this category, because it has a lot of numbers and can be fudged any way to get the desired effect. Recent stand-ups by lower-rung management have decreed that our budget looks bleak for the next three years. Main reason given for this budget malady is the level 6 upgrade we carriers won't see until the first paycheck in December of this year. Next reason given is that we carriers are "not pulling our weight," that we must bear-down and give MAXIMUM effort. We were also reminded that competition is fierce, and we must ALL work hard because we are all on the same team!

We carriers, of course, were assured that management was NOT asking us to run our butts off, but the subtle implication was that WE WILL run our butts off because the team needs us. Because we carriers make \$27 an hour with benefits, hence the "pulling-your-weight" statement. We carriers had these points driven-home with uncaring sledgehammers of Postal mandate with yet another moral boosting stand-up. "You are to follow the instructions of your supervisor. If you find issue with this, you may ask to see your shop steward. But otherwise, you will follow the instructions given to you by your supervisor-unless it's a safety issue."

Of course, the union's position is of the same; "follow the instruction and grieve later-unless it's a safety issue." The union has added that this is no different now than the past, so what's the problem? Well, I'll tell you what the problem is, lower-rung management is getting the squeeze to reduce the budget by any means necessary. This means more direct orders to work faster, to work OT when you're not on the list, to cross crafts, to do what your told even if you have won a myriad of grievances in the past regarding the current direct order. This means harassment because the computer program said the needs of the service requires harassment to meet goals, just grieve it later-as we always do!

Furthermore, if a carrier refused a direct order citing safety, the burden of proof lies upon that carrier. But when a carrier cites article 14 (workplace safety), lower-rung management tells you it "is not a safety violation." Management tells you that they, not you, determine what is safe and what is not safe. Just try telling your supervisor that you refuse to carry that nighttime swing because you cannot see the hazards that await you. Try telling your supervisor that you refuse to drive that LLV on your curbside assignment during a rainstorm, because all of the mirrors become useless in seeing what driving conditions exist around you. Management will always tell you that whatever you cite as a safety issue is NOT a safety issue because they determine what is safe and what is not safe. Do it now or suffer the consequences, grieve it later. This is a computer program sanctioned harassment tool.

Several months ago I read a scribe in *The Postal Record* detailing a sad commentary regarding a diabetic carrier who was mandated to work his N/S day, even though he had a doctor's appointment. The carrier was told that he could go to his appointment after working his N/S day. This carrier died in an auto accident, due to a diabetic reaction he had 30 minutes into his 45 minute trip from his post office to his doctor's office-this carrier lived only 10 minutes from his doctor. Management determines what is safe and what is not safe! You WILL DO WHAT MANAGEMENT TELLS YOU TO DO! If you do not like it, grieve it later! A lot of good this will do for this carrier, who lost his life! The grievance procedure will NOT bring back our fallen brother; it will not bring satisfaction to his surviving family and friends. The legal process, this brother will still be dead!

Worse yet are those "higher source" mandates created by the brains that once served a human body, but now only operate as part of a network of Postal idiocy to which they only follow what the "server" tells them to. Who is the "server" to this Postal Brain Trust, as we know as management any way? Is it some little munchkin hiding behind a cloak of secrecy, only to boom-out instructions to its network of management when mandates are issued? "I want dog bites to be reduced by 50%," decrees the "server" of the Postal Brain Trust network, and all of these networked minds begin pittering and pattering until one postal brain develops a mandate that fits the exact needs of the server. Who cares if it works, it sounds great and meets the needs of the "server." "Implement it," the "server" cries out, and the entire network becomes a buzz with activity. Memos, CC mail, stand-ups and discipline to achieve the goal.

We carriers are currently under a huge push by the Postal Brain Trust "server" to reduce dog attacks, by any means necessary. You see, dog bites may lead to lost work days when a carrier uses their benefits that management so likes to include in the "carriers-are-over-compensated" speeches, but fear we use those benefits because it tarnishes some lower-rung (and upper-rung) management individual's bonus check. An animal behaviorist was hired by the Van Nuys district to further educate the carrier in the many moods a dog has; fear-aggression, fear-panic, territorial, fear-territorial, fear-blah blah blah.

(Continued on Page 5)

The Postal Brain Trust

by

JASON D. COLELLO

(Continued from Page 4)

We were even given a stand-up that described abused dogs as being the most likely to attack. Yeah, this only makes sense, but how in the HELL are we as carriers supposed to know what dogs are being abused on our assignments? "Excuse me customer, do you abuse your dog? I need to know because Postal management says that abused dogs are more likely to cost the post office revenue (and management bonuses) if they attack letter carriers." Another BOZO idea thought up by a BOZO, non-productive, manager of the Postal Brain Trust! Educating carriers about safety hazards is a must, but why does the Postal Brain Trust always skirt around the obvious-educating the public about dog safety.

Instead of running one of their many "fly like an eagle" revenue generating campaigns during the Super bowl, the Postal Brain Trust should run an add campaign directed at our customers concerning dog safety issues. Hey, Just run this campaign year long, so postal customers can become educated since they own the dogs. I know this makes too much sense, it will never happen for two reasons.

Regardless of the management bonus situation, a carrier who has suffered a dog attack is more susceptible to discipline. And more discipline means more removals, which lead to greater Postal revenue. All management has do is site articles 14 and 16, and state that the bitten carrier has worked in an unsafe manner and that he/she is a threat to the security of the service. You see, you have already been given an instruction by your local Postal Brain Trust supervisors about fear-aggressive dogs, and that you violated said instructions by being bitten-here is your letter of removal.

Secondly, the Postal Brain Trust would NEVER do anything that could reduce revenue, period. The obvious course of action would be to educate the public about dog safety issues. To warn the public that mail service may be curtailed to the dog owner, and possibly other surrounding deliveries, if a dog safety issue arises. And that a dog attack upon a carrier may lead to legal action by both the Postal Service, and the carrier who was attacked. No sir re Bob, the Postal Brain Trust likes to sit on the fence regarding any issue. Management will NEVER tell the customers to restrain their dogs, because the USPS fears losing business to the competition. So this whole dog safety issue is laid upon the carrier's already OVER-BURDENED shoulders. Dog bite, carrier is at fault.

Just try to get a lower-rung supervisor to back a carrier up by taking the appropriate steps to curtail a dog safety issue on ones assignment. Supervision ALWAYS falters when they discuss these safety issues with dog owners, they do not have the BACKBONE to make a stand and tell the problem delivery to rectify the situation or face the possible consequences. NO, management sucks-up to the customer and leaves the carrier out to dry!

We can all thank the Postal Brain Trust with their myopic vision, because they don't know "Jack" about the real delivery world. They are just given a task, and then their puny little minds concoct some outrageous mandate that will please the "server" of the Postal Brain Trust. Of course, if a mandate fails miserably (most do), then it's up to the next up-and-coming networked postal brain to concoct a new, intellectually

devoid mandate that will be implemented to rid the Service of revenue wasting carriers.

Whether the mandate is generated by the virtual world of computers, or was thought up by some mid-management idiot, the results are always the same. Real world conditions are ignored for the sole benefit of those who tell us carriers "we will do what we are instructed to do," if you do not like it, grieve it. All because the Postal Brain Trust fears for their cushy lively-hoods provided by us carriers, they fear having to actually work for an honest living. Let's face it, if you could have someone else do your job for you while being healthily compensated for sitting on your a**, wouldn't you do everything in your power to maintain that standing, even if it meant abusing and harassing those who provide you with your comfortable situation? Not me, I prefer to WORK FOR A LIVING, and I can look at my reflection in the mirror at night and not be repulsed by the ugly image that must fill the mirrors of all of the Postal Brain Trust. What a hideous reflection that must be, maybe that's why they have all of the mirrors removed from their presence? Bloodsuckers to the end!

PRESIDENT'S REPORT

By Roger Askew

(Continued from Page 1)

agreement allows for any Reserve Carrier (RC), Unassigned Regular (UAR) or Part Time Flexible (PTF) the right to opt on any assignment that will be vacant for a period of time longer than 5 days. In addition any letter carrier can request a higher level detail (vacant T-6 position) under Article 25 of the national agreement. What does seems strange to me is that if the postal service were to place \$ 800.00 next to the opting sheet at each carrier station and say that all you have to do is sign up for that route and carry it you can have the money (guaranteed), how many of those PTF's, RC's or UAR's would sign the sheet. If you are an RC, UAR or PTF make sure you check the opting sheet weekly.

JUST A THOUGHT

If each Step 1 grievance cost the postal service \$ 125.00, each Step 2 grievance cost the postal service \$ 250.00, and each Step 3 appeal an additional \$ 500.00, we could save over \$50,000 by simply training the line supervisors about the contract and to settle grievances at the lowest possible level!!!! An additional thought would be that if the supervisor or station manager suspends a letter carrier then either the supervisor/station manager or the carrier should serve the suspension! If the decision is overturned at the step 3 or arbitration level then the supervisor or station manager should serve the suspension. Why should the postal service pay for the error of the supervisor?

Enjoy the month of October..

"THE MAIL CALL" BRANCH 2462, NALC

Steve Seyfried, Editor
6910 Hayvenhurst Ave., # 101
Van Nuys, CA 91406



Address Correction Requested

Branch Meeting Minutes September 5, 2000 By Steve Seyfried, Secretary

The Meeting was held at the Branch 2462 Union Hall 6910 Hayvenhurst Ave, Van Nuys California. It was called to order by VICE PRESIDENT CALVIN BROOKINS at 6:08 p.m. The Pledge of Allegiance was led by ROBERT ENZ.

ROLL CALL OF OFFICERS

PRESENT--BROOKINS, SEYFRIED,GALLEGOS, BRASH, TUKESBREY, BOCEK

ABSENT--ASKEW, JOHNSON, McCLINTON, T. HALL, RATHBONE

MINUTES ACCEPTED AS PRINTED IN MAILCALL

CORRESPONDENCE READ

APPLICATION FOR MEMBERSHIP

KRAIG MORELOCK

BILLS READ MOTION TO PAY

M/S/C

COMMITTEE REPORTS

AUDIT--TRUSTEES

Books were audited and

everything came out fine. Books are up to date& in order

COLCPE--GALLEGOS

\$ 990.00

RETIREEES

There were 7 retirees

present at tonight's meeting. On the Sick List we have MIKE BRASH, JOE KALMAN, RAY KELWIN, RAY MUSE & JOHN STANLEY. We wish them a speedy recovery.

DISTRICT 6--McCLINTON

No Report.

MBA--T. HALL

No Report

HBR--TUKESBREY

Thanks for sending me to

the National Convention, it is the 17th that I have attended.

Open Season for Health Benefits is from November 13th though December 12th.

SAFETY & HEALTH

No Report

FINANCIAL SECRETARY REPORT---NONE GIVEN

TREASURERS REPORT--NONE GIVEN

VICE-PRESIDENT--BROOKINS Announced that the NALC and Postal Service have agreed that any 14 day or less suspension shall now be paper only , and will not be served as lost time or lost pay. This will begin on October 15th. Dispute resolution process will be starting some time in the near future. This procedure will eliminate one of the steps in the grievance process. This is being implemented gradually across the country. The entire process could take up to 2 years to completely implement. One Bundle system has been put on temporary hold for now. We may not see this move forward until after the end of the year. We will wait and see.

PRESIDENT's REPORT

Local negotiations will be from October 2nd through the next 30 days. A training session will be held on Sept 12th. with JOAN HURST from the National Business office conducting the instruction. Congratulations to VELMA McCLINTON on being selected to be a delegate to the Democratic National Convention. The Executive Board will vote on this years RAY KREYER AWARD recipient on Thursday September 26th. Any member may make a nomination, it should be in writing and submitted to the Board. The award will be presented at the Retiree Dinner on October 1, 2000. Please remember to vote on November 7, 2000. Every vote counts and this is an especially important election for working men and women. Congratulations to Connie Chang, daughter of member YOUNG CHANG of Encino Station, on being selected to receive a Carl Saxsenmeire Scholarship Awards from the State Association

OLD BUSINESS--Delegates to the National Convention gave brief reports on their experiences at the 2000 Convention in Chicago.

EXECUTIVE BOARD MINUTES READ

NEW BUSINESS

MOTION--Branch extend the sign in period for attendance at tonight's meeting
M/S/C

MOTION--Branch renew the insurance policy for the Branch office. Cost \$ 680 for the year
M/S/C

MOTION--Branch purchase 480 Bass Calendars to be given to each active member & any Retiree who requests one. Cost to Branch \$ 1320.00
M/S/C

MOTION--Branch renew membership in the AFL-CIO L A County Federation of Labor. Total cost to the Branch \$ 448.44
M/S/C

MOTION--Branch donate COLCPE money as follows, Adam Schiff, 27th dist.--\$ 600, Brad Sherman, 24th. Dist.--\$ 200, Howard Berman, 26th. Dist.--\$ 200
M/S/C

MOTION--Branch hold the November Regular Branch Meeting on WEDNESDAY, NOVEMBER 8,
M/S/C

MOTION--Branch sponsor a NALC Health Seminar at the Union office. Cost not to exceed \$ 500
M/S/C

Underlined means unanimous vote

COLCPE DRAWING

\$ 3 TIA WILSON--SUN VALLEY
\$ 3 RICHARD REIMER--SHERMAN OAKS
\$ 3 ED CARLIN--SHERMAN OAKS

MEETING ADJOURNED 8:08 PM