THE MAIL CALL



Published by Branch 2462, NALC Van Nuys, CA

VOLUME 37 JUNE 2000 NUMBER 6

VICE PRESIDENT'S REPORT By CALVIN D. BROOKINS

Understanding Under time:

Any time there is less than 8 hours of work on an assignment there may be some under time. If you are leaving an half hour early or more, it would appear that all things being equal you may have some under time. Under time can happen for several different reasons one reason is loss of deliveries such as earthquake damage to buildings or dwellings, or fire and other types of damage to properties. Under normal circumstances, volume less than normal or less than what the route averaged during the week of inspection may create down time.

If you do have down time management can request or instruct you to carry a swing; management can also allow you to take annual leave or LWOP if they so choose. Management has a right to capture any under time on a route, in light volume periods such as summer pivoting is common. Pivoting is using letter carriers on down time to assist in casing, pulling down, or carrying of other assignments. If you are instructed or ordered to carry a swing you should follow that instruction or order, you can only refuse to follow an instruction/order if your safety or health is in jeopardy.

If you have mail on your route that you can PM case, and that mail was color coded for that days date and it was curtailed earlier in the day you should be allowed to case it. However if this mail was color-coded for the next delivery day or later, this is not delayed mail and management is not required to allow you to PM case it. They may instead opt to have you provide relief to another route on under time. Management may curtail that day color-coded mail to maintain eight hours, but not to put you in under time. Management does have a right to curtail bulk mail on an OTDL carrier route in order to have them provide street or office assistance to other carriers such as non-OTDL carriers.

Do not fear under time, it is seasonal and normal management expects this, carriers should too. Always do your job the same way each day. Follow safety rules; do not combine lunch and breaks. Do not play games such as trying to make sure you don't leave early or come back early. All you will do is make management monitor your performance in the office and on the street.

Violent Behavior and Inappropriate Comments:

In a past issue of the MailCall I wrote a brief article about the above topic, it appears that some of our members chose not to read it or just plain ignored it so I am going to reprint that message in this issue.

All carriers must remember to not let their frustrations get them into trouble be careful about the comments you make to your fellow employee including your supervisor. The Joint Statement on Violence and Behavior in the Workplace states

that all employees are to be treated with dignity and respect. Keep in mind that your inappropriate comments could provoke another employee into a reaction that could become violent. If you as an employee approach another employee in a hostile manner you could be facing disciplinary action under the Joint Statement on Violence and Behavior in the Workplace.

So be careful about what you say to and about your fellow employees and how you approach them, if you find yourself angry at someone wait until you have calm down before approaching them or better yet just let it go it is not going to make or break you.

Dealing with aggressive dogs:

Matthew "Uncle Matty" Margolis recently visited our union office to do an aggressive dog seminar and self-defense training for letter carriers. This time the Postal service ask if they could invite FOCUS out to film the seminar, FOCUS is from the public relation department of the USPS. They do informational videos and a magazine for the USPS some of you may have seen the videos in lobbies of post offices. You have also been shown these videos at your respective station.

(Continued on Page 2)

BRANCH 2462 PICNIC

WHERE: LA EQUESTRIAN CENTER

WHEN: JUNE 11, 2000 TIME: 11 AM to 4 PM

FOOD SERVED FROM 12:00 -- 2:00

The sign up sheets for the Branch Picnic to be held at L A Equestrian Center on Sunday JUNE 11, 2000, will be at the Stations soon !!! If you are planning to go you need to make plans now.. Prices are Members--\$ 5.00, Guests over 13--\$ 7.00, Guests (4-12)--\$ 3.00 Anyone under 3 is Free. If you have any questions speak with your Shop Steward or call the Union office. Retiree's should contact either FRANK RIMKUS or call the Union Office to make their reservations.

"The MailCall" is published monthly by "Heart of the Valley Branch 2462, NALC, 6910 Hayvenhurst Ave., Suite 101, Van Nuys, CA 91406 in the interest of and for the Letter Carriers of the Van Nuys Post Office and its Stations. ARTICLES FOR PUBLICATION MUST BE IN THE HANDS OF THE EDITIOR ON THE 21ST DAY BEFORE THE REGULAR BRANCH MEETING. ALL ARTICLES MUST BE TYPED OR ON COMPUTER DISK WITH SINGLE LINE SPACING. The Editor reserves the right to delete any article he deems necessary, improper, or unfit. All opinions expressed are those of the writer and are not necessarily those of the Editor or Branch 2462, NALC. The views expressed in this document are those of the author and do not necessarily represent the official views of the U.S. Postal Service. In the hopes that any material contained herein may be of benefit to your Branch and the goals of the NALC, permission is granted to copy and/or use any material in this publication with our best wishes.

ATTENDANCE CHART BRANCH MEETINGS

MONTH J F M A M J J A S O N MAIN OFFICE 7 8 8 13 5 **ENCINO** 8 8 8 5 8 CIVIC CENTER 1 1 1 1 2 2 2 PANORAMA CITY 1 2 2 SHERMAN OAKS 7 6 5 4 5 2 2 1 2 0 SUN VALLEY **TARZANA** 1 1 1 1 1 RETIREE'S 5 7 5 7 **TOTAL** 32 35 31 35 30

MEETING PLACE OF BRANCH 2462, NALC 6910 HAYVENHURST AVE., SUITE 101 VAN NUYS, CALIFORNIA

> NEXT MEETING 6:00 PM

> > June 6th "2000"

DEADLINE DATE FOR THE NEXT ISSUE OF "THE MAIL CALL" IS

June 6, 2000

BRANCH OFFICE......818-786-8505

"RETIREE CORNER"

Our next 2 (4th Saturday) Breakfast Meetings will be on and June 24, 2000 and July 22, 2000. It will be held at Cocos Restaurant , 15701 Roscoe Blvd. (Just west of the 405 Freeway, across from Anheuser-Busch). It will begin at 09:00 AM. Please mark your calendar.....We hope to see you there.

Thank You

Frank Rimkus

VICE PRESIDENT'S REPORT

(Continued from Page 1)

There was a promotional shot taken by FOCUS with Uncle Matty and a group of letter carriers standing behind him, this promotional video will be shown in post offices and lobbies across the country. Hopefully it will be shown on television in some form of a commercial, which will make the public/dog owners aware of their responsibilities of always restraining their dogs. It was once again a great presentation and well attended by members of the branch.

Terry Bouffiou from the USPS public relations department will supply the branch with copies of the video as soon as they are available. Uncle Matty as usual had his two trained dogs with him, Ulli and Pebbles. I would like to thank Uncle Matty for his time that he so graciously spent with us in order to make us as letter carriers more aware of how to recognize the different types of aggressive dogs.

Picnic at the L.A. Equestrian Center:

By the time you read this there will be a poster, flyers and a sign-up sheet at your station with all of the information about the picnic on it. The flyers will have the food menu, the games scheduled during the picnic and directions on how to get to the L.A. Equestrian Center on it. So come on out and bring your family for a traditional type picnic and let's have some fun.

PROPOSED BY LAW CHANGES TO BE ACTED ON AT JULY MEETING (CHANGES ARE UNDERLINED)

PROPOSED TO AMEND ARTICLE VI, (SHOP STEWARDS AND EDITOR) Sec 6, (B)

NOW READS:

(B) Administer all aspects of advertising in such publication, such as approving, billing, and collecting moneys from all advertisers.

PROPOSED TO READ:

Delete current section B, Current Sec C, becomes B and Sec D, becomes C.

Signed I

Lee Fenstermacher, Steve Seyfried, Roger Askew

PROPOSED TO AMEND ARTICLE XII, (FUNDS) SECTION'S 4 & 10 NOW READS:

Section 4. No money shall be paid out by the Treasurer except on a warrant ordered by the Branch and signed by the President and the Recording Secretary.

Section 10. No appropriation shall be made except when ordered by a majority vote of the members present and voting at a Regular Meeting

PROPOSED TO READ:

Section 4. No appropriation shall be made except when ordered by a majority vote of the members present and voting at a Regular Meeting Section 5. No money shall be paid out by the Treasurer except on a warrant ordered by the Branch and signed by the President and the Recording Secretary, except as provided in Section 6 of Article XII.

Section 6. The following moneys shall be paid out by the Treasurer immediately on receipt on a warrant ordered & signed by the President & the Recording Secretary. They are: Branch Officers Salary, including MBA, Mailcall (including Printer & Preparation), Mail Permit(including postage), Branch telephones, including cell phone, Bond for Officers, Lost Time, Insurance, Office rental, all utilities, Death Benefits and Janitorial service.

Current Section 5, becomes 7, Current Section 6 becomes 8, Current Section 7 becomes 9, Current Section 8 becomes 10, Current Section 9 becomes 11.

Signed by

Lee Fenstermacher, Steve Seyfried, Roger Askew

PROPOSED BY LAW CHANGES

(a)to be acted on at the july meeting

(CHANGES ARE UNDERLINED)

PROPOSED TO AMEND ARTICLE III (MEETINGS) Sec 1 NOW READS:

Section 1. The Regular Meeting of Branch 2462, shall be held on the First Tuesday of each month, at 5:30 PM at 6910 Hayvenhurst Ave., Van Nuys, California, or at such date, place and time as the Executive Board or the Branch may designate.

PROPOSED TO READ:

Section 1. The Regular Meeting of Branch 2462, shall be held on the First Tuesday of each month, at <u>6:00</u> PM at 6910 Hayvenhurst Ave., Van Nuys, California, or at such date, place and time as the Executive Board or the Branch may designate.

Signed by

Lee Fenstermacher, Steve Seyfried, Roger Askew

PROPOSED TO AMEND ARTICLE IV, (NOMINATION AND ELECTION OF BRANCH OFFICERS) Sec 1 NOW READS:

Section 1. The Recording Secretary shall notify each member at their last known address of the time, place and manner of nomination and election no less than forty-five (45) days before said election.

PROPOSED TO READ:

Section 1. The Recording Secretary shall notify each member at their last known address of the time, place and manner of nomination and election no less than forty-five (45) days before said election. The Editor shall publish the nomination and election notice no later than the month of March.

Signed by

Lee Fenstermacher, Steve Seyfried, Roger Askew

PROPOSED TO AMEND ARTICLE IV, (NOMINATION AND ELECTION OF BRANCH OFFICERS) Sec 12 (A) NOW READS:

Section 12. (A.) If an elective officer, or representative of the Branch is absent three (3) Meetings without having been excused by the Branch, or if a person resigns his office, his office shall then be declared vacated in accordance with Article X of the National Constitution, Government of Subordinate and Federal Branches and an election held to fill the office in accordance with Article V of the National Constitution of the NALC.

PROPOSED TO READ:

Section 12. (A.) If an elective officer, or representative of the Branch is absent three (3) Meetings without having been excused by the Branch, or if a person resigns his office, his office shall then be declared vacated in accordance with Article X of the National Constitution, Government of Subordinate and Federal Branches and an election held to fill the office in accordance with Article V of the National Constitution of the NALC. Any Branch Officer who is assigned or appointed to any Branch, State or National Assignment or appointment, shall be considered excused from any and all Branch Meetings during the assignment or appointment. However, the Branch Officer must request such excuse to the Branch within thirty (30) days from the last months meeting of such assignment or appointment.

Signed by

Lee Fenstermacher, Steve Seyfried, Roger Askew

PROPOSED TO AMEND ARTICLE XII, (FUNDS) Sec 6 (B) NOW READS:

Section 6. (B) There shall be set aside, in a Contingency Fund, Twenty five cents (\$.25) per retired member every two (2) weeks.

PROPOSED TO READ:

Section 6. (B) There shall be set aside, in a Contingency Fund, <u>Fifty cents (\$.50)</u> per retired member every two (2) weeks. Signed by

Lee Fenstermacher, Steve Seyfried, Roger Askew PROPOSED TO AMEND ARTICLE V, (NOMINATION & ELECTION OF DELEGATES TO NATIONAL & STATE CONVENTIONS) Sec 6. NOW READS:

Section 6. It shall be the duty of each member to sign an attendance book at all Regular Meetings, as proof of their attendance. The Sergeant-at-Arms shall close the sign-in book no later than thirty (30) minutes after the Meeting starts. In the event that there should not be a Regular Business Meeting in the month of December any given year, all members attending the previous November Regular Business Meeting shall receive credit toward their attendance for both the November and December Meetings.

PROPOSED TO READ:

Section 6. It shall be the duty of each member to sign an attendance book at all Regular Meetings, as proof of their attendance. and remain physically in the meeting until adjournment. The Sergeant-at-Arms shall close the sign-in book no later than thirty (30) minutes after the Meeting starts. In the event that there should not be a Regular Business Meeting in the month of December any given year, all members attending the previous November Regular Business Meeting shall receive credit toward their attendance for both the November and December Meetings.

Signed

Lee Fenstermacher, Teenamarie Gallegos, Jim Tukesbrey

PROPOSED TO AMEND ARTICLE VIII, (DUTIES OF OFFICERS) Sec 4

NOW READS:

Section 4. The President of the Branch shall be the Chairman of the Delegates to the National and State Conventions and by virtue of the election to the office of President of this Branch, he/she shall be an elected and paid delegate to these Conventions.

PROPOSED TO READ:

Section 4: Any Branch member in good standing may be an observer to any Executive Board Meeting, however they shall have no voice or vote during the meeting.

Section 5: The President of the Branch shall be the Chairman of the Delegates to the National and State Conventions and by virtue of the election to the office of President of this Branch, he/she shall be an elected and paid delegate to these Conventions.

Current Sec 5 to become 6 and 6 to become 7

Signed by

Lee Fenstermacher, Steve Seyfried, Roger Askew

PROPOSED TO AMEND ARTICLE XII, (FUNDS) Sec 6 (A) NOW READS:

Section 6. (A) There shall be set aside, in a Contingency Fund, One Dollar and Fifty Cents (\$1.50) per active member per pay period.

PROPOSED TO READ:

Section 6. (A) There shall be set aside, in a Contingency Fund, Two Dollars (\$2.00) per active member per pay period.

Signed by

Lee Fenstermacher, Steve Seyfried, Roger Askew

PROPOSED TO AMEND ARTICLE V, (NOMINATION AND ELECTION OF DELEGATES TO NATIONAL & STATE CONVENTIONS), Sec 4.

NOW READS:

Section 4. All members of the Executive Board, by virtue of their office, shall be delegates to all National and State Conventions. This Branch shall elect a full delegation to all National and State Conventions.

PROPOSED TO READ

Section 4. All members of the Executive Board, by virtue of their office, shall be delegates to all National and State Conventions. This Branch shall elect a full delegation to all National and State Conventions.

Each elected delegate must commit themselves, either yes or no, as to transportation and housing no later than the month of February.

Signed by

Lee Fenstermacher, Teenamarie Gallegos, Jim Tukesbrey

Commentary: Revenue Dispensing, It's a Management Thing by JASON D. COLELLO

It seems that we carriers are faced with management's "revenue" issue in every aspect of our life. We watch postal videos that pound the revenue issue into our soft and pliable brain tissue with hammers made of blue, green and red pixels; we are also inundated with postal hard copy sent right to our mailboxes, further extolling the need to protect and find new sources of revenue. We carriers are tasked by management to "do-our-part" in this revenue process, that our jobs and way of life depend on "revenue." So with all this penny-pinching manifesting itself as Dudley Dooright supervisors who tell you you're to slow, how exactly does the USPS justify the expenditure of \$248,000 to move two postal executives to new residences?

In a story reported by The Washington Post that was published on April 14, 2000 (this story was also printed in The LA Times on that same day), it was reported that the USPS paid more than \$142,000 to move one of it's vice presidents 10 miles and about \$106,000 to move another Postal vice president 30 miles. Both Postal executives will continue to report to the same USPS Washington DC headquarters.

The article further stated that these two Postal executives had separately negotiated for these "special" moving benefits as part of their promotion package, said the USPS spokeswoman. These moves were initiated because the two Postal executives "were tired of the long commutes." The normal "relocation benefit" requires a move of at least 50 miles to become eligible for the benefit.

The USPS spokeswoman also stated "[that these] benefit package[s] included \$25,000 for each of the executives as a 'miscellaneous allowance'." The USPS spokeswoman also "said the allowance 'covers hidden fees associated with moving,' like new carpets, drapes or a plumber's bill for hooking up a washing machine."

That's \$198,000 dollars to move two Postal executives, plus another \$50,000 to get new carpets and hook up washing machines! All because the USPS does not want to lose "talented employees" such as these two vice presidents.

You fight to get your 3996 approved: two USPS executives get \$248,000 to move. You work with dilapidated equipment: two USPS executives get \$248,000 to move. Management disciplines you for attendance: two USPS executives get \$248,000 to move. During route inspections, management deducts time from you when you tap letters, sneeze and if you have to wait too long at a red light: two USPS executives get \$248,000 to move. The NALC battles the USPS during contract negotiations (which eventually have to be arbitrated, costing more money): two USPS executives get \$248,000 to move. The USPS wants you to help save and protect revenue: two USPS executives get \$248,000 to move. The USPS wants you to bleed for them: two USPS executives get \$248,000 to move.

It is this scribes opinion (and other sisters and brothers, for that matter) that the NALC "MUST" take action to prevent management waste. The NALC's long standing position is that of "it's their company, they can do what ever they want." Reality check: the USPS wants to pay us carriers less, the NALC fights for better wages. The USPS would love to "remove" any employee they feel is performing unsatisfactory: the NALC fights the USPS for employment protection. The USPS would eliminate any and all employee benefits if allowed to: the NALC strikes back at such "anti-employee" tactics by fighting "tooth-and-nail" to protect our benefits. But when it comes to the operation of the USPS, the NALC turns

"tail" by ignoring upper management's debacles such as this costly "moving" waste of revenue.

The NALC's stand on the management of the USPS is an unacceptable approach. When such waste of revenue like this occurs it not only crushes employee moral, but it also damages the USPS's credibility with the very customers our agency claims to want to cater to for their "postal needs." And that is just not good business, and it's a wasteful revenue practice. The time is now, NALC, to get involved in stopping management's destruction of the USPS, because your jobs are at stake also!

N A L C AUXILIARY 1389 CELEBRATES 50 YEARS OF MEMBERSHIP

Pictured above Ladies Auxiliary Treasurer
JO RIMKUS (L) and Sec. CATHERINE BRASH (R)
proudly present

MARYLOO MOWER

with a certificate and Pin honoring her 50 Years of Membership and Service to the Ladies Auxiliary # 1389

The Auxiliary works diligently along side Branch 2462, in promoting and protecting the rights of N A L C members

CONGRATULATIONS!

For Your Information by TERRY HALL SHOP STEWARD, MAIN OFFICE

Once again the ugly head of managerial abuse prompts me to address some of the rights being overlooked by carriers and stewards alike in the defense of the bread and butter producers of the Postal Service also known as craft employees. The infamous Van Nuys Main Office as usual is on a rampage to single out the unfavored few for administrative action or discipline (yes, this means there are the favored few too who never get any action for even severe violations). The recent rash of Restricted Sick Leave List draftees at Main Office has shown that we need to concentrate on this issue a little.

Restricted Sick Leave (RSL) processes are described in the Employee and Labor Relations Manual under section 513.37. The defined process there clearly identifies the requirement for management to act in a progression over time with the culmination of that process being placement on the restricted Sick Leave List. The steps required to complete a valid placement on the RSL list are:

- management must review timely a quarter of leave usage and find that the employee has used unscheduled and/or excessive sick leave that is NOT protected under the FamilyMedical Leave Act, then must personally review that record with the employee and make the employee aware that their leave usage is unsatisfactory and that if the condition ontinues that administrative corrective action (RSL) could result;
- after the employee is given the required full quarter to improve, management must again review the employee's record with the employee, inform them again of possible administrative action (RSL) if the unsatisfactory condition still exists in that second quarter, the manager is to again inform the employee if the unsatisfactory condition is again present in the third quarter the employee will be placed on the RSL list;
- if after the third full quarter is reviewed and found to still be unsatisfactory, then and only then, may management place an employee on the RSL list.

This is obviously a very simple process to follow unless of course your on a "witch hunt" for the disfavored few as mentioned above. If you analyze the process you easily pick up the fact that any quarter break in the unsatisfactory status resets the RSL process back to its starting point. Also of note is the required managerial review of your record quarterly each quarter after they impose the RSL status and if you have a substantial improvement (not perfection) in any one quarter, management is to remove you from the list and notify you in writing of the fact (also found in ELM section 513.37).

As mentioned above any incident of sick leave that falls within the guidelines of the Family Medical Leave Act are protected by law from any administrative action and/or discipline. The determination of whether a particular absence

qualifies in fact for Family Medical Leave status is management's with the clearly defined requirement that THEY must based on fact, not conjecture or assumption, record the leave as "FMLA" or "not-FMLA"; this means the manager must seek out enough information in order to make a valid and justifiable entry. To further define this requirement, a supervisor can be held individually legally liable for any denial of Family Medical Leave status when it in fact exists and that supervisor issues either administrative action or discipline while failing to complete their obligation to ascertain and record properly all absences that are Family Medical Leave.

Many of us are blessed with chronic ailments that are qualified as Family Medical Leave by their nature; if you are one of those blessed people then it is prudent that you supply management with documentation to that effect that indicates that from time to time you will be "incapacitated" from performing your REGULAR duties due to this ailment. (Let's be reasonable--asthma, arthritis, etc. qualify, but hangnails and bad hair days don't). A very effective way to document a condition for Family Medical Leave is to obtain the Union forms that have been accepted at the National level by the Postal Service to ascertain FMLA status, have your doctor fill them out COMPLETELY (or management will use this as an excuse to disregard the form), and then turn in the form AFTER you have made a copy for yourself (if you don't management will loose it and claim it never existed).

While we are on the attendance subject you might be interested to know that management quite often cites alleged violations that are in fact not violations. One example is the arbitration (C-10682, 7-20-90) that states that it is improper for management to record as tardy an employee who clocks in within the 5-minute leeway rule (.08 clicks or less). Another is the arbitration (C-00599, 8-2-78) which states that the employer cannot discipline for absences which are legitimately caused by the physical incapacity (that word again--use it, it's required) of an employee up to at least the point where that employee exhausts his/her accumulated sick leave benefits. This further goes on to say: to hold this against the employee would be against the intent and spirit of the negotiated Sick Leave benefits.

The last thing I wanted to touch on is Overtime. If management has not approved your overtime up front, call in timely and have your supervisor make a definitive decision. Finish the route, but make it back by 5:00 is NOT definitive as it gives conflicting directives. If the directive is "finish the route" or "just keep going" you have been authorized to finish using whatever time is necessary (M-00326, step 4, 10-2-72). If management tries to avoid a definite answer, ask them again and specify: "do you want me to finish?, do I bring mail back?, are you sending me help?", or any combination of these to completely cover the time you need to complete your assignment including the time used for the call in. In those offices with DPS, the pre-arbitration decision (M-01366) gives the carrier the right to revisit or file a 3996 requesting the time needed after reviewing the DPS mail and that management has the requirement to address that request before you leave for the street.

"THE MAIL CALL" **BRANCH 2462, NALC**

Steve Seyfried, Editor 6910 Hayvenhurst Ave., # 101 Van Nuys, CA 91406

Address Correction Requested

NONPROFIT ORG. U.S. POSTAGE PAID VAN NUYS, CA PERMIT No. 314

PRESIDENT ASKEW

Hotel reservations have

Branch Meeting Minutes May 2, 2000

Steve Seyfried, Secretary

The Meeting was held at the Branch 2462 Union Hall 6910 Hayvenhurst Ave, Van Nuys California. It was called to order by PRESIDENT ROGER ASKEW at 6:01p.m. The Pledge of Allegiance was led by ROBERT ENZ.

MOMENT OF SILENCE--In memory of CARL STROH, Retiree 2462

SPECIAL GUEST--JOSEPH HARRISON commentator for USPS Focus video group

ROLL CALL OF OFFICERS

PRESENT --- ASKEW, BROOKINS, SEYFRIED, McCLINTON, JOHNSON, BRASH, RATHBONE, BOCEK, TUKESBREY

ABSENT--GALLEGOS, T. HALL

ACCEPT MINUTES AS PRINTED IN MAILCALL

CORRESPONDENCE READ

APPLICATION FOR MEMBERSHIP--NONE

BILLS READ & MOTION TO PAY

M/S/C

COMMITTEE REPORTS

COLCPE \$ 930 in fund

RETIREES--RIMKUS 7 retirees present. On the Sick List is ED CARLIN, JULIUS RIBAS and DAVID SWIRE.

We wish them a speedy recovery

TRUSTEES Books are fine Vests for the State Convention are available if you are a delegate. Con-

tact office to sign one out.

EDITOR SEYFRIED New deadlines for the

mailcall will begin in May.

DISTRICT 6--McCLINTON Next meeting will be VELMA's last as she has decided not to run for reelection. The

date will be May 9, 2000 at our Branch office, at 7 pm

SAFETY & HEALTH None

FINANCIAL SECRETARY REPORT--JOHNSON

TREASURERS REPORT--McCLINTON MBA--T. HALL None HBR--TUKESBREY None

FOOD DRIVE--DOLABSON T-Shirts have been ordered from Stations. Hopefully they will be in before Saturday. Carriers may wear them the entire week prior to the Food

Drive. We hope to have a successful Food Drive.

VICE-PRESIDENT--BROOKINS All is ready for the Picnic. Tickets will be available at the stations within the next week. Retirees can contact Frank Rimkus, Frank Brash or call the Union office. We hope to see every member there.

been sent and received by the housing committee in Chicago. The Delegation is staying at the Hyatt Regency at McCormick Place. This is adjacent to the convention center. We have received confirmations for all but one of the rooms. If you need to know your confirmation number contact the Office. There might be some changes in who each delegate is staying with. The State convention is scheduled for the end of this month (May). Delegates will receive their expense check and convention information by the 20th of this month. We have also received confirmation numbers from the Hyatt. If you need to know your number contact the office. Local negotiations will take place from October 2, 2000 through the next 30 days. We are restricted to the items listed in Article 30 of the National Agreement. If an agreement is reached, booklets will be printed up and supplied to each union member in the Tarzana, Sun Valley and Van Nuys installations. The national has reached agreement on three memorandums. As more information is made available on these I will be letting the Shop We should receive some clarification on Stewards know. these at the State Convention. We have made arrangements with UNCLE MATTY, a professional dog trainer and well known expert on animal behavior, to make a presentation after tonight's meeting. The presentation will last about 45 to 60 minutes. Safety and the issue of Dog Bites should concern all of us. H.R. 22 has been returned to the House of Representative committee. A revised version of the bill is expected by the end of May. As more information is available, on this important bill concerning the Postal Service, I will be letting you know.

OLD BUSINESS--NONE

EXECUTIVE BOARD MINUTES READ

NEW BUSINESS

MOTION--Branch endorse SCOTT SCHREIBER

for the Los Angeles City Council, in the 3rd District M/S/C

MOTION--Branch donate \$ 100 to the American Cancer Society in the names of Vice President

TONY HERNANDEZ and former Executive Vice

President **TONY HUERTA**

M/S/C

MOTION--Regular Branch Meeting for the month of July be postponed until Tuesday JULY 11, 2000 M/S/C

UNDERLINED DENOTES UNANIMOUS VOTE

COLCPE DRAWING

- STEVE SEYFRIED--SHERMAN OAKS
- \$3 JEFF JACKSON--PANORAMA CITY
- \$3 JESS PASSIAS--MAIN OFFICE
- **ELAINE BOYD--MAIN OFFICE**

MEETING ADJOURNED----6:50 PM