

THE MAIL CALL



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PRESIDENT'S REPORT

By Roger Askew

SAFETY

As President of this branch I am concerned about the safety record within the Van Nuys Installation. No person wants to get injured in the performance of their duties. Each of us should be very concerned about our personal safety. How easy is it to cut a corner here and a corner there and place your safety in danger. Each of us has the responsibility of performing our job in a safe manner. If this requires additional time in the office and additional time on the street, TAKE THE TIME. Postmaster Dewitt is attempting to instill in each of us the importance of working safely. Installation wide meetings are taking place each month and carriers from each office are represented at these meetings. We truly do need to change our mind set and work in a safe manner. Injuries are painful. If you question this fact just ask any of those carriers who are on limited duty in your office. Each one would state that he or she would rather not have been injured in the performance of their duties. We are all aware of just how crazy it is when we are driving a postal vehicle. The general public does not seem to be aware of the postal vehicle and does some of the strangest stuff. Improper lane changes are common. There seems to be an attitude that your postal vehicle is in my way so please get out of my way. But the single biggest problem seems to be not allowing enough clearance and hitting a fixed object. Please allow yourself enough room to maneuver the vehicle. Each of us should make our number one goal for a work day, to perform our work in such a manner that we can return to our homes at night without the thought that we had been involved in an accident that day.

BUDGET

Elsewhere in this issue of the mail-call you will find the proposed budget for calendar year 2000. According to the by-laws of the branch, the Budget Committee meets in January each year to propose the budget for the upcoming year. The proposed budget is then printed in the Mail-Call and discussed at the February branch meeting. Take the time to review this document carefully. Our branch has a long history of being open and forthright concerning money matters. As I have said before, I am extremely proud of the way our local union has dealt with money issues. In addition each month a statement is provided at the branch meeting to let you know exactly how the funds are spent.

CONVENTIONS

Although it seems a way off, both State and National Conventions will be held this year (May & July). We have received our convention call from national headquarters and our branch will be represented at these important sessions by up to thirty of our members. If you plan on submitting any proposed amendments to the national constitution or any resolutions for consideration in our next National Agreement they should be submitted for action soon. The national constitution requires that any amendments that are to be printed in the official booklets must be received no later than 60 days prior to the convention. In other words, by the May branch meeting action must be taken by the branch.

AGENDA

The new year has now arrived and the agenda is full. We face many challenges. We have scheduled a meeting with the district leadership and the Postmaster of Sun Valley to review the routes in that unit. When carriers in Sun Valley went through route inspections, the routes were adjusted using the impact formula. We are all aware that this formula was not successful. Mr. Eshbach has acknowledged that additional routes need to be added to this unit and territory changes need to be made. We continue to resolve as many grievances as possible at the local level and I believe that management is starting to see the light.

Either Calvin or myself attend the district labor management meetings and the district leadership seems to be receptive to resolving matters before they are appealed to arbitration. We will be conducting two training sessions for the shop stewards this year. We have two conventions to participate in. We will return to the negotiation table with local management and attempt to clarify some of the issues pending in local negotiations.

The annual food drive is scheduled for May 13th and hopefully we will again participate in this worthwhile event.

Vice President Brookins is starting to work on the annual picnic now. You add these to the usual agenda and you can see that times will be busy. As we begin 2000 together we should look forward to the many challenges that are before us. I wrote an article in 1998 and it seems to still be relevant today, so I will take up some space and repeat it here,

(Continued on Page 3)

VICE PRESIDENT'S REPORT

**By
Calvin Brookins**

Letters of Demand:

Every now and then management accidentally overpays letter carriers and later seeks to recover the overpayments by filing an employer claim. This can occur for a variety of reasons, such as failing to withhold the correct insurance premiums or placing an employee in the wrong step after a change in grade. Or as I have seen, a supervisor instructing a PTF to come in to work on a Saturday knowing that PTF is on jury duty and on a case the following week. Forcing that employee in to an overtime situation and later filing an employer claim to get the overtime pay back.

Article 28 of the National Agreement and Section 437 of the Employee and Labor Relation Manual protect employees who find themselves in this situation. Article 28 requires that in advance of any money demand upon an employee for any reason, the employee must be informed in writing and the demand must include the reasons for the demand. Article 28 Section 4A was changed in the 1994-1998 National Agreement to comply with the provisions of the Debt Collection Act. It now prohibits the Postal Service from collecting a debt, regardless of the amount or type of debt, until all grievances concerning the debt have been resolved.

The greatest number of employer claims are made against letter carriers that allegedly were overpaid after a change in grade. This can happen when letter carriers are placed in the wrong step or assigned the wrong date for the next periodic step increase. Since the rules governing promotions are complex, employees seldom realize that they are being overpaid and the errors often take a long time to be discovered. I will caution that sometimes the alleged overpayments did not occur or were incorrectly calculated.

A letter carrier presented with an employer claim/letter of demand should immediately contact his or her shop steward in order to file a grievance. Shop stewards should also demand, in writing, a detailed explanation and accounting of the alleged debt. In the case of promotion errors this should include, as a minimum, an exact explanation of what the error was, how it occurred, when it was made and who made it. It should also include a detailed pay period by pay period accounting of all the alleged overpayments. The burden should be placed squarely upon the Postal Service to prove the nature and amount of the debt.

Remember to retain all correspondence concerning the alleged debt and to keep careful notes of any discussions. Such information can be extremely useful especially if a grievance cannot be resolved short of arbitration.

Sometimes letter carriers are overpaid. However, letter carriers also have a right to file for a waiver of the claim for overpayment. Employee and Labor Relation Manual Section 437, titled Waiver of Claims for Erroneous Payment of Pay, outlines the steps that carriers must follow to request a waiver. This may be done up to three years following the date when the error is discovered. Under this process the carrier files a PS form 3074 upon receipt of the Postal Service's letter of demand. The completed form should contain all the information the carrier may have concerning the overpayment, including a statement of the circumstances, which the carrier feels, would justify a waiver of the claim. Typically, the mistake was the

Postal Service's and was not connected in any way to what the carrier did or did not do, and that it would be unfair to require repayment under the circumstances.

The waiver is then reviewed by the installation head who adds any relevant facts or circumstances, including the reason for the overpayment. The installation head then makes a recommendation, and forward the form 3074 to the appropriate compensation unit, which adds any pertinent comments and forward the entire file to the Postal Data Center (PDC).

ELM Section 437.6 provides that the (PDC) will waive the claim if it can determine from a review of the file that all of the following conditions are met.

1. The overpayment was a result of administrative error of the USPS that was not caught and corrected at any point of the pay process.
2. Everyone involved in the request for the waiver acted reasonably under the circumstances, without any indication of fraud, misrepresentation or lack of good faith.
3. Collection of the claim would be against equity and good conscience and would not be in the best interests of the USPS.

If management denies a waiver request, the denial can be made the subject of a separate grievance. NALC has successfully arbitrated many grievances concerning the denial of waiver requests. Finally, it should be noted that ELM subchapter 460 contains additional regulations concerning the collection of debts from bargaining unit employees. These regulations may be helpful if contractual time limits for filing or processing grievances have been missed.

In Unionism

President's Report

(Continued from Page 1)

DREAM

As Martin Luther King's holiday has just passed it would be appropriate to let you know that one of my dreams is the following. Mail processing will start processing the mail 2 hours earlier. Carriers starting times will be returned back to around 6 o'clock (am). Managers will over staff the DAY AFTER a holiday. Managers will come up to the carrier and say "Come on in early there's always mail in the building for you to start". The last business patron on your route will say thanks for the mail it's before 12 noon. The line supervisor will say "there's enough help today, and there will be no mandatory overtime in any office in the Van Nuys Installation". A line supervisor will volunteer and say there's spot annual available today. I'll be driving home after work and will not have to use my headlights.. Pinch me!! I must be dreaming.... Enough....

TO: MEMBERS BRANCH 2462

THE FOLLOWING IS A REPORT OF THE BUDGET COMMITTEE.
THE COMMITTEE MEETING WAS HELD ON WEDNESDAY JANUARY 11, 2000, TO
PURPOSE THE BUDGET FOR THE CALENDAR YEAR 2000. THOSE COMMITTEE
MEMBERS IN ATTENDANCE WERE:

ROBERT JOHNSON
VELMA McCLINTON
TRUSTEE

FINANCIAL SECRETARY
TREASURER

FRANK BRASH
ART BOCEKTRUSTEE

ALSO IN ATTENDANCE WERE:

ROGER ASKEW
SECRETARY

PRESIDENT

STEVE SEYFRIED

This report will be submitted to, and voted on by the General Membership of Branch 2462
at the regular branch meeting to be held in the month of February 2000.

Respectfully submitted,

THE BUDGET COMMITTEE

Robert Johnson
Velma McClinton

Frank Brash

Art Bocek
Dan Rathbone

BUDGET ESTIMATE JANUARY 2000 THRU DECEMBER 2000

ESTIMATED INCOME:

Regular Members	440 at \$ 418.08	\$ 183955.20
Retiree's	115 at \$ 18.00	\$ 2070.00
NALC. Health Benefit Reimbursement		\$ 160.00
Interest		\$ 2500.00
Other Income (i.e. - MBA.)		\$ 100.00
TOTAL INCOME		\$ 188785.20

JANUARY 2000 THRU DECEMBER 2000

BALANCE SHEET

INCOME	\$ 188785.20
EXPENDITURES	\$ 192670.31
BALANCE	\$ - 3885.11

JANUARY 2000 THRU DECEMBER 2000

ESTIMATE EXPENDITURES:	BUDGET 99	SPENT 99	BUDGET 2000
NALC. Per Capita Tax:			
Regular Members			
440 at \$ 139.62	\$ 62021.70	\$	\$ 61432.81
Retiree's:			
115 at \$ 7.00	\$ 875.00	\$	\$ 805.00
State Per Capita Tax:			
Regular Members			
440 at \$ 6.00	\$ 2790.00	\$	\$ 2640.00
Retiree's:			
115 at \$.50	\$ 62.50	\$	\$ 57.50
SPENT 99	BUDGET 2000		BUDGET 99
1) Contingency Fund	\$ 18135.00	\$	\$ 22880.00
(440 @ 2.00 x 26 pay periods)			
2) Contingency Fund Retiree's	\$ 812.50	\$	\$ 1495.00
(115 @ .50 x 26 pay periods)			
3) Branch Officer's Salary	\$ 24000.00	\$ 24000.00	\$ 24000.00
4) The Mail-Call	\$ 4500.00	\$ 4141.63	\$ 4500.00
cludes postage) \$ 1400.00	\$ 1500.00	\$ 1500.00	5) Mail-Permit (in-
6) Postage Expense	\$ 1000.00	\$ 726.38	\$ 1000.00
Night \$ 2000.00	\$ 1383.17	\$ 2000.00	12) Retired Men's
13) Installation Dinner	\$ 2000.00	\$ 2257.51	\$ xx
14) Branch Telephones	\$ 1500.00	\$ 1100.06	\$ 1300.00
15) Bond for Officer's	\$ 150.00	\$ 130.00	\$ 150.00
16) Office Supplies	\$ 2000.00	\$ 1865.28	\$ 1500.00
17) Labor-Management Meetings	\$ 800.00	\$ xx	\$ 600.00
18) Refreshments	\$ 500.00	\$ 335.21	\$ 500.00
19) Donations	\$ 1000.00	\$ 500.00	\$ 600.00
20) Equipment Repairs	\$ 200.00	\$ 225.00	\$ 1000.00
21) Equipment Purchase	\$ 1500.00	\$ 4685.52	\$ 1000.00
22) Election Expense	\$ 1500.00	\$ 1666.54	\$ 1500.00
23) Miscellaneous Expense	\$ 100.00	\$ 264.60	\$ 100.00
24) Public Relations	\$ 200.00	\$ 596.10	\$ 500.00
25) Station Expense	\$ 1600.00	\$ 1600.00	\$ 1600.00
26) Educational & Training	\$ 9000.00	\$ 12053.31	\$ 7000.00
27) Publications	\$ 150.00	\$ 112.77	\$ 150.00
28) Local Negotiations	\$ 2000.00	\$ xx	\$ 1500.00
29) Picnic Expense	\$ 11000.00	\$ 8900.00	\$ 12000.00
30) Lost Time Account	\$ 12000.00	\$ 12275.00	\$ 11000.00
31) Insurance Cost	\$ 700.00	\$ 676.00	\$ 700.00
32) Office Rental	\$ 17760.00	\$ 1680.00	\$ 18360.00
33) Gas Utility	\$ 300.00	\$ 251.39	\$ 300.00
34) Food Drive	\$ 850.00	\$ 612.08	\$ 850.00
35) Ray Kreyer Award	\$ 550.00	\$ 527.01	\$ 550.00
36) C.O.A. (mail-call)	\$ 50.00	\$ xx	\$ 25.00
37) Death Benefit	\$ xx	\$ xx	\$ xx
38) Mileage (.32 PER MILE)	\$ 200.00	\$ 00.00	\$ 250.00
39) MBA	\$ 400.00	\$ 399.84	\$ 425.00
40) Electric Utility	\$ 1500.00	\$ 982.09	\$ 1300.00
41) Dues & Membership Expense	\$ 650.00	\$ 626.97	\$ 650.00
42) Janitorial	\$ 900.00	\$ 900.00	\$ 900.00
43) Photo's & Xeroxing	\$ 350.00	\$ 46.06	\$ 150.00
44) Membership Drawing	\$ 100.00	\$ 100.00	\$ 100.00
45) Bass Calendars - 1998	\$ 1400.00	\$ 1105.00	\$ 1400.00
46) Christmas Open House	\$ 1200.00	\$ 1201.11	\$ 1300.00
47) Independent Medical Exam	\$ xx	\$ xx	\$ xx
48) Organizing	\$ 250.00	\$ xx	\$ 250.00
49) Cellular Phone	\$ 750.00	\$ 621.69	\$ 750.00
50) Greeting Cards	\$ 150.00	\$ 20.60	\$ 100.00
99) Non-Numbered Items	\$ xx	\$	\$ 00.00
TOTALS	\$ 190856.70	\$	\$ 192670.31

PROPOSED BY LAW CHANGES

(CHANGES ARE UNDERLINED)

PROPOSED TO AMEND ARTICLE III (MEETINGS) Sec 1
NOW READS:

Section 1. The Regular Meeting of Branch 2462, shall be held on the First Tuesday of each month, at 5:30 PM at 6910 Hayvenhurst Ave., Van Nuys, California, or at such date, place and time as the Executive Board or the Branch may designate.

PROPOSED TO READ:

Section 1. The Regular Meeting of Branch 2462, shall be held on the First Tuesday of each month, at 6:00 PM at 6910 Hayvenhurst Ave., Van Nuys, California, or at such date, place and time as the Executive Board or the Branch may designate.

Signed by

Lee Fenstermacher, Steve Seyfried, Roger Askew

PROPOSED TO AMEND ARTICLE IV, (NOMINATION AND ELECTION OF BRANCH OFFICERS) Sec 1
NOW READS:

Section 1. The Recording Secretary shall notify each member at their last known address of the time, place and manner of nomination and election no less than forty-five (45) days before said election.

PROPOSED TO READ:

Section 1. The Recording Secretary shall notify each member at their last known address of the time, place and manner of nomination and election no less than forty-five (45) days before said election. The Editor shall publish the nomination and election notice no later than the month of March.

Signed by

Lee Fenstermacher, Steve Seyfried, Roger Askew

PROPOSED TO AMEND ARTICLE IV, (NOMINATION AND ELECTION OF BRANCH OFFICERS) Sec 12 (A)
NOW READS:

Section 12. (A.) If an elective officer, or representative of the Branch is absent three (3) Meetings without having been excused by the Branch, or if a person resigns his office, his office shall then be declared vacated in accordance with Article X of the National Constitution, Government of Subordinate and Federal Branches and an election held to fill the office in accordance with Article V of the National Constitution of the NALC.

PROPOSED TO READ:

Section 12. (A.) If an elective officer, or representative of the Branch is absent three (3) Meetings without having been excused by the Branch, or if a person resigns his office, his office shall then be declared vacated in accordance with Article X of the National Constitution, Government of Subordinate and Federal Branches and an election held to fill the office in accordance with Article V of the National Constitution of the NALC. Any Branch Officer who is assigned or appointed to any Branch, State or National Assignment or appointment, shall be considered excused from any and all Branch Meetings during the assignment or appointment. However, the Branch Officer must request such excuse to the Branch within thirty (30) days from the last months meeting of such assignment or appointment.

Signed by

Lee Fenstermacher, Steve Seyfried, Roger Askew

PROPOSED TO AMEND ARTICLE V, (NOMINATION AND ELECTION OF DELEGATES TO NATIONAL & STATE CONVENTIONS), Sec 4.

NOW READS:

Section 4. All members of the Executive Board, by virtue of their office, shall be delegates to all National and State Conventions. This Branch shall elect a full delegation to all National and State Conventions.

PROPOSED TO READ

Section 4. All members of the Executive Board, by virtue of their office, shall be delegates to all National and State Conventions. This Branch shall elect a full delegation to all National and State Conventions.

Each elected delegate must commit themselves, either yes or no, as to transportation and housing no later than the month of February.

Signed by

Lee Fenstermacher, Teenamarie Gallegos, Jim Tukesbrey

PROPOSED TO AMEND ARTICLE V, (NOMINATION & ELECTION OF DELEGATES TO NATIONAL & STATE CONVENTIONS) Sec 6.

NOW READS:

Section 6. It shall be the duty of each member to sign an attendance book at all Regular Meetings, as proof of their attendance. The Sergeant-at-Arms shall close the sign-in book no later than thirty (30) minutes after the Meeting starts. In the event that there should not be a Regular Business Meeting in the month of December any given year, all members attending the previous November Regular Business Meeting shall receive credit toward their attendance for both the November and December Meetings.

PROPOSED TO READ:

Section 6. It shall be the duty of each member to sign an attendance book at all Regular Meetings, as proof of their attendance. and remain physically in the meeting until adjournment. The Sergeant-at-Arms shall close the sign-in book no later than thirty (30) minutes after the Meeting starts. In the event that there should not be a Regular Business Meeting in the month of December any given year, all members attending the previous November Regular Business Meeting shall receive credit toward their attendance for both the November and December Meetings.

Signed by

Lee Fenstermacher, Teenamarie Gallegos, Jim Tukesbrey

PROPOSED TO AMEND ARTICLE VIII, (DUTIES OF OFFICERS) Sec 4

NOW READS:

Section 4. The President of the Branch shall be the Chairman of the Delegates to the National and State Conventions and by virtue of the election to the office of President of this Branch, he/she shall be an elected and paid delegate to these Conventions.

PROPOSED TO READ:

Section 4: Any Branch member in good standing may be an observer to any Executive Board Meeting, however they shall have no voice or vote during the meeting.

Section 5: The President of the Branch shall be the Chairman of the Delegates to the National and State Conventions and by virtue of the election to the office of President of this Branch, he/she shall be an elected and paid delegate to these Conventions.

Current Sec 5 to become 6 and 6 to become 7

Signed by

Lee Fenstermacher, Steve Seyfried, Roger Askew

PROPOSED BY LAW CHANGES

(CHANGES ARE UNDERLINED)

PROPOSED TO AMEND ARTICLE VI, (SHOP STEWARDS AND EDITOR) Sec 6, (B)

NOW READS:

(B) Administer all aspects of advertising in such publication, such as approving, billing, and collecting moneys from all advertisers.

PROPOSED TO READ:

Delete current section B, Current Sec C, becomes B and Sec D, becomes C.

Signed by

Lee Fenstermacher, Steve Seyfried, Roger Askew

PROPOSED TO AMEND ARTICLE XII, (FUNDS) SECTION'S 4 & 10

NOW READS:

Section 4. No money shall be paid out by the Treasurer except on a warrant ordered by the Branch and signed by the President and the Recording Secretary.

Section 10. No appropriation shall be made except when ordered by a majority vote of the members present and voting at a Regular Meeting

PROPOSED TO READ:

Section 4. No appropriation shall be made except when ordered by a majority vote of the members present and voting at a Regular Meeting

Section 5. No money shall be paid out by the Treasurer except on a warrant ordered by the Branch and signed by the President and the Recording Secretary, except as provided in Section 6 of Article XII.

Section 6. The following moneys shall be paid out by the Treasurer immediately on receipt on a warrant ordered & signed by the President & the Recording Secretary. They are: Branch Officers Salary, including MBA, Mailcall (including Printer & Preparation), Mail Permit (including postage), Branch telephones, including cell phone, Bond for Officers, Lost Time, Insurance, Office rental, all utilities, Death Benefits and Janitorial service.

Current Section 5, becomes 7, Current Section 6 becomes 8, Current Section 7 becomes 9, Current Section 8 becomes 10, Current Section 9 becomes 11.

Signed by

Lee Fenstermacher, Steve Seyfried, Roger Askew

PROPOSED TO AMEND ARTICLE XII, (FUNDS) Sec 6 (A)

NOW READS:

Section 6. (A) There shall be set aside, in a Contingency Fund, One Dollar and Fifty Cents (\$1.50) per active member per pay period.

PROPOSED TO READ:

Section 6. (A) There shall be set aside, in a Contingency Fund, Two Dollars (\$2.00) per active member per pay period.

Signed by

Lee Fenstermacher, Steve Seyfried, Roger Askew

PROPOSED TO AMEND ARTICLE XII, (FUNDS) Sec 6 (B)

NOW READS:

Section 6. (B) There shall be set aside, in a Contingency Fund, Twenty five cents (\$.25) per retired member every two (2) weeks.

PROPOSED TO READ:

Section 6. (B) There shall be set aside, in a Contingency Fund, Fifty cents (\$.50) per retired member every two (2) weeks.

Signed by

Lee Fenstermacher, Steve Seyfried, Roger Askew

DPS Report

By

Vice President Calvin Brookins

Management will be implementing what is called Hi-Rise in a lot of offices through out the Van Nuys District. All of the offices that are represented by Branch 2462 will be effected, no dates have been set to activate the Hi-Rise in any of our stations as of yet.

Hi-Rise will take apartment buildings and office buildings with suite to suite delivery and put them in numerical delivery order according to the edit sheet or case labels which should match each other. As for as how much time it will save will depend on each individual route and each individual carrier. As Hi-Rise is implemented I will be checking to see if it is doing what it is designed to do, as well as how much time it is saving each letter carrier in the office and on the street if it is saving any at all.

The following are the number routes in each zone they plan to put on Hi-Rise.

Sun Valley 91352	18 routes.
Tarzana 91356	No routes at this time.
Civic Center 91401	26 routes.
Main Office 91411	16 routes.
Main Office 91405	19 routes.
Main Office 91406	22 routes.
Panorama City 91402	No routes at this time.
Sherman Oaks 91403	29 routes.
Sherman Oaks 91423	29 routes.
Encino 91436	No routes at this time.
Encino 91316	No routes at this time.

If you have any questions please contact me at the Union office.

"THE MAIL CALL" BRANCH 2462, NALC

Steve Seyfried, Editor
6910 Hayvenhurst Ave., # 101
Van Nuys, CA 91406

Address Correction Requested

NONPROFIT ORG.
U.S. POSTAGE
PAID
VAN NUYS, CA
PERMIT No. 314

Branch Meeting Minutes January 4, 2000

By
Steve Seyfried, Secretary

The Meeting was held at the Branch 2462 Union Hall 6910 Hayvenhurst Ave, Van Nuys California. It was called to order by PRESIDENT ROGER ASKEW at 6:05 p.m. The Pledge of Allegiance was led by TEENAMARIE GALLEGOS.

MOMENT OF SILENCE--IRVING BRECKMAN

ROLL CALL OF OFFICERS

PRESENT--ASKEW, BROOKINS, SEYFRIED, BRASH, McCLINTON, GALLEGOS, JOHNSON, T. HALL, BOCEK, TUKESBREY

ABSENT--DAN RATHBONE

ACCEPT MINUTES AS PRINTED IN MAILCALL M/S/C

CORRESPONDENCE READ

APPLICATION FOR MEMBERSHIP

ROBERT LAZO--ROGER VEGA--DAVID SWIRE

MARISCA GUILLERMO--JOSE MORENO

BILLS READ & MOTION TO PAY M/S/C

COMMITTEE REPORTS

COLCPE--GALLEGOS \$ 486 in fund

RETIREEES--RIMKUS There were 5 retirees present at tonight's meeting. On the Sick List we have

HYMAN ROLL & JULIUS RIBAS We wish them a speedy recovery.

TRUSTEES The Branch finished 1999 \$ 12, 893 under budget. The budget meeting will be on January 11th. and the Audit will take place on Jan 13, 2000.

DISTRICT 6--McCLINTON Year 2000 will be a census year, if you would like to be a census taker, contact Velma.

Next meeting of District will be at Branch 2200 on January 13, 2000

SAFETY & HEALTH None

FINANCIAL SECRETARY REPORT--JOHNSON

TREASURERS REPORT--McCLINTON

MBA--T. HALL No Report

HBR--TUKESBREY No Report

VICE-PRESIDENT--BROOKINS Sun Valley office is now scheduled to be reevaluated under DPS.

PRESIDENT ASKEW We still have some calendars available, cost is \$ 3, money will be donated to Branch COLCPE. Any Retiree who wants a calendar, for free, should contact the Union office

OLD BUSINESS--NONE

EXECUTIVE BOARD MINUTES READ

NEW BUSINESS--By-Law changes were submitted they will be printed in February Mailcall

MOTION--Branch purchase an advertisement in State convention booklet, for District 6, to be shared by all Branches. Our share \$ 35

M/S/C

COLCPE DRAWING

\$ 3 ED CARLIN--SHERMAN OAKS

\$ 3 CALVIN BROOKINS--CIVIC CENTER--DONATED

\$ 3 TERRY HALL--MAIN OFFICE

MEETING ADJOURNED----7:05 PM

News & Views

by

Velma J. McClinton

OPEN HOUSE

There were a few people behind the scenes that contributed to the festivities, they were Gloria Henry, Jeff Auslander, Mickey Martin, and his daughter Jennifer Martin

THANK YOU

CAMPAIGN OF LETTER CARRIERS POLITICAL EDUCATION

Now there is an opportunity for you to participate and maybe place a cash reward or gift in your pocket. RAFFLE TICKETS are available through your shop steward or by calling the union office. Tickets will be on sale until the last day in March. Please be supportive of the California State Association of Letter Carriers to help the NALC increase guidance in political activities regarding labor and working families.

