

THE MAIL CALL



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Van Nuys, CA

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PRESIDENT'S REPORT

By Roger Askew

NATIONAL AGREEMENT

As most of you are aware our contract with the Postal Service expires in November of this year. Our national officers have begun the process of negotiation. The first session was conducted on August 24th, 1998. This first session will be followed by countless hours of meetings between all of the parties. As of now we are only hearing rumors about the postal service and their desire to have a negotiated contract. Only time will tell if our employer has the true desire to resolve this matter before arbitration. Since the beginning of collective bargaining in 1970 there has only been one negotiated agreement. All of the others have had to be settled by an independent arbitrator. It is my hope that both sides can come to a negotiated contract. Both sides will benefit by such an agreement. We as letter carriers have been a major part of the success of the postal service over the last 4 years and we deserve a descent salary structure. Our organization has recent record profits during this period and we as craft employees deserve a portion of the profits. As more information becomes available I will be keeping you informed. Weekly bulletins are being received from Washington DC. and they should be posted on the union bulletin board.

PICNIC

On August 30th the branch held it's annual picnic at Magic Mountain. Special thanks to Vice President Calvin Brookins for the wonderful job that he did. Although we did not have to be involved with the cooking this year I know for a fact he spent countless hours making sure all of the arrangements went well. I believe that the 575 plus carriers and their families had a great time. The only down side of the event was the weather. Man was it HOT!!!. After a day of riding those roller coasters and enjoying the company of all those in attendance it was a real relief to ride on that water ride. The look on my face wasn't too great when the wave rose over the top of my head. I believe that it took over one hour to dry out my shirt, shorts and shoes. At least those members of the executive board had a good laugh looking at a drowned president and his wife.

NATIONAL CONVENTION

Due some space restraints last month I was unable to give you some highlights of resolutions that were passed by the delegates during the week long convention. These are just some of those:



BRANCH 2462
"RETIREE NITE"
FRIDAY EVENING
OCTOBER 23, 1998
ENCINO GLEN
RESTAURANT

16821 Burbank Blvd. Encino, California

Doors Open 6:00 P.M.

Price is \$ 7.50

**Retiree's and Active Carriers are
Welcome**

**For Further Information Con-
tact the Union Office**

* Allow carriers to take time off to observe religious holidays except in cases of emergency.

* Prohibit the issuance of discipline for the use of sick leave to provide dependent care.

* Permit the use of sick leave, annual leave, LWOP, or any combination to leave types to cover eligible Family and Medical Leave Act absences.

* Require the immediate payment of back pay upon receipt of arbitration decisions calling for such pay.

(Continued on Page 2)

"The MailCall" is published monthly by "Heart of the Valley Branch 2462, NALC, 6910 Hayvenhurst Ave., Suite 101, Van Nuys, CA 91406 in the interest of and for the Letter Carriers of the Van Nuys Post Office and its Stations. ARTICLES FOR PUBLICATION MUST BE IN THE HANDS OF THE EDITOR ON THE 21ST DAY BEFORE THE REGULAR BRANCH MEETING. ALL ARTICLES MUST BE TYPED OR ON COMPUTER DISK WITH SINGLE LINE SPACING. The Editor reserves the right to delete any article he deems necessary, improper, or unfit. All opinions expressed are those of the writer and are not necessarily those of the Editor or Branch 2462, NALC. The views expressed in this document are those of the author and do not necessarily represent the official views of the U.S. Postal Service. In the hopes that any material contained herein may be of benefit to your Branch and the goals of the NALC, permission is granted to copy and/or use any material in this publication with our best wishes.

ATTENDANCE CHART BRANCH MEETINGS

MONTH	J	F	M	A	M	J	J	A	S	O	N
MAIN OFFICE	5	2	6	7	6	6	6	6	8		
ENCINO	8	8	6	6	7	8	9	7	6		
CIVIC CENTER	1	1	1	1	1	1	1	2	2		
PANORAMA CITY	2	2	1	2	2	0	2	3	2		
SHERMAN OAKS	9	4	7	11	5	5	5	7	6		
SUN VALLEY	0	1	1	0	1	1	2	2	1		
TARZANA	1	1	1	2	1	1	1	0	1		
RETIREE'S	7	4	4	7	6	7	6	8	8		
TOTAL	33	23	27	36	29	29	32	35	32		

**MEETING PLACE OF BRANCH 2462, NALC
6910 HAYVENHURST AVE., SUITE 101
VAN NUYS, CALIFORNIA**

**NEXT MEETING
6:00 PM**

**October 6th
1998**

**DEADLINE DATE FOR THE NEXT
ISSUE OF "THE MAIL CALL" IS**

October 13th

**BRANCH OFFICE.....818-786-8505
SICK CALL
FRANK RIMKUS..... 818-892-7118**

"RETIREE CORNER"

Our monthly third (3rd) Saturday Breakfast Meeting will be held at **Coco's Restaurant (15701 Roscoe Blvd. just west of the 405 across from Anheuser-Busch)** at 09:00 am in Panorama City. The date will be **OCTOBER 17, 1998**. Please mark your calendar and we hope to see you there.
Thanks
Frank Rimkus

President's Report (Continued from Page 1)

- * Mandate that both the union and USPS headquarters perform statistical monitoring of grievance activities at all levels of the grievance procedure.
- * Set up a joint NALC-USPS training program for newly hired carriers.
- * Incorporate the "No Contracting Out" clause in the National Agreement.
- * Prohibit the use of hand held scanners to issue discipline against carriers.
- * Place reasonable restrictions on the ability of managers to change carriers starting times.

UPCOMING CONGRESSIONAL ELECTIONS

We are all too aware of the events that have been happening in Washington DC. Each of us has an opinion as to the conduct of our President and I will not attempt to tell you mine. What I am sure of is that this November will be a time that each and every letter carrier must go to the polls and elect those who have supported us in the past. We have inserted some information in this issue of the Mail Call for those that would like to vote by absentee ballot. Whichever manner you decide, please take the time and make that effort to vote on November 3rd. We have also changed our regular branch meeting from Tuesday November 3rd to Wednesday November 4th so that those carriers that have to travel a long distance to their respective homes will have the time to cast that ballot. With this being an off election year the turn out at the polling places are traditionally low. We have received tremendous support locally from Congressmen Brad Sherman and Congressmen Howard Berman. Both of these congressmen have a 100% voting record on our issues over the last two years. I'm sometimes asked why we only support Democratic candidates. It's because the voting record of these Congressmen have been in the best interest of letter carriers. Both of these men deserve our support on election day and our thanks for voting in a manner that will increase our quality of life.

RAY KREYER AWARD

Our branch has a tradition of presenting the annual Ray Kreyer Award. This year the award will be given at the annual retirees dinner which will be held on October 23, 1998 at the Encino Glen Restaurant. At last month's executive board meeting five members were nominated for the award. Those members who were nominated were Velma Mc Clinton our treasurer from Main Office, Jim Tukesbrey a retired member who presently holds the position of Health Benefits Representative, Dan Rathbone who is retired and presently holds a Trustee job, TeenaMarie Gallegos who is the present Sergeant at Arms, and Leslie Michelsen a member of the Contract Administrative unit and branch food drive coordinator from the Panorama City post office. Each of these members are well deserving and we should all give a special thanks to them for the hours they spend in our behalf.

Enough for now, enjoy the Columbus Day holiday and remember that it is through the efforts of our union that we can enjoy a day away from the daily grind.

Vice President Report

By
Calvin Brookins

DPS

As I write this article, the 91406 zone in the Van Nuys Main office is preparing to go on DPS, the 91405 and 91411 zones have already been put on DPS. As I expected the class labels in those two zones were not completely finished in time for DPS, which caused some of the routes not to qualify at 98% for the first three days that DPS had been turned on. Some of the routes on the 91411 zone took as long as five and six days to qualify. If management had allowed the class labels coordinators to work on those labels back in February or March all of the labels would have been up to date at the start of DPS in August. I am pleased to say that the labels are done now in the 91411 and 91405 zones, with some minor changes to be made, it looks as if the 91406 zone will be finished in time, I would like to thank Nicole Corinth, Bob Johnson, Michelle Hall from the main office and Sue Pressley from the Encino station for their diligent effort in getting the class labels finished for the first zones. Maybe the other three offices will learn from this experience and get their class labels up to date before DPS comes to their office.

Let us now talk about work methods, let me reiterate the, two different approved work methods according to the memorandum of understanding that was signed off on, in September of 1992. First you have, the Vertical Flat method which is where you take your residual letter mail and case it into your vertical flat case with your vertical flats and your pull it down and carry it as one bundle. Keep in mind that you would be fingering letters and flats together once you get out on the street in a DPS environment. Then you have the Composite Bundle method, which is where you take your residual letter mail and case it into your letter case and pull it down and carry it as a third composite bundle. With this method you will be fingering from two separate bundles of letter mail once you get out on the street in a DPS environment. I have some tools that will make it a little easier to handle your mail on the street in a DPS environment. Remember this is a joint decision between the local management, the local union and the regular carrier assigned to that particular route. Keep in mind the work method chosen must be the most efficient work method. That decision should not be made until the carriers and managers in that unit have had the joint training, you can not possibly make an informed decision until you have had the joint training. During that training we go over the two work methods thoroughly so you can be as prepared as possible.

My best advice to any carrier in Panorama City, Civic Center, Sherman Oaks, or Van Nuys Main, is you should not make that type of decision until you have had the joint training. do not listen to someone else telling you what work method is going to work best for you, because you and you alone will have to work with and live with that decision. Management should not be talking to you about work methods unless they have President Roger Askew or his designee there with them. Remember it is a joint decision. Any questions about DPS please feel free to call me at the Union office. The number is 818-786-8505, or you can reach me at my DPS office 818-374-5627.

F Y I

I read an interesting article in the Federal Times recently. The, article was about statements that were made by Postmaster General William Henderson predicting an end to the U.S. Postal Service's mail monopoly and signaling interest in privatization of services. Addressing 6000 mailers at the national postal forum August 31 in Washington, D.C., Henderson told them to start preparing for major reform. "We will lose this monopoly" said Henderson. "I also think that the sacred heart of the postal service will probably change, too, and that's the mailbox," he said. Henderson made similar statements September 1 during his opening remarks at the monthly meeting of the Board of Governors in Washington D.C. "We need to manage like, we don't have a monopoly," he said. The NALC denounced Henderson's comments September 2nd. "To say that the, postal monopoly must end is ridiculous," NALC President Vince Sombrotto wrote. "Mr. Henderson will not single-handedly undo all that his predecessors built and maintained." Sombrotto vowed to continue the union's campaign to preserve the mail monopoly and maintain laws preventing the use of mailboxes by private delivery firms. Shortly after Henderson's remarks August 31st, the postal service announced it had reached a preliminary agreement with Mail Boxes Etc., a former competitor, to offer an assortment of mail services in 250 franchises. The move provoked a public outcry by Moe Biller, President of the American Postal Workers Union. "This is a heck of a way to improve labor relations" Biller told The Washington Post.

An end to privatization is a goal of both unions in contract negotiations

PICNIC REPORT

I would like to thank all the members and their families who attended the picnic at Magic Mountain. Based on the feed back that I have gotten at this time everyone seems to have had a good time. There were 584 tickets sold for this years picnic. We raffled off about \$ 1500 in prizes and cash at the picnic. Karen Marquez Wooding from Civic Center won the grand prize of \$ 375 gift certificate from Circuit City. Adults and kids alike seemed to have enjoyed themselves on the rides inside the amusement park. It was a hot day but the lives for all the rides were not long at all, and the food was good with plenty of beverages on hand. I was pleased that everybody enjoyed themselves, hopefully we can do it again next year, but I will be looking for other ideas, so if anybody has any other ideas, please do not hesitate to let me know or call the Union office. You can also watch for future issues of the Mail Call, listing the dates and times of the picnic meetings. Again thanks to all the member who purchased tickets to this years picnic.

Calvin Brookins
Chairman, Picnic Committee

O.W.C.P. Report by Art Bocek

Casual Relationship

The issue of casual relationship is a medical determination based on the weight of evidence. There are various types of causation issues:

1. **Direct Cause:** This is established when the medical evidence of record demonstrates that the incident(s) in employment through a natural and unbroken sequence, results in condition claimed.

2. **Aggravation:** Established if a pre-existing condition is either temporarily or permanently worsened but following treatment the injured worker returned to pre-injury status.

a. **Temporary Aggravation:** The medical evidence established that underlying condition was worsened but follow treatment the injured worker returned to pre-injury status.

b. **Permanent Aggravation:** The medical evidence establishes a material change in the underlying condition that will not return to pre-injury status.

3. **Acceleration:** Worker has a progressive non-industrial condition and factors of employment increase the rate of progression of the disease process.

4. **Precipitation:** Medical evidence of record establishes that the worker has a latent condition that manifests itself and becomes disabling as results of factors of employment. The treating physician is the primary source of medical evidence. OWCP's claim examiner must review the medical reports for completeness and internal consistency. If the medical evidence is incomplete or unclear, the claims examiner may ask a consultant for advice, request the treating physician for a clarification, or refer the injured employee for a second opinion. The specific method depends on the nature of the case, the treating physician's qualifications, and finally the judgment of the claims examiner.

Proving Causal Relationship

The reason most often claims are denied by the Office of Workers' Compensation Programs is due to the lack of "**rationalized medical evidence**" based on the accurate history showing that the disability being claimed is "**causally related**" to the claimed injury or condition of employment

In order for a claim to be adjudicated properly, any and all medical evidence must be sent to OWCP in support of the claim. There are five critical items that must be included in a claim for benefits, and because the "burden of proof" is always with the employee, you must make sure your "physician of record" provides all the necessary medical evidence. The five critical items are as follows:

1. A written statement by the physician reflecting knowledge of the employee's injury or conditions of employment believed to be the cause of the claimed disability, therefore the resulting disability. The physician needs to, if possible, send an attached copy of a written statement prepared by the employee stating the injury or conditions of employment, and the physician make reference to the employee's statement with an opening remark like:

A. "I have read the statement dated _____ prepared by _____ regarding the _____ injury sustained on _____. (if applicable) (Notice of Traumatic Injury Form CA-1).

B. "I have read the statement dated ____ prepared by ____ regarding the condition of employment at

_____ during the period from ____ to ____." (if applicable) (Notice of Occupational Injury or Illness Form CA-2).

2. Definitive (i.e., conclusive) diagnosis (no impressions).

3. Opinion in definitive (i.e., conclusive) terms (no speculation). Was diagnosis caused, permanently or temporarily aggravated, accelerated (hastened), or precipitated by the injury of conditions of employment described by the employee in his or her statement of facts? If the condition is only temporary aggravation, acceleration or precipitation - then the physician's opinion must specify the length of time involved.

4. The medical reasons for opinion (i.e., how did the physician, from a medical point of view, come to his or her opinion? This is most important and should include a discussion of the pathological or other medical relationship between the diagnosis and the injury or condition of employment and an explanation of how any test results formed a basis for the opinion.

5. Any Period(s) of disability and the extent of disability during the period(s). The physicians needs to specify whether the disability is total or partial, and if partial (as opposed to total disability for work as a letter carrier), the work limitations involved in working while partially disabled.

Generally, the reason why many claims fail is due to a physician's medical report not containing the five cited above critical items. OWCP wants to make sure that the physician has been given an accurate "frame of reference" for his or her opinion.

The physician in item # 2 and 3 must provide in positive terms-'a speculative diagnosis is useless', and any opinions that contain words such as "might be related" or "could possibly be related" are speculative and have absolutely no value.

The adjudication of a case will be delayed until OWCP is satisfied, except in cases where the causal relationship is obvious, the fourth item (medical rationale) is provided

BRANCH 2462 ENDORSES THE FOLLOWING CANDIDATES

BARBARA BOXER-----U. S. SENATOR
BRAD SHERMAN-----CONGRESS 24TH DIST
HOWARD BERMAN-----CONGRESS 26TH DIST
GRAY DAVIS-----GOVERNOR
CRUZ BUSTAMANTE-----LT. GOVERNOR
MICHAEL ALIOTO-----SECRETARY OF STATE
KATHLEEN CONNELL-----STATE CONTROLLER
PHIL ANGELDES-----STATE TREASURER
BILL LOCKYER-----ATTORNEY GENERAL
DIANE MARTINEZ-----INSURANCE COMMISSIONER
JOHAN KLEHS-----EQUALIZATION BOARD
TOM SANTOS-----EQUALIZATION BOARD
MARY CHRISTIA-HEISING-----EQUALIZATION BOARD
JOHN CHIANG-----EQUALIZATION BOARD
DELAINE EASTIN-----SUPT OF PUBLIC INSTRUCTION

explaining in full the basis of the physician's opinion.

GRIEVANCES AND REPRESENTATION

The Union exists to represent the membership for which it is the sole bargaining agent. The duties of the elected officers, stewards, and other appointed positions have responsibility to represent the members without personal regard to their fullest ability (no deals, no extra benefits, no special treatment versus all other employees). At the last Union meeting it was announced that I as shop steward had secured through my efforts \$ 7500 for the membership at Van Nuys Main Office. The fact is that I had only asked management for the information and time to investigate, develop, and present Step One grievances for the period from October 1, 1997 through the present time and obtained extensions for filing those grievances as the time and information were not forthcoming from management. As of late August 1998 this steward had in excess of 450 hours of backlogged union time requests and hadn't received virtually any time records and information requested since February 14, 1998. Further this steward had requested the Union President file a Labor Charge against the Postal Service for refusal of time and information, and failure to deal in good faith in September of 1996 and continuously since that time as the membership's representation was being inhibited and/or blocked by refusal of necessary time and information integral to the filing of grievances. To this date those charges have NOT been filed even though it was reported they were for over a year. The two grievances that were prepared subsequently under the premise the charge was to be deferred to the conclusion of these grievances, are allegedly still at Step 2 and have been stalled there for several months.

Back to the above mentioned money, it seems like a lot doesn't it. Well let's analyze just how much the Step 2 designee got for the membership. The money is for Article 8, Article 41, out-of-schedule, and others, but let's just say 3 grievances per day. The number of workdays from October 1, 1997 till late August is in excess of 250. Take three grievances per day times 250 days equals 750 grievances. Take \$ 7500 and divide it by 750 and you get the grievance settlement for each grievance, \$ 10. since the average carrier gets \$ 17 per hour, then each grievance yielded about 40 minutes straight-time for one carrier; class action covers all carriers and at Main Office on any one day there is in excess of 75 carriers present. If only 10% were violated (NOT!!!) each carrier gets \$ 10 divided by 7.5 carriers or \$ 1.33. Let's further analyze what management has obtained from the Step 2 designee. This steward has in excess of 450 hours backlogged in order to process these grievances. This steward also makes in excess of \$ 17 per hour. Take 450 hours time \$ 17 per hour equals \$ 7650; management in addition saved more that it talked the Step 2 designee into as settlement than it would have paid to have the grievances processed and filed by the steward before even meeting at Step One or making any settlement. Therefore take \$ 7500 and subtract the money saved on steward time (\$7650) and you get management making a profit of \$ 150 and you the membership didn't get a dime!!!

THE CHARGES

As you all know from the Mail Call, charges were filed against me by a fellow Union Officer. The Charges Committee reported that I offered an apology to this Union officer and that is a fact. What the Committee didn't inform the membership of was that apology was offered ONLY to curtail the disruption within the Union caused by the charge and that apology was offered without any admission of guilt or wrongdoing. The fact is that Article 10 of the NALC Constitution for Branches states the Committee will ascertain the facts and report those facts

found to the membership at the next Branch meeting; the Committee reported no facts other than the fact that the Committee's tape recording of the proceedings was to be destroyed due to possible Privacy Act violations by the charging party. Another fact not reported by the Committee was that I was not allowed to present my evidence and arguments as the charging party couldn't make a case and the Committee deemed it "unnecessary" for me to present my defense. Further I was denied the right to speak to the membership concerning the charges as is my right under Article 10. If someone is telling you that I agreed that I did what was alleged in the charge, I'm telling you factually I DID NOT!

Terry Hall
Shop Steward, VNMO

WELLNESS FACTS

by

JIM TUKESBREY, HBR

Breast Cancer Patients

Often these patients benefit from Chemotherapy before surgery. We hear from Bernard Fisher, MD. in a recent study, 80% of patients who underwent pre-op Chemotherapy had their tumors shrink by at least 50%. some women who had been slated for Mastectomy (breast removal) were able to have a less disfiguring Lumpectomy instead. In 36% of the women, the tumor disappeared completely.

BRANCH MINUTES (Continued from page 6)

MOTION--Branch roll over the CD at the Postal Credit Union which matures on Sept 13, 1998 and add \$1000 to make a total deposit of \$ 15000. The term of the CD will be one year

M/S/C*

MOTION--Branch publish the Branch's election endorsements in the October mail

M/S/C*

MOTION--Branch meeting be moved from Tuesday November 3rd to Wednesday Nov 4th because of the Congressional elections

M/S/C

MOTION--Branch donate \$ 100 to Big Brothers of Los Angeles. Donation will be presented by Rick Reimer of Sherman Oaks

M/S/C*

* DENOTES UNANIMOUS VOTE

COLCPE DRAWING

\$ 5 GLORIA HENRY--SHERMAN OAKS

\$ 5 FRANK RIMKUS--RETIREE

\$ 5 FRANK BRASH--RETIREE

MEETING ADJOURNED---8:10 PM

"THE MAIL CALL"

BRANCH 2462, NALC

Steve Seyfried, Editor
6910 Hayvenhurst Ave., # 101
Van Nuys, CA 91406

Address Correction Requested

NONPROFIT ORG.
U.S. POSTAGE
PAID
VAN NUYS, CA
PERMIT No. 314

Branch Meeting Minutes September 1, 1998 By Steve Seyfried, Secretary

The Meeting was held at the Branch 2462 Union Hall 6910 Hayvenhurst Ave, Van Nuys California. It was called to order by PRESIDENT ROGER ASKEW at 6:05 p.m. The Pledge of Allegiance was led by ROBERT ENZ. The invocation was led by ROGER ASKEW

ROLL CALL OF OFFICERS

PRESENT--ASKEW, BROOKINS, SEYFRIED, McCLINTON, JOHNSON, BRASH, RATHBONE, SCARBOROUGH, TUKESBREY, GALLEGOS, T. HALL

ABSENT--NONE

MINUTES ACCEPTED AS PRINTED IN MAILCALL WITH CORRECTIONS--Motion that the nominees, those who nominate the nominees, the votes the nominees receive for the Ray Kreyer award shall be published in the Mail Call after the nomination is announced was incorrectly printed as passed. This motion FAILED..

CORRESPONDENCE READ

APPLICATION FOR MEMBERSHIP

THERESA BROWN, FRANCISCO SANTOYO, BRANDON ANDERSON, CECILIA MONTALVO-RASLON, JOSE MORENO, NICK AKERBOOM, RANDOLPH ABIDOR, MARK EUSEBIO

BILLS READ MOTION TO PAY BILLS--M/S/C

COMMITTEE REPORTS

COLCPE--GALLEGOS \$ 639 in the fund
RETIREES--RIMKUS 8 retirees were present

On the Sick List we have IRVING BRECKMAN, WALT KENWAY, ODIL SABBE and CHARLES SHELTON. We wish them a speedy recovery and hope to see them back soon. Please note the change of date for the next Retiree Breakfast. Because of the Retiree Dinner the breakfast will be on the 3rd Saturday in October, the 17th. See notice on page 2 of the MailCall. Retiree Dinner will be held on October 23, 1998 at Encino Glen.

TRUSTEES Audit on 8/13/98, was canceled. Rescheduled for September 16th at 5:30 pm
DISTRICT 6--McCLINTON Wells Fargo has lost 162 million in deposits as a result of the Union member boycott. State Association has decided to shorten the next State Convention to two days.

MBA--T. HALL New forms are in, so if you need to file a claim make sure that you use the new one's or

your claim may be delayed. If you need info or help with your MBA problems contact Terry Hall at Main Office.

HEALTH & SAFETY--HENRY No Report

HBR--TUKESBREY No Report

FINANCIAL SECRETARY REPORT--JOHNSON

TREASURERS REPORT--McCLINTON

VICE PRES REPORT--BROOKINS Picnic was great success, 118 members attended, and approximately 600 total had a great time at Magic Mountain.

DPS--BROOKINS

Main Office will

be going on line for DPS this week

PRESIDENT ASKEW Negotiation on the National contract have begun, with both sides saying they want an negotiated contract this time, we will see. Annual RAY KREYER AWARD will be presented at this years RETIREE DINNER on October 23, 1998. Branch is continuing to hold route inspection classes as DPS is being implemented in the Van Nuys offices. We have received a booklet from the State Association that Congressman Brad Sherman has been targeted by the Republican party. Congressman Sherman has a 100% voting record on NALC issue's, and deserves our support. Article 8 training sessions have been completed. We will be jointly reviewing this matter within the next 60 days. Recent arbitration case has been received regarding Nixon day of mourning. Those who are eligible must use this 8 hours of administrative leave before December 4, 1998 or you will lose it.

EXECUTIVE BOARD MINUTES READ

OLD BUSINESS Report on charges brought by Sister VELMA McCLINTON against Brother TERRY HALL given. Brother HALL has formally apologized to Sister McCLINTON and Sister McCLINTON has formally accepted the apology. THE CHARGES AGAINST BROTHER TERRY HALL ARE THEREFORE **WITHDRAWN**.

NEW BUSINESS

MOTION-- Branch purchase 500 Bass calendars to be given to each member.

Cost not to exceed \$ 1250

M/S/C*

MOTION--Executive Board look into the lease/ purchase of a new Xerox machine for the Branch office and make a recommendation to the Branch
MOTION--Branch may send two members to the Brad Sherman fund raiser on September 27, 1998
Cost of \$ 200 to be taken from the COLCPE fund.

M/S/C*

Members to be chosen by the President
MOTION--Branch pay LA County Federation of Labor \$ 448.44 for one years dues. This is based on 101 members @ 37 cents each.

M/S/C*

M/S/C*

(Continued on Page 5)