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PRESIDENT'S REPORT

By Roger Askew

PICNIC

During last months branch meeting, Vice-President Calvin Brookins provided a lengthy report on the location for this years annual branch picnic. Over the last 10 years the branch has held the annual picnic at the Rancho San Antonio Boys Home in Chatsworth. Some of the members have expressed an interest in having the picnic at a different location. At the next branch meeting a decision will be made on the location for this years picnic. From the reaction at last months meeting the consensus seems to be to change the location to Magic Mountain. We have made some tentative arrangements with Magic Mountain for Sunday August 30, 1998. If we have the picnic there we would be acquiring additional expense's and it would be necessary to charge members a small amount for each ticket. After the branch has taken action at next months meeting please watch the Mail-Call for additional information.

WHAT HAS THE UNION DONE FOR ME!

I'm often ask this question by both union members and those who have chosen to take the free ride. In researching the matter I ask you to take notice of the following items:

Prior to 1970

21 years to reach top level pay
Probationary period of 1 year days
No overtime pay or breaks
2 breaks per day
No Wash Up time
No COLA
Living Adjustments
Seven paid holidays
You paid a portion of your life insurance
Schedule could be changed week to week
Hours of work rounded off hour in hundredths
No procedure for filing grievances procedure
No protection for bidding rights of bidding rights
No National agreement Agreement

As of 1995

12 years to reach top step
Probationary period of 90 days
Overtime @ 1.5 times and
Guaranteed Wash up time
Semi-Annual Cost of
Ten paid holidays
Life Insurance paid in full
Out-of-schedule pay given if changed
Pay for fractions of an
Article 15 grievance
Article 41 and protections
Collecting Bargaining
Shop Stewards available

No Shop Stewards

No job security
force (after 6 years in
employment)

No lay off or reduction in

The Postmaster General has decided to retire on May 15th. He has stated the reason for this decision is that he wants to return to Nashville. One possible reason for this decision is a conflict of interest brought to light of his stock in Coca Cola machines and his burning desire to place them in postal lobbies. I've been under the impression that the idea was to get customers through the lines faster, not have them drinking cokes and making him money. Two Washington D.C. Vice-Presidents are in line for the job. They are Mike Coughlin and William Henderson. It is my belief that the Postal Service would be better served by promoting one of these individuals to the position. A career appointment would better serve the postal service than making it a political decision and selecting a person from outside the agency. The Board of Governors will make this decision soon.

Of bigger interest to me is the retirement of Joe Mahon. Mr. Mahon has been the Chief Negotiator for the postal service during the last couple of contracts. If we really want to make a change in the labor relations climate the time is now. We should attempt to have a negotiated contract instead of one that is decided by an arbitrator. The USPS has made a tremendous profit during the last three years and they should reward those who have provided the service. You can bet that our negotiators at the national level will remind management that Letter Carriers had a lot to do with making this profit..

FOOD DRIVE

It seems May 9, 1998 is just around the corner. This is the date that has been selected as the day for the national food drive. We have supported this worthwhile cause since it became a national event. Once again, the Campbell Soup Company will provide advertising and will join the National Association of Letter Carriers along with the USPS as sponsors. Please watch for further information and details.

IN MEMORY OF

LOUIS BRASH
RETIREE--BRANCH 2462

"The MailCall" is published monthly by "Heart of the Valley Branch 2462, NALC, 6910 Hayvenhurst Ave., Suite 101, Van Nuys, CA 91406 in the interest of and for the Letter Carriers of the Van Nuys Post Office and its Stations. ARTICLES FOR PUBLICATION MUST BE IN THE HANDS OF THE EDITOR ON THE 21ST DAY BEFORE THE REGULAR BRANCH MEETING. ALL ARTICLES MUST BE TYPED OR ON COMPUTER DISK WITH SINGLE LINE SPACING. The Editor reserves the right to delete any article he deems necessary, improper, or unfit. All opinions expressed are those of the writer and are not necessarily those of the Editor or Branch 2462, NALC. The views expressed in this document are those of the author and do not necessarily represent the official views of the U.S. Postal Service. In the hopes that any material contained herein may be of benefit to your Branch and the goals of the NALC, permission is granted to copy and/or use any material in this publication with our best wishes.

THE NEW ETC TIMEKEEPING
by
TERRY HALL, SHOP STEWARD
VAN NUYS MAIN OFFICE

Beware there is a new method of time keeping being used in Van Nuys. The new method gives your supervisors access to your individual clock rings and the power to modify them at will. There have been a large number of time keeping errors recently. The union recommends strongly that you keep track of all your clock rings to insure accuracy and that you are paid for all the work you do. Many carriers have had sick leave or annual leave "accidentally" not credited to you in the pay period in which it was taken; ptf's should grieve any "shift" of leave as this could corrupt the maximization of ptf's to regulars under article 7--to be more specific this could make you wait much longer to become a regular. As for carriers doing assignments on the street for other routes you must clock the route and start time for each swing (route 9 - time, route # - time, route # - time, swipe badge). T-6's need), to clock every route they work on even on the same day; article 8 section 4 of the local memorandum entitles you to higher pay if moved from your normal bid rotation under certain conditions ---- if you don't clock, we can't defend your right to higher pay. If you're on an opt, clock any move from that assignment. If you're not on the list or on the work assignment list, be sure to clock any move to another assignment. ---- the bottom line people ---- these numbers clocked by you or not clocked by you are being used against you in such reports as: decision report information system (dsis), work hour / work load reports, minutes per foot and street variance reports, subjective 3997 supervisor reports, and others.

The postal service's 5-year plan:

As near as I can tell the 5-year plan of the postal service is basically: to eliminate all controls/ safeguards from the postal reorganization act, the destruction of collective bargaining, the implementation of massive profiteering, the elimination of any external overseeing of any postal operation especially rights and benefits of non-managerial employees., and the escalation of the economic value added (EVA) system of funneling excessive profits into managerial pockets. The report bashes any entity that currently exists that has inhibited management's prolonged, continuing, and escalating process of abusing each and every employee and customer benefit and right: Congress that controls cost of living adjustments for retirees; the postal reorganization act which preserves uniform service, the break-even control, controls contracting and price structure, and holds management responsible to justify and obtain approval for any change in defined structure under the act; the Department of the Treasury which controls and oversees finance; the Department of Labor which oversees worker compensation; the Merit Systems Protection Board which oversees personnel actions; the process of binding arbitration which protects workers' rights, and others. The report openly reveals that all of the above listed "inhibitors of effective management" are to be addressed in favor of the "bottom line" which we know as "making the numbers" which all boils down to bigger profits (and EVA bonuses). It really seems funny to me that the last three years the postal service has had a taste of billion dollar profits (and massive eva bonuses) under the current structure

(Continued on Page 4)

ATTENDANCE CHART
BRANCH MEETINGS

MONTH	J	F	M	A	M	J	J	A	S	O	N	D
MAIN OFFICE	5	2	6									
ENCINO	8	8	6									
CIVIC CENTER	1	1	1									
PANORAMA CITY	2	2	1									
SHERMAN OAKS	9	4	7									
SUN VALLEY	0	1	1									
TARZANA	1	1	1									
RETIREE'S	7	4	4									
TOTAL	33	23	27									

MEETING PLACE OF BRANCH 2462, NALC
6910 HAYVENHURST AVE., SUITE 101
VAN NUYS, CALIFORNIA

NEXT MEETING
6:00 PM

April 7th
1998

DEADLINE DATE FOR THE NEXT
ISSUE OF "THE MAIL CALL" IS

April 14th

BRANCH OFFICE.....818-786-8505
SICK CALL
FRANK RIMKUS..... 818-892-7118 WEB
PAGE
<http://members.aol.com/branch2462>

"RETIREE CORNER"

Our monthly fourth (4th) Saturday Breakfast Meeting will be held at Carrow's Restaurant (Roscoe & Tobias) at 09:00 am in Panorama City. The date will be **April 25, 1998** Please mark your calendar's and we hope to see you there.
Thanks
Frank Rimkus

Vice President Report

by
Calvin Brookins

What are these so called " Weingarten Rights?" Although not explicit in the Act, the right was declared by the U. S. Supreme Court in 1975 in NLRB (National Labor Relation Board) versus J. Weingarten Inc. The NLRA (National Labor Relation Act) gives employees the right to assistance from Union representatives during investigative interviews. What if your supervisor called you into the office, but said you did not need a steward. You may request a steward anytime you have a reason to believe that discipline or other adverse consequences may result from what you say.

In a fact finding your supervisor may want your shop steward to just sit and be quiet, but the truth is a stewards rights are to counsel and assist. The steward can take the employee aside for a private preinterview conference, The steward can speak during the interview. The steward can interrupt to object to a question or request that the question be clarified. The steward can advise that you not answer questions that are abusive, misleading, badgering, confusing, or harassing. When the questioning ends, the steward can provide information for your defense.

Do not confuse Weingarten Rights with Miranda Rights. Although a similarity may exist, police who question criminal suspects must notify them of their rights. Unfortunately the Supreme Court did not impose similar requirements in its Weingarten decision. Management has no obligation to inform you of your right to union representation. This is the unions job. Which is why I am writing about this. Management is only required to provide a steward upon your request.

If you are called into the managers office and issued a letter of warning or any other kind of discipline you are not entitled to union representation, because the supervisor is merely informing you of a previously arrived at decision. However if the supervisor starts to ask you questions related to the subject matter of the discipline you should request to see a steward. As far as signing for that letter of warning or any disciplinary action against you, it is not an admission or an agreement to the subject matter. It only indicates that you received it. Upon receipt of such disciplinary action you should immediately request to see a steward so they can start the process of a grievance. Article 15 Section 2 states in part that you have 14 days to file a grievance against that action. Do not wait.

Learning a New Route

Do you have 30 or 60 days to learn a new route? Neither! Article 41 Section 3F of the National Agreement states "A newly appointed carrier or a carrier permanently assigned to a route with which the carrier is not familiar with will be allowed a reasonable period to become familiar with the route and become proficient." Learning the route depends on the individual, not some specific time dictated by your supervisor.

If you feel that your rights is being violated see your steward or contact the union office.

Go Figure

Until 1950, mail was delivered to peoples houses twice a day. Between trips, the letter carriers returned to the post office to pick up more mail and take an hour lunch break. Then the Postmaster General ordered only one delivery trip a day.

As a result, the carrier job became harder. They had to remain on the street for the entire day, take all the mail at one time, and only had 30 minutes to eat lunch and rest.

The Postal Service is conducting tests for establishing new delivery methods nationally. One of the tests consists of the rural concept. As city delivery carriers, many of us look at this concept and say. " Hey, that's a great idea." But, I wonder why would the Postal Service want to go to the time and expense of these tests if they were not expecting a return on the investment? The figures below may be an indication of where the Postal Service is expecting the return on their investment.

Average hourly wages, rural / city carriers:

Year	Rural	City
1972	\$ 4.7459	\$ 4.8167
1975	\$ 6.1406	\$ 6.2452
1980	\$ 8.4450	\$ 9.3672
1985	\$11.0030	\$ 12.3516
1990	\$ 12.9714	\$ 14.5712
1995	\$ 15.0064	\$ 16.8373
1996	\$ 15.1788	\$ 17.1004
AP3/97	\$ 15,2724	\$ 17,6013

These are figures that are provided by the Postal Service

Contract Talk

Work assignment overtime

- Q.** Can management ever give overtime to a carrier on the regular overtime desired list rather than to a carrier on the work assignment list?
- A.** Yes, the work assignment agreement states that management can schedule an employee from the regular overtime list to avoid paying penalty overtime to the carrier on his/her own work assignment. This exception does not apply during the December exclusion period when penalty overtime is not paid.
- Q.** Is a T-6 letter carrier on the work assignment list considered available only on his/her regularly scheduled route?
- A.** No, the work assignment agreement provides that T-6 carriers on the work assignment list are considered available for overtime on any of the routes in their string. It is the NALC's position that, subject to the penalty overtime exceptions discussed above, this provision should be applied as follows. A T-6 carrier who has signed for work assignment overtime has both a right and an obligation to work any overtime that occurs on any of the five component routes on a regularly scheduled day. When overtime is required on the regularly scheduled day of the route of a carrier who is on the OTDL and whose T-6 is on the work assignment list, the T-6 is entitled to work the overtime. When overtime is required on the regularly scheduled day of the route of a carrier who is on the work assignment list and whose T-6 carrier is also on the work assignment list, the regular carrier on the route is entitled to work the overtime.

CURIOS FROM THE JUNGLE

by
JASON D. COLELLO

When we begin tour in the morning (or late morning), we enter a strange Postal dominion known as the "jungle". A jungle filled with dubious oddities; strange business creatures performing equally strange ritualistic behaviors- a place where constant physics do not apply whence traversing the Postal jungle. A natural hunting ground for predatory creatures such as *Supervisus- BonusGrabus*,--and the equally predatory *204B'm- Cantis- Carryus- Mailum*. So, as we navigate through this land of dangers, never, ever, let your guard down- keep your eyes wide open- and place your trust with none of the predators.

Within the interior of the jungle, there are "collection box" way-points, for customer creatures to give sacrifice to. However, these *blue beasts* were looking old and dilapidated. So the business-creatures had them repainted and re-labeled to include updated information as to the proper way to make postal sacrifices. For these sacrifices to work, the customer creature needs to follow the updated instructions just below the jaw of the *blue beast* "Pick up for this box is 10:00 A.M., any questions call-. Encino Station 818 908-6802."

First of all, when is a carrier creature able to collect *sacrifices*, when we leave the office-cave after this time. Secondly, the 10:00 A.M. *sacrifice collection* time forces the customer creatures to battle many other creatures at other *sacrificial collection* points with later dead-lines. To bad those predatory postal business creatures fail to provide real customer creature service by having a more realistic, later *sacrificial* time. Thirdly, that Encino station phone number on the *blue beast* is as extinct as the Do-Do bird, and the new 800 number is nowhere to be found. Did something roar "Voice of the Customer Creature?" I think not. Less customer creature contact means less monetary expenditure, which means survival of the fittest. What customer creatures?

When carrier creatures are performing the bidding of their Lion King Runyon, they are stalked by money-thirsty predators known as the supervisor creature (lower forms of this genus are known as 204b sub-creatures). They stalk your every move in large metal conveyances with blacked-out windows (as not to be seen while they hunt their prey), patiently waiting with their weapons (pen and paper), hoping to expose any weakness that you may exhibit. The smell of monetary (and promotional) gain places these supervisor creatures into a distorted frenzy of personal gain, as their weapons cut with "wheels not curbed" or "time wasting practice,"

These supervisor creatures procreate faster than any other creature within the Postal Jungle. Even genetically-engineering weak carrier creatures (into 204b sub-creatures) in their own mutated image, to do the Lion King's employee relations bidding: "observe those carrier creatures, and be sure to exceed your quota; under quota, no money and back to the carrier creature cave for you!"

Other, higher ranking supervisor creatures circle Postal stations like starved hawks, gliding on the hot air updrafts of the Lion King. Searching for innocent, unprotected carrier creatures, as to swoop down and snatch their prey from blocking the flow of money to the hawk's pockets (sort of a flying, quasimarsupial). These postal hawks can spot a "time wasting practice" (not their own, of course) miles away: "your casing motion is a time wasting deficiency-, your not grabbing

enough mail- don't tap those letters and *no talking!*" Many times, these postal hawks will perch themselves at the computer desk(s), and screech to other perched hawks for long *molting* periods of time, occasionally darting their predator eyes from carrier creature to carrier creature.

These postal hawks just flap their wings vigorously and screech loudly to illustrate their assumed dominance, but they never, ever, actually provide any form of productivity for the jungle- only droppings of true postal waste. The carrier creatures moves the customer creatures' mail, both in the office-cave and in the urban jungle; however, the postal hawks are incapable of performing the tasks that the carrier creatures perform daily. Besides, postal hawks' talons are better suited for grabbing money (off the sweat and toil of carrier creatures) than performing any actual laborious and ambidextrous work.

How strange it is when all of the management creatures (who reside higher on the postal food chain than the carrier creatures) continually demand that the carrier creatures are guilty of "wasteful deficiencies", when it is the management creatures who are the most wasteful of all creature in the Postal Jungle.

Management creatures like to buy (with Postal Jungle funds) expensive office furniture that will make their caves a more livable environment. They love to spend lots of money on promotions, with lavish, catered ceremonies. They enjoy going to the desert of Palm Springs, and divvy up the profits earned by carrier creatures amongst themselves (but if we are lucky, they'll toss us a banana). They religiously input "numbers" into their computers and say "this is how it's going to be. - - ", even though they manipulated the "numbers" so the computer would say exactly what they wanted to hear, to their own benefit and profit.

Kill or be killed, Lion King Runyon and his hyena henchmen have made this the law of the Postal Jungle. They continue to deplete the jungle's resources for their own personal gain, leaving nothing for the carrier creatures.

However, these postal creatures should take notice, because, as they fatten themselves up on personal greed, they'll become a handsome feast for a creature that waits silently within striking distance- and the carrier creatures will enjoy that feast!

Welcome to the Postal Jungle!

NEW TIMEKEEPING (Continued from P 2)

and safeguards protecting the public and the employees showing there is no need for the five-year strategic plan at least as far as the "bottom line" is concerned. It also strikes me not-so-funny that this plan to "making the numbers" at any cost (I'm not referring to money) is a blatant disregard for the statement on violence and behavior in the workplace where it clearly states: "The need for the USPS to serve the public efficiently and productively, and the need for all employees to be committed to giving a fair day's work for a fair day's pay, does not justify actions that are abusive or intolerant. 'Making the numbers' is not an excuse for the abuse of anyone".

Be aware (beware) and take care

**YOUR RIGHTS UNDER
WORKMAN'S COMPENSATION
by
ART BOCEK**

Bursitis and tendinitis/tenosynovitis

Bursitis and tendinitis/tenosynovitis are very painful inflammations of different parts of the body and are two disabling conditions that claims for benefits are often filed with workers' compensation.

Inflammation of a bursa, one of many numerous flattened sacs or saclike cavities filled with a thick oil-like fluid that are in places in the body where friction would otherwise develop is known as **bursitis**. As protective pads, bursae get between adjacent moving tissue areas, thereby stopping the tissue surface areas from moving against each other. Often bursitis develops in the shoulder, but sometimes the bursitis can develop in the elbow, knee or big toe.

The inflammation of an enclosed tendon is known as **tendinitis**, where **tenosynovitis** is the inflammation of the tendon sheath. Tendons are the fibrous cords which form at the end of a muscle to the bone (i.e., the muscle tissue gradually merges with another kind of tissue, tendon tissue, which forms the attachment to the bone). Areas such as the shoulder, elbow, wrist, hip, knee and foot (Achilles tendon) can be simultaneously affected by both tendinitis and tenosynovitis.

Both bursitis and tendinitis/tenosynovitis can be caused by either trauma (generally repeated trauma or sprain, or excessive motion of some type). Sometimes either the bursitis or tendinitis/tenosynovitis become acute and are treated with rest and medication or may be chronic (particularly when the condition is associated with calcified deposits).

Very often on the basis of repeated trauma, strain or working conditions over a long period of time, OWCP has accepted many claims of bursitis and tendinitis/tenosynovitis. Usually claims are accepted on the basis that the condition is temporary (i.e., the condition will not continue for more than a few weeks). When the condition is chronic, OWCP may only accept that the employment caused a temporary aggravation for a set period of time (i.e., for or six weeks).

Because of the lack of "competent and probative medical evidence," many claims for benefits for the above conditions are denied by OWCP. Remember, the burden of proof is always on the employee, and just a mere medical report from a doctor indicating that the employee's injury or employment caused the bursitis or tendinitis/tenosynovitis-or aggravated it, is not sufficient.

The necessary medical evidence needs to be in the form of a detailed narrative report, preferably from a board certified orthopedic surgeon, containing (in addition to dates of examination and treatment, description of test given and results of x-ray, etc.) five key items:

1. A written statement by the physician reflecting knowledge of the employee's injury or conditions of employment believed to be the causative factor(s). The physician should ideally include or attach a copy of a written statement prepared by the employee describing the injury or conditions of employment; and should reference the employee's statement with remarks such as: "I have read the statement dated _____, prepared by _____, regarding the

sustained on _____ and/or the conditions of employment at _____ during the period from _____ to _____."

2. Definitive (i.e., conclusive) diagnosis (**no Impressions**).

3. Opinion in definitive (i.e., conclusive) terms (no speculation): Was condition caused, permanently or temporarily aggravated, accelerated (hastened), or precipitated by the injury and/or the conditions of employment described by the employee? If only a temporary aggravation, acceleration or precipitation-then the opinion must specify the length of time involved.

4. Medical reasons for opinion (i.e., how did the physician, from a medical point of view, arrive at the opinion?). This is very important and should include a discussion of the pathological or other medical relationship between the diagnosis and the injury or conditions of employment and the explanation of how any test results formed a basis for the opinion.

5. Period(s) of disability and the extent of disability during the period(s). This should specify whether the disability is total or partial, and if partial (as opposed to total disability for work as a letter carrier), the work limitations involved in working while partially disabled.

Until your physician positively supports the claim and provides reasons for the medical opinion given (aka "medical rationale"), your claim for benefits will be denied.

1998 FOOD DRIVE

Once again, it is that time of year again. Time to start marshaling all of our "troops" together!

As I announced at the February meeting, I am once again looking for volunteers, retired and active, to help, with the 1998 food drive on Saturday, May 9th. As usual, we will need volunteers to pack, sort, pick up and deliver the food to the receive stations. I am still in the process of appointing "station coordinators" for some of the stations. If you are interested in helping in anyway, please contact Leslie Michelsen at Panorama City Station.

For the second year, Campbell's soup company is paying for the food drive post cards which is really great. If you know anyone who works in the T.V or Radio industry, we could really use help with getting these companies to air / and print public service announcements. U you have a school on your route that may be interested in participating, or politician, entertainment industry figure, boy/girl scout troop, etc. Please let me know. We want to make this the most successful drive for Branch 2462 ever. Thank you for your time and consideration.

In Unionism
Leslie Michelsen - Van Nuys/ Sun Valley/ Tarzana Food Drive
Coordinator

"THE MAIL CALL"

BRANCH 2462, NALC

Steve Seyfried, Editor
 6910 Hayvenhurst Ave., # 101
 Van Nuys, CA 91406



Address Correction Requested

Branch Meeting Minutes March 3, 1998 By Steve Seyfried, Secretary

The Meeting was held at the Branch 2462 Union Hall 6910 Hayvenhurst Ave, Van Nuys California. It was called to order by PRESIDENT ROGER ASKEW at 6:05 p.m. The Pledge of Allegiance was led by SGT-AT-ARMS GALLEGOS.
 MOMENT OF SILENCE--YWED SHIPP
 ROLL CALL OF OFFICERS
PRESENT--ASKEW, BROOKINS, SEYFRIED, JOHNSON, TUKESBREY, BRASH, SCARBOURGH, RATHBONE,
ABSENT--GALLEGOS, McCLINTON, T. HALL
 MINUTES ACCEPTED AS PRINTED IN MAILCALL
 CORRESPONDENCE READ
 BILLS READ-----MOTION TO PAY M/S/C
 APPLICATION FOR MEMBERSHIP--NONE
 COMMITTEE REPORTS
 TRUSTEE All is well
 COLCPE--GALLEGOS \$ 452 in the fund
 HBR--TUKESBREY None
 MBA--T. HALL None
 DISTRICT 6--McCLINTON Attending classes at George Meany Center in Washington, D.C. Lots os work but very rewarding. July 1st begins an open season to switch from CSR to FER's. This will last for 6 months. Switching is voluntary. Working to try to defeat the Anti-Worker initiative which will appear on the June Ballot.
 DPS--BROOKINS Route inspections at Encino are over, waiting to see what happens. Tarzana will begin DPS training starting next week. They are scheduled to have inspections thed 1st of May.
 PRESIDENT ASKEW HR 22 & HR 198 are still in committee, will keep membership posted on any changes. Labor Management meeting being scheduled with the new Postmaster. NALC FOOD DRIVE will be on Saturday May, 9, 1998. T-Shirts will be available. Funds are available from the postal relief fund for any Carrier that has had an adverse effect from the recent weather. Cost of living adjustment will be \$ 167.00. The adjustment will start on March 14th and will appear on the regular pay check on April 3, 1998. The two senior part time flexiblers in the Van Nuys installation have been promoted to full time effective February 28, 1998
 OLD BUSINESS

MOTION--Excuse MICHELLE HALL from Union Meetings from June, 1997 through January 1998 M/S/C
 EXECUTIVE BOARD MINUTES READ
 NEW BUSINESS
 MOTION--Branch place a 1/4 page ad in the State Convention program. Cost to Branch \$ 48.75 M/S/C *
 MOTION--Branch pay any Shop Steward, Alternate, Contract administration or Executive Board member \$ 200 to attend the training session to be held on the Thursday preceding the State Convention in San Francisco. Funds to be taken from the Education and Training Fund M/S/C
 MOTION--Branch roll over the C D at the Postal Credit Union which matures March 9, 1998 for a period of one year M/S/C*
 MOTION--Branch provide an initial deposit to Magic Mountain of \$ 1500.00. The funds to be issued only in the event that this deposit is refundable M/S/C *
 MOTION--Branch donate \$ 100.00 to the L A County Federation of Labor AFL-CIO Easter Baskets for the Homeless M/S/C
 MOTION--Excuse FRIEDA McKINNIS from Branch Meetings from February, 1997 through May, 1997 M/S
 CHAIR RULES----The motion is out of order, By-Laws require that excuses be submitted one month after the return from such absence.
 * DENOTES THAT VOTE WAS UNANIMOUS
 FINANCIAL SECRETARY REPORT--JOHNSON
 TREASURERS REPORT--JOHNSON
 COLCPE DRAWING
 \$ 5 FRIEDA McKINNIS--SHERMAN OAKS
 \$ 3 VELMA McCLINTON--MAIN OFFICE
 \$ 3 FRIEDA McKINNIS--SHERMAN OAKS
 MEMBERSHIP DRAWING
 \$ 25 JEANETTE DOLABSON--TARZANA
 8:10 P.M.

