

THE

MAIL CALL



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PRESIDENT'S REPORT

By Roger Askew

ROUTE INSPECTION CLASS

On Wednesday February 4, 1998, forty-eight letter carriers from the Encino post office met at the union office for a route inspection class. Thanks to Joan Hurst and Calvin Brookins for their help in presenting this session. Joan was able to answer all those questions that came up and both Calvin and I appreciated her being there. As you read this report, the six day route examination will have been completed and the evaluation process started. The Encino station has not been through a full route examination since 1984 so many of the routes are out of adjustment. Hopefully when this process is completed we can all have 8 hour assignments.

ACCOUNTABILITY

What a funny word... Every once and a while I get into some sort of discussion with a manager about this strange word. Seems when a manager does a poor job that has you out on the street past your so called allotted time the most often used word is accountability. Seems when you don't get your EPED delivered or are unable to get back from the street by 5:00 PM the supervisor places the blame on you and the fact that you are not being held accountable for your actions. Maybe we should hold the manager accountable for their actions. If a carrier is on the street past 5:00 PM then the manager should be held accountable. When a supervisor loses a grievance at the Step 3 or arbitration level they should be held accountable. If a carrier delivers an Express Mail article after 12:00 the manager should be held accountable for not getting the carrier out on the street on time. Maybe every time one of these infractions happen, the District Manager should give the manager a Letter of Warning, then a Suspension, then a Removal notice. What a concept... ACCOUNTABILITY!

NATIONAL CONVENTION

The National Convention is only a few months away. We will be sending twenty-nine delegates to the convention in Las Vegas. Many items will be discussed at this semi-annual event. The time to submit any proposed resolutions for this upcoming national agreement or any proposed amendments to the national constitution is now. With the national agreement being negotiated this November hopefully we will be able to see a decent salary increase.

DREAM

As Martin Luther King's holiday has just passed it would be appropriate to let you know that one of my dreams is the following. Mail processing will start processing the mail 2 hours earlier. Carriers starting times will be returned back to around 6 o'clock. Managers will over staff the DAY AFTER a holiday. Managers will come up to the carrier and say "Come on in early there's always mail in the building for you to start". The last business patron on your route will say thanks for the mail "it's before 12 noon". The line supervisor will say "there's enough help today, and there will be no mandatory overtime in any office in the Van Nuys Installation". A line supervisor will volunteer and say "there's spot annual available today". I'll be driving home after work and will not have to use my headlights.. Pinch me!! I must be dreaming....

PICNIC

Our by-laws call for the Vice-President to be the chairman of the picnic committee. Calvin Brookins is presently reviewing a number of options for this annual event. Each year someone approaches me and asks that we consider a different location. If you have any suggestions or you would like to see a different location, the time to let us know is now. If you do not see Calvin or me at your station let your Shop Stewards know so they can relay the information to us at the Shop Steward meeting.

CONGRATULATIONS

Each one of us has a goal that some day we will be able to retire from the postal service and enjoy the fruits of our labors. Recently, a member of our branch has decided that enough is enough and has joined that "this is the last time I have to swipe my badge through the transactor" club. Larry Kneitel has decided that he has completed his last 3996. Both Larry and Bobbie have decided that Las Vegas will be their next home. Enjoy your time Larry, you deserve it.....

Enough for now.

IN MEMORY OF

ELDEN "DUTCH" IRELAND

1-19-1998

WILLIAM FALK

2-2-98

"The MailCall" is published monthly by "Heart of the Valley Branch 2462, NALC, 6910 Hayvenhurst Ave., Suite 101, Van Nuys, CA 91406 in the interest of and for the Letter Carriers of the Van Nuys Post Office and its Stations. ARTICLES FOR PUBLICATION MUST BE IN THE HANDS OF THE EDITOR ON THE 21ST DAY BEFORE THE REGULAR BRANCH MEETING. ALL ARTICLES MUST BE TYPED OR ON COMPUTER DISK WITH SINGLE LINE SPACING. The Editor reserves the right to delete any article he deems necessary, improper, or unfit. All opinions expressed are those of the writer and are not necessarily those of the Editor or Branch 2462, NALC. The views expressed in this document are those of the author and do not necessarily represent the official views of the U.S. Postal Service. In the hopes that any material contained herein may be of benefit to your Branch and the goals of the NALC, permission is granted to copy and/or use any material in this publication with our best wishes.

VICE PRESIDENTS REPORT

by
CALVIN BROOKINS

Shop Stewards are the front line representatives of the union, that protects the rights of letter carriers. Being a shop steward is a very difficult job. A shop steward can not see it all and can not be in every place at the same time. That is why it is very important that you as a carrier be aware of what your rights are. The shop stewards are the working elite that fearlessly challenge the authoritarian decree abusively imposed by a bureaucratic manager. They stand tall for what is right for the letter carrier.

Our shop stewards deserve our members support, and that support is very much appreciated. It is easy to not do anything and then be critical of someone who is trying to do something about the many problems we have. To all shop stewards, keep one thing in mind do not turn your head to contractual violations in the spirit of working together or to just get along. Remember contract compliance still apply. Speaking of the contract this November our National Agreement expires, and we will once again attempt to negotiate a new contract, and once again if we are unable to reach an agreement we will go to binding arbitration. We will receive two cost of living adjustments this year, one in March and one in September based on the consumer price index. We are very fortunate to have binding arbitration and national officers that have in the past done an excellent job and will do an excellent job in negotiations or if necessary in arbitration.

On another subject such as safety as you all know management is out there looking for safety violations. Here is some things to always remember. Do not leave your vehicle unattended if the engine is running. Always come to complete stops at stop signs and red lights. Always use turn signals when pulling away from the curb. Always wear your seat belt when the vehicle is in motion. Never drive through an intersection with your door open. Never exceed the posted speed limit. Report all accidents immediately. Be safe out there.

DPS REPORT

This year we have two offices going on line with DPS (Delivery Point Sequencing. Those offices are Encino and Tarzana, we currently have one office already on DPS which is Sun Valley. Thanks to the efforts of President Askew the Encino and Tarzana offices will not have to go through an impact adjustment like Sun Valley had to go through. His efforts have paved the way for those two offices to have DPS turned on first and then inspected in a DPS environment opposed to the other way. The other way being, inspecting your route in the environment as you carry your route now, then turning on DPS and adjusting your route according to those inspections, when you will never do the route that way again. This is something that the NALC as a whole has been suggesting for quite sometime. We think this is a better way to go. DPS presents many challenges for the membership. DPS will change the way we do our job. You carriers at the Encino and Tarzana station will have a lot of questions. Encino is already on DPS and preparing to go through route inspections. There was DPS training held at the Encino station prior to turning on DPS and the same training will be held at the Tarzana station. Do not be afraid of DPS, lets meet these challenges head on.

ATTENDANCE CHART BRANCH MEETINGS

MONTH	J	F	M	A	M	J	J	A	S	O	N	D
MAIN OFFICE	5	2										
ENCINO	8	8										
CIVIC CENTER	1	1										
PANORAMA CITY	2	2										
SHERMAN OAKS	9	4										
SUN VALLEY	0	1										
TARZANA	1	1										
RETIREE'S	7	4										
TOTAL	33 23											

MEETING PLACE OF BRANCH 2462, NALC
6910 HAYVENHURST AVE., SUITE 101
VAN NUYS, CALIFORNIA

NEXT MEETING
6:00 PM

March 3rd
1998

DEADLINE DATE FOR THE NEXT
ISSUE OF "THE MAIL CALL" IS

March 17th

BRANCH OFFICE.....818-786-8505
SICK CALL
FRANK RIMKUS..... 818-892-7118 WEB
PAGE
<http://members.aol.com/branch2462>

"RETIREE CORNER"

Our monthly fourth (4th) Saturday Breakfast Meeting will be held at Carrow's Restaurant (Roscoe & Tobias) at 09:00 am in Panorama City. The date will be **March 28, 1998** Please mark your calendar's and we hope to see you there.
Thanks
Frank Rimkus

O. W. C. P. REPORT

by
ART BOCEK

Obligations and rights to return to work following an on the job injury or illness

An injured employee has the obligation, under the regulations of the Office of Workers' Compensation Programs, to return to regular work as soon as possible if he or she is able to do so. Under the penalty of loss of compensation benefits, an employee who is partially disabled as a result of an injury must accept suitable work when offered by the employing agency.

If the employing agency does not offer suitable work to a partially disabled employee, the employee must seek suitable work in other employment areas, either government or private. The partially disabled employee faces the penalty of reduction in or possible loss of all compensation for not cooperating with all OWCP's vocational rehabilitation efforts.

Form CA-17, Duty Status Report, must be furnished by the injured employee to his or her attending physician, when requested by the employing agency to do so; and the following additional obligations must also be followed:

1. When the employing agency advises an employee in writing of the existence of specific alternative position within the agency, the employee must then furnish to his or her attending physician the description and physical requirements of such an alternative position and inquire whether and when the employee will be able to perform such duties.

2. After an employee has been advised by the employing agency of its ability and willingness and where possible to accommodate the employee's work limitation and restrictions, the employee shall advise his or her attending physician and request the physician to the limitations and restrictions imposed by the injury.

3. The employing agency is to be advised immediately by the employee of the limitations and restrictions imposed by the attending physician.

Under the Federal Employees' Compensation Act, a disabled employee has the right to his or her former job or an equivalent job position, if the disability is **fully overcome** within one year from the date the compensation begins or a recurrence of the disability begins, whichever is later (the recurrence must follow resumption of regular full-time employment within the employing agency or other federal government agency).

If an injury or disability is overcome within a period of more than one year, under FECA regulations, the employing agency "shall...make all reasonable efforts to place, and accord priority placing, the employee in his or her former or equivalent position..."

FECA's return to work provisions are administered by the Office of Personnel Management, and not by OWCP; and OPM's rules and regulations state, with respect to an employee **who fully overcomes his or her disability after one year**, that employee "is entitled to priority consideration, agency wide for restoration to the position he or she left or an equivalent one provided he or she applies for reappointment within 30 days of the cessation of compensation."

OPM's regulations for the purpose of implementing FECA regulations, require an employing agency to establish and maintain a reemployment priority list (RPL) for those eligible employees who apply for reappointment.

Regulations have also been issued by OPM that require employing agencies to "make every effort to restore in the local commuting area, according to circumstances in each

case, an individual who has **partially** recovered from a compensable injury and who is able to return to limited duty."

An individual may appeal to Merit System Protection Board "MSPB" under OPM's regulations who feels that his or her reemployment priority rights...have been violated because of the employment to another person who otherwise could not have been appointed properly.

Premises Rule

Once an employee arrives on the work premises, it is very likely the Office of Workers' Compensation Programs will consider an injury to be in the performance of duty, even though the injury may not arise from a specific work situation.

Injuries that involve specific work activities of an employee on the premises are indeed compensable, as are injuries that occur during activities that are basically considered to be part of the employment, such as entering or leaving the place of employment, the using of rest room or lunchroom areas. However, not all injuries incurred on the premises are compensable. It is necessary for an injury to happen during the employee's work day or within a "reasonable" time either before or after the employee's official work schedule. A claim for benefits for an injury sustained by an employee must not have been caused by one of the three statutory exclusions in the Federal Employee's Compensation Act or any other situation that cannot be considered to be part of the employment.

Any claim for benefits will be denied under statutory exclusions if the situation is such that the injury or even death was caused by willful misconduct of the employee; the employee's own intention to bring about the injury or death of himself/herself or another; or if intoxication of the employee was the "proximate cause" of an injury or death. Injuries sustained during an altercation with a coworker over personal business, or other activities having no relationship to his or her employment (e.g., changing a tire of a coworker's car in the parking lot) will also be excluded from benefits being granted.

Office of Workers' Compensation Programs "OWCP" generally defines "premises" to include the buildings and adjacent grounds of the employing agency; parking facilities owned, controlled or managed by the employing agency; and, under special circumstances, extensions to hazardous conditions that are proximately located to the premises and may, therefore, be considered to be hazards of the employing agency (e.g., public railroad crossing adjacent to an employing agency's parking facility).

ATTENTION--RETIREE'S

Retirees that are not on dues check-off, dues are due and payable for 1998. Retirees dues are \$ 18 per year and are payable at the beginning of each year. Please make check payable to Branch 2462, NALC. Mail check to Branch 2462, NALC, 6910 Hayvenhurst Ave. Suite # 101, Van Nuys California 91406. Attn: Bob Johnson, Financial Secretary.

THE CONTRACT AND YOUR RIGHTS

by
Terry Hall
Shop Steward Van Nuys Main

Recently there have been many inquiries concerning a carrier's contractual rights. Carriers are entitled to the rights defined in the National Contract including all Memorandums. The National Agreement contains Article 3 which gives management its rights but also limits those rights to the extent that they don't violate any regulation, any law, or any other provision of the National Agreement. Further, the National allows for a Local Memorandum which locally defines certain elements of the National and that Local Memorandum if in compliance to the National Agreement is in effect a part of the National Agreement and is included in the Article 3 limitations to managerial rights. Article 19 is the section of the National Agreement that incorporates handbooks and manuals into the National Agreement thereby making the Employee and Labor Relations Manual, The F-21 (Timekeepers Manual), the M-39 (Management of Delivery Services), the M-41 (Carrier Duties and Responsibilities), and a multitude of other manuals that affect carrier's rights and working conditions a part of the National Agreement and thereby defines and requires a procedural due process in the actions taken by management. But beware, those same manuals and their procedural due process applies equally to carriers in the performance of their duty (You've all seen references from the Employee and Labor Relations Manual (ELM) cited in your discipline notices--usually a provision you've never been informed of and most assuredly management has not given you a copy or explained the meaning of the provisions included in the ELM). Obviously, this is an oversimplified description but it most likely gives you a small understanding of what your Union representatives need to address in order to defend the carriers from managerial abuses.

The Van Nuys City Local:

Most carriers are concerned about certain elements of the Local such as Holiday scheduling and Annual leave provisions. In our Local the Holiday scheduling assignment order was errantly ordered and therefore violates the National Agreement. The Union realizing the error informed management BEFORE any violation had taken place of the error and requested that the error be repaired immediately. Van Nuys management in full knowledge of this error and the integral violation of the National Agreement with purpose of intent willingly refused to change that provision and furthermore has knowingly improperly mandated carriers to work on their designated holidays(The Union has grieved all of these). As far as the annual leave is concerned the local defines that there will be an initial seniority bidding at which time the carrier can select up to three weeks in week blocks and those selections will be confirmed on a seniority basis. After the initial bid has been taken (there is no second round of seniority bidding), our local then defines that the subsequent leave selections will be on a first come first served basis and do not need to be in week blocks and are granted if the leave chart has a vacancy AND the carrier made the request at least 8 days prior to the requested date. This of course does NOT prevent management from granting leave at discretion outside those parameters.

Other Local Agreements/Definitions:

Under article 17 carriers are entitled to Union access and representation; management has agreed to release both the steward and the carrier to each other within 24 hours (how

many of you actually have this happen?). Under Article 31 the Union is entitled to requested information; management has agreed to provide that information within 48 hours or make arrangements thereof (does this happen?---rarely). In fact, the local states that the steward shall receive copies of the daily printouts as soon as they are available (does this happen---NOT?).

National Agreement definitions:

Article 17 states that the steward will be given adequate time DURING WORKING HOURS (on the clock) to investigate, develop, write and present grievances (does this happen?---at Van Nuys Main almost never). Virtually all your representation is done on personal time; what happened to the steward's representation of his rights and responsibilities by the Union? Article 16 states that management will act in a corrective manner first and in the event of a further violation of the same nature will act with progressively stronger discipline in a defined due process; why then does management give excessive discipline and act non-correctively even in the most minor of instances usually without any definitive proof. Article 16 has been defined to the extent that management has the burden of proof in any disciplinary action. Article 19 which addresses Restricted Sick Leave(RSL) via the ELM states that if an employee's sick leave usage improves in the next quarter that RSL is to be rescinded; if this does not occur then have your steward grieve it---it's your right that management follow due process. Article 13 gives carriers the right to work within their medical restrictions when injured outside of work but it also requires the carrier to request that work in writing and by definition the medical restrictions must be provided to management; the carrier is entitled to any work available within the prescribed restrictions including that in a cross-craft situation.

Family Medical Leave:

The Act gives employees the right to take up to 12 weeks of leave (LWOP or A/L only) per calendar year in order to take care of a family member's or their own personal serious medical condition when certain requirements are met. The Contract allows the use of up to 80 hours per calendar year for dependent care; where the requirements are met the employee may utilize sick leave when the dependent meets the sick leave requirements. Dependent care and the 12 weeks of Family Leave may overlap where both requirements are met. Consult your shop steward to define the required elements and definitions for these types of leave. Another benefit of Family Medical Leave is that it is not cite able in RSL and attendance actions by management. To cover yourself in any action by management it is prudent to immediately inform your steward of that action so that they can ascertain if your rights have been violated.

Hope this has helped.
Be informed-- Ask questions.

F. Y. I
by
TERRY HALL
SHOP STEWARD MAIN OFFICE

UNBELIEVABLE:

Postal managers have been caught picking out the Price-Waterhouse letters in the mailstream in order to give them preferred treatment in order to boost their scores as the Price-Waterhouse survey (EXFC--External First Class Measurement) accounts for one-third of their performance bonus scores. Even more shocking is that those managers are out on vacation on administrative leave with pay pending the investigation; why aren't carriers given the same consideration of innocence until proven guilty as guaranteed by the Bill of Rights and The Constitution and given administrative leave with pay pending investigations into their alleged wrongdoing?

Everyone has heard of the infamous EPED (Every Piece Every Day) program of the Postal Service. Just think they have carriers make double deliveries, backtrack, waste fuel and time, violate article 8 and overtime provisions, and deviate from their routes just to improve First Class delivery statistics in the Price-Waterhouse EXFC tests. You guessed it, only to bolster their annual performance bonuses.

The Postal Service has shown over a billion dollars in profit for the past three years running. Funny thing they are projecting a loss for this CONTRACT YEAR and asking for a one-cent postage increase. I just wonder how much of the profit for the last three years was eaten up by the time-wasting practice known as EPED; maybe we could have made over two billion each of the last three years. AND if those performance bonuses weren't issued to managers and supervisors we'd have millions more. How much of the excessive profits were derived by dumping career positions in favor of non-career, low pay, no benefits, and "I have no future, therefore I don't give a damn" jobs?

THE CONTRACT:

Article 41 contains many elements which affect the carrier's daily functions:

Article 41 section 3E states that items required for the proper performance of duty will be provided by the employer.

Article 41 section 3G states that the disposition of a 3996 request will be promptly addressed by supervision. A duplicate of any form will be provided when requested to the carrier.

Article 41 section 3K states that supervisors shall not require or permit employees to work off the clock.

Article 41 section 2B provides for opting of open assignments of an anticipated five day duration which may include a holiday. TE's, Casuals and 204b's are ineligible to opt. Any carrier awarded an opt will work that opt for its duration. The opting employee assumes the days and hours of work of the assignment and are eligible for overtime for all hours worked on their scheduled day off and cannot be denied the work if the opt provides six days in one week.

PICNIC REPORT

By
Calvin Brookins

On February 9th, 1998 there was a picnic meeting held at the union office, at 6:00 pm. Only one other person showed up. This is just to update the membership. On Friday February 6th Art Bocek and I went to Meadow Oaks school, located in Calabasas, it is a very nice place and may be appropriate for our picnic, but we do not have a price yet on what they offer. The luncheon and tour that was planned for the above date was canceled due to the rain. We had a brief tour anyway. There will be another visit planned in the near future. Also as I write this article I have set up a meeting with a representative from Magic Mountain. I will also plan a meeting with someone from Raging Waters.

HEALTH BENEFIT NOTES

by
JIM TUKESBREY HBR.

Take an aspirin if you even think you're having a heart attack, before calling an ambulance. Recent studies show that heart attack patients treated with aspirin were 23% less likely to die than similar patients who didn't get aspirin. Tragically, only 45 % of emergency room patients with heart attacks were given aspirin. Of those who did get aspirin, 78 % had to wait at least 30 minutes after arriving at the hospital. Aspirin helps prevent formation of clots that cause heart attacks.

For most people, having up to 3 cups of coffee a day is relatively harmless. Coffee does cause a transient rise in blood pressure. But, there is no evidence that this leads to chronic hypertension. and there is no solid evidence that coffee causes cancer or heart disease, as some have theorized. Caution: since caffeine boosts synthesis of stomach acid, anyone with ulcers, Gastritis or Heartburn should avoid caffeinated coffee. Caffeinated coffee should also be avoided by anyone suffering from insomnia.

1998 FOOD DRIVE

Once again, it is that time of year again. Time to start marshaling all of our "troops" together.!

As I announced at the February meeting, I am once again looking for volunteers, retired and active, to help, with the 1998 food drive on Saturday, May 9th. As usual, we will need volunteers to pack, sort, pick up and deliver the food to the receive stations. I am still in the process of appointing "station coordinators" for some of the stations. If you are interested in helping in anyway, please contact Leslie Michelsen at Panorama City Station.

For the second year, Campbell's soup company is paying for the food drive post cards which is really great. If you know anyone who works in the T.V or Radio industry, we could really use help with getting these companies to air / and print public service announcements. U you have a school on your route that may be interested in participating, or politician, entertainment industry figure, boy/girl scout troop, etc. Please let me know. We want to make this the most successful drive for Branch 2462 ever. More information will be available at the March meeting

Thank you for your time and consideration.

In Unionism
Leslie Michelsen - Van Nuys/ Sun Valley/ Tarzana Food Drive
Coordinator

"THE MAIL CALL"

BRANCH 2462, NALC

Steve Seyfried, Editor
6910 Hayvenhurst Ave., # 101
Van Nuys, CA 91406

Address Correction Requested



Branch Meeting Minutes February 3, 1998 By Steve Seyfried, Secretary

The Meeting was held at the Branch 2462 Union Hall 6910 Hayvenhurst Ave, Van Nuys California. It was called to order by PRESIDENT ROGER ASKEW at 6:15 p.m. The Pledge of Allegiance was led by RETIREE LEE FENSTERMACHER.

MOMENT OF SILENCE--"DUTCH" IRELAND

ROLL CALL OF OFFICERS

PRESENT--ASKEW, BROOKINS, SEYFRIED, JOHNSON. TUKESBREY, BRASH, SCARBOURGH, RATHBONE, ABSENT--GALLEGOS, McCLINTON, T. HALL

MINUTES ACCEPTED AS PRINTED IN MAILCALL

CORRESPONDENCE READ

APPLICATION FOR MEMBERSHIP--NONE

GUEST SPEAKER--DAVE SICKLER So. Cal. Regional Director of State Building & Construction Trade Council of California. Mr Sickler spoke on the anti-worker initiative which will be on the June Ballot. It would require the union or union member to file a written form before they can make a political contribution. This would target unions and union members only. All others would be allowed to give as much as they want and as often as they want.

COMMITTEE REPORTS

TRUSTEE Audit on January 14, 1998. Books are in good order and all items have been properly taken care of.

COLCPE--GALLEGOS \$ 441 in the fund

HBR--TUKESBREY New rules regarding disability insurance for children. Contact for further information

DISTRICT 6--McCLINTON Next meeting is March 12, at 7 pm. at Branch 2902. Wells Fargo and Regal theaters are on the boycott list. Please do not use these businesses. Strike at Frontier Hotel has been settled.

DPS--BROOKINS Encino has started DPS Successful in getting mgt to turn on DPS before route inspections. Using the alternate method to try to get away from impact adjustments. Tarzana is scheduled to go to DPS in April, with inspections in May.

PRESIDENT ASKEW HR 22 & HR 198 are still in committee, will keep membership posted on any changes. Branch sent 4 members to Article 15 training class at Branch 2902. President and Vice President attended a route inspection class taught by JOAN HURST to help prepare for Branch 2462's class. New Postmaster for Van Nuys is Woody Dewitt. Postmaster Runyon has announced that as of May 1998 he will retire. NALC FOOD DRIVE will take place on May 9, 1998 and LESLIE MICHELSEN has been appointed as Coordinator for our Branch.

OLD BUSINESS--NONE

EXECUTIVE BOARD MINUTES READ

NEW BUSINESS

MOTION--Branch accept the Budget as printed in the February issue of the Mail Call

M/S

AMEND---Raise item # 19 to \$ 1500

M/S/F

DIVISION---FOR----4, AGAINST--15

MOTION--accept item # 19 as printed in MailCall

M/S/C

AMEND---Lower item # 4 to \$ 3700

M/

AMEND---Lower item # 4 to \$ 4300

M/S/F

MOTION--Accept item # 4 as printed in Mail Call

M/S/C*

MOTION--Accept item # 26 as printed in MailCall

M/S/C *

MOTION--Accept item # 37 as printed in MailCall

M/S/C *

MOTION--Accept item # 30 as printed in MailCall

M/S/C *

MOTION--Accept the Budget as printed in the February issue of the Mail Call

M/S/C

MOTION--Branch renew the Bond of the President

Recording Secretary, Treasurer and Financial

Secretary. Cost to the Branch \$ 130

M/S/C *

MOTION--Branch spend an amount of \$ 4000 from

the contingency fund for the California State

Convention in May 1998. The amount will be divided

equally among each eligible delegate who attends.

No delegate will receive an amount over \$ 350

M/S/C *

MOTION--Branch take the remaining funds in the

contingency fund and that they be divided equally

among any eligible delegate who attends the

National Convention in Las Vegas in July, 1998.

No delegate will receive an amount over \$ 1000

M/S/C *

MOTION--Branch send the President to San

Antonio, Texas for the COP meeting in March 1998.

Cost not to exceed \$ 1100

M/S/C

MOTION--Branch furnish refreshments for the

route inspection class to be held at the Branch

office on February 4, 1998

M/S/C

* DENOTES THAT VOTE WAS UNANIMOUS

FINANCIAL SECRETARY REPORT--JOHNSON

TREASURERS REPORT--JOHNSON

COLCPE DRAWING

\$ 3 STEVE SEYFRIED--SHERMAN OAKS

\$ 3 STEVE SEYFRIED--SHERMAN OAKS

MEETING ADJOURNED IN MEMORY OF WILLIAM FALK OF CIVIC CENTER STATION, ROUTE 26 WHO PASSED AWAY ON FEBRUARY 2, 1998

8:30 P.M.

