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PRESIDENT'S REPORT

By Roger Askew

LABOR-MANAGEMENT

Within the last week Vice-President William Young has testified before congress in regard to the labor-management relationships within the United States Postal Service. During his testimony, he responded to questions from congressional committee members that the single largest contributor to the attitude of management towards craft employees is the performance based bonus system that currently is in place within the postal service. I could not agree more. Constantly we have been told that the only things that matters is the bottom line (safety is fine as long as no extra time is spent on your route or the famous line that EPED takes no additional time or some other garbage that management attempts to pass out). That constant drive that management has towards making that abstract set of numbers that is given to them by some higher authority.

Our managers attend these yearly seminars where bonus checks are paid out in amounts ranging from \$ 1000.00 to \$ 15,000.00. If they have not received a bonus then they return to the workroom floor with the attitude that next year will be their turn. They turn their recently neglected recognition towards you and I and attempt to harass and intimidate us so that next year they will receive theirs. They make accusations that it is the craft employees fault they did not receive their just reward at that seminar. It is my sincere wish that someday these individuals will get exactly what they have coming to them.

I recently had a conversation with a carrier who was involved in a safety infraction. Throughout the conversation the carrier could only respond that she was taking some extra risk because she was running late. She informed the manager that all she was trying to do was make it back before 5:00 PM. All along the trail was the underlining fact that the manager did not care. The only thing the supervisor could think about was that he would be receiving a negative mark on his evaluation.

Top level management, along with some of our line supervisors have taken the positions that no matter what else happens next year they will make their numbers no matter who they have to harass or intimidate. They constantly attempt to place the blame on us for the survival of the postal service. Do not play this short sighted game.

When a carrier misplaces a certified or accountable piece of mail discipline is issued. When management delays an Express Mail envelope nothing happens. When a carrier fails to be back by 5:00, he or she is issued discipline. When management fails to follow the guidelines set forth in the national agreement then nothing happens to them. When a carrier fails to make an exact estimation on their 3996, then management charges that carrier with wrong doing and discipline is taken. When management comes around to review our 3996's after our scheduled leaving time and then has this mystified look on their faces as to why we need overtime nothing happens to them.

(Continued on Page 5)



REMEMBER

DECEMBER BRANCH

SPECIAL NOTICE



BRANCH 2462
CHRISTMAS PARTY
TUESDAY EVENING
DECEMBER 12, 1997
BEGINS 6:00 P.M.

FREE FOOD
FREE DRINK
LOTS OF FUN FOR ALL

"The MailCall" is published monthly by "Heart of the Valley Branch 2462, NALC, 6910 Hayvenhurst Ave., Suite 101, Van Nuys, CA 91406 in the interest of and for the Letter Carriers of the Van Nuys Post Office and its Stations. ARTICLES FOR PUBLICATION MUST BE IN THE HANDS OF THE EDITOR ON THE 21ST DAY BEFORE THE REGULAR BRANCH MEETING. ALL ARTICLES MUST BE TYPED OR ON COMPUTER DISK WITH SINGLE LINE SPACING. The Editor reserves the right to delete any article he deems necessary, improper, or unfit. All opinions expressed are those of the writer and are not necessarily those of the Editor or Branch 2462, NALC. The views expressed in this document are those of the author and do not necessarily represent the official views of the U.S. Postal Service. In the hopes that any material contained herein may be of benefit to your Branch and the goals of the NALC, permission is granted to copy and/or use any material in this publication with our best wishes.

BY
VELMA J. McCLINTON

REMEMBER

ATTENDANCE CHART
BRANCH MEETINGS

MONTH	J	F	M	A	M	J	J	A	S	O	N
MAIN OFFICE	8	7	6	8	6	5	4	4	6	6	5
ENCINO	6	6	4	7	5	6	5	7	6	5	7
CIVIC CENTER	2	2	3	1	1	1	1	0	1	1	1
PANORAMA CITY	2	1	3	1	1	2	1	2	2	2	2
SHERMAN OAKS	9	8	9	10	6	9	9	8	7	9	9
SUN VALLEY	0	2	2	3	3	3	1	1	0	2	1
TARZANA	1	1	1	1	1	1	0	1	1	1	1
RETIREE'S	6	7	7	6	8	7	6	4	5	5	7
TOTAL	34	35	35	37	31	35	27	27	28	31	33

MEETING PLACE OF BRANCH 2462, NALC
6910 HAYVENHURST AVE., SUITE 101
VAN NUYS, CALIFORNIA

NEXT MEETING
6:00 PM

January 6th
1998

DEADLINE DATE FOR THE NEXT
ISSUE OF "THE MAIL CALL" IS

December 16 th

BRANCH OFFICE.....818-786-8505
SICK CALL
FRANK RIMKUS..... 818-892-7118

"RETIREE CORNER"

Our Special Christmas Breakfast Meeting will be held at Carrow's Restaurant (Roscoe & Tobias) at 09:00 am in Panorama City. The date will be **DECEMBER 20, 1997 (Third Saturday)** Please mark your calendar's and we hope to see you there. Remember Spouses are requested to attend this year end event. Regular Carriers are also welcome, if it is your day off.
Frank Rimkus

- CIVIL SERVICE RETIREMENT SYSTEM (CSR's) OR FEDERAL EMPLOYEES RETIREMENT SYSTEM THERE WERE GOING TO BE AN OPEN SEASON THAT WAS SET FOR JULY OF NEXT YEAR, IN ORDER FOR YOU TO SWITCH OVER. UNFORTUNATELY IT WAS LINE ITEM VETOED ON OCTOBER 16TH.

- LETTER RECEIVED AT YOUR HOMES REGARDING UNIFORM ALLOTMENT. NOT BEING ABLE TO USE IT FROM NOVEMBER 9TH TO JANUARY 4TH. BROOKFIELDS HAS MADE A STATEMENT AS LONG AS YOU USE THE FULL ALLOTMENT DURING THIS TIME FRAME IT WILL BE ACCEPTED. THEY DO HAVE A 1-800 #.

- COMMITTEE ASSIGNMENTS FOR THE STATE CONVENTION? IF INTERESTED CALL BY 12/21/97 818-994-1764. YOU MUST BE A DELEGATE.

- MOVED? REREGISTER TO VOTE. YOUR SHOP STEWARD HAS FORMS. RETIREES PLEASE PHONE THE OFFICE AND IT WILL BE SENT TO YOU.

- GENE HOWARD HAS RETIRED

- YES ON HR950 THE JOB CREATION AND INFRASTRUCTURE RESTORATION ACT OF 1997. \$250 BILLION OVER A FIVE YEAR PERIOD FULL TIME FEDERAL JOBS AT UNION WAGES.

- OPEN SEASONS FOR HEALTH BENEFITS AND FLEXIBLE SPENDING ACCOUNT ENDS IN A FEW DAYS - DECEMBER 8TH.

HOPE THAT ALL OF YOU HAVE A HAPPY THANKSGIVING

1998

CARL J, SAXSENMEIER

SCHOLARSHIP

PROGRAM

THE CALIFORNIA STATE ASSOCIATION OF LETTER CARRIERS (CSALC) IS NOW ACCEPTING APPLICATIONS FOR THE 1998 CARL J. SAXSENMEIER SCHOLARSHIP PROGRAM. ALL APPLICATIONS MUST BE SENT TO THE SCHOLARSHIP COMMITTEE CHAIRPERSON BY SATURDAY FEBRUARY 14, 1998. THE COMMITTEE WILL SEND THE SCHOLARSHIP PACKETS TO ALL APPLICANTS BY FRIDAY FEBRUARY 27, 1998. THE SCHOLARSHIPS AVAILABLE ARE.

TWO - \$2,000.00
TWO - \$1,500.00
FOUR - \$1,000.00

APPLICATIONS CAN BE REQUESTED FROM:

VELMA J. McCLINTON
6753 SUNNYSLOPE AVENUE
VAN NUYS, CA. 91401-1216
(818) 994-1764

VICE PRESIDENT'S REPORT

By CALVIN BROOKINS

Light and Limited Duty:

First let me explain the difference between light and limited duty. Limited duty is a status an employee is placed into when they are injured on the job, and can not perform their duties without medical limitations. Light duty is when you have injured yourself away from the job, and you can not perform your duties without medical limitations. Which means that you would have to request light duty work. Article 13, Section 1 of the local Memorandum of Understanding states as follows (all light duty assignments shall be requested in writing). That request shall be supported by medical documentation/limitations, and an anticipated duration of the limitation period. Article 13 Section 2 of the Local Memorandum of Understanding states that if a carrier is denied light duty work opportunities the Shop Steward shall be notified by the end of the next business day. It is understood that the union will be notified of the denial of a light duty assignment at the time of the initial denial of said assignment. This shall complete Management's responsibility to the Union. Article 13 Section 3 of the same agreement list a number of assignments that could be considered light duty assignments. They are (Labeling cases, Rewriting and repairing carrier route books, Fund drives solicitations, Router casing, Review carriers undeliverable mail, and any available work within the installation which the carrier is qualified and physically able to perform as determine by a licensed physician or chiropractor and approved by the installation head or his/her designee. The local M.O.U. also states that when more than one employee within the unit requests temporary light duty, the available light duty work will be evenly distributed within the medical limitation/restrictions. It also states in Article 13 Section 5 (It has been understood that light duty is not a make work situation. Employees should make advance arrangement to ensure consideration for light duty assignments.

Limited duty can come about in 2 different ways. One is when you injure yourself on the job, and you can show a specific place and time of injury. That would require you to submit a form CA-1, if the doctor takes you off from work for that injury, you must also submit a form 3971 requesting continuation of pay (C.O.P.). The other way is, you injure yourself and you can not remember exactly when and where it happened, or you develop an injury that occurred over a period of time such as a repetitive motion injury. At that point you must submit a form CA-2, which means you must convince the Office of Workers Compensation Programs that your job could have caused this injury over a period of time. Management will try to controvert this claim by trying to show that this could have happened off the job. (so you may not want to talk much about your activities away from work.) While this claim is being considered by the Office of Workers Compensation Programs it will be considered by the U. S.P. S. as an off the job injury.(LIGHT DUTY) If this claim is accepted by OWCP, it will at that point become an on the job injury (Limited Duty) Then you have to go through the hassles of doing a leave by back (submit a form CA-7). You would be able to by back 75% of the sick/annual leave used. If you injure yourself on or off the job you should contact your Shop Steward or call the union office as soon as possible.

REMEMBER KNOW YOUR RIGHTS.

F.Y.I. ONE BIG UNION MAYBE / MAYBE NOT

Over the years I have heard a lot of reasons as to why the NALC and the APWU should merge and become one union. But I have not heard a lot of reasons as to why the two unions should not merge. If you want a real interesting report on this issue , I would suggest you read the National Vice President Bill Young's report in the November issue of the Postal Record. I found out some things I did not know.

I would like to take this opportunity to wish all of the members of Branch 2462, and their families a very Happy Thanksgiving.

O.W.C.P. Report
by ART BOCEK

Deviating from Route Duties

OWCP's general rule regarding deviations means an employee on business trips as: "An identifiable deviation from a business trip for personal reasons takes the employee out of his employment until he returns to the route of the business trip, unless the deviation is so small as to be disregarded as insubstantial."

Generally, letter carriers are on "business trips" each day - the assigned route (and the travel between the route and the place of employment), therefore, making up the confines of the trip. If a deviation is deemed by OWCP to be other than "insubstantial," an identifiable deviation from the route for personal reasons will remove a letter carrier from the protection of the Federal Employees' Compensation Act (FECA). Below are examples where benefits were denied by OWCP because of deviations.

1. A letter carrier was authorized to make a special trip to another town by management to do postal business and was authorized to take lunch along the way. He was not told which route to take, and he did not take the most direct route because he wanted to have lunch at his favorite familiar restaurant. Since the letter carrier deviated 2.5 miles for personal reasons, the Employees' Compensation Appeals Board (ECAB) concluded, "at the time of the accident he had not resumed his journey...and was not engaged in activity reasonably incidental to his employment mission."

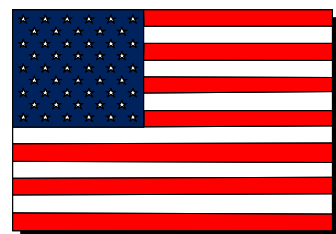
2. A letter carrier was authorized a specific period for lunch and two breaks during the day at designated locations. OWCP determine that a letter carrier was injured 1.3 miles from his designated route on his way to a restaurant at the time outside his authorized lunch period and at a place away from his designated afternoon break location. ECAB affirmed OWCP finding that the letter carrier had left his assigned route, therefore, "his journey constituted a personal mission and his injury sustained under such circumstances is not compensable."

3. A letter carrier walked several blocks from his route while on an approved break. The ECAB affirmed OWCP finding that it did not matter whether the deviation was 0.6 mile (as stated by OWCP) or 0.3 mile (as argued by the letter carriers representative) and concluded, "Appellants deviation from his route and his authorized lunch stop was substantial and constituted a personal mission."

All of the letter carriers above cases mentioned, were injured while deviating from the assigned route. In no case had the letter carrier ended the deviation and resumed travel back to the assigned route. If so OWCP's decision might have been different, but there is no assurance that it would be without the facts and circumstances being fully known.

Remember, "as a letter carrier you should not engage in any deviations away from your assigned route without written authorization from management."

"Merry Christmas and Happy Holidays to One and All"



Tomorrow Begins Today

by

JASON D. COLELLO

With the dinner completed, it was time to begin the ceremonies in honoring four Branch 2462 members (Glen Delino, Sun Valley; Ken Gregg, Sun Valley; Leon L'Heureux, Panorama City; and Ed Sanai, Main Office) upon their retirement from the Postal Service. This event held at The Encino Glen Restaurant on October 24, 1997, was, as in many times in the past, planned and coordinated by retirees Frank Brash, past President and current Trustee for Branch 2462, and Frank Rimkus, Director of Retirees; and as always, these two did an exemplary job.

Brother Brash addressed the predominately retired attendees with some lightly humorous poems of retirement, then flavoring the air with concerns about the waning camaraderie and unionism that is growing year by year within our union.

The concern is quite real, and the consequences detrimental to the future of our union.

Brother Brash noted that our union's current struggle with Postal management (destruction of service, reduction in craft positions, and an increased profit driven management mandate, to name a few) is a battle of great magnitude. However, our sisters and brothers within the retiree ranks had faced great battles of their own. Ridiculous wages; managerial dictators that would make our current crop of management seem "meek and subdued"; and a battle for Postal reorganization that brought about the Postal strike of 1970.

But through these times, our predecessors fought management's bureaucracy with both strong camaraderie and support for our union. Our predecessors brought about needed change, not only for themselves, but also for those future letter carriers who would pick up the *union torch* when our predecessors called it a career. But, as brother Brash had subtly pointed out, through his own observation of active carriers weak attendance for this retiree dinner, that both camaraderie and NALC support is disintegrating- and I agree.

In today's Postal society, a growing number of members are not concerned with the future of our Postal existence, but with what they can get now. Sacrificing a solid future by giving into management mentality; foregoing professionalism to avoid managerial confrontation.

True, our times greatly differ from that of our predecessors; the dollar today buys far less than it did thirty years ago; two incomes are now required to cover what one could do in the past; and both child care and quality family time have become greater concerns today with both parents working to maintain a reasonable quality of life.

So, today's letter carriers are faced with either tending to their personal and familial needs, or dedicating a professional union attitude and camaraderie to fellow sisters and brothers. Some are able to balance both, but it seems more and more letter carriers choose the path of least postal resistance; the path of un-professionalism.

Instead of standing together to **force** management to abide by the contract, more and more carriers choose to set themselves apart by cutting corners, working un-safely, and even making anti-contract deals with management. Why? Perhaps to avoid management's all seeing microscope, not wanting to draw attention to oneself. Or, perhaps one must take care of the necessities of personal and familial life, in which getting off in eight-hours imposes pressure on the carrier to work outside of the Contract.

Yes, our families and the quality of life we can provide is very important to all of us, but consider this; what quality of life would we, as letter carriers (and our families), enjoy if management attains their primary goal in busting the NALC? Will you be able to plan for your children's future and your retirement with minimum wages and no rights? Are you willing to eliminate your (and others) future, by circumventing what our predecessors had fought so hard to attain through hardship and anguish; an honest days pay and benefits for a days work?

Postmaster General Marvin Runyon believes letter carriers are 30% overpaid, and that letter carriers are a hindrance to customer service. Mr. Runyon also believes our National Contract prevents the Postal Service from competing with our competition; a competition derived from upper-management failings. How can anyone justify Mr. Runyon's profit mandate from a non-profit organization that was devised to provide universal service at a non-profit price structure? But, every time a letter carrier chooses an anti-contract approach to aid their own personal cause (and management's whims), they not only mock those letter carriers before them who made great sacrifices in providing a future (our present day) for us current letter carriers, but they also strengthen Mr. Runyon's war against the NALC; against all of us.

Is this how we repay those who created the foundation for which we stand upon? Are we to neglect maintaining and building upon this foundation for a few favors today, only to have our Union-structure collapse into a non-repairable heap of rubble? A gift to the future carriers of the next millennium; minimum wage, no benefits, and absolutely no rights.

On October 24, 1997, we celebrated the retirement of four brothers, who graciously passed the torch of unionism to us still active. But, will any of us active letter carriers hold this torch, and its responsibilities, to ensure the future of all letter carriers (past, present, and future), or will we ignore it for personal convenience?

Only you can answer that question.

The Revolution is Calling!

HEALTH BENEFIT NOTES

BY

JAMES TUKESBREY

TURKEY TROTS ??

Less than one third of all turkeys are sold at Thanksgiving and Christmas, and whole birds represent less than a third of annual turkey production. But if you are roasting a whole bird for a holiday, here are some thoughts for safety, good taste, and the day after.

Thaw a frozen bird in the refrigerator, allowing a day for every 4 pounds. If you haven't time for refrigerator thawing, immerse the plastic wrapped bird in cold water, changing the water every half hour. Allow 30 minutes per pound for cooking, and use a meat thermometer. Cook to 170--175 degrees in the thickest part of the breast, 180--185 degrees in the thickest part of the thigh, and 160--165 degrees in the stuffing. An instant reading thermometer is handy for testing.

Never stuff a bird in advance, most experts advise cooking the stuffing separately. It's easier and safer.

To store left over turkey, remove the meat from the bone, wrap tightly and refrigerate or freeze. Store stuffing separately. Use refrigerated meat within three days; frozen within two months.

NEW RETIREE HONORED AT BRANCH RETIREE NIGHT

Pictured L - R are newly Retired Member Leon L'Heureux, State Director of Education Jackie White (Branch 24), Branch 2462 President Roger Askew and Retiree Frank Brash.

President's Report (Continued from Page 1)

You would think that our managers would be able to figure out that if we are leaving late for the street then we will be returning late and that we will be requiring assistance or overtime but unfortunately they are unable to grasp this simple mathematical equation. Maybe some of these bonus checks should have to be approved by the majority of craft employees within the station!! How much would your station manager be entitled to????

ARTICLE 9

Article 9 of our national agreement has to do with salaries and wages. On November 22, 1997 we will all be making an additional 20 cents (1.2%) per hour. This raise will take the pay of the top level letter carrier to over \$ 18.00 per hour. We have all earned this wage increase and it was a result of a negotiated settlement between the postal service and our union. I am always asked what the union has done for me. Just take a look at your pay check every other Friday. You have earned your bonus and this is a result of some hard fought battles with management. We should be proud of the work that we do and let your manager know that you truly deserve it. You will see this raise on your December 12th pay check.

ROUTE INSPECTIONS/DPS

At last months branch meeting it was announced that route inspections have been scheduled for next year. The Encino office will be inspected in February and the Tarzana office later on during the year. As of right now these are the only two stations that are scheduled for a station wide inspection. We will be conducting route examination classes in the branch office in January for the Encino unit and we will also be conducting the same class for Tarzana approximately 3 weeks ahead of their scheduled inspection date. I will be keeping the shop stewards informed of the exact time and dates of the union seminars.

HOLIDAY SEASONS

By the time you read this the Thanksgiving Holiday will have come and gone and the Christmas season will be close at hand. On behalf of all of the members of the executive board I would like to wish you and your families the best of holiday seasons and a great New Year.

MERRY & CHRISTMAS
HAPPY CHANUKAH TO ALL
MEMBERS AND THEIR FAMILIES FROM
THE OFFICERS OF BRANCH 2462.

- ROGER ASKEW.....
- CALVIN BROOKINS.....
- STEVE SEYFRIED.....
- ROBERT JOHNSON.....
- VELMA McCLINTON.....
- FRANK BRASH.....
- DAN RATHBONE.....
- ANN SCARBOROUGH.....
- TEENAMARIE GALLEGOS.....
- JIM TUKESBREY.....
- TERRY HALL.....



DON'T LET TIME
RUN OUT !!!
SEND A CHECK TO
COLCPE TODAY

"THE MAIL CALL" BRANCH 2462, NALC

Steve Seyfried, Editor
6910 Hayvenhurst Ave., # 101
Van Nuys, CA 91406

Address Correction Requested

NONPROFIT ORG.
U.S. POSTAGE
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PRESIDENT ASKEW

Calendars have arrived

Branch Meeting Minutes November 4, 1997 By Steve Seyfried, Secretary

The Meeting was held at the Branch 2462 Union Hall 6910 Hayvenhurst Ave, Van Nuys California. It was called to order by PRESIDENT ROGER ASKEW at 6:05 p.m. The Pledge of Allegiance was led by TEENAMARIE GALLEGOS. The invocation was led by FRANK RIMKUS

ROLL CALL OF OFFICERS

PRESENT--ASKEW, BROOKINS, SEYFRIED, McCLINTON, GALLEGOS, JOHNSON, RATHBONE, SCARBOROUGH, TUKESBREY

ABSENT--T. HALL

MINUTES ACCEPTED AS PRINTED IN MAILCALL
CORRESPONDENCE READ

APPLICATION FOR MEMBERSHIP

JOHN BURTON, ALBERTO SANTOS

JOSEPH INCIONG, ANDREW CABALAR

BILLS READ--MOTION TO PAY M/S/C

COMMITTEE REPORTS

COLCPE--GALLEGOS \$ 394 in the fund

RETIREES--RIMKUS There were 9 retirees present at tonight's meeting. On the Sick List we have BILL FALK. We wish them a speedy recovery. The Retiree night was great success. We had 76 in attendance and should come in about \$ 500 under budget.

DISTRICT 6--McCLINTON State Convention date has been changed again to May 29 - 31, 1998. Training classes will be held on May 28, 1998.

VICE-PRESIDENT--BROOKINS Apologies for scheduling the Picnic meeting on the same night as the Board meeting. Some ideas have been submitted and we are working on next years picnic already. Carriers requesting Light Duty must do so in writing, no exceptions.

MBA--T. HALL No Report

HBR--TUKESBREY Thanks to the Branch for sending me to the HBR seminar. No one is happy with the increases, but OPM is forcing this increase on the NALC. The only other alternative was to discontinue the Health Plan. Also, the NALC Dental Plan is being canceled.

SAFETY & HEALTH--HENRY Double carrier satchels are now available for use. Contact your Shop Steward for Info.

EDITOR SEYFRIED Deadline for the January

MailCall will be December 16, 1997.

EXECUTIVE BOARD MINUTES READ

and will be passed out at the Stations by the Shop Stewards, any Retiree who wishes a calendar please contact the Branch Office and we will send one to you. DANNY SADA has graciously agreed to become the 1st Alternate Delegate to the Conventions and HARRY BRENNEMAN has been declared the 2nd Alternate. These two members should be congratulated, because of their actions, the Branch will forego the expense of having to conduct an election for Delegates. We had 31 nominated and the Branch is entitled to 29. The other members listed in the November MailCall are therefore declared to be Delegates to the State and National Conventions. Van Nuys Labor Management meeting was held on October 21, 1997. We only finished 2/3's of the agenda, so a new meeting will be scheduled. Independent medical exam, required under the contract for a member, will be paid. The Branch's share of the bill is \$ 900. Memorandum has been reached on Article 15. Test sights are being set up across the country.

OLD BUSINESS

DAN RATHBONE presented the Branch with a check for \$ 365 . This was to reimburse the Branch for an airline ticket which he did not use to attend the 1996 National Convention.

NEW BUSINESS

MOTION-- Branch send the President and one other member, to be chosen by the President , to Tucson, AZ to present Gold Card to past President HARRY BRENNEMAN. Cost not to exceed \$ 500 M/S/F
DIVISION CALLED YES--12 NO---13 MOTION FAILS

MOTION--Branch donate \$ 100 to the L A Community Services Turkeys for Tots M/S/C

MOTION--Branch donate \$ 100 to the Van Nuys Salvation Army for Thanksgiving M/S/C

MOTION--Branch donate \$ 100 to the Van Nuys Salvation Army for Christmas. M/S/C

MOTION--Branch donate \$ 100 to the Toys for Tots M/S/C

MOTION--Branch donate \$ 100 to Caring & Sharing M/S/C

MOTION--Branch hold an Open House and Rap Session on Friday, December 12, 1997, from 6:00 to 9:00 pm. at the Union Hall. Cost not to exceed \$ 700 M/S/C

MOTION--Reconsider first motion. FAILS NO SECOND

COLCPE DRAWING

\$ 3 JEFF AUSLANDER--SHERMAN OAKS

\$ 3 KEITH MOWER--RETIREE

\$ 4 TROY YOUNG--MAIN OFFICE

\$ 5 VELMA McCLINTON--MAIN OFFICE

MEMBERSHIP DRAWING

\$ 25 CALVIN BROOKINS--CIVIC CENTER

FINANCIAL SECRETARY REPORT--JOHNSON

TREASURERS REPORT--McCLINTON

MEETING ADJOURNED---8:00 PM