



Published by  
Branch 2462, NALC  
Van Nuys, CA

VOLUME 34

JULY

1997

NUMBER 7

## PRESIDENT'S REPORT

By Roger Askew

### PAYCHECKS

In the near future, the Postal Service will stop issuing U.S. Department of Treasury checks as salary payments. In lieu of the Treasury checks, commercial bank checks will be issued. In the western United States this will be done by the Bank of America. In the past when a Treasury check has been presented for payment or deposit at a bank the checks are usually considered as good as cash. I anticipate that virtually all banks and financial institutions will treat a commercial bank check issued for the Postal Service similarly.

This change has been mandated by an act of Congress, which also required that a number of payments formally issued by the U.S. Government through the Treasury Department be made by electronic mail deposit. No postal employee will be forced to receive their check through direct deposit but the law passed by Congress would lead one to believe that this manner of payment is being encouraged.

The change will also effect retiree's checks, service connected disability payments and other payments that are usually received by the Treasury Department (The one exception that I am aware of is the checks that are issued for income tax refunds). I will keep you informed as more information becomes available. Your bank or financial institution should be aware of this change and you should make an inquiry of them.

### LOCAL ELECTIONS

Recently our branch elections were conducted. Congratulations to those who were successful and were elected to hold an office. To those who were unsuccessful, a note of thanks to you for your commitment to this branch and the desire to help those whom we represent. Elsewhere within this issue of the Mail-Call you will find the results of the elections. A note of thanks to Chairman Steve Seyfried who conducted this election. In reviewing the results, 82% of the members in the branch took part in this election.

### FOOD DRIVE

The final results from the Food Drive have been received. As a result of your efforts a total of over 93,000 pounds of food was collected and distributed to local organizations. This is approximately 30% more than last year.

### MY OPINION

In the near future each office will be undergoing route examinations. If the exams are conducted as they were in the Sun Valley office I can foresee a minimum of 300 grievances alone being filed on the results.

It seems to me that the Van Nuys district is going about this in the wrong manner. Instead of having the union involved early in the process, we are not asked for our input until the Step 1 grievance is filed. Instead of attempting to reduce the conflict and go about this in a professional manner, management has chosen a path that can only lead to conflict over the route inspections.

Recently I had a chance to see a function 4 audit within one of our stations. A function 4 audit is the equivalent of a route inspection for members of the clerk craft. It was quite disheartening to see four managers just standing by a watching one clerk perform their job. These managers are brought in from outside of the unit to question if a clerk is working eight hours a day. Seems to me that if any craft employee is not working eight hours a day then it would be the station managers job to see that this is changed. The Van Nuys District has taken the position of having outside managers determine the fate of those that have worked within the unit for years.

A recent route inspection showed that a carrier was "double pumping" flats into the case during the inspection and that cost the carrier 3 minutes per week. How unbelievable petty!! If each time a supervisor used an eraser on the form 3997 or the weekly schedule they were assigned 3 minutes of extra duty they would be working from 6:00 am until midnight each day.

How many times in the past have we heard that if our organization is to survive we must pull together and work as a team. Seems to me only one side of team is performing 90% of the work to survive. Each day we see something that management does that creates an environment that can only lead to conflict. How many times have each of us seen something management has done that has ended up costing the organization instead of saving time? Accountability is a strange word. Seems that management only wants the craft employees to be accountable, and they can destroy the post office without any consequence to them.

In my thirty plus years of working for the postal service I have been able to place management into three columns. Column one has managers who want to move up the ladder in the organization!! Column two has managers who truly want the post office to survive and are attempting to manage the company in a manner that would do this!! Column three has managers in it that are just two darn lazy to work any more!!!! What column does your manager fit into??

Enough.... Have a great Forth of July and enjoy your holiday.

"The MailCall" is published monthly by "Heart of the Valley Branch 2462, NALC, 6910 Hayvenhurst Ave., Suite 101, Van Nuys, CA 91406 in the interest of and for the Letter Carriers of the Van Nuys Post Office and its Stations. ARTICLES FOR PUBLICATION MUST BE IN THE HANDS OF THE EDITOR ON THE 21ST DAY BEFORE THE REGULAR BRANCH MEETING. ALL ARTICLES MUST BE TYPED OR ON COMPUTER DISK WITH SINGLE LINE SPACING. The Editor reserves the right to delete any article he deems necessary, improper, or unfit. All opinions expressed are those of the writer and are not necessarily those of the Editor or Branch 2462, NALC. The views expressed in this document are those of the author and do not necessarily represent the official views of the U.S. Postal Service. In the hopes that any material contained herein may be of benefit to your Branch and the goals of the NALC, permission is granted to copy and/or use any material in this publication with our best wishes.

**PROPOSED BY-LAW CHANGES**

The following changes to the By-Laws were submitted at the June meeting. They will be voted on at the July Regular Branch Meeting.

**ARTICLE III, Section 1.**

**Now Reads:** The Regular Meeting of Branch 2462 shall be held on the first Tuesday of each month, at 5:30 pm at 6910 Hayvenhurst Ave., Van Nuys, California, or at such date, place and time as the Executive Board or the Branch may designate

**Proposed Change:** The Regular Meeting of Branch 2462 shall be held on the first Tuesday of each month, at **6:00** pm at 6910 Hayvenhurst Ave., Van Nuys, California, or at such date, place and time as the Executive Board or the Branch may designate

Signed by  
*Tia Wilson*  
*Mickey Martin*  
*James Tukesbrey*

**ARTICLE V, Section 4.**

**Now Reads:** All members of the Executive Board by virtue of their office, shall be delegates to all National and State Convention. This Branch shall elect a full delegation to all National and State Convention.

**Proposed change:** All members of the Executive Board by virtue of their office, shall be delegates to all National and State Convention. This Branch shall elect a full delegation to all National and State Convention. **Shop Stewards should be considered automatic paid delegates as long as they meet the criteria, to the National Conventions. Stewards are the voice in the Stations and as important as Executive Board members.**

Signed by  
*Janette Dolabson*  
*Jeff Jackson*  
*Larry Dolabson*

**ARTICLE V, Section 6.**

**Now Reads:** It shall be the duty of each member to sign an attendance book at all Regular Meetings, as proof of their attendance. The SGT-AT-ARMS shall close the sign-in book no later than thirty (30) minutes after the Meeting starts. The only excuses for non-attendance accepted will be documented, long term serious illness. Such excuse must bear the hand-written signature of the person requesting such absence, and must be presented within one (1) month of such absence. In the event that there should not be a Regular Business Meeting in the month of December any given year, all members attending the previous November Regular Business Meeting shall receive credit toward their attendance for both the November and December Meetings.

**Proposed change:** Delete the following:

**The SGT-AT-ARMS shall close the sign-in book no later than thirty (30) minutes after the Meeting starts.**

Signed by  
*Dan Rathbone*  
*Daniel Sada*  
*Calvin Brookins*

**ATTENDANCE CHART  
 BRANCH MEETINGS**

MONTH	J	F	M	A	M	J	J	A	S	O	N	D
MAIN OFFICE	8	7	6	8	6	5						
ENCINO	6	6	4	7	5	6						
CIVIC CENTER	2	2	3	1	1	1						
PANORAMA CITY	2	1	3	1	1	2						
SHERMAN OAKS	9	8	9	10	6	9						
SUN VALLEY	0	2	2	3	3	3						
TARZANA	1	1	1	1	1	1						
RETIREE'S	6	7	7	6	8	7						
TOTAL	34	35	35	37	31	35						

MEETING PLACE OF BRANCH 2462, NALC  
 6910 HAYVENHURST AVE., SUITE 101  
 VAN NUYS, CALIFORNIA

NEXT MEETING  
**\*\*5:30 PM\*\***

**July 1st  
 1997**

DEADLINE DATE FOR THE NEXT  
 ISSUE OF "THE MAIL CALL" IS

**July 15 th**

BRANCH OFFICE.....818-786-8505  
 SICK CALL  
 FRANK RIMKUS..... 818-892-7118

**"RETIREE CORNER"**  
 Our monthly fourth (4th) Saturday Breakfast Meeting will be held at Carrow's Restaurant (Roscoe & Tobias) at 09:00 am in Panorama City. The dates for the next two will be **July 26, 1997 & August 23, 1997** Please mark your calendar's and we hope to see you there. Regular Carriers are also welcome, if it is your day off.  
 Thanks  
 Frank Rimkus

# VICE PRESIDENT'S REPORT

By Art Bocek

## Traumatic Injury (CA-1)

A traumatic injury defined is a wound or other condition of the body caused by external force, including stress and strain. The injury must be identifiable by the time and place of occurrence and member of the body effected; it must be caused by a specific event or incident or series of events or incidents within a single day or work shift.

A "Notice of Injury," Form CA-1 is the proper form to filed when an employee sustains a traumatic injury in the performance of duty. When an injured employee sustains a traumatic injury in the performance of duty, the employee or designee should give a written report on Form CA-1 to his or her supervisor as soon as possible, but not later than 30 Days from the date of injury. It is a Postal Regulation for an employee to report an injury immediately.

## Occupational Disease (CA-2)

An occupational disease defined is a condition produced in the work environment over a period longer than 1 workday or shift. It may result from systemic infection, repeated stress or strain, exposure to toxins, poisons fumes or other continuing conditions of the work environment. The injured employee or designee should file "Notice of Occupational Disease," Form CA-2. The Postal Service should explain the need for detailed information to employee and advise him/her to furnish supporting medical and factual information.

## Casual Relationship

The issue of casual relationship is a medical determination based on the weight of evidence. There are various types of causation issues:

1. **Direct Cause:** This is established when the medical evidence of record demonstrates that the incident(s) in employment through a natural and unbroken sequence, results in condition claimed.

2. **Aggravation:** Established if a pre-existing condition is either temporarily or permanently worsened but following treatment the injured worker returned to pre-injury status.

A. **Temporary Aggravation:** The medical evidence established that underlying condition was worsened but follow treatment the injured worker returned to pre-injury status.

B. **Permanent Aggravation:** The medical evidence establishes a material change in the underlying condition that will not return to pre-injury status.

3. **Acceleration:** Worker has a progressive non-industrial condition and factors of employment increase the rate of progression of the disease process.

4. **Precipitation:** Medical evidence of record establishes that he worker has a latent condition that manifests itself and becomes disabling as results of factors of employment.

The treating physician is the primary source of medical evidence. OWCP's claim examiner must review the medical reports for completeness and internal consistency. If the medical evidence is incomplete or unclear, the claims examiner may ask a consultant for advice, request the treating physician for a clarification, or refer the injured employee for a second opinion. The specific method depends on the nature of the case, the treating physician's qualifications, and finally the judgment of the claims examiner.

## Congratulations

At this time, I would like to congratulate all those who were successful in Branch 2462's recent election. A special congratulations to Calvin Brookins, Branch 2462's new Vice President. Please support Calvin in his efforts to represent the

branch members, as you have supported me in the past. I am looking forward to spending more time with my family. Once again, thank you for your support in the past as your Vice President.

Remember

"Absolutely use your rights, or lose your rights Absolutely."  
See you at the next Union Meeting.

BRANCH 2462 OFFICIAL SHOP STEWARD ELECTION RESULTS	
<b>CIVIC CENTER</b>	
CALVIN BROOKINS-----	NO OPPONENT
<b>ENCINO</b>	
JASON COLELLO-----	WINNER-----40
ART BOCEK-----	ALTERNATE-----17
RANDY KENT-----	WINNER-----33
JULIUS RIBAS-----	-----14
ROBERT ENZ-----	-----15
<b>MAIN OFFICE</b>	
ROBERT JOHNSON-----	ALTERNATE-----32
JESS PACILLAS-----	WINNER-----50
MICHELLE HALL-----	-----25
TERRY HALL-----	WINNER-----46
TROY YOUNG-----	WINNER-----38
<b>PANORAMA CITY</b>	
JEFF JACKSON-----	NO OPPONENT
<b>SHERMAN OAKS</b>	
ANN SCARBOROUGH-----	WINNER-----47
FRIEDA McKINNIS-----	WINNER-----31
DANNY SADA-----	-----20
JOHN GONZALES-----	ALTERNATE-----27
<b>SUN VALLEY</b>	
MICKEY MARTIN-----	NO OPPONENT
<b>TARZANA</b>	
JEANETTE DOLABSON-----	NO OPPONENT

## "Let's Talk"

### Negatives...(Continued from Page 4)

The contract is a *wall* of rights, and letter carriers are the bricks within this *wall*. Management wishes to destroy this *wall*, but are powerless against its solidity. So they will attempt to crumble it, one brick at a time. Hence the crackdown by management's SS officers, and the invention of violations that would hopefully lead to ones removal; to weaken the *wall*.

Management's *negativity* is obvious: they are willing to spend enormous pools of money by utilizing a hand-full of nonproductive tie *and dress* vultures, to catch one carrier with a misplaced rubber-band. Furthermore, what is to prevent over-zealous, money grabbing, pencil-pushers from altering an already safe situation into a "*negative* street observation"? Certainly not the contract!

Lessons in life teach us that two wrongs do not make a right. However, life within the Postal Service teaches us that two carrier *negatives* always makes a management positive.

***The Revolution is Calling***

## *There are Not Enough Negatives*

by  
**Jason D. Coello**

Management's safety squads (the SS ) are out and about making their sweeps of your unattended vehicles. Checking for curbed wheels, set hand-brakes, and any other item that might be categorized as a safety violation. A fellow brother at Encino was under such microscopic scrutiny, and was cited for an alleged safety violation. One safety officer and **two** supervisors were employed to the above task of observing **one** carrier. Then I was to learn from a source (whom I wish to remain anonymous ) that upper management was not happy, because **there are not enough negative street observations**.

What form of idiocy spawned this directive? Was I sleeping during that part of our recent safety videos? One would assume that if safety infractions declined, so would costly accidents; apparently this is not the case for management.

Perhaps the "not enough negatives" initiative was called for because of lazy supervisors, who write only positive street observations because it would take too long to perform a thorough observation. This actually could make sense, because supervisors do not like performing any function on the street; remember, this is why they left the carrier craft in the first place.

However, if we step back and view this action at all angles, we are treated with that ever familiar view of management's prime directive: to abolish the National Contract, by eliminating the bargaining-unit employee.

Postmaster General Marvin Runyon strongly believes that the survival of the Postal Service will require a conversion of strategy, to eliminate red-tape and become competitive and profitable. Letter carriers and their contract are perceived as part of that red-tape, and to eliminate both would be welcome to Runyon, for he could bring forth big business utopia to a once non-profit agency. All Mr. Runyon would have to do to circumvent the contract is to pressure his craft employees, in obvious hopes to deplete the carrier craft to utter extinction.

Depleting bargaining-unit letter carriers would, of course, seriously jeopardize the necessity of a national contract.

The National Contract is a tool to maintain fairness for not only letter carriers, but also management itself. Protection for the USPS, its employees, and the public. Though management continues to attack and misinterpret the contract, it provides a shield against management enacting whatever hair-brained schemes they please, to benefit themselves. However, Runyon has set the USPS in profit-motion, and the utopic destination is hindered by this ( and other crafts ) National Contract.

To help with the dismantling of the National Contract, Runyon was able to negotiate a pay-for-performance contract for his legion of management minions. This simply opens the flood-gates to trickle down harassment, in order for spineless management dead-weight to extrapolate the highest possible bonus at your expense.

Runyon's actions has positively allowed the *negative* mandate to flourish, because profit positives come from employee *negatives*.

It seems that the life of a letter carrier is littered with so many management induced *negatives*: you dread going to work in the morning ( soon to become afternoon); you dread asking for a 3996; your paranoid at the unseen surveillance web that management has woven; your outraged about their petty disciplinary action; and you are left dumb-struck at management's refusal to obey the contract they had agreed to obey.

Have you seen any recent attempts to treat carriers with honest positive reinforcement, to treat the *life-blood* of the Postal Service with dignity and respect? Tough one, huh? We are all familiar with one of management's favorite negatives; *carriers work harder and faster if angered*.

Enter the safety crackdown.

Management pencil-pushers continue to create absurd safety mandates, such as maintaining a two-handed grip on your vehicles steering wheel and the curbing of your stopped vehicles front wheels. Then they promote legions of high paid idiots to save you from that rubber band that dangerously dangles from your courtesy indicator stalk. Here is your positive reinforcement with a letter of warning for your reckless safety violation. If you are a repeat offender, you shall be removed, as to eliminate such an unstable element from Postal purity.

So, management *angers* you with intimidation and increased work loads, pushing you to the limit of safety; where management waits to push you over the edge into the abyss of unemployment.

The picture draws closer to dismal focus, as we witness management create new avenues to eliminate you from the Postal Service. So, if safety violations do not do the trick, perhaps the constant intimidation will move you to resignation. It does not matter how you are eliminated, as long as you are gone. Then they can fill your, still warm, vacant positions with an unprofessional minimum wage workforce, and cash in on even greater boons of dizzying profit.

Management cannot eliminate us on a whim, but they can attack us with the very thing they so wish to destroy: the contract. They find creative ways to ignore carrier's rights, and employ more non-productive tie and or *dress* wearers to interpret the articles of the contract in a pro-management language, only. Armed with this dagger of false construct, management dares to mortally wound the bargaining-unit letter carrier craft, one sister and brother at a time.

Now prepare to have your bubble burst, for no single carrier is immune from management's attack. Some of you runners out there probably think you've got a free ride from the wrath of management's SS, because your supervisor looks the other way and allows you to work in an unsafe manner. Wrong! Management's SS only sees wheels that are not curbed, open doors through intersections, set hand-brakes. They are not interested in your special deals or your mega-productivity.

The same is true for the professional carriers. No matter how careful you think you are, the SS is monitoring you; focusing only on the *negatives*, waiting for you to fail their safety mandate, and they **will** catch you. And if the SS has difficulty in catching you violating Postal safety mandates, they will invent new violations. Perhaps you will have been on vacation when these new mandates takes effect, and you know how management strives to keep us informed of any change in policy.

Even the non-union minority of carriers are not immune, for they to are covered by the same contract that union sisters and brothers pay for. The very contract management wishes to obliterate, because it is perceived as the barrier to untold riches for Master Runyon and his *tie and dress* minions.

(Continued on Page 3)

## DEAR EDITOR

The "Letter to the Editor" by Yoggi Riley, which appeared in the May 1997 edition of "The MailCall" caught my eye for obvious reasons. I felt compelled to write this letter, in as much as I am probably the one person who should respond to the Questions raised by the author.

Eighteen Special Delivery Messengers in the city of Van Nuys were excessed by the Postal Service into the letter carrier craft, allegedly pursuant to Article 12 of the National Agreement. Grievances were filed against the Postal Service by the American Postal Workers Union and by the National Association of Letter Carriers, Branch #2462. Despite the fact that the NALC and the APWU have separate contracts with the Postal Service, both contracts contain language in Article 15 which affords a Union, other than the one who filed the grievance, to intervene in an arbitration hearing for that grievance, whenever they believe that their interests could be affected by the outcome of that arbitration's decision. The APWU grievance was scheduled for arbitration and, due to the fact that I believed the NALC's interests could be affected, I authorized a member of my staff to intervene. In so doing, both the APWU and the Postal Service were notified by the undersigned of that intervention, prior to the arbitration hearing.

In the instant dispute, it became apparent that the Postal Service caused the disputed excessing by creating eighteen unassigned regular "positions" in the letter carrier craft, positions which, prior to the excessing, did not exist. There were no withheld full time regular positions in the letter carrier craft at the Van Nuys Post Office. These so-called "Positions" were created without affording letter carriers to bid on them and was done solely for the purposes of excessing the SDM's into them.

Article 12, Section 5.C.5.a.(4) of the National Agreement states in part, "make reassignments of excess full-time employees who meet the minimum qualifications for vacant assignments in other crafts in the same installation." In the letter carrier craft, there is no such thing as an unassigned regular vacancy. In the letter carrier craft, an unassigned regular is, by definition, excess to the needs of the delivery unit, and therefore there would be no reason for an unassigned regular vacancy. That argument was never raised by the APWU in their grievance and to protect letter carrier interests could only be raised by the NALC by intervening.

Secondly, a National Level APWU Award held that management could not create a full time position in an APWU craft and provide it to a light or limited duty letter carrier, without first posting it for bid in the APWU craft for which the position was assigned. There is an analogy with the present dispute, in that those eighteen so-called positions into which the SDM's were excessed, was never posted among the letter carrier craft. That argument was also never raised by the APWU grievance and to protect letter carriers' interests, the NALC intervened for this reason also. Because of the fact that neither the APWU nor the Postal Service intended to raise those two relevant issues before the Arbitrator, I have moved that case to Step 4 of the grievance arbitration procedure, maintaining the NALC's right to raise these very relevant arguments as the intervenor to protect the rights of the letter carriers, which could be adversely affected by an Arbitrator who does not hear those relevant and pertinent arguments.

Rest assured that this office holds no animosity towards either the brothers and sisters who were excessed or the APWU, but simply intervened to protect letter carrier interests in protecting their rights under the National Agreement. Furthermore, as long as an arbitrator considers all of the appropriate arguments and all of the relevant contractual provi-

sions of both Unions' contracts, we will abide by whichever way that Arbitrator rules.

Lastly, whether or not the excessing of those SDM's into the letter carrier craft is temporary or permanent, the NALC will do everything in its power to protect the rights of those individuals under the NALC/USPS National Agreement, while they are letter carriers, including their rights to return to the SDM craft in the Van Nuys installation, should such a vacancy exist in the future. The NALC will continue to attempt to convince management to create more letter carrier full time positions, consistent with work availability, not just for excessed SDM'S, but for all letter carriers.

Sincerely yours,  
**DALE P. HART**  
 National Business Agent

BRANCH 2462 OFFICIAL ELECTION RESULTS	
<b>PRESIDENT</b>	
ROGER ASKEW-----	ACCLAMATION
<b>VICE PRESIDENT</b>	
ART BOCEK-----	174
<b>CALVIN BROOKINS-----</b>	<b>WINNER----- 234</b>
<b>RECORDING SECRETARY</b>	
STEVE SEYFRIED-----	ACCLAMATION
<b>FINANCIAL SECRETARY</b>	
<b>ROBERT JOHNSON-----</b>	<b>WINNER----- 258</b>
DANNY SADA-----	134
<b>TREASURER</b>	
MICHELLE HALL-----	84
<b>VELMA McCLINTON-----</b>	<b>WINNER----- 303</b>
<b>SGT-AT-ARMS</b>	
ROBERT ENZ-----	158
<b>TEENAMARIE GALLEGOS-----</b>	<b>WINNER----- 168</b>
JEFF THOMAS-----	71
<b>TRUSTEE</b>	
<b>FRANK BRASH-----</b>	<b>WINNER----- 196</b>
JASON COLELLO-----	144
RANDY KENT-----	103
FREIDA MCKINNIS-----	93
TRACY MULLINAX-----	135
<b>DAN RATHBONE-----</b>	<b>WINNER----- 204</b>
RICHARD REIMER-----	80
<b>ANN SCARBOROUGH-----</b>	<b>WINNER----- 168</b>
<b>HEALTH BENEFITS REPRESENTATIVE</b>	
JIM TUKESBREY-----	ACCLAMATION
<b>MUTUAL BENEFITS REPRESENTATIVE</b>	
TERRY HALL-----	ACCLAMATION
<b>EDITOR</b>	
STEVE SEYFRIED-----	ACCLAMATION

San Francisco Region # 1

# "THE MAIL CALL" BRANCH 2462, NALC

Steve Seyfried, Editor  
6910 Hayvenhurst Ave., # 101  
Van Nuys, CA 91406

Address Correction Requested

## Branch Meeting Minutes June 3, 1997

By  
Steve Seyfried, Secretary

The Meeting was held at the Branch 2462 Union Hall 6910 Hayvenhurst Ave, Van Nuys California. It was called to order by PRESIDENT ROGER ASKEW at 6:08 p.m. The Pledge of Allegiance was led by BOB ENZ. The invocation was led by FRANK RIMKUS

### ROLL CALL OF OFFICERS

**PRESENT**--ASKEW, SEYFRIED, BRASH, TUKESBREY, BOCEK, JOHNSON, ENZ, HENRY, McCLINTON, BROOKINS  
**ABSENT**--MICHELSEN

MINUTES ACCEPTED AS PRINTED IN MAILCALL  
CORRESPONDENCE READ

### APPLICATION FOR MEMBERSHIP

JULIUS BRENT, RENATO ZULUETA

BILLS READ MOTION--Pay all Bills presented M/S/C

### COMMITTEE REPORTS

COLCPE--ENZ \$ 187 in the fund

RETIREES--RIMKUS There were 8 retirees present at tonight's meeting. On the Sick List we have MICHELE HALL and ED CARLIN.

DISTRICT 6--McCLINTON Legislative liaison training will be held on June 29th at Branch 24.

VICE-PRESIDENT--BOCEK Branch Picnic will be held on September 7, 1997 at Rancho San Antonio watch for further information.

MBA--HENRY Supplemental hospitalization plan now available. Contact Gloria for info.

DPS--BROOKINS Nothing new to report in Van Nuys. Problems in other areas seem to be because of unfair Route inspections.

HBR--TUKESBREY Passed out new forms for prescription drug plan. Any questions contact Jim.

PRESIDENT ASKEW Branch collected 93,000 pounds of food in the food drive. Air conditioning has been fixed., cost was \$ 140.00. Unfair labor charge filed against the Branch has been dismissed by the Labor Board for lack of merit. Explained policy regarding access to files and computer.

BY-LAW CHANGES----There were three proposed By-Law changes presented at the meeting, they are printed in full in this edition of the MailCall

### EXECUTIVE BOARD MINUTES READ

### NEW BUSINESS

MOTION-- Branch award the janitorial contract to Linda Hamilton, for the period of 6/97 thru 2/98. M/S/C

MOTION--Branch upgrade the two computers. Cost not to exceed \$ 900.00 M/S  
AMMEND--Donate the Tandy computer to a charitable organization and upgrade the 486 Cost not to exceed \$ 900.00 M/S  
MOTION TO TABLE AMENDMENT M/S/F  
DIVISION ON TABLE--YES--20, NO--6---TABLE MOTION FAILS  
AMENDED MOTION FAILS  
DIVISION CALL ON ORIGINAL MOTION YES--4, NO--25 ORIGINAL MOTION FAILS  
MOTION--Branch send HBR TUKESBREY and the BRANCH PRESIDENT, or his designee, to the HBR SEMINAR in Las Vegas, in Oct,1997. Cost not to exceed \$ 1700.00 M/S/C  
DIVISION---YES--20, NO--4 MOTION PASSES  
MOTION--Branch rollover the CD at the Van Nuys Credit Union for another 6 months. Approximate amount in the account is \$ 30,865. M/S/C  
MOTION--Branch upgrade the 486 computer. Cost not to exceed \$ 900.00 (Unanimous) M/S/C  
MOTION--Excuse MICHELE HALL for the June, July, August & September 1997 meetings due to illness M/S  
MOTION TO TABLE M/S/C  
MOTION--Donate \$ 100 to the Aids Ride for Life M/S/C  
COLCPE DRAWING  
\$ 3 JESS PASILLAS--MAIN OFFICE  
\$ 3 KEITH MOWER--RETIRED  
\$ 3 BOB JOHNSON--MAIN OFFICE  
\$ 3 JESS PASILLAS--MAIN OFFICE--DONATED  
FINANCIAL SECRETARY REPORT--JOHNSON  
TREASURERS REPORT--McCLINTON  
MEETING ADJOURNED----8:33 PM

### THANKS FOR YOUR SUPPORT:

I WOULD LIKE TO THANK EVERYONE WHO SUPPORTED ME IN MY QUEST TO BECOME VICE PRESIDENT OF BRANCH 2462. I WILL DO MY VERY BEST TO REPRESENT AND PROTECT THE RIGHTS OF EVERY MEMBER OF BRANCH 2462. I WILL CONTINUE TO INFORM THE MEMBERS OF THIS BRANCH OF THEIR RIGHTS UNDER THE NATIONAL AGREEMENT AND OTHER HANDBOOKS AND MANUALS, JUST AS THE PREVIOUS VICE PRESIDENT HAS DONE FOR SO MANY YEARS.

I WOULD ALSO LIKE TO GIVE MY PERSONAL THANKS AND CONGRATULATIONS TO ART BOCEK FOR A JOB VERY WELL DONE OVER HIS YEARS AS VICE PRESIDENT.

THERE ARE SEVERAL GOALS I WOULD LIKE TO ACHIEVE DURING MY TWO YEARS AS VICE PRESIDENT FOR THE BRANCH, I WILL BE DISCUSSING THOSE GOALS WITH THE PRESIDENT OF THE BRANCH.

LOOKING FORWARD TO REPRESENTING YOU:  
IN UNIONISM:

CALVIN BROOKINS, Vice PRESIDENT ELECT

NONPROFIT ORG.  
U.S. POSTAGE  
PAID  
VAN NUYS, CA  
PERMIT No. 314