

THE

MAIL CALL



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PRESIDENT'S REPORT

By Roger Askew

BUDGET

Elsewhere in this issue of the mail-call you will find the proposed budget for calendar year 1997. According to the by-laws of the branch, the Budget Committee meets in January each year to propose the budget for the upcoming year. The proposed budget is then printed in the mail-call and discussed at the February branch meeting. Take the time to review this document carefully. This branch has a long history of being open and forthright concerning money matters. As I have said before, I am extremely proud of the way our local union has dealt with money issues. In addition each month a statement is provided at the branch meeting to let you know exactly how the funds are spent.

REMEMBERING

Recently we have lost a long time member of the executive board. On December 23, 1996 Russ Delfino passed away. From 1973 through 1995 Russ was the Sergeant - at - Arms of Branch 2462. I remember attending the national convention in Seattle in 1974 and sharing a room with Russ. He was a fountain of information and a true testimony to being a union member. To his wife Tony and four children we will be saying a thought & prayer for you and your family.

LEGISLATIVE AREA

With the national elections behind us we must not let our guard down as to what is happening in the halls of Congress. As you can imagine I am happy with the results of the November balloting. With President Clinton re-elected, Congressmen Howard Berman re-elected to another term, and Congressmen Brad Sherman replacing Anthony Beilensen I believe we will be well represented. I have been assured by

both of the Congressmen that they will be in contact with us concerning issues before the 105th Congress. From what I can tell the issue of House Resolution (H.R.) 3717 will come up for vote during the first session. This extremely important legislation will effect the post office in a very big way. School is still out on the issue but I will be keeping you well informed on this matter. We must keep our elected leaders well aware of how we feel about our issue's!

FOOD DRIVE

Seems May 10, 1997 is just around the corner. This the date that has been selected as the day for the national food drive co-sponsored by the National Association of Letter Carrier and the USPS. We as an organization have supported this worthwhile event. Watch for further information and details. In the January 1996 issue of the Mail-Call I printed the paragraph below and it still seems appropriate. In the last twelve months the dream still lives.

(Continued on Page 3)

NOTICE OF NOMINATIONS OF BRANCH OFFICERS & SHOP STEWARDS

This is official notice to members of Branch 2462 that nominations for the following offices will be held at the regular branch meeting April 1, 1997 at 5:30 p.m. at the Branch Union Hall 6910 Hayvenhurst Ave # 101, Van Nuys California. The Offices are President, Vice-President, Recording Secretary, Financial Secretary, Treasurer, Sgt-at-Arms, Three (3) Trustee's, Health Benefits Representative, and Mutual Benefits Representative. Also the position of Editor. No one may be nominated for more than one (1) office, Except, Editor, who does not serve on the Executive Board. Candidates must accept nomination at the time made or, if absent, in writing to be received by the Branch Secretary no later than April 3, 1997. The terms of Office shall be for a two year period. Candidates elected, except the Editor, shall be delegates to the National and State Conventions as stated in the Branch By-Laws.

IN MEMORIAL

RUSS DELFINO--RETIRED
A. E. WALLACE--RETIRED

NALC BRANCH 2462

"The MailCall" is published monthly by "Heart of the Valley Branch 2462, NALC, 6910 ve., Suite 101, Van Nuys, CA 91406 in the interest of and for the Letter Carriers of the Van Nuys Post Office and its Stations. ARTICLES FOR PUBLICATION MUST BE IN THE HANDS OF THE EDITOR ON THE 21ST DAY BEFORE THE REGULAR BRANCH MEETING. ALL ARTICLES MUST BE TYPED OR ON COMPUTER DISK WITH SINGLE LINE SPACING. The Editor reserves the right to delete any article he deems necessary, improper, or unfit. All opinions expressed are those of the writer and are not necessarily those of the Editor or Branch 2462, NALC. The views expressed in this document are those of the author and do not necessarily represent the official views of the U.S. Postal Service. In the hopes that any material contained herein may be of benefit to your Branch and the goals of the NALC, permission is granted to copy and/or use any material in this publication with our best wishes.

PROPOSED BY-LAW AMENDMENTS

The following two by-law amendments were submitted at the January Regular Branch Meeting. They will be Voted on at the Regular Branch Meeting on February 4, 1997. The changes are in bold print and underlined.

Proposed to amend Article 5, Section 6. Now reads:

It shall be the duty of each member to sign an attendance book at all Regular Meetings, as proof of their attendance. The SGT-AT-ARMS shall close the sign-in book no later than thirty (30) minutes after the Meeting starts. The only excuses for non-attendance accepted will be documented, long term serious illness. Such excuse must bear the handwritten signature of the person requesting such absence, and must be presented within one (1) month of such absence. In the event that there should not be a Regular Business Meeting in the month of December any given year, all members attending the previous November Regular Business Meeting shall receive credit toward their attendance for both the November and December Meetings.

ATTENDANCE CHART
BRANCH MEETINGS

MONTH	J	F	M	A	M	J	J	A	S	O	N	D
ANNEX III												8
ENCINO												6
CIVIC CENTER												2
PANORAMA CITY												2
SHERMAN OAKS												9
SUN VALLEY												0
TARZANA												1
RETIREE'S												6
TOTAL												34

MEETING PLACE OF BRANCH 2462, NALC
6910 HAYVENHURST AVE., SUITE 101
VAN NUYS, CALIFORNIA

NEXT MEETING
5:30 PM

FEBRUARY 4TH
1997

DEADLINE DATE FOR THE NEXT
ISSUE OF "THE MAIL CALL" IS

February 11th

BRANCH OFFICE.....818-786-8505
SICK CALL
FRANK RIMKUS..... 818-892-7118

PROPOSED CHANGE

It shall be the duty of each member to sign an attendance book at all Regular Meetings, as proof of their attendance. **The SGT-AT-ARMS shall accept all sign-ins with time annotated. Any member arriving later than thirty (30) minutes after the start of the meeting shall receive credit if he or she can show arrival at the meeting within or at thirty (30) minutes from that individuals end tour on that day. Furthermore, regular car-poolers shall be accepted and given credit if they carpooled on that day and arrived at the meeting within or at thirty (30) minutes after the latest car-pooler's end tour in that particular carpool on that day. All members arriving within or at thirty (30) minutes after the meeting starts shall receive credit for that meeting.** The only excuses for non-attendance accepted will be documented, long term serious illness. Such excuse must bear the handwritten signature of the person requesting such absence, and must be presented within one (1) month of such absence. In the event that there should not be a Regular Business Meeting in the month of December any given year, all members attending the previous November Regular Business Meeting shall receive credit toward their attendance for both the November and December Meetings.

Signed by members

TERRY HALL
JESS PASILLAS
MICHELE HALL
TEENAMARIE GALLEGOS

"RETIREE CORNER"

Our monthly fourth (4th) Saturday Breakfast Meeting will be held at Carrow's Restaurant (Roscoe & Tobias) at 09:00 am in Panorama City. The date will be **February 22, 1997** Please mark your calendar's and we hope to see you there.

Thanks

Frank Rimkus

Presidents Report (Continued from Page 1)

DREAM

As Martin Luther King's holiday has just passed it would be appropriate to let you know that one of my dreams is the following. Mail processing will start processing the mail 2 hours earlier. Carriers starting times will be returned back to around 6 o'clock (am). Managers will over staff the DAY AFTER a holiday. Managers will come up to the carrier and say "Come on in early" there's always mail in the building for you to start. The last business patron on your route will say thanks for the mail "it's before 12 noon". The line supervisor will say "there's enough help today, and there will be no mandatory overtime in any office in the Van Nuys Installation. A line supervisor will volunteer and say there's spot annual available today. I'll be driving home after work and will not have to use my headlights.. Pinch me!! I must be dreaming....

Nothing Changes.....

Agenda 2000 (part 2 of 3)

by

Jason Colello

Phase two: *Continually change the rules.* Management likes to change the parameters of your duties all the time, hoping to catch you off guard in the process. For example: those plastic red and blue collection cards we must sign-out for. We are led to believe that management does not trust us to tap the collection boxes, however, this is not the case. Management has just created another avenue in which to issue more *disciplinary action*. This may sound far fetched, but what normally happens when a carrier mishandles-handles or even loses accountable 3 mail? Disciplinary action is management's favored path to solve the problems, to correct the broken *delivery-unit*: the carrier. The continued changing of rules and implementation of new programs gives management greater flexibility in increasing carrier's *disciplinary action* histories. With more discipline comes more removals, and management does **not** plan to fill those vacated positions with career employees; Van Nuys district has not hired a career employee since 1993. Un-skilled, low wage labor such as casuals and T.E.s are hired instead, to serve as management's delivery mule towards *profit* success.

Phase three: *Turn the public against the carriers.* This phase is extremely important to management, in that it completes the distancing between management and carriers (phase one). Programs such as DPS and Customer Perfect are forced into implementation, even though these programs contain serious problems that destroys, instead of enhancing, customer service. Customers will continue to receive their mail later, along with increased miss-deliveries and deteriorating service due to non-career postal *mules* and easily intimidated carriers. The public will become outraged at the lack of service they are provided, and they will demand blood. When the public complains directly to the Postal Service,

they will be greeted by sympathetic supervisors who would love to improve service, but claim that the carriers and their union are the blockage to good service. With all ties severed, management serves up a leashed scapegoat, wearing a blue pin-striped shirt and lugging a satchel, as a sacrificial offering to the public. To the public, privatization will become an attractive solution to the failing (management induced) Postal Service.

Phase four: *Convert city carriers to the rural craft.* The Postmaster General believes all letter-carriers are over-paid, and he is hard at work to reduce your paycheck. An evaluated route system (similar to the evaluated routes in the rural craft) would make the PMG a very happy man. Under the evaluated route system, all overtime will be eliminated by having set labor cost parameters for every route: route **A** costs \$30,000 a year to deliver; route **B** costs \$27,000 a year; etc.. Evaluated routes will be based on a one-time inspection, and through high-tech computer programs and simple management number *crunching*. *No longer will mail volume and working conditions be factors in the day-to-day delivery of routes.* Management will work less then they do now, and carriers will work harder; management's dream come true.

Management happily claims that evaluated routes are a dream come true for carriers. Management also claims that if a carrier finishes his or her (evaluated) assignment in less than eight hours, they are free to go home early (work seven hours, get paid for eight). However, this is another under-handed management trick to squeeze more *profit* producing work from an unsuspecting carrier. The contract guarantees the regular carrier eight hours work for eight hours pay, and management will interpret this, verbatim. This would mean, if a regular carrier uses seven hours a day to complete his or her assignment, management is required, per the contract, to provide one more hour of work to make the carrier whole. Management not only does not have to pay out overtime, but also can give the very carriers they baited with work seven hours and get paid for eight, more work. Rural carriers work under this system, and management loves to praise to all who will listen that evaluated routes are the only path to survival for the Postal Service. Why? *Profit*, of course. Rural carriers not only earn, on the average, \$2,000 less a year than their city carrier counterparts, but also the rural carrier work force is only 50% career. Yes, management would love to convert all city carriers to the rural craft, for obvious financial reasons.

To be continued...

TO: MEMBERS BRANCH 2462

THE FOLLOWING IS A REPORT OF THE BUDGET COMMITTEE. THE COMMITTEE MEETING WAS HELD ON FRIDAY JANUARY 10, 1997, TO PURPOSE THE BUDGET FOR THE CALENDAR YEAR 1997. THOSE COMMITTEE

MEMBERS IN ATTENDANCE WERE:

ROBERT JOHNSON
VELMA McCLINTON
TRUSTEE

FINANCIAL SECRETARY
TREASURER

FRANK BRASH
CALVIN BROOKINS TRUSTEE

ALSO IN ATTENDANCE WERE:

ROGER ASKEW
PRESIDENT

PRESIDENT

ART BOCEKVICE-

BUDGET ESTIMATE JANUARY 1997 THRU DECEMBER 1997

ESTIMATED INCOME:

Regular Members	430 at \$ 386.10	\$ 166023.00
Retiree's	140 at \$ 18.00	\$ 2520.00
N.A.L.C. Health Benefit Reimbursement		\$ 240.00
Interest		\$ 3500.00
Other Income (i.e. - M.B.A.)		\$ 100.00
TOTAL INCOME		\$ 172383.00

JANUARY 1997 THRU DECEMBER 1997

<u>ESTIMATE EXPENDITURES:</u>	BUDGET 96	SPENT 96	BUDGET 97
N.A.L.C. Per Capita Tax:			
Regular Members			
430 at \$ 128.70	\$ 54334.80	\$ 56011.08	\$ 55341.00
Retiree's:			
140 at \$ 7.00	\$ 980.00	\$ 967.44	\$ 980.00
State Per Capita Tax:			
Regular Members			
430 at \$ 6.00	\$ 2580.00	\$ 2662.28	\$ 2580.00
Retiree's:			
140 at \$.50	\$ 70.00	\$ 79.05	\$ 70.00
1) Contingency Fund	\$ 16770.00	\$ 16206.18	\$ 16770.00
(430 @ 1.50 x 26 pay periods)			
2) Contingency Fund Retiree's	\$ 910.00	\$ 877.00	\$ 910.00
(140 @ .25 x 26 pay periods)			

	BUDGET 96	SPENT 96	BUDGET 97
3) Branch Officer's Salary	\$ 24000.00	\$ 24300.00	\$ 24000.00
4) The Mail-Call	\$ 3500.00	\$ 3491.11	\$ 3700.00
5) Mail-Permit (includes postage) \$ 1200.00	\$ 800.00	\$ 1200.00	\$ 800.00
6) Postage Expense	\$ 700.00	\$ 748.39	\$ 800.00
7) President's Expense	\$ 100.00	\$ 100.00	\$ 100.00
8) Vice-President Expense	\$ 25.00	\$ 00.00	\$ 25.00
9) Recording Secretary Expense	\$ 25.00	\$ 6.48	\$ 25.00
10) Financial Secretary Expense	\$ 25.00	\$ 00.00	\$ 25.00
11) Treasurer Expense	\$ 2000.00	\$ 1722.01	\$ 2000.00
12) Retired Men's Nite	\$ 00.00	\$ 00.00	\$ 2000.00
13) Installation Dinner	\$ 1000.00	\$ 954.87	\$ 1200.00
14) Branch Telephones	\$ 125.00	\$ 95.00	\$ 125.00
15) Bond for Officer's	\$ 1500.00	\$ 1445.77	\$ 1500.00
16) Office Supplies	\$ 500.00	\$ 34.64	\$ 500.00
17) Labor-Management Meetings	\$ 800.00	\$ 1193.10	\$ 800.00
18) Refreshments	\$ 1500.00	\$ 1050.00	\$ 1000.00
19) Donations	\$ 250.00	\$ 91.19	\$ 200.00
20) Equipment Repairs	\$ 1500.00	\$ 1262.78	\$ 1250.00
21) Equipment Purchase	\$ 00.00	\$ 00.00	\$ 1500.00
22) Election Expense	\$ 300.00	\$ 291.05	\$ 200.00
23) Miscellaneous Expense	\$ 300.00	\$ 186.16	\$ 200.00
24) Public Relations	\$ 1450.00	\$ 1450.00	\$ 1450.00
25) Station Expense	\$ 12000.00	\$ 5866.31	\$ 12000.00
26) Educational & Training	\$ 100.00	\$ 119.80	\$ 100.00
27) Publications	\$ 2000.00	\$ 1928.76	\$ 00.00
28) Local Negotiations	\$ 10000.00	\$ 9208.50	\$ 10000.00
29) Picnic Expense	\$ 11000.00	\$ 11155.00	\$ 12000.00
30) Lost Time Account	\$ 600.00	\$ 541.00	\$ 600.00
31) Insurance Cost	\$ 17760.00	\$ 17760.00	\$ 17760.00
32) Office Rental	\$ 500.00	\$ 258.36	\$ 300.00
33) Gas Utility	\$ 700.00	\$ 545.04	\$ 700.00
34) Food Drive	\$ 550.00	\$ 537.79	\$ 550.00
35) Ray Kreyer Award	\$ 30.00	\$ 25.84	\$ 30.00
36) C.O.A. (mail-call)	\$ 00.00	\$ 400.00	\$ 00.00
37) Death Benefit	\$ 300.00	\$ 25.00	\$ 200.00
38) Mileage (.25 PER MILE)	\$ 380.00	\$ 379.44	\$ 400.00
39) MBA	\$ 1000.00	\$ 1242.42	\$ 1100.00
40) Electric Utility	\$ 575.00	\$ 583.44	\$ 600.00
41) Dues & Membership Expense	\$ 750.00	\$ 675.00	\$ 900.00
42) Janitorial	\$ new	\$ 00.00	\$ 200.00
43) Photo's & Xeroxing	\$ new	\$ 00.00	\$ 100.00
44) Membership Drawing	\$ new	\$ 00.00	\$ 1300.00
45) Bass Calendars - 1998	\$ 00.00	\$ 965.00	\$ 00.00
99) Non-Numbered Items			
TOTALS	\$ 172175.00	\$ 168239.65	\$ 179316.00

**JANUARY 1997 THRU DECEMBER 1997
BALANCE SHEET**

INCOME	\$ 172383.00
EXPENDITURES	\$ 179316.00
BALANCE	\$ - 6933.00

The above report will be submitted to, and voted on by the General Membership of Branch 2462 at the regular branch meeting to be held in the month of February 1997.

Respectfully submitted,

THE BUDGET COMMITTEE

Robert Johnson
Calvin Brookins

Frank Brash
Velma McClinton

Vice Presidents Report

by

Art Bocek

Failure to Follow Instructions

According to section 666.51 of the Employee & Labor Relations Manual, employees will obey the instructions of their supervisor and if an employee has reason to question the propriety of a supervisor's order, the employee will nevertheless carry out the order. The only time an employee can refuse an order is when that order would cause you to do something illegal or unsafe. The burden of proof that an order was either illegal or unsafe shifts to the employee. It is better to be filing a grievance against management for an illegal or unsafe order rather than filing a grievance in defense against a charge of "Insubordination."

No Layoff Clause

Article 6 of the National Agreement indicates any employee with less than 6 years of service is subject to layoffs, until the completion of 6 years of continuous service by working in at least 20 pay periods during each of the 6 years.

Any use of either annual leave or sick leave is considered work as for the purpose of satisfying being in a pay status. This means if you use at least 1 hour of paid leave "per pay period," you will have satisfied the criteria of having worked or been in a "Paid Pay Status" in at least 20 pay periods in each of your first 6 years. Any employee for any reason does not complete the 6 continuous years of service clause, will start a "New 6 Year Term," starting the first day back to work, or when you are back into a paid leave status. If for any reason you are going to be off work for an extended period of time because of illness, injury or pregnancy, and you have not completed 6 years of service time, call the union office for information.

Penalty Envelopes

Just because you work for the Postal Service does not mean either you own or are the Postal Service. Employees are precluded from using penalty envelopes for personal reasons. The reason for this is that because the Postal Service has not only paid for the envelopes but also for the penalty imprint meaning the postage. Remember, use of penalty envelopes is strictly for "official" business of the Postal Service only. Any employees who improperly use penalty envelopes for personal reasons is subject to disciplinary or even possible removal action.

Performance Evaluation

Section 242.122 of the M-39 states: "All regular routes should consist of nearly 8 hours daily work as possible." If you feel your route is overburdened, request to see your steward and request a "Special Inspection." The steward will then request information in order to determine if you qualify for a special inspection. Below are some tidbits of information all carriers should be aware of to help protect oneself from management's style of control by intimidation or confrontation.

Arbitrator Thomas Levak stated: "Under the National Agreement and M-39, each letter carrier must be individually judged by the fair day's work that he or she accords the Postal Service and that route street standards are to be developed with reference to that specific carrier. That is where a carrier is conscientiously working and is engaging in no deliberate or negligent improper practices, the assigned street time for his or her route must be adjusted and set according to his or her abilities."

Section 242.332 of the M-39 states: "No carrier shall be disciplined for failure to meet standards, except in case of unsatisfactory effort which must be based upon documented, unacceptable conduct that led to the carrier's failure to meet standards."

In a Step 4 Decision, (HIN-5B-C29131), "The parties agree that a one day count and inspection may not be used as the sole basis to establish a standard against which a carrier's performance may be measured for disciplinary purpose."

Article 41, Section 3.f states: "A newly appointed carrier or carrier permanently assigned to a route with which the carrier is not familiar will be allowed a reasonable period to become familiar with the route and become proficient."

Management in Van Nuys is currently trying to implement a new program called "Carrier Redesign." This program is to do nothing but speed up carriers. This program has many new and some old tactics in getting carrier to work harder rather than smarter. By learning and understanding the rules and regulations regarding your work, you as a letter carrier will be better off for it.

Remember, "Time is money and money is time, meaning 18 and 8 the union way."

**DON'T WAIT
SEND A CHECK TO
COLCPE TODAY**

1997 Carl J. Saxsenmeier Scholarship Program

The California State Association of Letter Carriers (CSALC) is now accepting applications for the 1997 Carl J. Saxsenmeier Scholarship Program. All applications must be sent to the scholarship Committee Chairperson by February 15, 1997. The Committee will send the Scholarship packets to all applicants by February 28, 1997. The Scholarships available are:

TWO --- \$ 2,000

TWO --- \$ 1,500

FOUR --- \$ 1,000

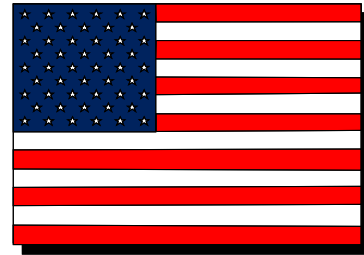
Applications are to be mailed to:

Velma McClinton

6725 Sunnyslope Avenue

Van Nuys, California 91401-1216

For further Information Call (818) 994-1764



PANORAMA CITY LETTER CARRIER SAVED A LIFE

Geoff Gotlibowski, a 17-year veteran letter carrier, was at the right place at the right time on January 8, 1997. He was doing his routine mail delivery along Bardwell Avenue in Panorama City at about 2:00 in the afternoon when he spotted a man slumped in the front yard with his wife crying for help. The man, Avelino Imperial, was apparently having a heart attack. At that point and time, Gotlibowski came to their rescue and calmly checked for the man's pulse which had stopped and instructed Mr. Imperial's wife to call 911 immediately.

Gotlibowski then proceeded to administer CPR to the victim and managed to get his heart and breathing started again until the Paramedics arrived and took over. The quick reaction and presence of mind of Gotlibowski saved Mr. Imperial's life. The victim was brought to the hospital and was released the same night and was up and about the following day when Gotlibowski's Supervisor, Sam Pascual, dropped by to check on the victim and his family. The whole family expressed their gratitude to Gotlibowski for saving Mr. Imperial's life by writing him a thank you note and I quote,

"I cannot find words to express our profound gratitude for your timely help ... Destiny had timed you to pass and help us in your line of duty! Really, I was at a loss when I see my loved one dying in front of my eyes. Geoff, your calmness, the knowledge of who to call, and most importantly, your knowledge of CPR had helped my husband come back to life! It would have been chaotic. As you see, Avelino is back on his feet the next day. Our Post office is very lucky to have an employee like you ... In behalf of the Imperial family, again we say, thank you from the bottom of our hearts."

Gotlibowski, who is a single father, learned CPR from the American Red Cross. His immediate supervisor chuckled when he recalled Gotlibowski's phone call that day asking for some overtime due to an unexpected "minor distraction" on his route. It was one heckuva distraction. Needless to say, his request for overtime was approved.

Submitted by: Sam Pascual

CSALC
DISTRICT 6
INVITES YOU TO PARTICIPATE
IN OUR 1ST

**"BIENNIAL
CARLETON TYLER
MEMORIAL COLCPE DRIVE"
GOLF TOURNAMENT**

DATE: SUNDAY APRIL 20TH, 1997

TIME: IMMEDIATELY FOLLOWING
CONGRESSIONAL BREAKFAST

WHERE: WESTCHESTER GOLF COURSE
AND DRIVING RANGE

ADDRESS: 6900 W. MANCHESTER AVE.

CITY: LOS ANGELES, CA.

\$60.00

INCLUDES GREEN FEES, ELECTRIC CART,
AND LUNCH

IF YOU YOURSELF DO NOT GOLF PLEASE
SPONSOR SOMEONE WHO WOULD NOT
DO SO.

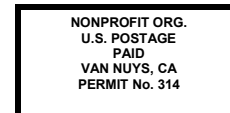
RSVP MARIA BRANCH 24 213-483-7811

IN SOLIDARITY

VELMA J. MCCLINTON
DISTRICT 6 OFFICER

"THE MAIL CALL" BRANCH 2462, NALC

Steve Seyfried, Editor
6910 Hayvenhurst Ave., # 101
Van Nuys, CA 91406



Address Correction Requested

Branch Meeting Minutes January 7, 1997 By Steve Seyfried, Secretary

The Meeting was held at the Branch 2462 Union Hall 6910 Hayvenhurst Ave, Van Nuys California. It was called to order by PRESIDENT ROGER ASKEW at 5:36 p.m. The Pledge of Allegiance was led by SGT-AT-ARMS ENZ. The invocation was led by FRANK RIMKUS

MOMENT OF SILENCE--In Memory of RUSS DELFINO Retired member and former Branch Sgt-at-Arms.

ROLL CALL OF OFFICERS

PRESENT--ASKEW, SEYFRIED, BRASH, ENZ, TUKESBREY, BROOKINS, BOCEK, JOHNSON, McCLINTON, HENRY

ABSENT--MICHELSEN

MINUTES ACCEPTED AS PRINTED IN MAILCALL WITH FOLLOWING CORRECTION--Branch donated \$ 100 to the Toys for Tots campaign.

CORRESPONDENCE READ

APPLICATION FOR MEMBERSHIP

ROBERT MELCON, YOGGI RILEY, DANIEL SADA, ENRICO BUENAVENTURA, TERESA BEALEY, EMILIO GONZALEZ, CESAR ROBLES

BILLS READ MOTION--Pay all Bills presented M/S/C

COMMITTEE REPORTS

SOCIAL REC--GALLEGOS No Meeting held

COLCPE--ENZ \$ 51 in the fund

RETIREES--RIMKUS There were 7 retirees present at tonight's meeting. On the Sick List we have, LARRY STUTLEY, RAY KELWIN, BOB KURZHALS, DAN SAUNDERS, AL WALLACE, ODIL SABBE & MIKE NELSON. We wish all a speedy recovery.

TRUSTEES Audit and Budget meeting will be held Friday Jan. 10th. at 5 pm.

HBR--TUKESBREY Will be writing an article in next months MailCall. Contact Jim with any problems.

DISTRICT 6--McCLINTON Next meeting will be at Branch 24, Los Angeles on Thurs Jan. 9th. Post Office is considering changing the way you purchase uniforms. They want to have prison labor make the uniforms and eliminate the private vendors.

EDITOR--SEYFRIED Any questions can be addressed to the Editor by calling the Union Office.

VICE-PRESIDENT--BOCEK Working on MailCall mailing problems. Will report to Branch at the February meeting on options available.

SAFETY & HEALTH--HENRY Shared an article from HARRY BRENNEMAN on Carrier Safety and Awareness.

MBA--HENRY Nothing new to report, if you have any questions contact GLORIA HENRY.

PRESIDENT ASKEW Spoke briefly on Saximeyer Scholarship, Budget meeting, HR 370. There will be a Training class in April. Announced the appointment of CALVIN BROOKINS to the position of DPS COORDINATOR for the Van Nuys District. Also answered questions regarding the Holiday Grievances. They have been filed for all holidays and all stations and are at Step 3. Also reminded Members that Nominations for Branch Officers will be taken at the Regular Branch meeting in April as prescribed in the By-laws.

OLD BUSINESS--By-Law Changes

As allowed by the Branch By- Laws changes to the By-Laws were accepted. They are printed in the FEBRUARY issue of the MailCall and will be voted on at the FEBRUARY REGULAR MEETING ON FEBRUARY 4, 1997.

EXECUTIVE BOARD MINUTES READ

NEW BUSINESS

MOTION--Branch order 2 1997 Federal Employee

Almanac's. Cost not to exceed \$ 25. M/S/C

MOTION--Branch renew the subscription to the Postal Record. Cost \$ 16 for one year. M/S/C

COLCPE DRAWING

\$ 3 KEITH MOWER--RETIREE

\$ 3 FRANK BRASH--RETIREE

\$ 3 JESS PASIAS--ANNEX III

\$ 3 KEITH MOWER--RETIREE

MEMBERSHIP DRAWING

\$ 25 BOB ENZ--ENCINO

FINANCIAL SECRETARY REPORT--JOHNSON

TREASURERS REPORT--McCLINTON

MEETING ADJOURNED---7:25 PM

ATTENTION--RETIREE'S

Retirees that are not on dues check-off, dues are due and payable for 1997. Retirees dues are \$ 18 per year and are payable at the beginning of each year. Please make check payable to Branch 2462, NALC. Mail check to Branch 2462, NALC, 6910 Hayvenhurst Ave. Suite # 101, Van Nuys California 91406. Attn: Bob Johnson, Financial Secretary.