MAIL CALL



Published by Branch 2462, NALC

Van Nuys, CA

The session opened with a standing ovation for our national officers. Over the first hour the national president gave us an update on what is in the future. At that point in time Executive Vice-President

VOLUME 33 JULY 1996 NUMBER 7

PRESIDENT'S REPORT

By Roger Askew

STATE CONVENTION

From May 17th through May 19th, the California State Association of Letter Carriers held its bi-annual convention at the Universal Sheraton Hotel in North Hollywood. Over seven hundred delegates from around the state met at this session. Fifty-nine branches were represented also. Our branch had 13 delegates who were able to attend this event. Although the convention was slow as there were very few resolutions and amendments to the State By-Laws, I was glad to see that we had 50% of our delegates in attendance. It was also good to get an update from President Sombrotto on the issues that we face in the future.

At last months branch meeting I was questioned as to why I voted against a raise in the state per capita tax. The raise would have gone into the Carl Saximeier Scholarship Fund. There are three main reasons why I voted against this amendment to the state constitution and they are as follows:

One, although the amount of the raise would be minimal (26 cents), the scholarship is already funded by the national constitution. The National Association of Letter Carriers reimburses the state associations \$ 5.00 per member that has the NALC Health Benefit plan. This amount is set aside and can only be used for the Saximeier Scholarship Fund.

Second, over the last 5-8 years any increase in the state per capita tax has not been passed onto our members. When the state association has increased the amount we pay them for per capita tax we have not passed this increase on to our membership. Prior to the raising of any dues that are outside the national constitution, I believe that you the membership should have a say if you want such an increase.

Third, maybe we should place this 26 cents aside in a fund that our own branch controls. Then we could have our own scholarship fund that could be used for the children of our own members. If we decide to take this course of action we would need to make a By-Law change and set up a scholarship committee. Something to think about for the future.

NATIONAL RAP SESSION

National President Vincent Sombrotto called for a special session to plan the union strategy for the immediate future. It would be my best guess that over two thousand letter carriers from across the country gathered for this conference.

Frank Conners gave us a first hand update on the unilateral decision to withdraw from Employee Involvement. The podium was then turned over to Vice President William H. Young who spoke on what the contract administration unit has been attempting to accomplish. In addition, he spoke on the recent national negotiations and what postal management had in mind for us. Director of City Delivery Jim Edgemon then continued the conference with an update on Delivery Point Sequencing (D.P.S.) and the horrors that wait ahead for us. It still amazes me that the people that do the work, the people that are the most effected by the changes, are the last ones that are asked for their input. After the national officers had completed their update the conference was turned over to the delegates and a course of action was planned for the immediate future. A number of suggestions were brought forth as to what should be done to let the general public know what is happening in the postal service. The National Association of Letter Carriers decided to hold a nationwide informational picketing.

NATIONAL PICKETING

We have recently received news that the informational picketing will take place on Wednesday June 19, 1996. As you read this the picketing will be over and hopefully we have been able to inform the general public as to the reasons we did this. We need to keep them informed as to the reasons they are receiving their mail later and later. If postal management continues to change our starting times to later and later then they will be getting their mail later. We should place the blame on who is responsible for the fact that our customers are unhappy exactly where it belongs.

CONTINUED ON PAGE 5

IN MEMORIAL

ROCCO GENTILE LETTER CARRIER-----RETIRED

FRED HUTTON LETTER CARRIER-----RETIRED

NALC BRANCH 2462

"The MailCall" is published monthly by "Heart of the Valley Branch 2462, NALC, 6910 Hayvenhurst Ave., Suite 101, Van Nuys, CA 91406 in the interest of and for the Letter Carriers of the Van Nuys Post Office and its Stations. ARTICLES FOR PUBLICATION MUST BE IN THE HANDS OF THE EDITOR ON THE 21ST DAY BEFORE THE REGULAR BRANCH MEETING. ALL ARTICLES MUST BE TYPED OR ON COMPUTER DISK WITH SINGLE LINE SPACING. The Editor reserves the right to delete any article he deems necessarily into the Editor or Branch 2462, NALC. The views expressed in this document are those of the author and do not necessarily represent the official views of the U.S. Postal Service. In the hopes that any material contained herein may be of benefit to your Branch and the goals of the NALC, permission is granted to copy and/or use any material in this publication with our best wishes.

ATTENDANCE CHART BRANCH MEETINGS

MONTH J F M A M J J A S O N D ANNEX III **ENCINO** 1 2 CIVIC CENTER 3 3 PANORAMA CITY 3 6 6 SHERMAN OAKS 8 SUN VALLEY 2 2 1 2 TAR7ANA 0 0 1 1 RFTIRFF'S 7 10 9 7 **TOTAL** 26 32 3032 29 28

> MEETING PLACE OF BRANCH 2462, NALC 6910 HAYVENHURST AVE., SUITE 101 VAN NUYS, CALIFORNIA

> > NEXT MEETING 5:30 PM

> > > July 2nd "1996"

DEADLINE DATE FOR THE NEXT ISSUE OF "THE MAIL CALL" IS

July 16th

BRANCH OFFICE	818-786-8505
SICK CALL	
FRANK RIMKUS	818-892-7118
POST OFFICE	
EMERGENCY CALL-IN	818-782-8503

MBA Disability Update

by

GLORIA HENRY, MBA REPRESENTATIVE

ATTENTION: The Disability Income Claim Form has been revised, effective July 1, 1996. The old claim form will not be accepted or honored after this date. Any member who currently has the Disability Insurance Plan and needs to file a claim must contact me at the Union Office and I can supply you with the new forms. Please save yourself the time and trouble and remember to use the new form after July 1st.

COLCPE DONATIONS

Joseph Farina (Ret)----\$ 25

Thanks !!

To my Branch and all others who voted for me at our State Convention. As President Sombrotto said "ITS ONLY BEEN DELAYED"

Velma J. McClinton

Invest in an Annuity that's Right for You

An annuity--unlike life insurance--pays while you live, and creates money based on the investments your insurance company makes. As a NALC member, you will earn a competitive interest rate on your investment. An automatic payroll deduction simplifies each contribution.

Annuities give letter carriers a lot of flexibility. You can receive an income for as long as you live. Or benefits can be paid to a designated survivor until he or she dies. Or, if you die within a certain period after you start receiving payments, the remaining money can go to whomever you designate.

Annuities offer financial protection and provide continuing income for retirement.

If you're interested in more information, and you're an active or retired NALC member, call MBA toll-free at 1-800-424-5184 (Tuesday & Thursday) or 202-638-4318 (Monday through Friday)

ATTENTION--RETIREE'S

Our monthly fourth (4th) Saturday Breakfast meeting at 9 AM at Carrows Restaurant in Panorama City...Roscoe and Tobias, will be on **July 27th**. Please mark those dates on your calendars. I would appreciate hearing from you retirees that have moved to other parts of the U.S.A. Please drop a note or card to my attention, care of the Branch address, which you will find in your MailCall. Your message will be included in the next "Retirees Corner". Several of the local retirees have asked me "Wish we knew whatever happened to so and so retiree and what are they doing now." Let's keep in touch as long as we can. I wish to leave this thought with you..."It is a great thing to do a little thing well".

Thanks Frank Rimkus

VICE PRESIDENT'S REPORT By Art Bocek

Discipline / Safety verses Reality

Carriers work hard in getting the mail delivered in spite of management's constant "SNAFU'S" (situation normal all fouled up). The newest wrinkle in town now is the issuing of "excessive" and "not progressive" discipline to carriers for not following safety rules or regulations. The reason for this new "insanity" by management is because of increased numbers of accidents being reported. Don't read me wrong, safety is important and carriers should be working in a safe manner. There are two reasons why an accident happens. First, is the "How" did this incident happen? How is the mechanics of an accident, a left turn when it was not safe, speeding, running a red light etc. The another deeper and closer to reality reason for an accident is the "Why" did an accident happened to occur. Management reacts in its only fashion that it knows, and that is by issuing excessive discipline because of the "How" rather than looking at the "Why." Why did this accident occur? By not making any corrections for the underlining and more important reason the "Why" an accident, management knows very well that they are very much to blame and are the cause of many accidents by carriers. Management by either asking or demanding because of the "Almighty Budget," cause carriers to become "aquatic animals, human sponges" able to absorb everything for the "Good of the Service." Ask yourself, just how many things has management asked you to do and not given additional time? Were you inspected and your route adjusted with all of the additional duties? What about EXFC? How many times have carriers left the office 2 1/2 hours late only to be told by management "You Can Make It?" So on, and so forth. Does the right hand of management know what the left hand is doing? Is management in its either naiveté or arrogance placing carriers in a "no" win situation? The statement, "The only reward you get for working hard is more work" is not totally correct. In order to be correct you need to add this statement, "by working hard you also can get either discipline or an accident." Either way, as a carrier you lose. Don't become an aquatic animal for management. Work in a safe manner always. Remember, "time is money, and money is time." Woody Allen said it best in one of his movie titles, "Take the Money, and Don't Run?"

Proper Footwear

Section 933.1 of the ELM describes footwear as shoes being black regulation or boot bearing SR/USA label. If my memory serves me right, in the past acceptable shoes were shoes made of leather uppers able to accept a buff shine with soles and heels. Arbitration case # M-00429 ruled that jogging style shoe having all leather or poromeric uppers are acceptable, but athletic shoes, jogging shoes, snickers, constructed with canvas, nylon, or similar material are not acceptable.

Section 936.31 ELM indicates the installation head may require the employee to present the uniform for inspection within 10 working days from the day of purchase. Exceptions to this 10 working day rule are those employees on approved leave, but may be required to present purchased items upon returning to work. Items purchased must have a certificate label issued by the USPS Quality Control Office. Well, after reading this little tidbit I decided to go on a quest to see just how high up management's food chain would one have to

climb in order to find someone able to state where is this supposed label hiding in footwear. The mystery continues...

Play Ball / EXFC

EXFC is a program that has been setup in order to catch and fix mistakes sent by the plant in Santa Clarita to some 39 units in the San Fernando and Santa Clarita area. Approximately, 1400 pieces of misthrown mail matter is exchange by each and every of the 39 units at 09:00. "Strike One." The EXFC program is working so well to correct the mistakes of the plant and all of its electronic and mechanical machines, a new trip to exchange mail by all 39 unit happens at 12:00 noon. "Strike Two." If what we see is what we will get, with DPS just on the horizon will the mail matter now currently coming to the carrier units from the plant be done in the same manner? One can only conclude "Strike Three," plant management your out. Its quite obvious plant management at Santa Clarita are not doing their job, but are getting paid for making mistakes.

Mutual Respect (115 M-39)

After reading the following section, you will come to the conclusion that management obviously hasn't. Section 115.1 of the M-39 states: "in the administration of discipline, a basic principle must be that discipline should be corrective in nature, rather than punitive. No employee may be disciplined or discharged except for just cause. The delivery manager must make every effort to correct a situation before resorting to disciplinary action."

Its quite obvious that management is failing to comply with the above cited section when it issues discipline for sick leave usage to an employee and the employee is not on "Restricted Sick Leave" (RSL). Why is management avoiding section 513.37 of the ELM. If management followed the regulations in Section 513.37 of the ELM regarding RSL, it would take time and time is money to management. It seems that any rule or regulation that stands in the way of the "Almighty Budget" is to be ignored by management. When management fails to make every effort to correct a situation prior to issuing the discipline, it is in violation of the M-39. The only conclusion one can draw from management's total arrogance and disregard for rules and regulations regarding Mutual Respect, is that one of the basic requirements for a managerial position is that you must be able to read English, but nothing is stipulated that you must be able to "understand" what you have just read. You choose which one is most correct.

Uniforms

The Postal Service in it's infinite wisdom has been rather mute regarding a contractual increase in your uniform allotment. Your uniform allotment was increased in the last contract negotiations. Many letter carriers not taking advantage of this increase uniform increase by purchasing up to the total amount available. The reason for this is because many carriers are not aware that additional uniform

Continued on Page 5

OPEN LETTER TO BRANCH MEMBERS

Report from a Retiree:

I had the good fortune to be in the Valley, for a wedding and was able to attend the monthly Retiree's Breakfast. It was nice seeing many that I had worked with in the Postal Service and the Branch. Even Roger (Askew), Steve (Seyfried) and Bob (Johnson) were there. I asked if they were there on "Lost Time". It was their SDO and Bob's lunch. I commended the Retiree's on the attendance at the breakfast and at Branch meetings, where there are more Retirees than any Station/Office. I remarked that more Retiree's contribute to COLCPE than Active Carriers, including Branch Offices. If the "wrong" people are elected to Congress, Retiree's could lose their COLA and reductions in their Health Benefits and a raise in premiums. Active Carriers could lose these and many more benefits. Why aren't Active Carriers more involved? Why don't they contribute to COLCPE? Many have two incomes and some get paid by the Branch.

I did not address the issue of why the Branch stopped sending flowers or a donation when a member dies. While reading the financial statements, I saw this was not done since July 1993, with one exception. When I inquired to some member/officers as to why the Branch stopped this practice, I was informed: No motion was made; costs too much; Brenneman did it on his own and presented a bill, which the members okayed; Brenneman got the flowers on his route (a kick-back??). I did see that flowers or a donation was

(a kick-back??). I did see that flowers or a donation was sent. I don't recall a motion, but that was over 20 years ago. I thought it was done prior to my taking office, I thought it was the decent thing to do; Branch had less money than it has today; no one ever objected to this, many members at that time still attend the meetings. I did by the flowers, for some time on my route, it was convenient, cost effective and they were delivered. I never took any king of a kick-back and I never used the Branch credit card for personal use. The Branch has the right to do what they want about sending flowers or a donation, but the reasons for stopping, in my mind, are not acceptable. I think that there is another reason, not being said.

I go to the Branch office here once a week. I help in anyway I can, even to preparing their Branch publication for mailing. I read the NALC Bulletins and Branch Publications. I even give advice, needed or not, heeded or not. I am trying to get the Retiree's to have a meeting or a breakfast to discuss issues, political and Branch. Financial wise, I see our Branch is in good shape. I may not agree with all the expenditures, but the Branch votes on all... With the withdrawal of the USPS from E I (which the National Officers wanted in the agreement, at the last National Convention) it appears that the USPS is taking the "Hard Line". More than ever, Letter Carriers must know their rights and be united. If

you have a problem go to the Branch Meetings, if it can't be resolved at your Station. While visiting some Station, while in the Valley, I was told that some members were unhappy with some things in the Branch. I told them to go to the meetings and let their feelings known. With the coming of "DPS", there will be a lot of Carriers unhappy. Some problems are a National level, but some can be resolved at the Branch level. If your Officers don't know what your problem is, they can't try and resolve it. Give them a chance first.

HARRY BRENNEMAN
Past President
The Guy from Arizona

SAFETY IS NEUTRAL by Gloria Henry Safety & Health Representative

There was a time when carriers use to ask management for a weekly safety stand-up in Van Nuys. But now since there is no more E.I. (employee involvement), safety is their newest approach to communicate to letter carriers by saying we discipline first, rather than teach and continue to teach on a consist basis, lets find some Letter Carrier that committed an unsafe act and 'nail him'. By the time most of you will read this article you probably already experience some unknown person driving up in an unmarked vehicle, asking for your driver license. Now here comes the best part, if you don't have your driver license that person has the right to take your mail, put you inside their vehicle, and drive you back to the station. Now, how ridiculous does this sound to you? What about safely protecting the mail and let's not forget about your protection. Management has to remember we are living in the real world of L.A. Carriers, if you do it, you are putting your life in danger. It is your safety at risk when you get inside that person's vehicle. Keep in mind that you don't know that person. If you are instruction by your immediate supervisor to give this unknown person the mail, by all means give them the mail. But consider your safety when you think about getting inside this person's vehicle.

"COP'S" is a new word being installed in our postal language. Corrective Opportunity Patrol (COPS) simply means "lets get those suckers". If you ever got corrective without any discipline for an unsafe act I bet you are the first, please share your experience with the rest of us.

Also it should be announced that Panorama City air conditioner is still not working and the carriers are experiencing 90 degree heat waves.

Vice Presidents Report (continued)

funds have been placed in each carriers account. A toll free phone number can be called in order to find out by a letter carrier to see if any funds are still available for uniform purchasing still exist. That number is 800-205-9381. Find out if funds are still available in you allotment account. Any uniform funds not used by your date of hire "anniversary date," are given back to the Postal Service. Uniform allotments are not transferable from one year to the next. The reason for the Postal Services tight lips is quite obvious, "You snooze, You Loose."

Zero Bundles

Management has a program whereby several employees are seeding collection boxes with 7 types of mail matter addressed back to the plant in Santa Clarita. This seeding of the collection boxes are done in order to see if carriers are tapping the collection boxes earlier than what is scheduled or if at all. If the mail matter that is seeded does not arrive back the next day, oh well, you know what will happen to an employee for not doing his or her job. Rumor has it that if the seeded mail matter does not arrive back at the plant, the area is seeded again the next day. Remember, don't forget to collect from your designated collection box and not any earlier than what is scheduled on the collection box schedule. What about the plant and its job of getting the right mail to the carrier unit at an earlier and reasonable time? What about their accountability?

President's Report (continued)

NATIONAL CONVENTION

There are less than two months to go before the national convention is held in Orlando, Florida. Our branch will be sending 28 delegates to this convention. You should let your delegates know about how you feel on upcoming issues. How you personally feel about the area cost of living. Each convention this comes up. We live in an area of the country that cost and enormous amount just to make ends meet. Maybe all the urban areas should receive an extra 10% like our brothers and sisters in Hawaii and Alaska do. Every time we go to the gas station, to the grocery store, pay our utility bills, rent an apartment or attempt to purchase a home we are influenced by the effect of where we live. I have asked the Editor to place the names of the delegates in this edition of the mail call. Talk to them and let them know how you feel. They are attending this convention to vote for you, the membership!!

STUFF

The postal service is a labor driven organization. Of the total cost of operating the postal service, 80% goes to salaries and benefits. Fact.... 61% goes to craft employees who actually do the work and 19% is given to management. Simple math says that 25% of the labor cost goes to people who never handle any of the product. If we are looking for a way to cut costs, maybe we should look somewhere besides the craft employees. Seems a very high price to pay....

BY-LAW AMENDMENTS

The following amendments to the Branch By-Laws were submitted at the June Regular Meeting. They are printed here as required, and will be voted on at the Regular Branch Meeting on July 2, 1996.

1. Proposed to amend Article VI (Shop Stewards and Editor), Section 6(b).

Now reads:

Section 6. (b) Administer all aspects of advertising in such publication, such as approving, billing, and collecting monies from all advertisers.

PROPOSED TO READ AS FOLLOWS:

DELETE ENTIRE SECTION (B)

Signed by Members Frank Rimkus Odil Sabbe Steve Seyfried

2. Proposed to amend Article 5, Section 5

Now reads:

Section 5. Any member, not in good standing, or who has not attended at least nine (9) Regular Meetings during the twelve (12) months prior to their nomination as delegate shall not receive any expenses from the Branch. Any member who has less than one (1) year membership in this Branch who shall have attended at least three-fourths (3/4) of those Regular Meetings, from their acceptance into membership, prior to their nomination as delegate or alternate may receive expenses.

PROPOSED TO READ AS FOLLOWS:

SECTION 5. Any member, not in good standing, or who has not attended at least <u>EIGHTEEN (18)</u> Regular Meetings during the <u>TWENTY-FOUR (24)</u> months prior to their nomination as delegate shall not receive any expenses from the Branch. any member who has less than <u>TWO (2)</u> years membership in this Branch who shall have attended at least three-fourths (3/4) of those Regular Meetings, from their acceptance into membership, prior to their nomination as delegate or alternate may receive expenses.

Signed by Members

Roger Askew Calvin Brookins Velma McClinton Robert Johnson Lee Fenstermacher Leslie Michelsen Gloria Henry Art Bocek Jim Tukesbrey

"THE MAIL CALL" BRANCH 2462, NALC

6910 Hayvenhurst Ave., # 101 Van Nuys, CA 91406

Address Correction Requested

NONPROFIT ORG. U.S. POSTAGE PAID VAN NUYS, CA PERMIT No. 314

PRESIDENT ASKEW

Gave a brief report on

Branch Meeting Minutes June 4, 1996

By

Steve Seyfried, Secretary

The Meeting was held at the Branch 2462 Union Hall 6910 Hayvenhurst Ave, Van Nuys California. It was called to order by PRESIDENT ROGER ASKEW at 5:35 p.m. The Pledge of Allegiance was led by ROBERT ENZ. The invocation was led by FRANK RIMKUS

MOMENT OF SILENCE----In Memory of FRED HUTTON and ROCCO GENTILE

ROLL CALL OF OFFICERS

PRESENT---ASKEW, SEYFRIED, JOHNSON, BRASH, BOCEK, TUKESBREY, HENRY, McCLINTON, BROOKINS, ENZ

ABSENT--MICHELSEN

MINUTES ACCEPTED AS PRINTED IN MAILCALL WITH FOLLOWING CORRECTION

CORRECTION---Janitorial payment is \$ 75 per month, not per job.

CORRESPONDENCE READ---OPEN LETTER FROM FORMER PRESIDENT BRENNEMAN READ APPLICATION FOR MEMBERSHIP--NONE

BILLS READ MOTION--Pay all Bills presented M/S/C COMMITTEE REPORTS

SAFETY & HEALTH--HENRY There is now a roving band of supervisors known as the Corrective Opportunity Patrol (COPS) driving the streets spying on Carriers & looking to take disciplinary action for safety violations. Remember do your job correctly and safely, no matter how long it takes. Don't let your supervisors intimidate you into working faster and unsafely. Do it Right !!!! Do it Safely !!!! Be a Profes-

sional Carrier !!!!

COLCPE \$ 512 in the fund

RETIREES--RIMKUS There were 8 retirees present at tonight's meeting. On the Sick List we have, MIKE BRASH, RUSS DELFINO, & MICKEY MARTIN. We wish them a speedy recovery.

TRUSTEES All is well

HBR--TUKESBREY Working on problems
DISTRICT 6--McCLINTON USPS retirement seminars
being offered. Thrift Savings plan open season is May 15 July 31.

MBA--HENRY Reported on new disability

claim forms starting in July.

VICE-PRESIDENT--BOCEK Picnic recommendation will be voted on at tonight's meeting. Thanks to ODIL SABBE, JO & FRANK RIMKUS, LESLIE MICHELSEN, for helping with this months mailing of the MailCall.

FOOD DRIVE--MICHELSEN Preliminary report shows Branch at 60,000 lbs. Watch for final report next month.

State Convention. Holiday Grievances filed at Encino Station are back and happy to report that we won every case. Retiree Night will be October 25, 1996. COP Meeting in Cincinnati was very informative. November elections will be very important--VOTE FOR YOUR JOB !!! National Conference in Washington, D. C. lasted 4 -6 hours many National Officers spoke, and members submitted ideas as to how to "Save the Postal Service". There will be a Delegate meeting on August 6, 1996, after the Regular meeting. The Route inspection class for Sun Valley was a great success. Inspection has taken place at Sun Valley. We had a Union Representative in the Station for each day of the Inspection.

OLD BUSINESS Proposed amendments to the By-Laws were submitted and read. They will be printed in the JULY MailCall and voted on at the JULY meeting. EXECUTIVE BOARD MINUTES READ

NEW BUSINESS

MOTION--Branch hold the annual Picnic at Rancho San Antonio in Chatsworth on

either Sunday September 8th or September 15th.

M/S

AMEND---Picnic be held at Rancho San Antonio

for the next 5 years, on the 1st Sunday after Labor Day $\,$ M/S/C DIVISION CALLED YES----10 NO--14

CHAIR OVERRULED AMENDMENT FAILS

ORIGINAL MOTION

PASSES

MOTION--Branch send the President and the HB Representative to the HB Seminar

in Las Vegas On October 6 - 9, 1996.

Cost not to exceed \$ 1900 M/S

AMEND---Postpone this motion until next meeting, publish this motion in MailCall

in July, and vote on this at the July Regular meeting CHAIR RULES AMENDMENT IS OUT OF ORDER

DIVISION CALLED ON ORIGINAL MOTION YES---14 NO---9 ORIGINAL MOTION

PASSES

MOTION--Branch purchase the Visoneer Paperport scanner and a 14.4 modem

for the Branch computer. Cost not to exceed \$ 600 M/S

AMEND---Branch purchase the Visoneer

Paperport scanner. Cost not to exceed \$ 600 M/S/C

MOTION--Branch purchase a 28.8 modem

for the Branch computer. Cost not to exceed \$ 200 M/S/C

MOTION--Branch allocate funds not to exceed

\$ 500 for the Informational Picketing to be set up by National

M/S/C

COLCPE DRAWING

- \$ 3 ROGER ASKEW--ENCINO--DONATED
- \$3 LARRY STUTLEY--RETIRED
- \$ 3 GLORIA HENRY--SHERMAN OAKS--DONATED
- \$ 2 VELMA McCLINTON--ANNEX III--DONATED

FINANCIAL SECRETARY REPORT--JOHNSON TREASURERS REPORT--McCLINTON

MEETING ADJOURNED---8:20 PM